



“Americans have long been trained to see the deficiencies in people, not policies.”

–Dr. Ibram X. Kendi,
How To Be An Antiracist

Social workers must promote equity



SOURCE: Center for Story-Based Strategy



About FPI



FLORIDA

POLICY

INSTITUTE

Shaping policy to
build a brighter future
for all Floridians.

Policy Analyst Role

- ▶ Publish research
- ▶ Analyze state budget
- ▶ Strategize with partners
- ▶ Draft legislation
- ▶ Engage with public

Fellowship Role

- ▶ Center on Budget and Policy Priorities State Policy Fellow 2019-2021
 - Placed at state policy agency
 - Training (data analysis, race equity, public speaking)
 - Networking, conferences
 - One-on-one career support

- ▶ Recruiting [2021 fellows](#) this fall (paid, 2 years)



State Policy in Practice



Domestic Workers' Bill of Rights



COVID-19 EDUCATION HEALTH POLITICS & LAW ENVIRONMENT CULTURE & SOCIETY WORKING & T

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Commentary

Expanding labor protections for domestic workers is long overdue

By Alexis Davis - September 25, 2019



Activists rally to support two Filipina domestic workers who had shifts of more than 90 hours per week and earned as little as four dollars per hour. Photo by Drew Angerer/Getty Images

Driver's Licenses For All

Miami Herald

“We know from research and from other states that have implemented this that, generally, if you have a personal vehicle you don’t have to rely as much on public transportation and maybe you can commute a little further for a better job that pays you more,” said Alexis Davis, FPI policy analyst and report author. “And if you earn more you spend more. And it’s all going to feed back into the economy.”

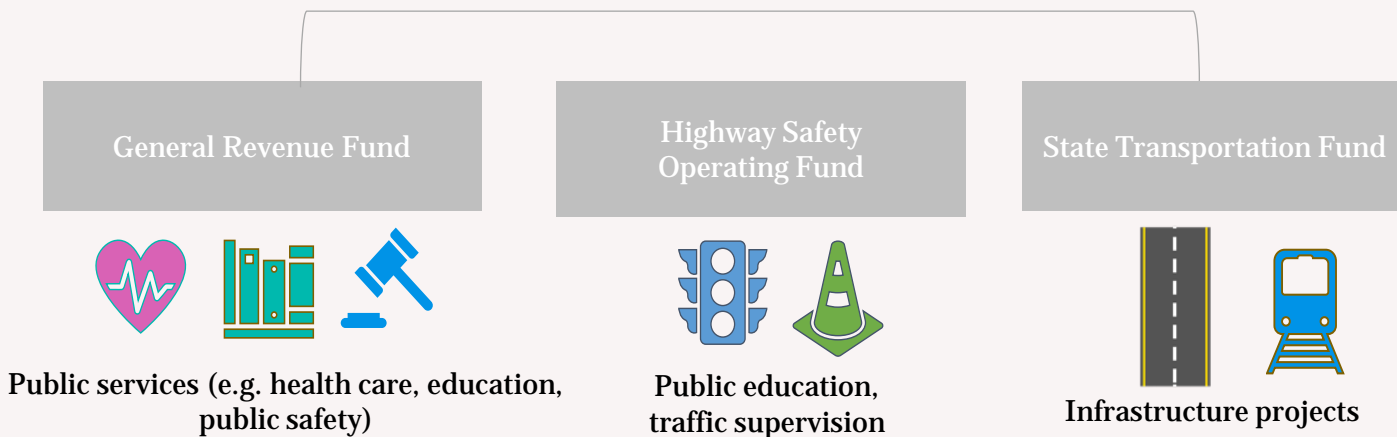
[-Here’s what Florida could gain by granting driver’s licenses to undocumented immigrants](#), Nov. 5, 2019

Driver's Licenses For All

FLORIDA POLICY INSTITUTE, 2019:

Where \$68.6M In Revenue Will Disburse If Florida Allows Driver's Licenses For All

\$68.6M



SOURCE: Florida Legislative Office of Economic and Demographic Research [EDR], 2019 Tax Handbook

E-Verify Employment System

FORM I-9



Employment Eligibility Verification
 Department of Homeland Security
 U.S. Citizenship and Immigration Services

USCIS
Form I-9
 OMB No. 1615-0047
 Expires 08/31/2019

► **START HERE:** Read instructions carefully before completing this form. The instructions must be available, either in paper or electronically, during completion of this form. Employers are liable for errors in the completion of this form.

