

Q1 School Site (If you work at multiple sites choose your home site OR complete a survey for each site at which you spend significant time.)

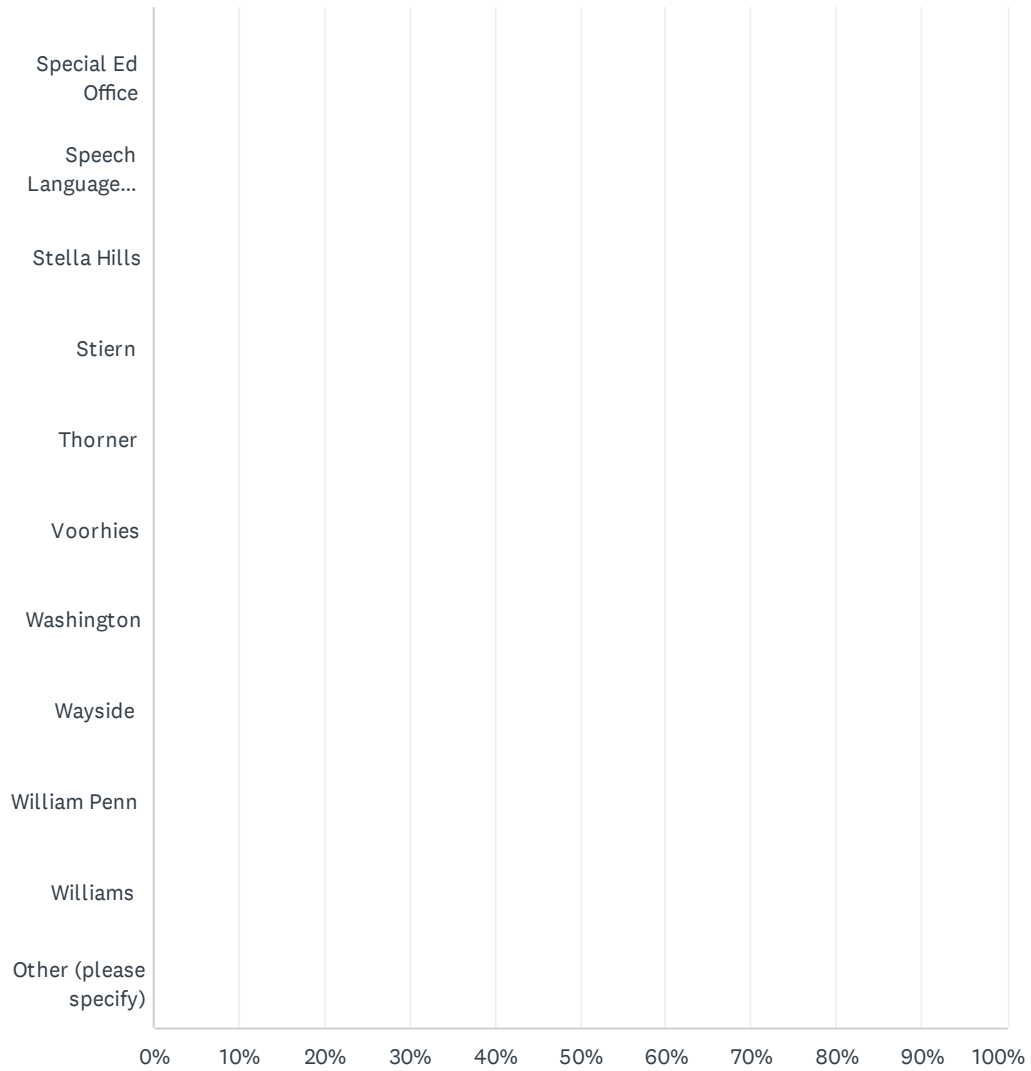
Answered: 11 Skipped: 0

Casa Loma											
Cato											
Chavez											
Chipman											
College Hts											
Compton											
Curran											
Downtown											
Ed Center/Distr...											
Eissler											
Emerson											
Evergreen											
Fletcher											
Frank West											
Franklin											
Fremont											
Garza											
Harding											

