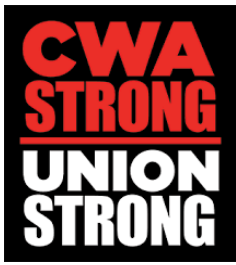


**CWA District 9
Frontier Bargaining Update
September 20, 2021**



DAY 61

In our recent rounds of bargaining the Company has rejected your Bargaining Committee's proposals dealing with appropriate On-Call Differentials and limited use of Contractors to do our work. Even in negotiations concerning Work at Home the Company is adamant about having the outright ability to go into our members' homes for what they deem work related issues. They even want to institute a new rule that our members can not have any visitors at an employee's home while they are on work hours... "Not the actual designated Work at Home-work desk location"...but your entire house and you must get written permission FIRST...Your Bargaining Committee has repeatedly argued that the Company doesn't pay for your rent or mortgage but they want control of your entire house...Time to step up our mobilization...

The Bargaining Committee is extremely grateful for all of our members' efforts in mobilization.

UNITED WE WIN...

Please continue your mobilization efforts. This is a fight for a fair contract. We are in this together fighting for our future.



Local 9510 Rally

SOLIDARITY FOREVER!

Your Union Bargaining Committee,
Lynn Johnson, CWA Area Director
Don Ruiz, CWA Staff Rep
Lisa Shafer, CWA Local 9575 President

Steve Maldonado, CWA Local 9400 Vice President
Thomas Gardella, CWA Local 9510 Vice President