

EarthC
www.rlmeearthco.com



EXECUTIVE STATEMENT

RLM EarthCo, Inc.; DBA EarthCo is a Texas Corporation that operates in the Central Southern United States offering full service site construction specializing in infrastructure, reclamation, and golf projects. EarthCo has been in business for approximately 4 years. The principals of EarthCo have a combined experience of more than 25 years in the construction industry and have constructed projects throughout the United States & DFW area for 15 years. The Corporation's varied disciplines allow the company to work on a wide variety of projects utilizing the most up-to-date construction trade practices available.

ECO specializes in the construction of parks, golf courses, playgrounds, hardscape, monuments, memorials, and water features. RLM EarthCo has average sales revenue of 2-4 million per year and constructs projects for cities, counties, school districts, private developments, prime contractors for school districts and heavy civil contractors.

Physical Address: 1150 Blue Mound Rd W, Ste 304, Fort Worth, Texas 76052

Mailing Address: P.O. Box 79514, Fort Worth, Texas 76179

Phone: (817)875-1687 Office: (940)231-4255



Letters of Recommendations



1900 West 15th Street
Plano, Texas 75075

(972) 881-0140
(972) 422-6481 fax
www.heritagefarmstead.org

Officers
Stephen Vitasek, *President*
Kim Jecker, *Vice President*
Carrie Weaver, *Secretary*
Zach Carnahan, *Treasurer*

Board of Directors
Suzanne Brasuell
Jerry Burleson
Carson Doss
Clint Haggard
Bill Hersch
Cam McCall
Lesley Range-Stanton

M'Lou Hyttinen
Executive Director

To Whom It May Concern;

This letter is to recognize and recommend RLM EarthCo for exceptional project management and construction services at the Heritage Farmstead Museum in Plano, Texas.

RLM EarthCo was hired in the fall of 2012 to install new accessible pathways throughout our four (4) acre historic farm site. These pathways were funded through a heritage grant from the City of Plano. Due to the historic nature of our site and buildings, all of the construction on the site was closely monitored by the City of Plano and the Heritage Commission.

The project was a huge success for our museum and for the City of Plano. The Heritage Farmstead Museum has been open to the public since 1975 and the pathway project is one of the biggest improvements to the site since its inception. For the first time in thirty (30) years, visitors (especially those in wheel chairs, elderly with walkers or parents with strollers) can easily access all of our outdoor exhibits.

Our museum hosts over 30,000 visitors per year and 10,000 of these are children on school history tours. RLM EarthCo was very sensitive to our business and worked around our schedule. We never had to close to the public or reschedule our events to accommodate construction.

RLM EarthCo was a true partner on this project from the very beginning. They contributed their professional expertise and experience for our grant application, researched the best solutions for our site, attended city approval meetings, obtained necessary permits and consulted with city officials as the project progressed. They also leveraged their business relationships to obtain the highest quality of products and work within our budget. RLM EarthCo took a genuine interest in our business and our mission and it was evident in all of their work.

The leadership and project management skills of Scott Mershon were also key to the success of the project. Scott has extensive knowledge and expertise in site work. He has a great work ethic, is extremely conscientious and has a great business rapport with everyone he works with. He also has great respect and faith in his construction team and in turn they respect him. His team was highly professional and also a pleasure to work with.

It is with true pleasure that I recommend RLM EarthCo for any upcoming project. They are a company of high integrity, great professionalism and great leadership. We will certainly continue using them for any of our site and landscaping needs.

Sincerely,

M'Lou Hyttinen
Executive Director
Heritage Farmstead Museum
Plano, Texas

A nonprofit 501(c) (3) organization supporting heritage education and preservation for the public



To Whom It May Concern;

I just wanted to write a letter to commend Scott Mershon, and EarthCo on what I believe is exemplary service. Over the course of the past few months, I believe that we have a great working relationship, and Scott Mershon certainly deserves a good portion of the credit for that.

During the course of twenty – five years, I've managed hundreds of projects for the City of Dallas, and I would like to say, Scott Mershon's work is exceptional.

Scott has extensive knowledge of the work we perform in the field as well as the paper work. The project in question, (College Park Pavilion and Site Improvements) his knowledge of the project and his willingness to take a proactive approach to problems and questions that arise during the course of construction has been instrumental in our mutual success on the project that we are doing now.

We have had considerable difficulties on the project we are currently doing to get the prep work done, Scott has gone above and beyond trying to coordinate schedules, scope of work, so that it is being done correctly, and efficiently.

Although Scott has a no nonsense approach to ensuring all specs are followed correctly, he is consistently helpful to me by foreseeing potential problems and keeping me informed of what I expect rather than *sandbagging* me after the fact. Scott has been helpful to me on billings by keeping detailed records of what has been done and providing information when requested.

At a time when it seems increasingly difficult to find people with a good work ethic, it is refreshing to do business with someone of Scott Mershon's caliber. And the City of Dallas wants to thank him and his department for the positive experience we have enjoyed

Sincerely,
City of Dallas

John Jennings

**Construction Inspector
Park and Recreation Department
Engineering Field Office of Planning and Design**



September 2014



Oliver R. Windham

Landscape Architect

1907 Cheryl Lane
817 277-8689 (phone/fax)

Arlington, Texas
76013

To Whom It May Concern:

Throughout my professional career of over 40 years, I have had the opportunity to work with a significant number of general contractors on a wide range of construction projects. It is enlightening to find a contractor that is interested as much in the quality of their built work as with the profit margin of the project. EarthCo is such a contractor.