2022-2023 BETA Administration/Site Climate Survey



2022-2023 BETA Administration/Site Climate Survey



2022-2023 BETA Administration/Site Climate Survey

ANSWER CHOICES	RESPONSES	
Casa Loma	0.00%	0
Cato	0.00%	0
Chavez	0.00%	0
Chipman	0.00%	0
College Hts	0.00%	0
Compton	0.00%	0
Curran	0.00%	0
Downtown	0.00%	0
Ed Center/District Office	0.00%	0
Eissler	0.00%	0
Emerson	0.00%	0
Evergreen	0.00%	0
Fletcher	0.00%	0
Frank West	0.00%	0
Franklin	0.00%	0
Fremont	0.00%	0
Garza	0.00%	0
Harding	0.00%	0
Harris	0.00%	0
Horace Mann	0.00%	0
Hort	0.00%	0
Jefferson	0.00%	0
Lincoln Jr. High	0.00%	0
Longfellow	0.00%	0
McKinley	0.00%	0
MLK	0.00%	0
Mt. Vernon	0.00%	0
Munsey	0.00%	0
Nichols	100.00%	11
Noble	0.00%	0
Nurse	0.00%	0
Owens Intermediate	0.00%	0

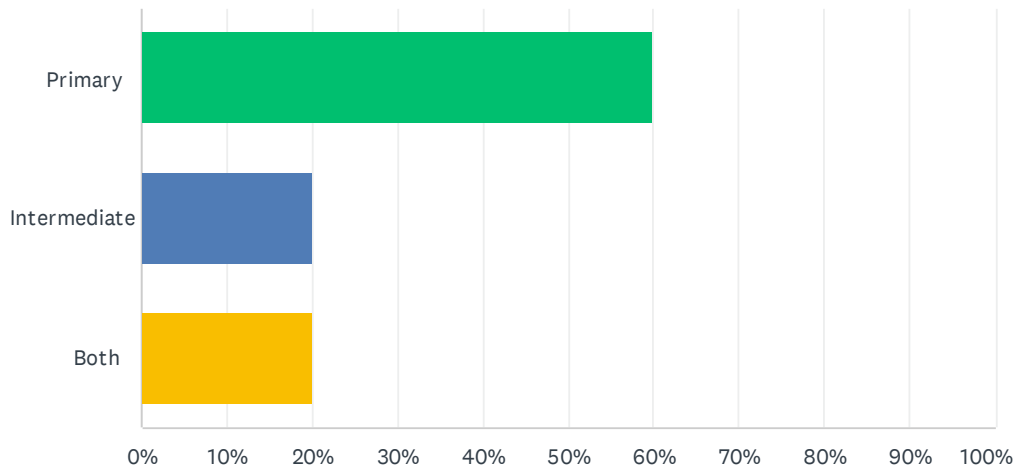
2022-2023 BETA Administration/Site Climate Survey

Owens Elementary	0.00%	0
Pauly	0.00%	0
Pioneer	0.00%	0
Rafer Johnson	0.00%	0
Roosevelt	0.00%	0
Sequoia	0.00%	0
Sierra	0.00%	0
Special Ed Office	0.00%	0
Speech Language Pathologist/Specialist	0.00%	0
Stella Hills	0.00%	0
Stiern	0.00%	0
Thorner	0.00%	0
Voorhies	0.00%	0
Washington	0.00%	0
Wayside	0.00%	0
William Penn	0.00%	0
Williams	0.00%	0
Other (please specify)	0.00%	0
Total Respondents: 11		

