

2021 MFPD Budget Increase Explanations

GENERAL FUND:

Special Consideration: 2019 actuals reflect the Monroe Fire Protection District without the consolidation of Van Buren and Bloomington township fire protection which includes tripling the current MFPD and increasing positions to meet standards laid out by the National Fire Protection Association.

This consolidation is massive and it is impossible to compare the current district budget to 2021's budget without expressing the scale of this operation. The 2021 district will serve nearly 45,000 Monroe County citizens, 19,000 housing units and be funded by nearly 40% of Monroe County's assessed valuation. The 2021 fire district will cover 317 square miles or 77% of Monroe County.

All operational salary levels are based on an analysis of a statewide salary survey completed by the White River Township Fire Protection District in Johnson County and a certified salary survey completed on the Indiana Public Retirement System 1977 Fund. Specific details for each positions base, rank, incentive and educational pay is detailed in the district's salary ordinance that will be adopted at the end of 2020. Administrative Assistant salaries are based on review of the Monroe County salary ordinance on the basis the positions are equivalent to PAT 4 classification.

This budget merges three fire departments of similar sizes and includes the minimum necessary to meet the staffing standards mentioned earlier. This budget is the product of work dating back to 2017 and has been publicized in various news media and public meetings. From the earliest merger of Indian Creek Township to the creation of the Public Safety Income Tax, the topic of fire protection has been in the forefront and the need for additional personnel a topic often discussed and lobbied for by myself. Township trustees, chiefs of departments involved and myself have completed a significant amount of homework in preparation for 2021 and I am extremely happy to report we are over half a million dollars under our original minimum budget proposal. Approval of this budget allows us to meet the standards, disapproval would only allow for continued substandard coverage with increased risk to the community, their homes and property and the safety of firefighters.

Chief Officers:

Chief positions reduced from 3 to 1, Deputy Chief positions remain at 4 however two are being repurposed. One will be dedicated to Community Risk Reduction in the practice of preventing emergencies and strengthening the community's resilience. The second will be dedicated to overseeing the fire district's facilities which includes seven fire stations, three training sites, five storage facilities and the administrative offices as well as a fleet of nearly fifty firefighting apparatus and vehicles.

A training chief and Assistant Chief of Administration will remain with the addition of an Assistant Chief of logistics to oversee the over 250 sets of firefighting gear and the misc. equipment on each and every piece of apparatus and vehicle.

Current operational personnel will promote to the rank of Battalion Chief still assigned to a 24 on 48 off rotating schedule and overseeing shift operations of that 317 square miles.

FT/PT Firefighters:

13 additional full-time and 20 part-time (FTE) highly skilled firefighters are included in the 2021 budget to meet the promises that have been made to fulfil staffing standards presented in the nine previous public meetings. 8 of the full-time positions are necessary on January 1, 2021 and the additional 5 in the second half of the same year.

Social & Medicare: Reflect the substantial changes made to the firefighter lines. However, we expect some PERF firefighters will choose to transfer into the 1977 Fund, which will save the district the cost of their social security contributions. All new hires must be 1977 Fund eligible therefore the social security will decrease as future vacancies and part-time positions are filled with PERF 1977 Fund full-time firefighters.

PERF & PERF 1977 Contributions: Employer contributions for pension funds. The more PERF 1977 fund employees the lesser the amount of these two categories combined. This is due to the fact the pension contributions for a PERF 1977 fund member is based on a certified salary which includes the base firefighter salary and 20 years of longevity. Whereas the PERF employee contribution is based on every dollar paid.

This can be a major savings on contributions for chief officers, officer pay, incentive pay, education pay and over-time.

Administrative Assistant: Two current administrative assistants. Salary level is based on a review of the Monroe County Salary Ordinance for 2020 in which the positions compare the PAT 4 classification.

IT Specialist & Mechanic: Job descriptions have not been finalized and it is possible these positions will not begin until later in 2021, however the combined service expenses associated with the duties carried out by these individuals exceeds the cost of hiring our own staff.

Trustee Compensation: Adjusted to account for two additional members to the board of trustees.

Holiday Pay: Reflect staffing levels of 27 personnel on duty for each of the district's 10 holiday's which are listed in our salary ordinance.

Health Insurance: Current average of \$15,000 per full-time employee was utilized and applied to the personnel levels for 2021. We will be eligible to shop for large group insurance and it is possible this cost will decrease, however those specific quotes will not be available until November of 2020. Therefore, current rates are the most comprehensive number.

Supplies & Services: Line items are based on a combination of the merging departments. Some lines such as Computer Support and Vehicle Maintenance/Repairs will see a decrease the sooner the district is able to add the budgeted positions for an IT Specialist and Mechanic.