I have found it common for them to thoroughly review the scope of work described in the construction documents and request clarifications on the context of details prior to submitting a bid. This attention to detail typically results in a more comprehensive bid and one that remains valid throughout construction. As a result, the need for field orders and the potential for entertaining change orders throughout the construction process are minimized or eliminated.

Likewise, during the course of construction, their attention to detail remains the deciding factor in what is to be implemented. They have taken it upon themselves to rework components of a project that did not meet their level of quality even before I was made aware of any deficiencies. Typically, their response to my inquiry into the need for rework items is that they felt it necessary to make it happen in order to maintain quality and to keep the project on schedule. They indicated that to wait for myself or the Owner to review what might be considered deficient work could delay the schedule of completion.

I appreciate their sincere efforts to provide the best quality project on a timely schedule. I feel EarthCo has provided quality services for me on several projects that range in construction costs from \$250,000 to \$400,000.

A handwritten signature in black ink, appearing to read "Oliver R. Windham".

Oliver R. Windham
Landscape Architect



CURRENT PROJECTS

Project Name: BNSF Railroad Right of Way Drainage Improvement

Project Information/Description: This project consists of a drainage renovation to prevent erosion of a railroad track. The total scope of the project consists of: excavation, grading, hydro seeding, sodding, drainage, and gabion structures.

Percent Complete/Completion Date: Base Contract 90% / October, 2015

Project Owner/Phone: City of Plano

Contract: 2L Construction

Contract Amount: \$38,349





Project Name: Stewart Creek Park Improvements

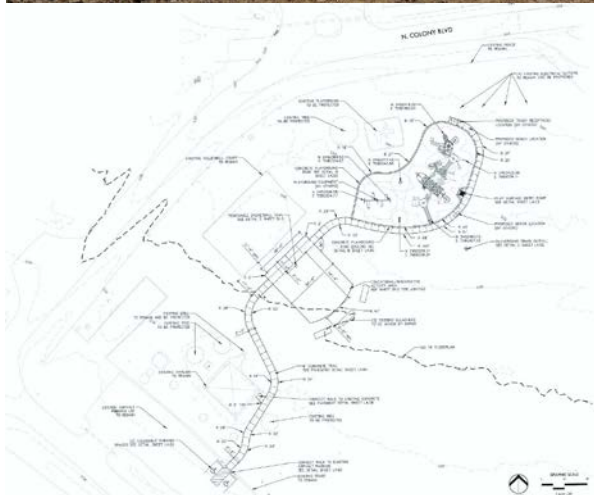
Project Information/Description: This project consists of renovation of Stewart Creek Park. The total scope of the project consists of: excavation, temp irrigation, grading, concrete, hydro seeding, and sodding, drainage, and concrete drop beams.

Percent Complete/Completion Date: Base Contract 99% / October, 2015

Project Owner/Phone: City of The Colony

Contract: RLM EarthCo Inc.

Contract Amount: \$98,697





Project Name: Central Park Landscape Repairs

Project Information/Description: This project consists of erosion repair along Central Park Creek. The total scope of the project consist of: slope stabilization, rip rap, excavation, irrigation, grading, concrete, hydro seeding, and sodding.

Percent Complete/Completion Date: Base Contract 100% / October, 2015

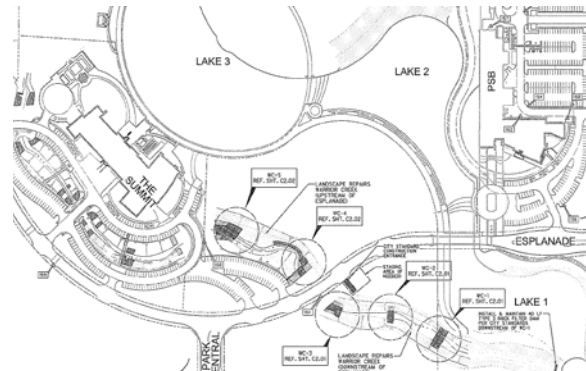
Project Owner/Phone: City of Grand Prairie

Contract: RLM EarthCo Inc.

Contract Amount: \$289,797



EarthCo





COMPLETED PROJECTS

Project Name: Wagon Wheel Tennis Center Erosion

Project Information/Description: This project consists of heavy erosion repair around the tennis center complex. The total scope of the project consist of: slope stabilization, gabion install, deep excavation, irrigation, grading, concrete, hydro seeding, and sodding.

Percent Complete/Completion Date: Base Contract 100% / June, 2015

Project Owner/Phone: City of Coppel

Contract: RLM EarthCo Inc.

Contract Amount: \$168,781



EarthCo





Project Name: Lions Club Pond De-silting

Project Information/Description: This project involves removing 4,000 cubic yards of silt from the bottom of the pond. The project consists of pond dewatering, de-silting, erosion control, bank stabilization, sodding and seeding.

Percent Complete/Completion Date: Base Contract 100% / May, 2015

Project Owner/Phone: City of The Colony

Contract: RLM EarthCo Inc.

