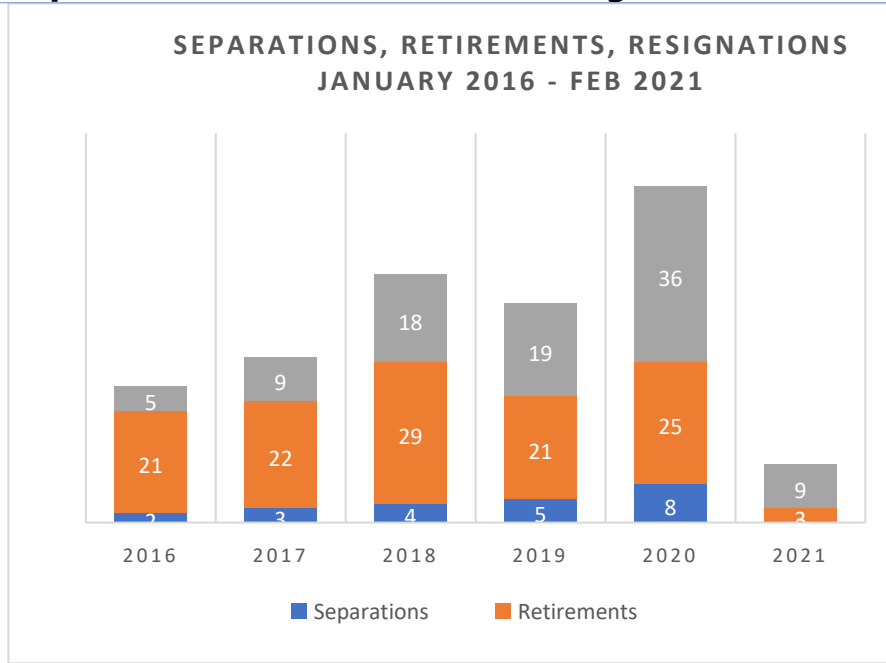
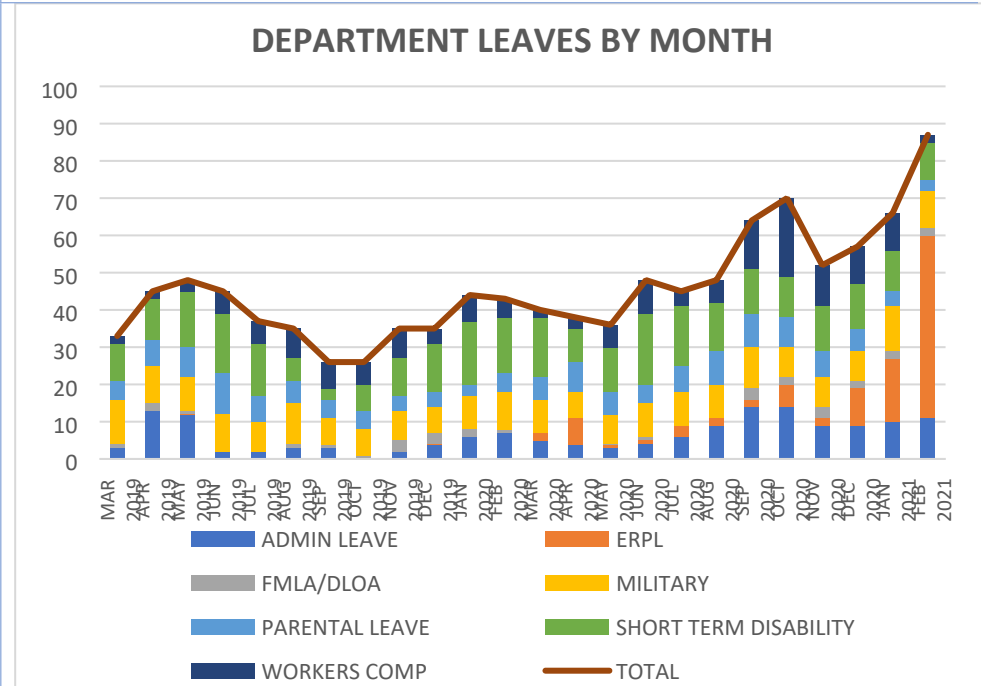