Utilities: Based on the costs of the merging departments with services applicable to what the district currently utilizes.

CUMULATIVE FUND:

Special Considerations: The district's cumulative fund will apply to all townships formally in the fire district on January 1, 2021. Some of the merging departments have cumulative funds currently in place as well as debt service funds. The district utilizes its cumulative fund for debts and while the various funds may be confusing, again all funds should be accounted for when looking at the merger and the removal of debt service funds is an additional savings.

Engine 22: Replacement of a 2008 Ferrara, which will move into reserve status. NFPA recommends 10 years of frontline service and an additional 10 years as a reserve.

Quint 59: Acquisition of Bloomington Township's current Quint so it can be maintained with the district and utilized at Station 21, next to the Eagle Pointe where a ladder company has been needed since the late 80's.

Small Vehicles: Replacement of vehicles such as squads, brush, support, utility and command vehicles.

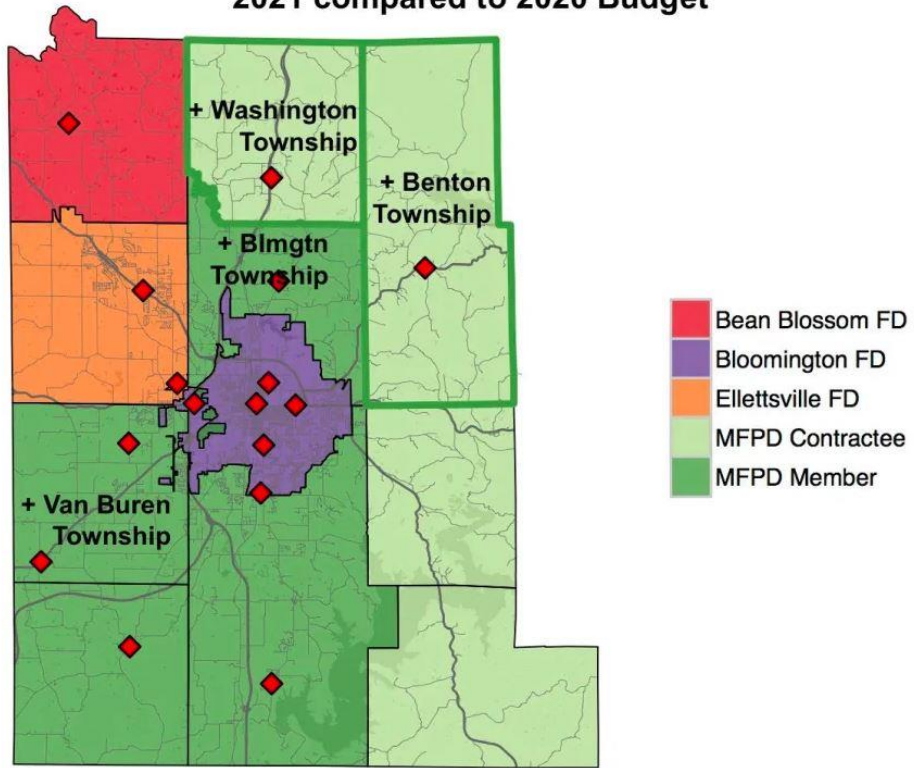
Gear: Purchase of 25 sets of fire gear. This is based on an NFPA standard for the maximum life of a set of structural firefighting gear, which includes the helmet, coat, pants and boots. As well as items such as gloves, flashover hoods, etc.

Misc. Equipment: Used for fire hose, emergency lighting and sirens, radios, hand tools, etc.

PS-LIT 2021 Pending LIT Council Approval: Funds were requested for a mobile repeater, squad replacement and station modifications to accommodate additional staffing. Approximately \$86,000 in this line is already funded for a project that has been on hold due to COVID-19. Unfortunately, against the county representatives' recommendations, a motion was made and supported by other members on the PS-LIT sub-committee to not allocate funding to the district or any other unincorporated provider. We are still hopeful for some level of funding from the tax council and/or county.