Contract Amount: \$202,981



EarthCo





Project Name: Heritage Farmstead Museum

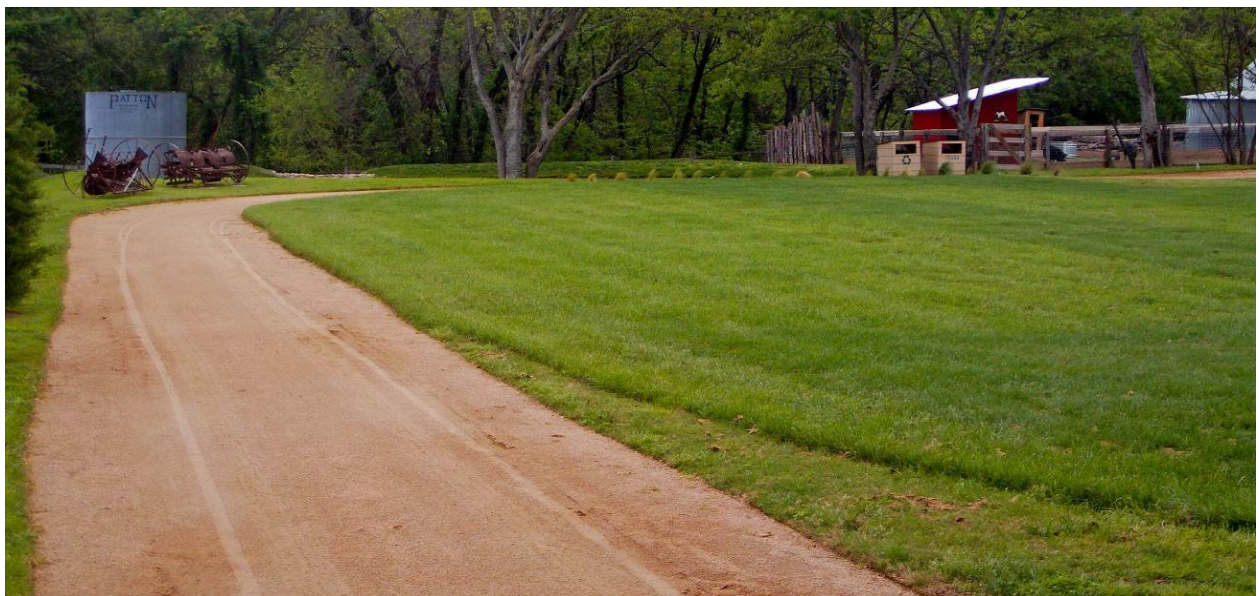
Project Information/Description: The Heritage Farmstead project consisted of the renovation of a historical farmstead museum located in The City of Plano since 1891. The renovations consisted of new decomposed granite pathways, refurbished livestock fencing, pond, irrigation, and sodding.

Percent Complete/Completion Date: Base Contract 100% / March, 2013

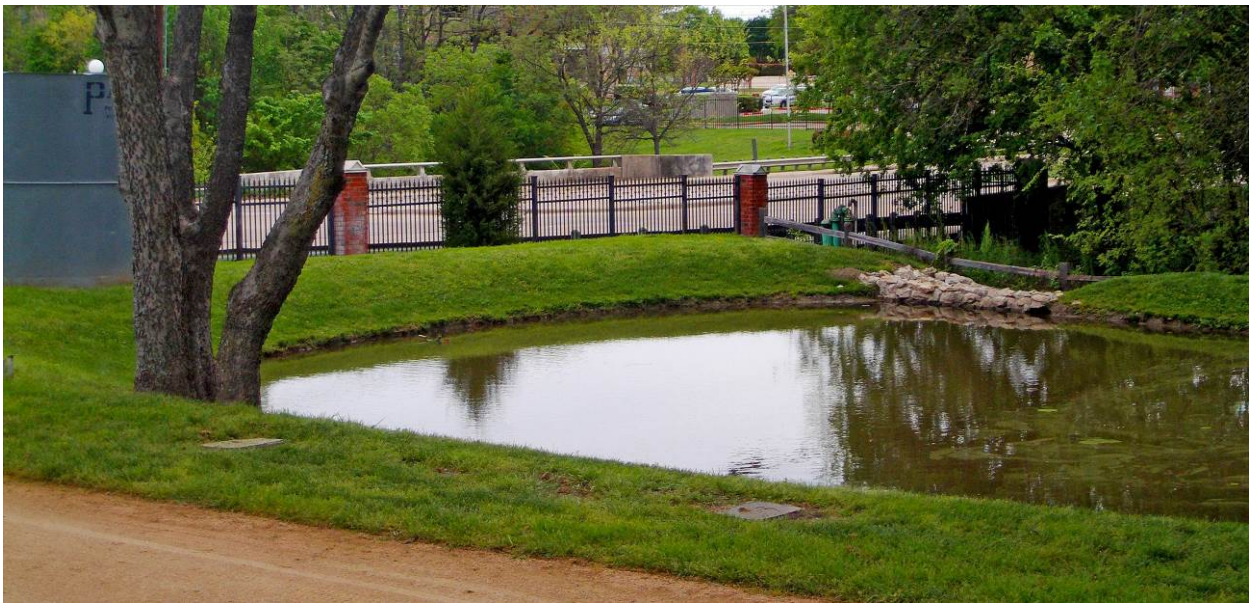
Project Owner/Phone: The Heritage Farmstead Association

Contract: RLM EarthCo Inc.

