

Getting back to the recruiter!

I write here about a different side of the “no one gets back to me” thing. We have all heard that recruiters do not communicate with candidates (that happens; that sucks). Employers do not communicate to candidates (ditto). Employers do not communicate to recruiters (ditto). Latest permutation: candidates not communicating with recruiters (in case you were wondering: ditto).

And for the younger ones; probably those flippin’ millennials, “ditto” comes from the archaic predecessor to the photocopier; “ditto” sounds better than “photocopy” 😊

Three times in the last week I have interviewed some rather enthusiastic candidates, told them the requisite info (company, compensation range, etc); they similarly told me their info. I sent them to the client with a glowing recommendation to call. And the candidates fell off the face of the earth. Would not return calls or emails from me or the client. And I look like a fool to my client.

Is it that tough to say “I am not interested anymore”? Or email that information? Or text it?

There is a pretty good chance that the people not returning calls have been or will be on the other side of the fence. Recruiters that are in need of a new position. Candidates or clients that end up needing a recruiter in their job search. And so forth.

People: we are not breaking up with romantic partners (although you should be kind there as well!!) This is business. Drop an email to say “no thanks, perhaps another time”. This goes for all of us.

(note: edited to remove various words generally of four letters in length).