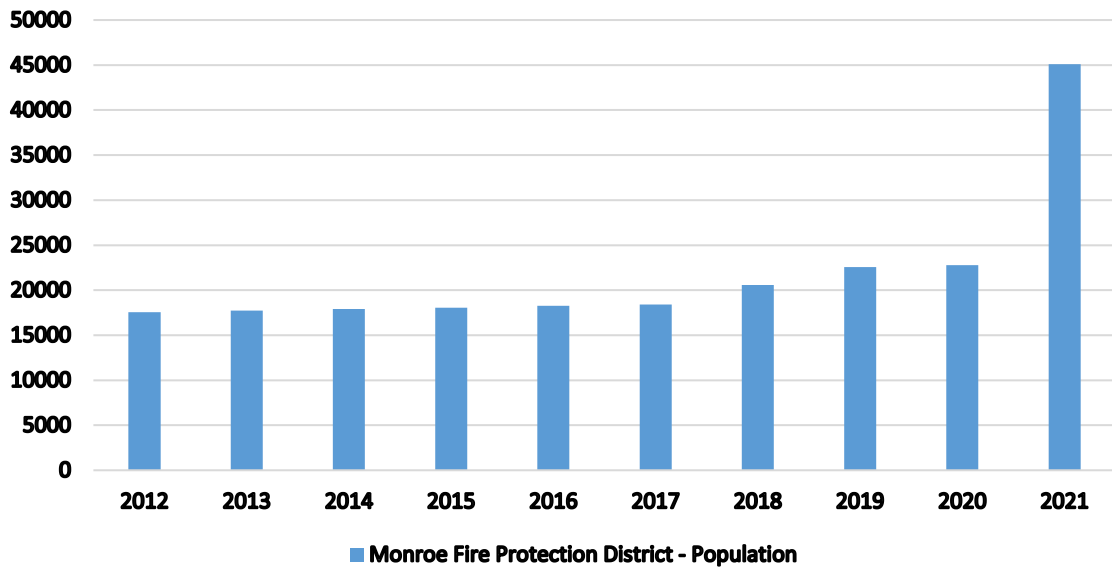
**Monroe County Fire Protection District
Monroe County, Indiana**

**Additional Townships Covered
2021 compared to 2020 Budget**



Data Source: Various | 23 Aug 2020 | By Dave Askins for the B Square Beacon

Monroe Fire Protection District - Population



Side By Side Comparison of 2020 Budgets Leading Into 2021 MFPD Budget

	<u>Monroe Fire</u>	<u>Bloomington TWP</u>	<u>Van Buren TWP Fire</u>	<u>Van Buren TWP EMS</u>	<u>Combined 2020</u>	<u>Monroe Fire 2021</u>
Personnel:	\$ 2,754,881.00	\$ 2,240,305.00	\$ 1,002,716.00	\$ 488,381.00	\$ 6,486,283.00	\$ 9,672,473.00
Supplies:	\$ 127,000.00	\$ 142,320.00	\$ 24,747.00	\$ 6,428.00	\$ 300,495.00	\$ 380,500.00
Other Services:	\$ 304,750.00	\$ 356,409.00	\$ 154,731.00	\$ 14,009.00	\$ 829,899.00	\$ 826,000.00
Capital Outlay:	\$ -	\$ -	\$ 81,729.00		\$ 81,729.00	\$ -
Encumbrances:	\$ -	\$ 100,000.00	\$ -	\$ -	\$ 100,000.00	\$ -
Cumulative:	\$ 428,584.00	\$ -	\$ 185,451.00	\$ 400,000.00	\$ 1,014,035.00	\$ 786,000.00
Equipment Debt:		\$ 76,022.00	\$ 97,736.00		\$ 173,758.00	\$ -
					\$ 8,986,199.00	
				With Growth For 2021:	\$ 9,363,619.36	\$ 11,664,973.00

Figures in image do not contain PS-LIT funding as it is not a comparable figure*

Total budgets of all three organizations in 2020 were totaled and a 4.2% AVGQ applied for a comparable 2021 figure **

COMPARISON OF CURRENT BUDGETS COMBINED:

The overall increase for the 2021 MFPD budget reflects a 25% increase over current budget levels. This increase is the result of a 52% increase in personnel with only a 41% increase in personnel costs.

Supply categories see a 21.5% increase.

Other Services category see a 4.5% decrease.

All capital outlays and equipment debt funds will be removed. All MFPD expenditures for this type of fund are budgeted in the Cumulative fund. This results in a 28.3% decrease in the amount of funds raised for capital outlays and debt.

Monroe Fire Protection District - Estimated Funding Requirements and Projected Tax Rates			
<u>Funding Requirements</u>	<u>2021</u>	<u>2022</u>	<u>2023</u>
Proposed Budget	10,878,973	11,205,342	11,541,502
Plus cash reserve	192,777	0	0
Subtotal Funding Requirements:	11,071,750	11,205,342	11,541,502
Est. miscellaneous revenues			
Contractual Payments	984,973	239,700	246,891
LIT Certified Shares*	717,328	2,025,400	2,290,200
Vehicle/Aircraft/Commercial Vehicle Excise	778,000	800,000	887,000
Subtotal est. miscellaneous revenues:	2,480,301	3,065,100	3,424,091
Balance to be funded from property tax	8,591,449	8,140,242	8,117,411
Divided by NAV (per \$100)	23,717,616	27,930,663	28,209,970
Estimated property tax rate:	0.3622	0.2914	0.2877

***Estimates beyond 2023 are unavailable due to the anticipated mergers with Benton and Washington townships in 2022 ***

What does your 2021 estimated tax bill look like?