Contract Amount: \$315,000



EarthCo





Project Name: Allen Station Park Field 4 Reconstruction

Project Information/Description: The Allen Station Park project consist of the renovation of a city baseball field. The renovation consists of demolition, irrigating, wall to wall sod, earthwork, retaining wall, and dugout repair.

Percent Complete/Completion Date: Base Contract 100% / February, 2015

Project Owner/Phone: City of Allen

Contract: RLM EarthCo Inc.

Contract Amount: \$221,718





Project Name: *Allen Old Stone Dam Gabion Repair*

Project Information/Description: The Old Stone Dam Project consist of repairing the existing gabion erosion and extending the gabion wall downstream to prevent further erosion. This project also includes demolition, irrigating, water way bank reclamation & stabilization, grassing, construct and repair of concrete water control structure.

Percent Complete/Completion Date: Base Contract 100% / December, 2014

Project Owner/Phone: City of Allen

Contract: RLM EarthCo Inc.

Contract Amount: \$339,443





Project Name: Lyndon Baines Johnson Park Renovation

Project Information/Description: The L.B.J Park Project is a renovation of an existing Grand Prairie Park. This project includes demolition, pathway, re-grading, irrigating, and hydro seeding 5 acres of property.

Percent Complete/Completion Date: Base Contract 100% / September, 2014

Project Owner/Phone: City of Grand Prairie

Contract: In association w/ Falkenberg Construction, Co., Inc.

Contract Amount: \$123,695





Project Name: Royal Oaks Country Club Renovations

Project Information/Description: The renovations at Royal Oaks Country Club spanned over 3 years and included landscape development and maintenance; along with irrigation, various cart path repairs, and feature restorations.

Percent Complete/Completion Date: Base Contract 100% / July, 2014

Project Owner/Phone: Royal Oaks Country Club

Contract: RLM EarthCo Inc.

Contract Amount: Multiple Contracts Totaling upwards of \$100,000.00





Project Name: *Grand Prairie Memorial Gardens Columbarium Gardens*

Project Information/Description: The Memorial Gardens project is the construction of columbarium units and plaza. This project includes demolition, landscaping, install of columbarium units, pathway, plaza including arbor and benches, and site landscaping

Percent Complete/Completion Date: Base Contract 100% / December, 2013

Project Owner/Phone: City of Grand Prairie

Contract: In association w/ Parkscape Construction

Contract Amount: \$468,263.61



EarthCo





Project Name: Oak Point Park and Nature Preserve Trail Extension

Project Information/Description: The Oak Point project includes the development and trail extension of the City's nature preserve. Including demolition, over three miles of trail, landscaping, a pedestrian bridge, masonry columns, and site landscaping.

Percent Complete/Completion Date: 100% / December 2013

Project Owner/Phone: City of Plano

Contract: In association w/ Parkscape Construction

Contract Amount: \$1,275,783.43



EarthCo





Project Name: Slayer Creek Park Phase II

Project Information/Description The addition of two new baseball fields to an already thriving park and recreation area for the City of Anna, Texas.

Percent Complete/Completion Date: Base Contract 100% / December 2013

Project Owner/Phone: City of Anna

Contract: In association w/ Parkscape Construction

Contract Amount: \$1,214,585.94



EarthCo





Project Name: College Park Picnic Pavilion Site Improvements

Project Information/Description The College Park project is a site improvement project for the pavilion/picnic structure, playground, and playground equipment. This project includes demolition, landscaping, steel fabrication of the pavilion structure, playground construction and playground equipment installation, and site landscaping.

Percent Complete/Completion Date: Base Contract 100% / October 2013

Project Owner/Phone: City of Dallas/214-670-4107

Contract: In association w/ Parkscape Construction

Contract Amount: \$511,463.00

Contact: Sandra Meador (214) 670-4107



EarthCo





Project Name: Katy Railroad Park

Project Information/Description This 25 acre park project involves SWP3, erosion control BMP, traffic control, clearing, grubbing, demolition, mass grading, utility drainage, PVC Gabion basket bank stabilization, structural slab, concrete alley, drive, slab and flatwork, finish grade, irrigation, trees, grass, grow-in, playground, and all site amenities.

Percent Complete/Completion Date: Base Contract 100% / 2012

Project Owner/Phone: City of Rowlett Parks and Recreation, Jermel Stevenson, 972-412-6146

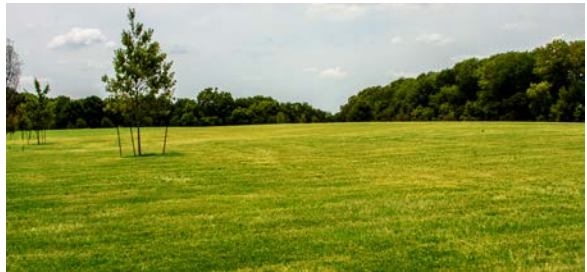
Contract: In association w/ Parkscape Construction

Contract Amount: \$775,000

Contact: Jermel Stevenson, Director of Parks and Recreation, 972-412-6146



EarthCo





Project Name: Dayspring Nature Preserve, Phase III

Project Information/Description Dayspring Nature Preserve is a 23.264 acre, heavily wooded greenbelt park along Watters Branch Creek. Amenities include a looped pedestrian trail, pavilion and site furnishings just south of Boon Elementary School. Park amenities have been designed as a tribute to the craftsmanship of the Civilian Conservation Corps of the Great Depression era. A park, trail, playground area, pavilion in the center of the City's nature preserve in the City of Allen, Texas.

