



Representative Minutes
10 a.m., June 13, 2023
Teams Teleconference

TSA Active Members

Tony Miano, President
Shaun Yunt, Vice-President
Michelle Fedor, Secretary
Lauri Oszakiewski, Treasurer - absent
Linda Cano, Trustee
Jonni Wolfe, Trustee
Brenda Abney
Maja Aurora
Robert Bartelme
Carlos Bejarano
Edward Bond, Jr.
Barrett Brickner
Evan Brom
Rebecca Buckhannon
Amanda Bunger
Emily Burkett
Sharronda Campista
Christopher Centanni
Rodney Collazo
Kathleen Dooner
Cody Downing
Nicholas Escalante
Amy Estes
Kathleen Ferguson
Rosalino Flores, Jr.
Cynthia Garcia
Megan Harden
Joy Higgins
Ryan Hile

Karen Horner
Gregory Humphries
Alicia Jerger
Dreamlyn Johnson
Bobbi Jones
Dianna Kalandros
Jennifer Leon
Tonya Logan
Richard Martinez
Eileen May
Gloria McDowell
Mary Mezey
Jeremy Mikus
Daniel Montgomery
Tameka Myers
Sabrina Nelson
Victoria Quinonez
Kelly Rafferty
Jack Richards
Bonnie Richardson
Kristen Scharlau
Liliana Urenda
Mark Weber
Jessica Wright

Guest:

Andrew Ching, City Manager
Rosa Inchausti, Interim City Manager

1. **Call to order** – Tony Miano called the meeting to order at 10:00 a.m.
2. **City Manager Updates – Andrew Ching, City Manager, Rosa Inchausti, Interim City Manager**
 - Andrew attended his last TSA meeting as Tempe City Manager
 - Rosa attended her first TSA meeting as Interim City Manager
 - Rosa and Andrew had no updates on if there will be a recruitment or if someone will be appointed as city manager
3. **Approval of May meeting minutes**
 - Shaun moved to approve the May minutes
 - Linda seconded
 - Motion passed 4 to 0 with Lauri absent
4. **Committee Reports**

- Deferred Compensation – no updates
- Six-Sided Partnership – no updates
- Health Committee – RFP out for new vendor mental health services

5. Financial Update

- 120 members
- AZFCU balance: \$45,861.95
- Templeton balance: \$39,839.48

6. Increases and Market Study Discussion

- Tony discussed the deferred comp increases
 - Less than 7 years = \$28 per check
 - 7 – 15 years = \$52 per check
 - 15+ years = \$77 per check
- Tony discussed the pay increase
 - 5.5% first check after July 1
 - If topped out, you get a 4.5% bonus
- The next Market Study is November 2023
 - Start researching job descriptions of other cities (not titles) to challenge your market matches if needed

7. Member announcements/Future agenda items

- Contact Linda if you are interested in attending representative training
- Alicia announced the Employee Relief Fund is looking for two new board members

The next meeting is scheduled for 10 a.m. on July 13, 2023, via teleconference

Adjourned 10:45 a.m.

Prepared by:
Michelle Fedor

Reviewed by:
Tony Miano