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

Q2 Instructional Grade Level or Support Services

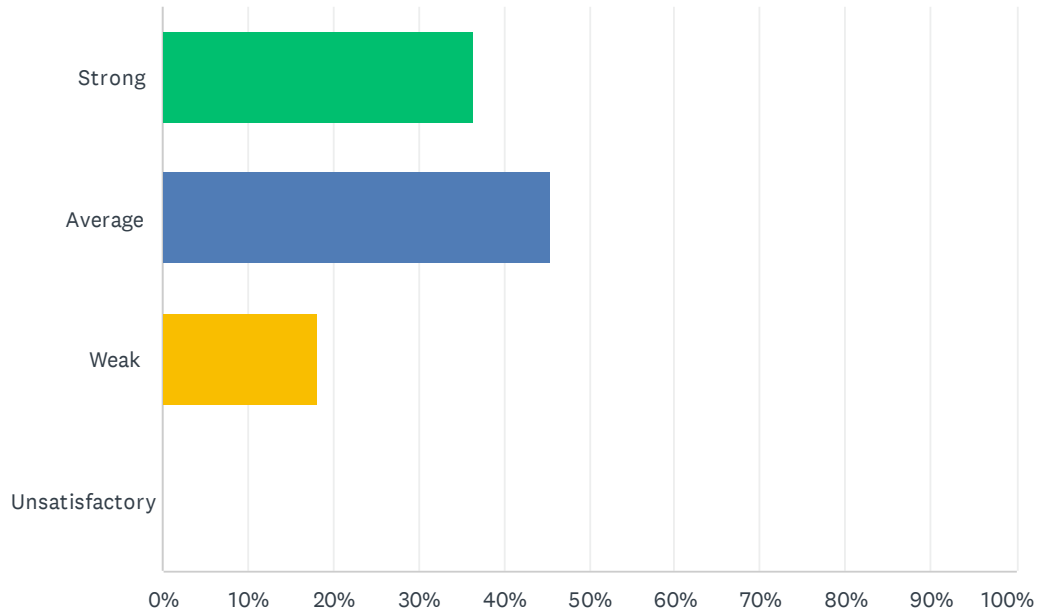
Answered: 10 Skipped: 1



ANSWER CHOICES	RESPONSES	
Primary	60.00%	6
Intermediate	20.00%	2
Both	20.00%	2
TOTAL		10

Q3 Site administration is sensitive to the needs of students, staff, and the community.

Answered: 11 Skipped: 0

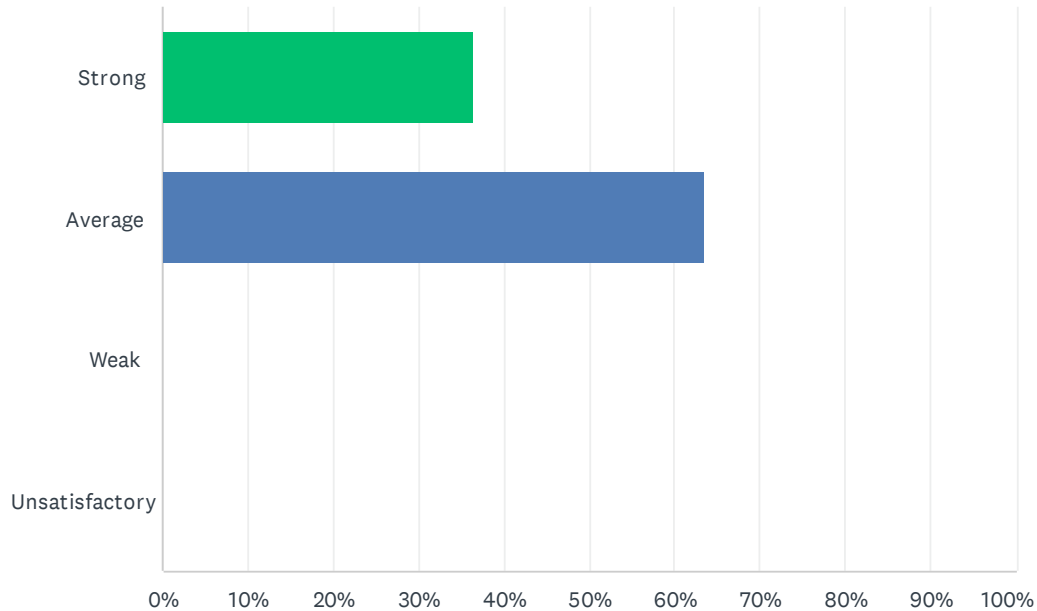


ANSWER CHOICES	RESPONSES	
Strong	36.36%	4
Average	45.45%	5
Weak	18.18%	2
Unsatisfactory	0.00%	0
TOTAL		11

#	COMMENTS:	DATE
1	Our administration has a good relationship with all stakeholders at our school. However, there are times when I feel like he needs to fight for what is right for our school instead of trying to be the district's best buddy.	2/1/2023 7:24 PM
2	Admin has dismissed some of my student concerns and one was a CPS report.	2/1/2023 7:05 PM
3	Getting Students Supplies on time was a headache.	2/1/2023 12:22 PM
4	In general, yes, admin is sensitive to needs. The drawback is that admin is overly preoccupied with test scores, which isn't good for anyone.	1/22/2023 8:23 PM

Q4 Site administration treats staff with respect; you feel like a valued member of a team.