Percent Complete/Completion Date: Base Contract 100% / 2012

Project Owner/Phone City of Allen Parks & Recreation

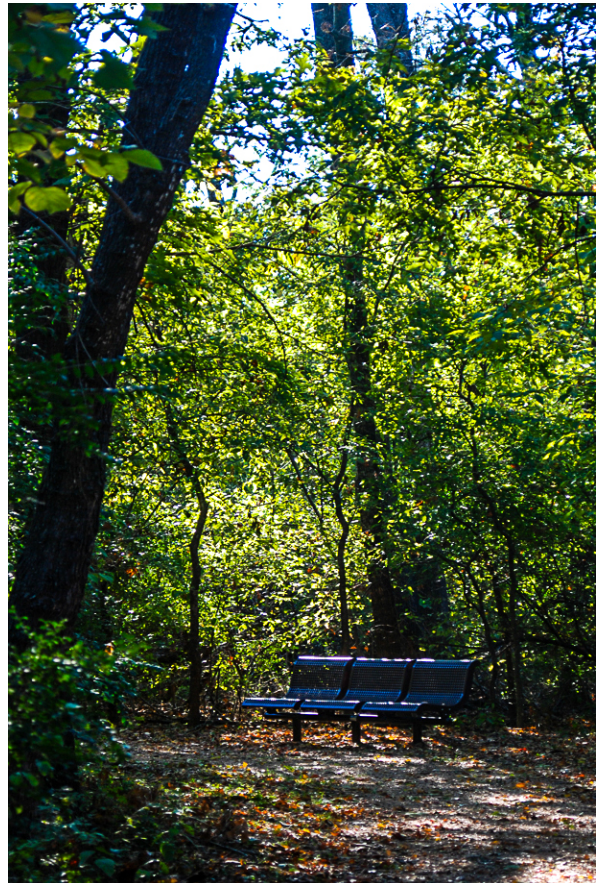
Contract: In association w/ Parkscape Construction

Contract Amount: \$484,000

Contact: Matt McComb (214) 509-4721



EarthCo





COMPLETED GOLF PROJECTS

Project Name: Woldancer Golf Club at Hyatt Regency Resort

Project Information/Description SWPPP, Golf Course Irrigation, Clearing/ Grubbing, Mass grading, Fine grading, Laser Grade Features, Sub Surface drainage, Feature construction, Asphalt Cart paths, Lake Construction, Pump house Install, Drill Seeding Fairways, Greens, and Tees, Hydro-mulch seed Native Areas.

Percent Complete/Completion Date: Base Contract 100% / 11/01/05

Project Owner/: Woodbine Development

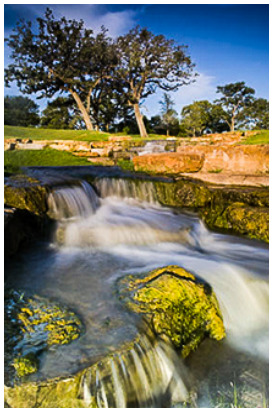
Contract/DBA: In association w/ Oliphant Golf

Contract Amount: \$7,000,000

Contact: Mike Koesling- mkoesling@woodbinedevelopment.com



EarthCo



P.O. Box 79514
Fort Worth, Texas 76179

P (817)875-1687
O (940)231-4255



Project Name: *The Valley Club: Fazio Design – 9*

Project Information/Description SWPPP, Golf Course Irrigation, Clearing/ Grubbing, Mass grading, Fine grading, Laser Grade Features, Sub Surface drainage, Feature construction, Asphalt Cart paths, Lake Construction, Pump house Install, seeded Greens, sodded fairways, and Tees, Hydro-mulch seed Native Areas.

Percent Complete/Completion Date: Base Contract 100% 2006

Project Owner/: The Valley Club

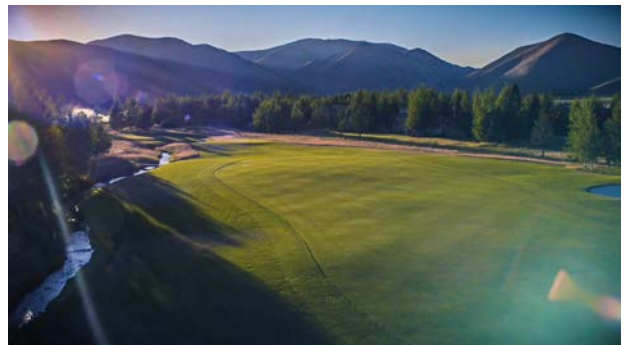
Contract/DBA: In association w/ Oliphant Golf

Contract Amount: \$9,000,000

Contact: Aaron Crawford (208)788-5702



EarthCo





Project Name: *Palouse Ridge at Washington State University*

Project Information/Description SWPPP, Golf Course Irrigation, Clearing/ Grubbing, Mass grading, Fine grading, Laser Grade Features, Sub Surface drainage, Feature construction, Asphalt Cart paths, Lake Construction, Pump house Install, seeded Greens, sodded fairways, and Tees, Hydro-mulch seed Native Areas.

