



12/13/2019

Dear Star Associates,

GOOD NEWS ... Thanks to our staff's participation in our 2019 Connect Care 3 wellness program and your individual commitment to live a healthier lifestyle, we have been able to secure a 15% decrease for all the 'employee only' health plan's. The employee plus, wife, children and family will also receive a reduction as listed on the open enrollment form. The requirement for the reduction is simple. The employee must commit to not smoke or vape on the business premises. (A simple request in order to save a considerable amount.) We hope that this commitment will earn even more reductions in the future.

For those employee's who choose not to make that commitment there won't be a reduction. The plan premiums will remain the same as 2019.

The plan will run from January 1, 2020 to December 31, 2020. Now is the only time you will be able to change between the plans. Open enrollment for our medical plan will run from Friday, December 13, 2019 to Friday, December 20, 2019. All forms must be returned to HR whether you are making a change or not.

Please see me with any questions.

Here's to a healthy and prosperous 2020.

Respectfully,

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