Answered: 11 Skipped: 0

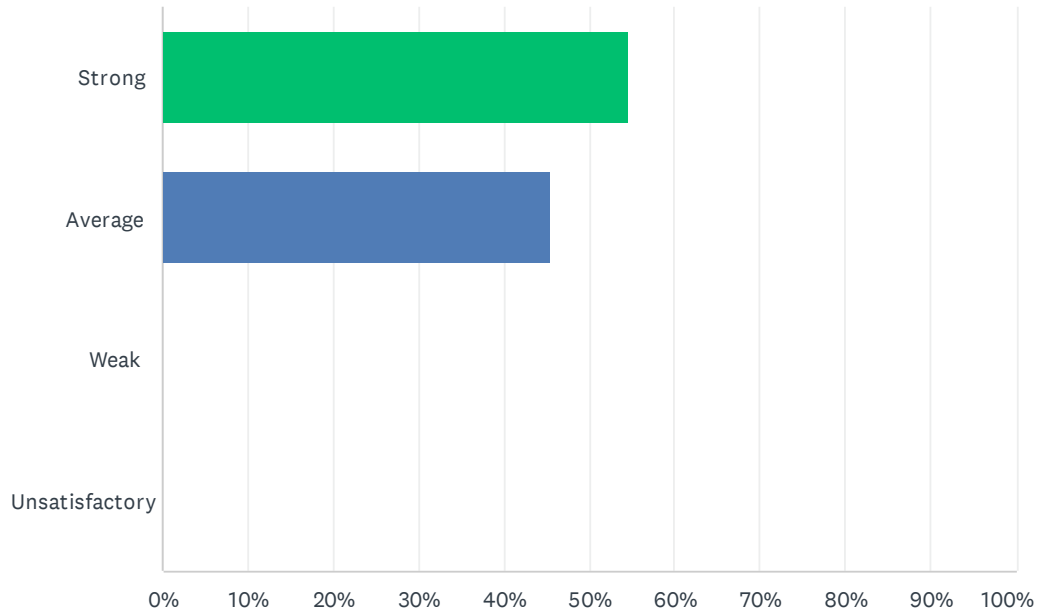


ANSWER CHOICES	RESPONSES
Strong	36.36% 4
Average	63.64% 7
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	11

#	COMMENT	DATE
1	I have witnessed staff bullying other teachers and students. Not only is our administration aware of this, it is allowed. There are several instances where he will tell someone one thing and tell another person the exact opposite.	2/1/2023 7:24 PM
2	Principal doesn't really acknowledge/accept different teacher dealings with student behavior. It's his way or no way.	2/1/2023 7:05 PM
3	Admin is respectful. Valued is a different question, though. I don't think admin properly recognizes those who go above and beyond the rest.	1/22/2023 8:23 PM

Q5 Site administration conducts classroom visits in the least disruptive manner and leaves timely feedback (within 48 hours).