Percent Complete/Completion Date: Base Contract 100% 2007

Project Owner/: Washington State University

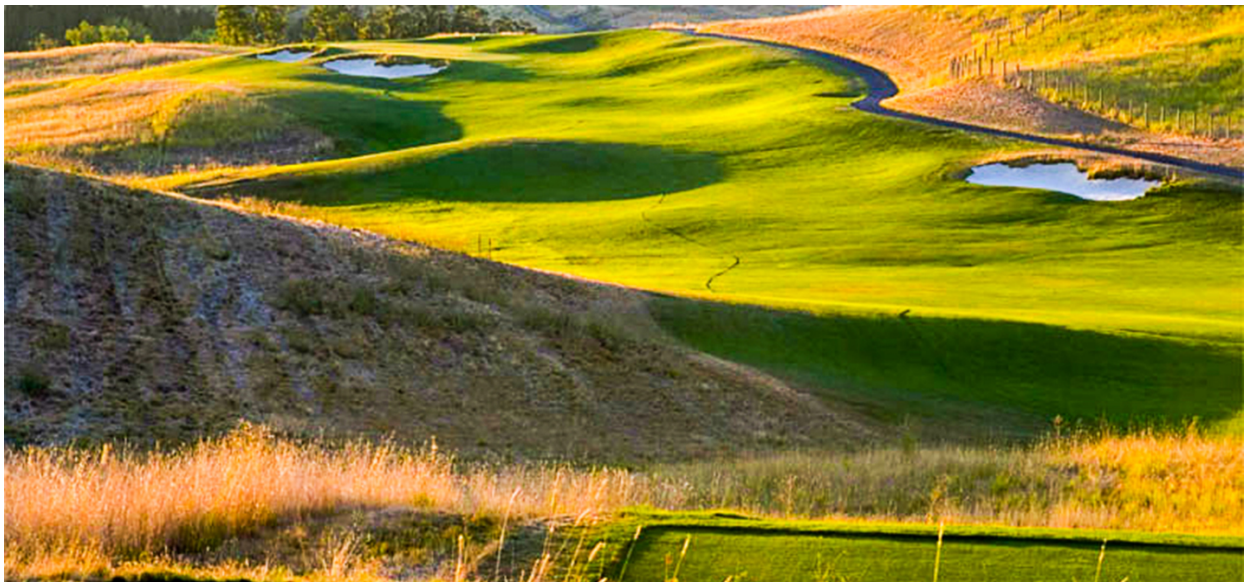
Contract/DBA: In association w/ Oliphant Golf

Contract Amount: \$9,000,000

Contact: Todd Lupkes (509)335-4342



EarthCo





PROJECT REFERENCES

Project Name: Providence HOA Amenity Center Remodel

Project Information/Description: 40 Windows, 15 Sets Fixed/Operational Exterior Door R/R on 1st and 2nd Story, 15,000 SF Hardie Shake Siding, All Exterior Hardie Trim, 3rd story Top Deck Drainage, 2nd Story Porch R/R w/ Concrete Deck, Interior/Exterior Paint, 30 Yr. Composite Roofing, 15 Preformed Metal Dormers and 40Sq Dome, Interior Flooring, Interior Glass Cabinets.

Percent Complete/Completion Date: Base Contract 100% 4/13/2012

Project Owner/Phone: Nan Arnold; nan.arnold@premiercommunities.net

Contract Amount: \$535,000

Contact: Nan Arnold

Project Name: SWAU Amphitheater

Project Information/Description: 4 ACRE Site; SWP3, Erosion Control BMP, Grubbing, Demolition, Mass Grade, Utility Drainage, Cast in Place Drainage, Vertical Concrete, Concrete Parking, Concrete Flatwork, Rock Masonry Retaining Wall, Finish Grade

Percent Complete/Completion Date: Base Contract 100% 10/31/2011

Project Owner/Phone: Beck Construction; Jeff Holland

Bond/Contract Amount: 234,300.

Contact: Jeff Holland

Project Name: Village Park PH 2

Project Information/Description: 1 ACRE Site, SWP3, Erosion Control BMP, Clearing, Grubbing, Demolition, Mass Grade, Vertical Concrete, Concrete Flat Work, Finish Grade, Grass, Grow-in

Percent Complete/Completion Date: Base Contract 100% 11/30/2011

Project Owner/Phone: City of Highland Village; Fince Espinoza

Bond/Contract Amount: \$66,500.00

Contact: Fince Espinoza

Project Name: Chase Oaks Golf Course

Project Information/Description: Concrete Bridge Abutments, Concrete Slab Structural, 2 EA 110' Pedestrian Bridge Relocation and replaced decking with Epay.

Percent Complete/Completion Date: Base Contract 100% 5/30/2012

Project Owner/Phone: City of Allen; Robert Ferron

Bond/Contract Amount: 130,000.

Contact: Oliphant Golf Construction; Jason Nau; jnau@oliphantgolf.com



PROJECT REFERENCES Cont.

Project Name: Savannah HOA

Project Information/Description: Structural metal water slide refinish and coating.