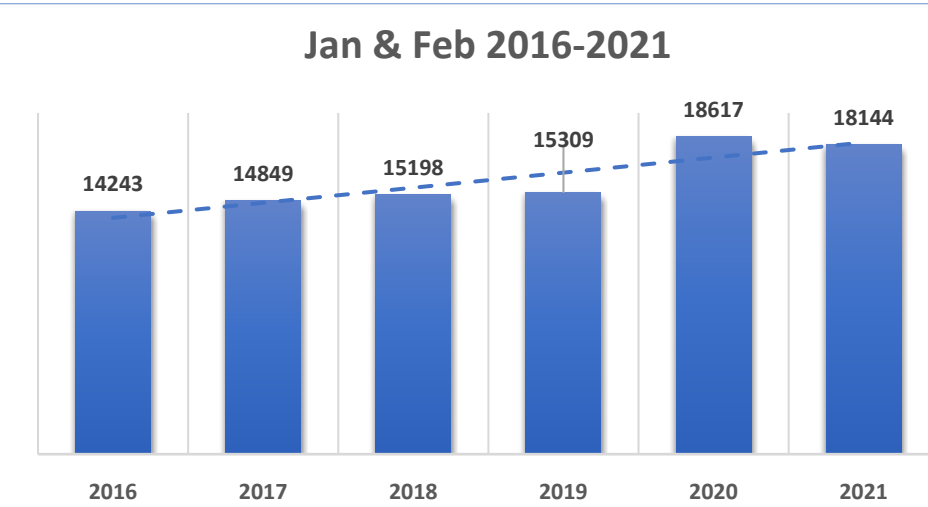
### Separations, Retirements and Resignations



### Leaves



### Calls for Service



In January 2020 the Police Department had all sworn funded FTE's hired.

<b>Holding 30 FTE in FY 22</b>							
	Authorized	3/26/2021	7/1/2021	12/31/2021	3/31/2022	06/31/2022	
Staffing #	569	523	511	517	505	517	
Class 11/20 Unavailable	569	8	8				
Class 2/21 Unavailable	569	26	26	26			
<b>Hold 30 FY 21 / FY 22</b>	<b>569</b>	<b>30</b>	<b>30</b>	<b>30</b>	<b>30</b>	<b>30</b>	
Hire 12/31/2022	569	0	0	30	30	30	
Hire 4/1/2022	569	0	0	0	0	24	
Available	569	489	477	461	475	463	
Use/Lose	569	17	17	17	0	0	
Less Airport	66	66	66	66	66	66	
Staffing after use/lose		406	394	378	409	397	Average 396.8
Total		553	541	547	535	547	

<b>Hiring 30 FTE in FY 22 - With Lateral Hires</b>							
	Authorized	3/26/2021	7/1/2021	12/31/2021	3/31/2022	06/31/2022	
Staffing #	569	535	563	569	557	569	
Class 11/20	569	8	8	0	0	0	
Class 2/21	569	26	26	26	0	0	
Class 7/21	569		30	30	30	30	
<b>Hold 30 FY 21 / FY 22</b>	<b>569</b>	<b>30</b>					
Hire 12/31/2022	569			30	30	30	
Hire 4/1/2022	569					24	
Lateral (4/21)	569	12					
Lateral (7/21)	569		10				
Available	569	489	489	483	497	485	
Use/Lose	569	17	17	17	0	0	
Less Airport	66	66	66	66	66	66	
Staffing after use/lose		406	406	400	431	419	Average 412.4
Total	569	565	563	569	557	569	

FY21: Establish budget for hiring in the current fiscal year that will allow the department to provide adequate coverage for calls for service and major response.

FY22 budget for funding police fte's will be needed to ensure the department can continually hire replacements for staff that is leaving in order to re-establish and maintain the staffing levels necessary when considering that any officer in the academy is not eligible to take calls for service.

On average: A class of 30 every 6 months will only add 3 fte's after 10 months of training based on an average attrition of 4 per month and a loss of 3 during the training period

\*Staffing considerations: special events, National League of Cities November 2021, protests, NBA All Star Game February 2023, calls for Service, need for overtime may not be filled