

## EDUCATION

High School (last attended):

Location

Did you graduate? Yes  No

College & Vocational Schools

Location

Did you graduate? Yes  No

Major

## PREVIOUS EMPLOYMENT HISTORY

Please list your most recent jobs:

Name & Address of Employer: \_\_\_\_\_

Position Held: \_\_\_\_\_ May we contact this employer? Yes  No

From            To            Phone #            Manager            Earnings            Reason for leaving

\_\_\_\_\_

Name & Address of Employer: \_\_\_\_\_

Position Held: \_\_\_\_\_ May we contact this employer? Yes  No

From            To            Phone #            Manager            Earnings            Reason for leaving

\_\_\_\_\_

Name & Address of Employer: \_\_\_\_\_

Position Held: \_\_\_\_\_ May we contact this employer? Yes  No

From            To            Phone #            Manager            Earnings            Reason for leaving

\_\_\_\_\_

**PLEASE READ THE FOLLOWING CAREFULLY AND SIGN**

In exchange for the consideration of my job application by Kwik Kar Wash & Automotive Centers (hereinafter called "the Company"), I agree that:

Neither the acceptance of this application nor the subsequent entry into any type of employment relationship, either in this position applied for or for any other position, and regardless of the contents of employee handbooks, personal manuals, benefit plans, policy statements, and the like as they may exist from time to time, or other Company practices, shall serve to create an actual or implied contract of employment, or to confer any right to remain an employee of the Company, or otherwise to change in any respect the employment-at-will relationship between it and undersigned, and that relationship cannot be altered except by a written instrument signed by the Management of the Company. Both the undersigned that the Company may end the employment relationship at any time, without specified notice or reason. If employed, I understand that the Company may unilaterally change or revise their benefits, policies and procedures and such changes may include reduction in benefits.

I authorize investigation of all statements contained in this application. I understand that the misrepresentation or omission of facts called for is cause for dismissal at any time without any previous notice. I hereby give the Company permission to contact schools, previous employers (unless otherwise indicated), and others, and hereby release the Company from any liability as a result of such contract.

I also understand that (1) the Company has a drug and alcohol policy that provides for pre-employment testing as well as testing after employment; (2) consent to and compliance with such policy is a condition of my employment; and (3) continued employment is based on the successful passing of testing under such policy. I further understand that continued employment may be based on the successful passing of job-relating physical examinations.

I understand that, in connections with the routine processing of your employment application, the Company may request from a consumer reporting agency an investigative consumer report including information as to my credit records, character, general reputation, personal characteristics and mode of living. Upon written request from me, the Company, will provide me with additional information concerning the nature and scope of any such report requested by it, as required by the Fair Credit Reporting Act.

I further understand that my employment with the Company shall be probationary for a period of ninety (90) days, and further that at any time during the probationary period or thereafter, my employment relation with the Company is terminable at will for any reason by either party.

Signature of Applicant \_\_\_\_\_ Date \_\_\_\_\_

Did you complete this application yourself? Yes  No

If not, who did? \_\_\_\_\_



## PLEASE TELL US ABOUT YOURSELF

Full Name: \_\_\_\_\_ D.O.B. \_\_\_\_ / \_\_\_\_ / \_\_\_\_

Present Address: \_\_\_\_\_ City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

Home Telephone: ( \_\_\_\_ ) \_\_\_\_\_ - \_\_\_\_\_ Cell/Other Phone: ( \_\_\_\_ ) \_\_\_\_\_ - \_\_\_\_\_

Email: \_\_\_\_\_

Are you eligible to work in the U.S.? Yes  No  (PROOF OF ELIGIBILITY IS REQUIRED UPON EMPLOYMENT)

Drivers License Number: \_\_\_\_\_ Currently Legal to Drive? Yes  No

## AVAILABILITY

	Sun.	Mon.	Tues.	Wed.	Thur.	Fri.	Sat.
From							
To							

Summer  School Year  All Year

Minimum hours needed to work \_\_\_\_\_

What wage are you expecting? \_\_\_\_\_ Maximum hours able to work \_\_\_\_\_

## SUITABILITY QUESTIONS

- Can you drive a manual transmission? Yes  No
- Do you have reliable means of transportation to work? Yes  No
- Have you ever been convicted of a felony? Yes  No  Explain: \_\_\_\_\_
- Do you have a problem with leaving your cellular device in your vehicle? Yes  No
- Do you have a problem staying clean shaven and properly groomed at all times? Yes  No
- If you smoke are you able to go long periods of time without one? Yes  No  n/a
- Are there any reason(s) that prevent you from working outside? Yes  No  Explain: \_\_\_\_\_
- What language(s) can you fluently speak to communicate? English  Spanish  Both
- Can you easily bend & kneel frequently? Yes  No
- Are you able to complete and pass a drug test at this time? Yes  No
- What position are you most experienced and/or interested in?  
Car Wash: Detail  Finisher  Prepper  Ticket Writer  Vacuumer   
Lube Shop: Advisor  Courtesy  Greeter  Hood Tech  Inspector  LBT   
Management Position: Detail  Finish  Wash Asst.  Lube Asst.  Cashier
- What location(s) would best suit your needs?  
 Red Bud Lane  Austin Avenue  E. Old Settlers Blvd.