

**MINUTES OF THE BOARD OF COMMISSIONERS OF CONSOLIDATED GRAVITY DRAINAGE DISTRICT NO. 1 OF TANGIPAHOA PARISH, STATE OF LOUISIANA, HELD ON WEDNESDAY, AUGUST 10, 2022, AT 5:00 P.M., AT THE DOMICILE OF THE DRAINAGE DISTRICT LOCATED AT 48571 HIGHWAY 51 NORTH, TICKFAW, LOUISIANA.**

*The Board of Commissioners of Consolidated Gravity Drainage District No. 1 of Tangipahoa Parish, State of Louisiana, met on the above date in Regular Session and was called to order by the President, Mr. Joey Mayeaux, with the following members present:*

**CARLO S. BRUNO, KIM COATES, BRIGETTE HYDE, JOHN G. INGRAFFIA, LOUIS “NICK” JOSEPH, JOEY MAYEAUX, H.G. “BUDDY” RIDGEL, DAVID VIAL, LIONELL WELLS**

**ABSENT: NONE**

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*A motion was made by Mr. Vial and seconded by Mr. Joseph to adopt the Minutes of the Regular Meeting dated July 27, 2022, and that they be dispensed and published in the Official Journal of the District as record. Roll call vote was as follows:*

**YEAS: 8 (Bruno, Coates, Hyde, Ingraffia, Joseph, Mayeaux, Ridgel, Vial)**

**NAYS: None**

**NOT VOTING: None**

**ABSENT: 1 (Wells)**

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*A motion was made by Ms. Coates and seconded by Mr. Joseph to accept the Finance Committee Report and to pay all presented expenditures for the month of July 2022. Roll call vote was as follows:*

**YEAS: 8 (Bruno, Coates, Hyde, Ingraffia, Joseph, Mayeaux, Ridgel, Vial)**

**NAYS: None**

**NOT VOTING: None**

**ABSENT: 1 (Wells)**

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*Mr. Chuck Spangler of Spangler Engineering reported that there has been slow progress on the NRCS Ida Tree/Debris Removal Project Phase 1 due to the weather. He also presented a handout of canals to be included in Phase 2.*

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*In his report, the Administrator presented the Master To Do List and Permit and Progress Report. A motion was made by Mr. Wells and seconded by Mr. Vial to approve the Administrator’s Report. Roll call vote was as follows:*

**YEAS: 9 (Bruno, Coates, Hyde, Ingraffia, Joseph, Mayeaux, Ridgel, Vial, Wells)**

**NAYS: None**

**NOT VOTING: None**

**ABSENT: None**

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*In Personnel, a motion was made by Mr. Ridgel and seconded by Mr. Wells to enter into Executive Session to discuss a personnel matter. Roll call vote was as follows:*

**YEAS: 9 (Bruno, Coates, Hyde, Ingraffia, Joseph, Mayeaux, Ridgel, Vial, Wells)**

**NAYS: None**

**NOT VOTING: None**

**ABSENT: None**

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*A motion was made by Mr. Bruno and seconded by Mr. Ingraffia to end the Executive Session and reconvene the Regular Meeting. Roll call vote was as follows:*

**YEAS: 9 (Bruno, Coates, Hyde, Ingraffia, Joseph, Mayeaux, Ridgel, Vial, Wells)**

**NAYS: None**

**NOT VOTING: None**

**ABSENT: None**

*No action was taken in Executive Session.*

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*As per the Personnel Policy Manual and the progressive disciplinary action policy, a motion was made by Mr. Ridgel and seconded by Mr. Wells to require Employee 1 to take a 3-day suspension and require a drug screen and eye test and to require Employee 2 to take a 1-day suspension for violations of company policy. The Board requested information to be presented at the next meeting regarding how long written warnings should stay on file as part of the employees disciplinary record. Roll call vote was as follows:*

**YEAS: 9 (Bruno, Coates, Hyde, Ingraffia, Joseph, Mayeaux, Ridgel, Vial, Wells)**

**NAYS: None**

**NOT VOTING: None**

**ABSENT: None**

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*In Commissioners’ Privileges, Mr. Bruno requested information and the Board Attorney is to research and report back at the next meeting whether an employee can donate sick leave to another employee who is deficit in sick leave and has medical needs that require time off.*

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*With no further business appearing, on motion by Mr. Wells and seconded by Mr. Joseph, the Commissioners of CGDD1 adjourned.*

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**Stanan Capdeboscq  
Secretary-Treasurer  
Consolidated Gravity Drainage  
District No. 1  
Tangipahoa Parish**

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**Joey Mayeaux  
President  
Consolidated Gravity Drainage  
District No. 1  
Tangipahoa Parish**