ANTI-DISCRIMINATION NOTICE: It is illegal to discriminate against work-authorized individuals. Employers **CANNOT** specify which document(s) an employee may present to establish employment authorization and identity. The refusal to hire or continue to employ an individual because the documentation presented has a future expiration date may also constitute illegal discrimination.

Section 1. Employee Information and Attestation (Employees must complete and sign Section 1 of Form I-9 no later than the first day of employment, but not before accepting a job offer.)

Last Name (Family Name) ⓘ		First Name (Given Name) ⓘ		Middle Initial ⓘ	Other Last Names Used (if any) ⓘ	
Address (Street Number and Name) ⓘ			Apt. Number ⓘ	City or Town ⓘ		State ⓘ ZIP Code ⓘ
Date of Birth (mm/dd/yyyy) ⓘ	U.S. Social Security Number ⓘ		Employee's E-mail Address ⓘ		Employee's Telephone Number ⓘ	

I am aware that federal law provides for imprisonment and/or fines for false statements or use of false documents in connection with the completion of this form.

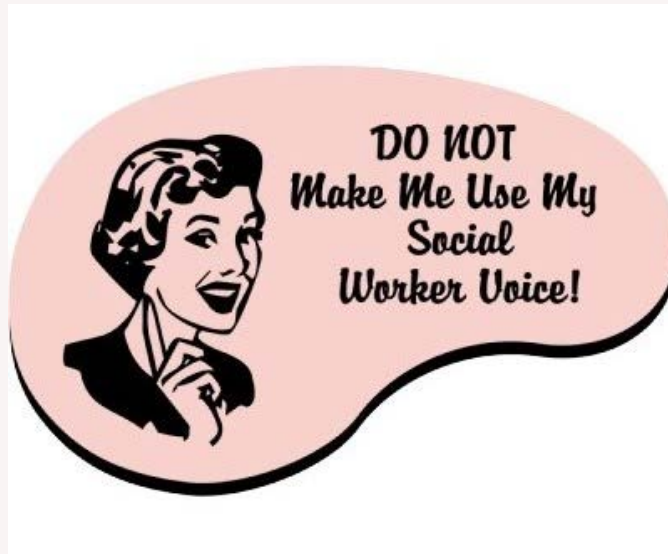
I attest, under penalty of perjury, that I am (check one of the following boxes):

<input type="checkbox"/> 1. A citizen of the United States ⓘ
<input type="checkbox"/> 2. A noncitizen national of the United States (See instructions) ⓘ
<input type="checkbox"/> 3. A lawful permanent resident ⓘ (Alien Registration Number/USCIS Number): ⓘ _____
<input type="checkbox"/> 4. An alien authorized to work ⓘ until (expiration date, if applicable, mm/dd/yyyy): ⓘ _____ Some aliens may write "N/A" in the expiration date field. (See instructions)

Aliens authorized to work must provide only one of the following document numbers to complete Form I-9:
 An Alien Registration Number/USCIS Number OR Form I-94 Admission Number OR Foreign Passport Number.

QR Code - Section 1
 Do Not Write in This Space

Your Role



MACRO SOCIAL WORK

The good we secure for ourselves is precarious and uncertain until it is secured for all of us and incorporated into our common life.

-Jane Addams

1 VOTE

for candidates who value social workers and those we serve and encourage others to also! State and local elections are equally (if not more) important than the presidential election. NASW-FL PACE helps elect officials.



2 LOBBY

your local and state legislators on bills impacting social work practice (by email, phone, or in-person). Subscribe to NASW's Legislative Alerts to receive convenient email templates for relevant bills at socialworkers.org/Advocacy.



3 ORGANIZE

a protest or coalition in your area. Partner with your state NASW chapter to encourage your peers to engage in advocacy efforts. Join a Board of Directors. Engage those affected when possible, remembering that social work is about giving voice to the voiceless.



4 WRITE AN OP-ED OR BLOG

on a relevant social work issue that could be changed with better policies in your local paper or social work publication, being sure to identify as a social worker.



5 STAY INFORMED

by educating yourself on how agency, state, and federal policies can affect your social work practice. E-newsletter subscriptions, social media, and Google alerts can help you stay in the know.



**“Greater than
the tread of
mighty armies is
an idea whose
time has come.”**

–Victor Hugo, *Les Misérables*



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