

Various local, state and federal laws prohibit discrimination based on race, color, religion, sex, age, national origin or ancestry, physical or mental handicap or Vietnam era / disabled veteran status.

SOUTHWEST GLASS & GLAZING, INC. is an Equal Opportunity Employer and your response to any question will not be used as a basis for discrimination but will be judged solely on its relevance to the position you are seeking. This application is only valid for two weeks, starting from the above date.

IF OFFERED A POSITION WITH SOUTHWEST GLASS & GLAZING, INC., ARE YOU WILLING TO TAKE A PRE-HIRE PHYSICAL AND DRUG SCREEN PRIOR TO BEGINNING WORK? _____

DO YOU HAVE A VALID DRIVER'S LICENSE? _____ IF SO, STATE AND NUMBER _____

POSITION APPLIED FOR _____ REFERRED BY _____

HAVE YOU WORKED FOR SOUTHWEST GLASS & GLAZING, INC. BEFORE? _____

YOU WILL BE REQUIRED TO COMPLETE FORM I-9 AND MUST PROVIDE ACCEPTABLE DOCUMENTS THAT ESTABLISH IDENTITY AND EMPLOYMENT AUTHORIZATION PRIOR TO START OF EMPLOYMENT

PERSONAL INFORMATION

NAME: _____
LAST FIRST MIDDLE SOCIAL SECURITY NUMBER

ADDRESS: _____
STREET CITY STATE ZIP HOME PHONE NUMBER

ARE YOU 18 YEARS OR OLDER? _____ IF NOT, YOU MUST BE ABLE TO PROVIDE PROOF OF AGE AND/OR EMPLOYMENT CERTIFICATION.

Email Address _____

EDUCATION

TYPE	NAME OF SCHOOL	ADDRESS	DIPLOMA / DEGREE (OR) # YEARS ATTENDED
HIGH SCHOOL OR GED			
BUSINESS / TRADE SCHOOL			
COLLEGE / UNIVERSITY			
OTHER SPECIAL TRAINING			

LICENSES /CERTIFICATES (Trade, Professional, Chauffeurs, etc., Type of License, Date of Issue, and Expiration)

REFERENCES

Give below the names of three (3) persons NOT related to you, whom you have known at least one (1) year

NAME	ADDRESS	PHONE	OCCUPATION	YEARS KNOWN

Name: _____

Date: _____

WORK EXPERIENCE

May we contact your present employer? _____ May we contact your previous employers? _____

Start with your **CURRENT or LAST** job. If you held more than one (1) position with the same employer, indicate the title of each job and length of time held.

EMPLOYER _____ IMMEDIATE SUPERVISOR _____
 ADDRESS _____ TELEPHONE _____
 DATES EMPLOYED FROM _____ TO _____
 POSITION HELD _____
 REASON FOR LEAVING _____

EMPLOYER _____ IMMEDIATE SUPERVISOR _____
 ADDRESS _____ TELEPHONE _____
 DATES EMPLOYED FROM _____ TO _____
 POSITION HELD _____
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EMPLOYER _____ IMMEDIATE SUPERVISOR _____
 ADDRESS _____ TELEPHONE _____
 DATES EMPLOYED FROM _____ TO _____
 POSITION HELD _____
 REASON FOR LEAVING _____

APPLICANT'S STATEMENT

I certify that the information contained in this statement is correct and complete to the best of my knowledge. I understand that knowingly making a false statement or omission in this application may be deemed sufficient cause for rejection of this application or dismissal after employment. I consent to SWG obtaining a MVD report at any time deemed necessary prior to and during employment.

PRINTED NAME _____ SIGNATURE _____ DATE _____

DO NOT WRITE BELOW THIS LINE

INTERVIEWED BY: _____
 DATE: _____
 NOW EMPLOYED? YES _____ NO _____
 REMARKS: _____

START DATE: _____
 PAY RATE: _____
 JOB TITLE: _____
 HIRED BY: _____
 DATE HIRED: _____

Name: _____

Date: _____

PLEASE ANSWER THE FOLLOWING QUESTIONS COMPLETELY:

1 IS THERE ANY CIRCUMSTANCE THAT WILL PREVENT YOU FROM WORKING OUT OF TOWN?

IF YES, PROVIDE EXPLANATION

2 ARE YOU CURRENTLY SERVING ANY TYPE OF CRIMINAL SENTENCE OR ARE YOU ON PAROLE?

IF YES, PROVIDE EXPLANATION

3 ARE YOU AVAILABLE TO WORK A SHIFT WITH HOURS FROM 3:30 PM TO 12:00 MIDNIGHT?

IF NO, PROVIDE EXPLANATION

4 CAN YOU WORK MORE THAN 40 HOURS A WEEK?

5 IS THERE ANYTHING THAT WOULD PREVENT YOU FROM ATTENDING APPRENTICESHIP TRAINING CLASSES AFTER WORK HOURS?

IF YES, PROVIDE EXPLANATION

SOUTHWEST GLASS & GLAZING, INC.
APPLICATION QUESTIONNAIRE

Name: _____

Date: _____

- 1. What is the decimal equivalent of one quarter (1/4) ?
- 2. How is one eighth (1/8) expressed as a decimal ?
- 3. What is the definition of brake ?

What is the definition of break ?

- 4. Two yards equals how many inches ?
- 5. Which of these channels have equal legs ?



- 6. How is 4.625 expressed as a fraction ?
- 7. Which of these is spelled correctly ? Relieved Received

8 1/64 of an inch is how many times greater than 1/32 of an inch?

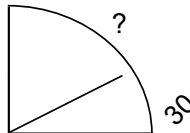
9 To determine the circumference of a circle, one must: (circle one)

- a. Multiply diameter by 4
- b. Multiply diameter by 5
- c. Multiply diameter by 3.1416
- d. Multiply diameter by 4.50
- e. Multiply diameter by 7.90 and divide by 1.70

10 The base point used to draw or layout a circle is sometimes referred to as the: (circle one)

- a. Pivot point
- b. Center point
- c. Radius point
- d. All of the above

11 If an angle is 30 degrees from horizontal, what is the degree of the angle from vertical ?



12 One half of a circle expressed in degrees is how much ?

13 4 3/4" less 2 5/8" is how much ?