Residential Property Tax Difference					
With Standard & Supplemental Homestead Credit Deductions					
\$100,000.00 Assessed Value					
	<u>2020</u>	<u>2021</u>	<u>Difference</u>	<u>Monthly</u>	<u>Increase %</u>
Bloomington	\$540.75	\$563.96	\$23.20	\$1.93	4.3%
Van Buren	\$524.45	\$575.75	\$51.30	\$4.28	9.8%
Perry	\$479.59	\$562.60	\$83.01	\$6.92	17.3%
Clear Creek	\$493.46	\$576.47	\$83.01	\$6.92	16.8%
Indian Creek	\$481.91	\$564.92	\$83.01	\$6.92	17.2%
\$300,000.00 Assessed Value					
	<u>2020</u>	<u>2021</u>	<u>Difference</u>	<u>Monthly</u>	<u>Increase %</u>
Bloomington	\$2,507.13	\$2,614.71	\$107.57	\$8.96	4.3%
Van Buren	\$2,431.55	\$2,669.40	\$237.85	\$19.82	9.8%
Perry	\$2,223.54	\$2,608.41	\$384.87	\$32.07	17.3%
Clear Creek	\$2,287.85	\$2,672.72	\$384.87	\$32.07	16.8%
Indian Creek	\$2,234.31	\$2,619.18	\$384.87	\$32.07	17.2%
\$500,000.00 Assessed Value					
	<u>2020</u>	<u>2021</u>	<u>Difference</u>	<u>Monthly</u>	<u>Increase %</u>
Bloomington	\$4,473.51	\$4,665.46	\$191.94	\$16.00	4.3%
Van Buren	\$4,338.65	\$4,763.05	\$424.40	\$35.37	9.8%
Perry	\$3,967.49	\$4,654.22	\$686.73	\$57.23	17.3%
Clear Creek	\$4,082.24	\$4,768.97	\$686.73	\$57.23	16.8%
Indian Creek	\$3,986.71	\$4,673.44	\$686.73	\$57.23	17.2%

**Residential Property Tax Difference
Without Homestead Credit Deductions**

\$100,000.00 Assessed Value

	<u>2020</u>	<u>2021</u>	<u>Difference</u>	<u>Monthly</u>	<u>Increase %</u>
Bloomington	\$1,512.60	\$1,577.50	\$64.90	\$5.41	4.3%
Van Buren	\$1,467.00	\$1,610.50	\$143.50	\$11.96	9.8%
Perry	\$1,341.50	\$1,573.70	\$232.20	\$19.35	17.3%
Clear Creek	\$1,380.30	\$1,612.50	\$232.20	\$19.35	16.8%
Indian Creek	\$1,348.00	\$1,580.20	\$232.20	\$19.35	17.2%

\$300,000.00 Assessed Value

	<u>2020</u>	<u>2021</u>	<u>Difference</u>	<u>Monthly</u>	<u>Increase %</u>
Bloomington	\$4,537.80	\$4,732.50	\$194.70	\$16.23	4.3%
Van Buren	\$4,401.00	\$4,831.50	\$430.50	\$35.88	9.8%
Perry	\$4,024.50	\$4,721.10	\$696.60	\$58.05	17.3%
Clear Creek	\$4,140.90	\$4,837.50	\$696.60	\$58.05	16.8%
Indian Creek	\$4,044.00	\$4,740.60	\$696.60	\$58.05	17.2%

\$500,000.00 Assessed Value

	<u>2020</u>	<u>2021</u>	<u>Difference</u>	<u>Monthly</u>	<u>Increase %</u>
Bloomington	\$7,563.00	\$7,887.50	\$324.50	\$27.04	4.3%
Van Buren	\$7,335.00	\$8,052.50	\$717.50	\$59.79	9.8%
Perry	\$6,707.50	\$7,868.50	\$1,161.00	\$96.75	17.3%
Clear Creek	\$6,901.50	\$8,062.50	\$1,161.00	\$96.75	16.8%
Indian Creek	\$6,740.00	\$7,901.00	\$1,161.00	\$96.75	17.2%