Percent Complete/Completion Date: Base Contract 100% 9/30/2012

Project Owner/Phone: Nan Arnold; nan.arnold@premiercommunities.net

Contract Amount: \$11,500

Contact: Nan Arnold

Project Name: Spring Meadow Drainage Improvements

Project Information/Description: 1.5 ACRE - SWP3 , Erosion Control BMP, Traffic Control, Clearing, Grubbing, Demolition, Mass Grade, Utility Drainage, Rip Rap Embankment, Concrete V-Channel.

Percent Complete/Completion Date: Base Contract 100% 10/3/2012

Project Owner/Phone: City of Allen Engineering

Bond/Contract Amount: 120,000

Contact: Tim Porter, P.E. 214-509-4581 tporter@cityofallen.org

Project Name: Heritage Farmstead Museum

Project Information/Description: 10 ACRE - SWP3 , Erosion Control BMP, Traffic Control, Clearing, Grubbing, Demolition, Mass Grade, Utility Drainage, Structural Slab, Concrete Alley/Drive/Parking, Concrete Flat Work, Decomposed Granite, Farm Fencing and Finishes, Finish Grade, Reclaimed Irrigation, Trees, Grass, Grow-in.

Percent Complete/Completion Date: Base Contract 100% 12/30/2012

Project Owner/Phone: City of Plano Heritage Farmstead

Bond/Contract Amount: \$312,000

Contact: M'Lou Taylor Hyttinen; 972-881-0140 director@heritagefarmstead.org



Key Personnel

Scott Mershon
RLM EarthCo, President

Office: (940)231-4255

Cell: (254)254-9096

Email: smershon@rlmearthco.com

KEY QUALIFICATIONS

- New Client Procurement
- Plans, Specifications, Contract Examining
- Vendor and Subcontractor Sourcing, Review and Negotiation
- Client Contract Negotiation, Review, Execution and Coordination
- Materials and Equipment Procurement and Management
- Operations and Project Management
- Construction Crew Supervisor
- Job Scheduling, Trouble Shooting, Cost Controls and Budgets
- Client / Architect Liaison
- P&L Management
- Subcontractor Management

Work Experience

2011-Present-President

RLM EarthCo, Inc.

Fort Worth, TX

- Overall Construction Operations

2010-2011 Renovation Agronomists

Royal Oaks Country Club

Dallas, TX

- Oversaw the entire irrigation, drainage, renovation programs for the golf course and surrounding amenities
- In charge of all purchasing and inventory for the irrigation, drainage, and renovations for the golf course
- Used Autosketch 10 (CAD) to update the as-builts for the course
- Renovated many features of the golf course including greens, tees, and cart paths
- Operated many types of machinery on a daily basis including backhoes, excavators, and tractors
- Managed the sub-contractors associated with a 30" sewer line repair and retention wall on White Rock Creek

2004-2009 Job Site Superintendent

Oliphant Golf Construction, General Contractors

Scottsdale, AZ

- Supervised the 2008 drainage renovation at Nakoma Country Club in Madison, WI
- Supervised the golf course construction of Valley Club Country Club in Hailey, ID
- Supervised the golf course construction of Palouse Ridge Golf Club in Pullman, WA
- Supervised the golf course construction of Village Creek Resort in Wynne, AR
- Supervised the clearing, earthwork, storm water drainage, irrigation repair and install, concrete and asphalt paths, oversaw course landscaping, grass preparation and install on all projects.



- Performed the survey and staking responsibilities for the jobs
- Daily responsibilities include meetings with ownership, crew and sub-contractor organization and optimization, site safety officer, specific trade training
- Overall jobsite responsibilities include schedule management, budget management, payroll, equipment resourcing
- Operated equipment when situations dictated
- Performed hands-on tasks in all aspects of golf course construction

2004-2004 Assistant Superintendent,

Oliphant Golf Construction, General Contractors

Waunakee, WI

- Assisted in the construction of the Hyatt Hill Country Resort in San Antonio, Texas
- Assisted in the construction of the Lost Pines Resort in Bastrop, Texas
- Became familiar with Global Positioning Systems and software
- Became familiar with all aspects of Golf Course Construction
- Operated and Maintained many types of heavy and farm equipment

2002-2003 Greenhouse Manager of Research and Development

Turfgrass of America Incorporated

Granbury, Texas

- Responsible for the up keep of the greenhouse, show trays, and experiment plots
- In charge of onsite labor and supply management as well as equipment maintenance
- Performed many evaluations and studies for company information
- Disease and insect identification
- Water shed Management
- Maintenance and enhancement of equipment
- Assisted in harvest and install projects

EDUCATION

1994-1998 High School Diploma, Fort Worth Christian

1998-2003 Bachelors of Science, Tarleton State University

Degree in Horticulture with an emphasis on Turf Management

Organizations and Licenses

- OSHA Safety General Construction and Excavation Certification
- Certified Erosion Sediment Control Lead (CESCL) (2007-2012)
- Texas Turfgrass Association (2002-2003)
- Tarleton Turfgrass Society (2001-2003)
- UGSAA Member (2003-Present)



Chad Tucker
RLM EarthCo, Chief Operating Officer

Office: (940)231-4255

Cell: (817)875-1687

Email: ctucker@rlmearthco.com

KEY QUALIFICATIONS

- New Client Procurement
- Plans, Specifications, Contract Examining
- Estimating / Job Costing
- Vendor and Subcontractor Sourcing, Review and Negotiation
- Client Contract Negotiation, Review, Execution and Coordination
- Materials and Equipment Procurement and Management
- Operations and Project Management
- Job Scheduling, Trouble Shooting, Cost Controls and Budgets
- Client / Architect Liaison
- Project Value Engineer and Design
- P&L Management
- Subcontractor Management

WORK EXPERIENCE

RLM EarthCo; 2011-Present, Fort Worth, TX
(Turnkey Commercial Site Construction serving Federal, State, County, Municipal Governments
and Large Heavy Highway / Multi-Tenant Building, Energy Services, Reclamation, and Golf)
***COO ***

Responsible for:

- Overall Corporation Operations.