Answered: 11 Skipped: 0

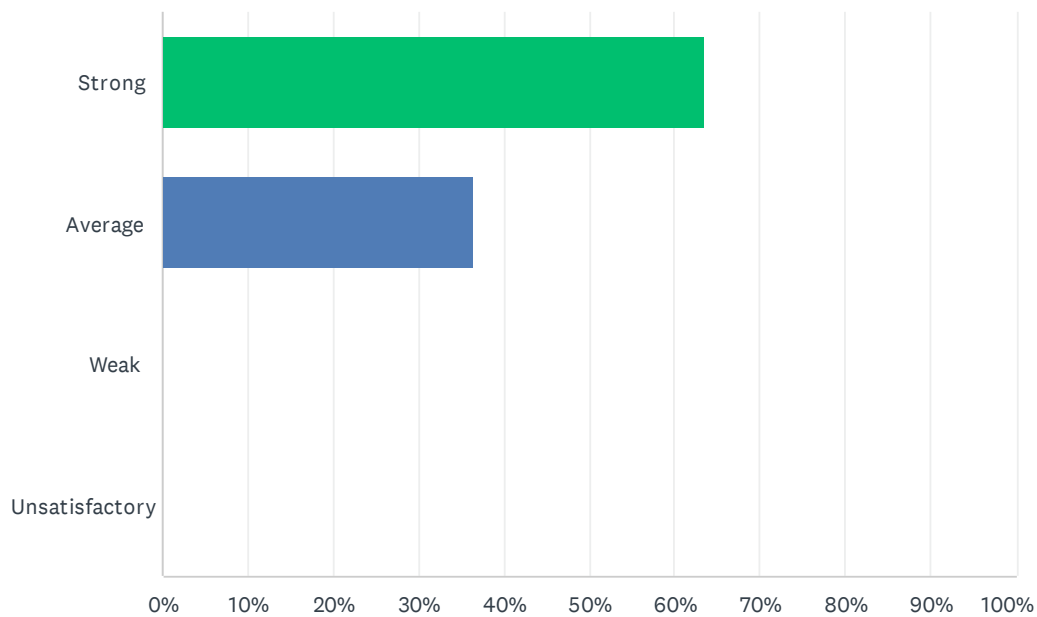


ANSWER CHOICES	RESPONSES	
Strong	54.55%	6
Average	45.45%	5
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		11

#	COMMENT:	DATE
1	I have been spoken to about a reading practice and told to change it, but my students tell me that their last year's teachers did it also.	2/1/2023 7:05 PM
2	Visits aren't overdone. I haven't received feedback. Admin often interrupts lessons with by taking over the lesson briefly, implying teacher is deficient.	1/22/2023 8:23 PM

Q6 Site administration follows the contract and respects personal rights.

Answered: 11 Skipped: 0

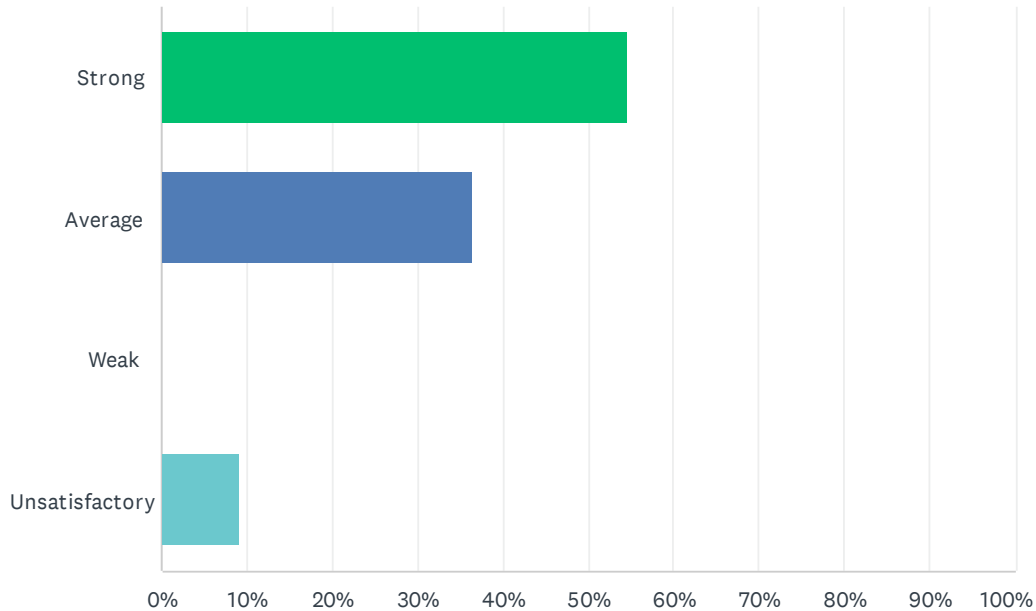


ANSWER CHOICES	RESPONSES	
Strong	63.64%	7
Average	36.36%	4
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		11

#	COMMENTS:	DATE
1	Contract is followed technically, but extra work (CFA's, data analysis, competitions, etc) is piled on so that teachers are forced to work over contract hours.	1/22/2023 8:23 PM

Q7 Administration utilizes staff according to their job description (ie. Coaches, APL's, Specialists & Staff).

