

## Eastside United Church Leadership Team

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January 8, 2020 Meeting

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**Attendees:** Sarah Tkachuk (chair), Russell Mitchell-Walker, Bonnie Yake, Bonny Manz, Cathie Henderson (M&P), Anita Tessier, Wanda Barr (Gratitude)

**Regrets:** Doug Scheurwater, Jim Fallows, Sam Baidoo

Agenda #	Discussion	Action
1.	<b>Call to Order – Sarah</b> At 7:06	
2.	<b>Opening Devotion – Russell</b> Each person spoke about their Christmas or light going into Epiphany.	
3.	<b>Acceptance of the Agenda</b> Moved by Bonny, 2 <sup>nd</sup> by Bonnie; Carried.	
4.	<b>Minutes of the September 4, 2019 meeting</b> Bonny moved approval, 2 <sup>nd</sup> by Bonnie. Carried.	
6.	<p><b>Reports</b></p> <p><b>6.1 Minister - Russell</b> as circulated With the staff transition (Suzanne leaving) some assistance may be required with a few items such as LSC Finances, the Annual Report and Statistics.</p> <p>Some Highlights:</p> <ul style="list-style-type: none"> <li>a) Munch and Community Dinners. Russell to investigate getting a “Growth Grant” and potentially tie these two together (ie. Have Munch cater the dinners. Volunteers would just need to set up and clean up).</li> <li>b) Beer &amp; Hymns Some positive feedback, some negative feedback. Is this something Eastside should support? Initial work on an Eastside Policy to be done.</li> <li>c) Dog Park City putting in a dog park beside the church and will likely be paving and adding to the parking</li> </ul>	Russell and Bonnie

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	<p>lot for dog park users which will also benefit LSC. There will be a follow up meeting on January 23<sup>rd</sup> at 7:00 p.m.</p> <p>d) Gratitude Dinner Will recognize Suzanne and her contributions at the dinner as well.</p> <p><b><u>6.2 M&amp;P – Cathie</u></b> With Suzanne leaving some ideas are being discussed and considered for exactly how to replace her (ie. Perhaps share with other churches at LSC or possibly other United Churches). A variety of skills are needed for the position. A job posting will be done to determine interest.</p> <p><b><u>6.3 Region – no report</u></b></p> <p><b><u>6.4 Finance – Jim (absent)</u></b> Some discussion on budget. Will not replace computer in main office until new personnel in place. We are close to having 3 months funds set aside.</p> <p><b><u>6.5 Living Spirit Centre Council- Bonnie</u></b> Question on whether outside lights have to be on all day.</p> <p><b><u>6.6 Faith Formation</u></b> see Russell’s report. There is some budget left in Community Dinners budget so should buy things that are needed for the kitchen.</p> <p><b><u>6.7 Gratitude team - Wanda</u></b> They have begun calling people in the congregation for feedback. Have had a couple of offers of funds if needed. Russell will follow up with anyone that requires his feedback.</p> <p><b><u>6.8 Congregational Care – no report</u></b></p> <p><b><u>6.9 Chair – Sarah</u></b> The 3 Year Strategic Plan was handed out. One item that will require particular attention by the Leadership Team’s attention is the review of programming. May need a special meeting in June to review plans for the fall. Russell mentioned that they will be putting together a focus group for</p>	<p>Russell will distribute poster to other United Churches</p> <p>Sarah will send out report to all Leadership Team members. Will need to have a short meeting to approve budget.</p> <p>Can check with Doug.</p>

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	intergenerational programming.	
5.	<p><b><u>Reports</u></b>  <b><u>5.1 Strategic plan and action plan review</u></b>  See Chair's report above.</p> <p><b><u>5.2 GST Rebate Update</u></b>  Sarah submitted minutes to CRA but has not received a response from them yet.</p> <p><b><u>5.3 Regina and area cluster update</u></b> – no report</p> <p><b><u>5.4 Budget Approval</u></b>  Don't have quorum. See Action by 6.4 regarding special meeting.</p>	
7.	<p><b><u>New Business (5 minutes)</u></b></p> <p><b><u>7.1 Apology for history of M&amp;S</u></b>  Don't believe a formal apology is required but may need to speak about the reasons the decisions were made.</p> <p><b><u>7.2 Office Administrator Position</u></b>  Covered in other agenda items.</p>	A statement will be crafted for congregational meeting.
8.	<p><b><u>Next Meeting</u></b>  Will have to have special finance meeting to approve budget as well as meeting when someone to replace Suzanne is found in order to approve a job offer.</p> <p>February 23, 20120 congregational meeting</p> <p>April 22, 20120 7 pm Leadership Team</p> <p>May 24, 2020 programming meeting</p>	
9.	<b><u>Closing Prayer - Russell</u></b>	

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10.	<b><u>Adjournment</u></b> At 9:40	