



**IT PAYS TO
BELONG!**

Second Significant COLA Increase of 2017 Announced

In accordance with the 2015-2018 Collective Bargaining Agreement, career employees represented by the APWU will receive a **13 cents per hour** cost-of-living adjustment (COLA) effective September 2. The increase is the result of an increase in the Consumer Price Index (CPI-W). The increase will appear in paychecks dated **September 22, 2017 (Pay Period 19-2017)**, and will total **\$270.00 per year**.

The next COLA increases will be based on the January 2018 CPI-W and July 2018 CPI-W effective the second pay period following the release of those indexes. The cost-of-living adjustments are in addition to general wage increases.

This is the fifth cost-of-living increase under the 2015-2018 contract:

- \$0.00 The first COLA would have been effective September 5, 2015
- \$0.00 The second COLA would have been effective March 5, 2016.
- \$21.00 The third COLA was effective September 3, 2016.
- \$333.00 The fourth COLA was effective March 18, 2017.
- \$270.00 The fifth COLA increase effective September 2, 2017.

Postal Support Employees do not receive cost-of-living increases, but they have five general wage increases under the 2015-2018 contract. On May 13, 2017 PSEs received a \$0.20 per hour pay increase. Also on November 25, 2017, PSEs will receive a pay increase of 2.3%.

Chuck Camp,
President
APWU Local #7048