Answered: 11 Skipped: 0

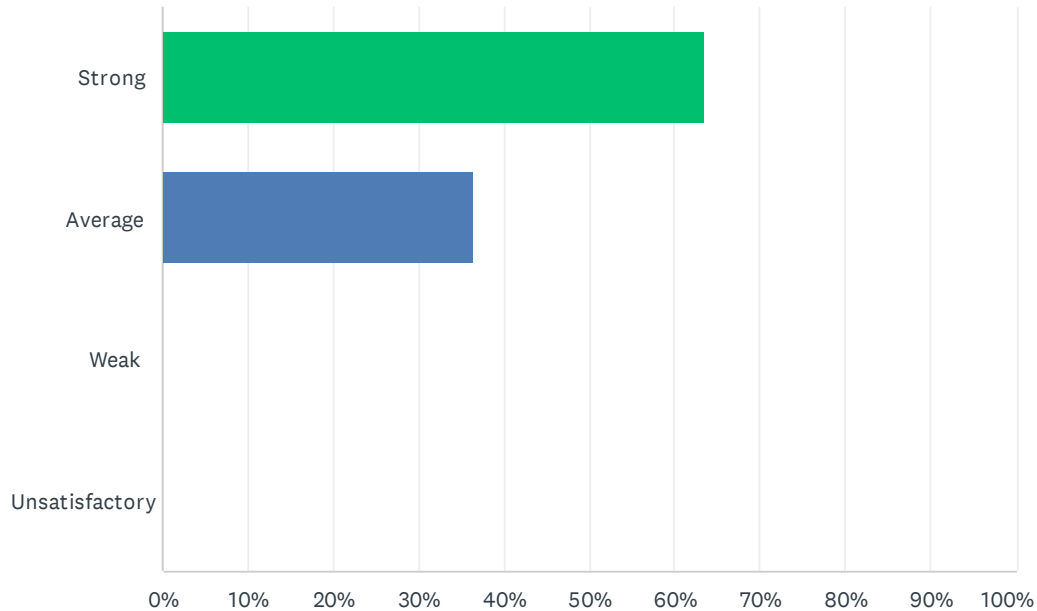


ANSWER CHOICES	RESPONSES	
Strong	54.55%	6
Average	36.36%	4
Weak	0.00%	0
Unsatisfactory	9.09%	1
TOTAL		11

#	COMMENT	DATE
1	The district's lack of proper staffing often means that people are not able to do their jobs. There is a lot of support staff, and yet the office still seems to be chasing their tails.	2/1/2023 7:24 PM
2	An effort has been made to make sure everyone is working (not always the case with some positions in the past). Finally, the coach is doing their share.	1/22/2023 8:23 PM

Q8 Administration maintains open communication with staff, parents, and students.

Answered: 11 Skipped: 0

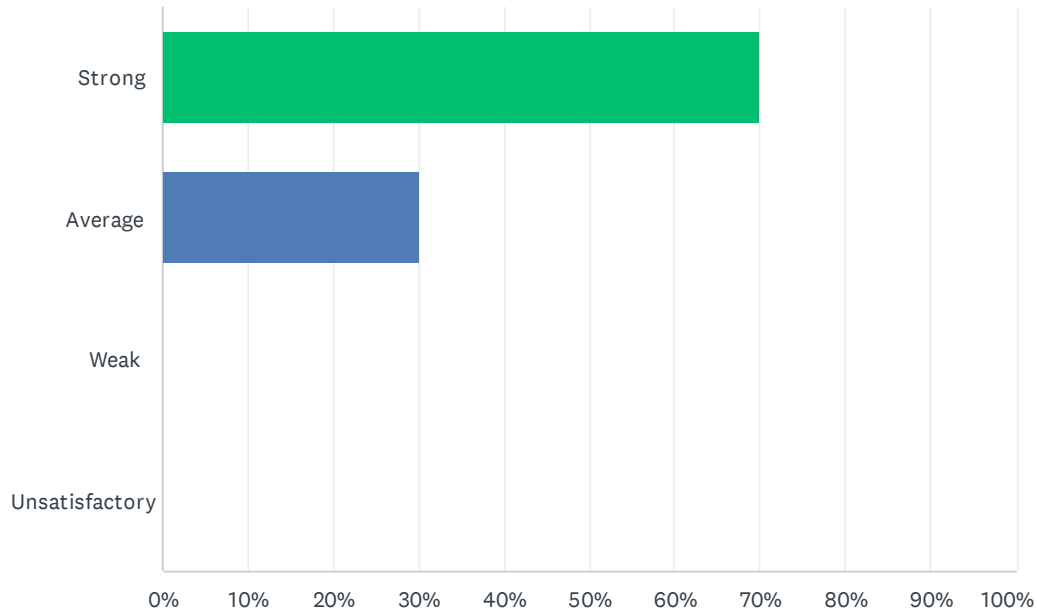


ANSWER CHOICES	RESPONSES	
Strong	63.64%	7
Average	36.36%	4
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		11