2010-2012 Warehouse Lead Manager
Weir SPM

Fort Worth, TX

- Oversee department activities, work assignments, and duties of employees.
- Act as expeditor, coordinator, and facilitator, including acting as liaison between departments when necessary.
- Cross trained in shipping, receiving, and material handling/storage.
- Obtain, coordinate, and distribute supplies, materials, and equipment within department.
- Train new and existing employees on procedures, job specifications, and usage of equipment.
- Ensure that safety measures are followed and reporting substandard performance to upper management.



**2010- Renovation Superintendent
Royal Oaks Country Club**

Dallas, TX

- Oversee and ensure crew is adequately performing the job.
- Involved in the preparation and placement of sod.
- Operate heavy equipment, including bulldozers, excavators, backhoes, loaders, fork lifts, and trenchers.
- Perform maintenance of irrigation system, including replacement of heads, inspecting lines, and replacing lines.
- Perform replacement and maintenance of bunker sand on bunkers on the course.
- Renovate bunkers, including drainage, reshaping, structural features, and regarding of external areas.
- Added drainage and basin work to course, featuring areas around cart path.

**2006-2009 Assistant Superintendent,
Oliphant Golf Construction, General Contractors**

Waunakee, WI

- Assisted in a 2008 drainage renovation at Nakoma Country Club in Madison, WI
- Assisted in the construction of the Village Creek Resort in Wynne, AR
- Assisted in the construction of the Palouse Ridge Golf Club in Pullman, WA
- Assisted in the construction of the Journey at Pechanga Golf Resort in Temecula, CA
- Assisted in the construction of the Valley Club Country Club in Hailey, ID
- Became familiar with Global Positioning Systems and software
- Became familiar with all aspects of Golf Course Construction, Including:
- Operated and Maintained many types of heavy and farm equipment
 - Planning
 - Staking
 - Earth work/ Laser Grading
 - Drainage
 - Irrigation
 - Finish Grading/Grassing
- Managed site construction project, all aspects, from mobilization to contract closeout.
- Managed site construction crews ranging from 5 to 35+ workers.

TRAINING AND CERTIFICATIONS

- OSHA 40 - OSHA
- BHLS/CPR: Adult, Child, Infant and AED – American CPR Care Association



Alex Pelt
RLM EarthCo, Assistant Superintendent

Office: (940)231-4255

Cell: (214)845-2565

Email: apelt@rlmearthco.com

KEY QUALIFICATIONS

- Ability to train/supervise a crew of up to 15 on a daily basis
- Possess Private Pesticide Applicators License #0596415
- Collegiately educated to assess needs, design appropriate landscape, supply required irrigation, amend beds, install landscape and develop maintenance plan
- Materials and Equipment Procurement and Management
- Subcontractor Management

WORK EXPERIENCE

RLM EarthCo; May 2014-Present,
***Project Foreman ***

Fort Worth, TX

Responsible for:

- Assist Superintendent with overall jobsite operations.

August 2010-May 2014 Farm Manager

Heritage Farmstead Museum

Plano, TX

- Responsible for the appearance and functionality of all buildings and grounds
- Regulate landscaping, livestock, and associated areas
- Perform routine maintenance and scheduling outside contractors when necessary
- Maintain cleanliness and safety throughout facilities
- Assist staff in preparation and presentation of programs and events for the public

July 2013-March 2014 Groundskeeper

Woodbridge Golf Club

Wylie, TX

- Perform daily setup and maintenance; change cup and tee location, move cart path markers
- Apply herbicide to seasonal weeds
- Assist with irrigation repairs

May 2012-August 2012 Summer Horticulture Intern

Bent Tree Country Club

Addison, TX

- Perform daily setup and maintenance; mow greens, weed-eat, mow rough and fairways, apply irrigation
- Assist Horticulturist with planting and maintaining landscape
- Responsible for the health and vigor of two landscape plots

EDUCATION

2011-2014 Bachelors of Science, Texas A&M University-Commerce
Degree in Agriculture with an Emphasis in Ornamental Horticulture

Organizations and Licenses

- Member, Young Conservatives of Collin College, Collin College, Fall 2011
- Founding President, Collin's Association of Sustainable Efforts, Collin College, Spring 2010
- Founding Community Service Chairman, National Society of Leadership and Success, Collin College, 2009



REFERENCES

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Heritage Farmstead Museum
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Eve Morgan, Park Development Manager
City of The Colony
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Matt McCombs, Landscape Architect
City of Allen
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Todd Lupkes, Course Superintendent
Washington State University
509-335-4342

Dennis Abraham, Project Engineer
City of Rowlett
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Maurice Schwanke, Dir. Of Planning & Development
City of Anna
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