#	COMMENTS:	DATE
1	not always receptive to teachers with differing opinions and tries to appease parents too much	2/1/2023 7:05 PM
2	This is the weakest area. Proactive communication to the whole staff is rare. Staff is often confused about certain events, etc. because information hasn't been sent.	1/22/2023 8:23 PM

Q9 Administration supports staff against attacks and criticism from parents.

Answered: 10 Skipped: 1

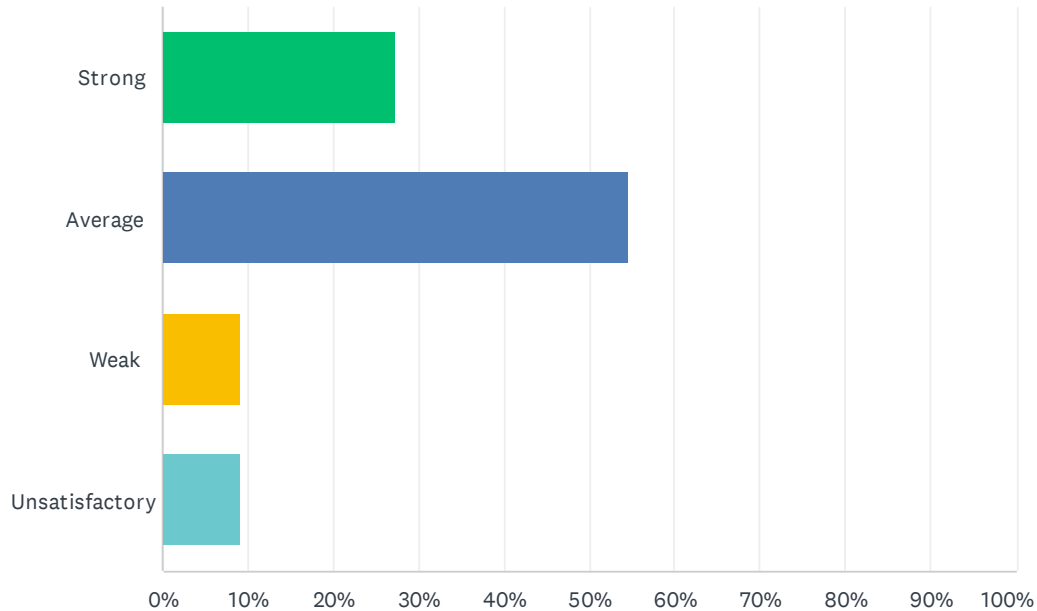


ANSWER CHOICES	RESPONSES	
Strong	70.00%	7
Average	30.00%	3
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		10

#	COMMENTS:	DATE
1	sometimes but not always - tend to lean towards parents more	2/1/2023 7:05 PM
2	Don't know	2/1/2023 2:32 PM

Q10 Site administration treats all teachers equally; there is no preferential treatment.

Answered: 11 Skipped: 0

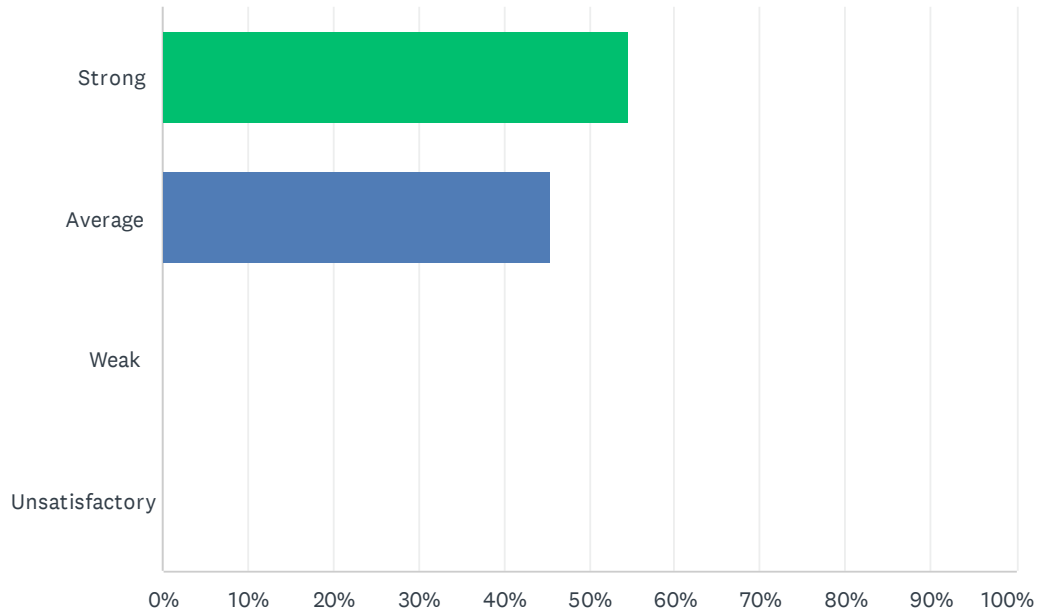


ANSWER CHOICES		RESPONSES	
Strong		27.27%	3
Average		54.55%	6
Weak		9.09%	1
Unsatisfactory		9.09%	1
TOTAL			11

#	COMMENT	DATE
1	Teachers are allowed to bully others. Some grade levels are given preferential treatment.	2/1/2023 7:24 PM
2	friendlier towards some	2/1/2023 7:05 PM

Q11 Administration supports classroom discipline procedures and follows District discipline guidelines.

Answered: 11 Skipped: 0

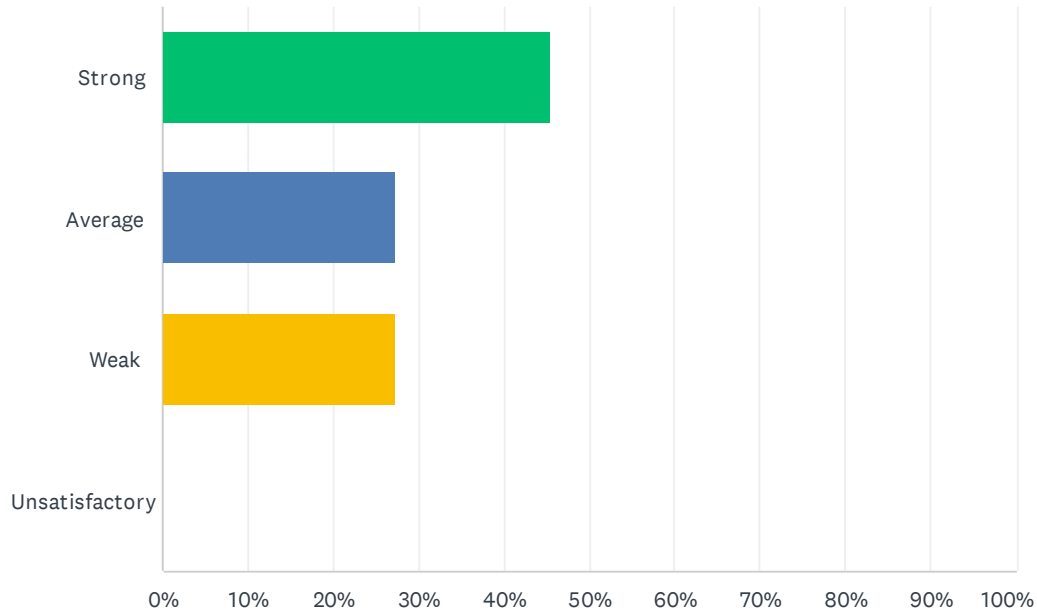


ANSWER CHOICES	RESPONSES	
Strong	54.55%	6
Average	45.45%	5
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		11

#	COMMENTS	DATE
1	can be critical and doesn't ask for more information about situations	2/1/2023 7:05 PM
2	The campus supervisor is more helpful than admin on this. There are a few horror stories from the past few years about teachers left on their own to deal with out of control behavior situations. Admin rarely takes big steps in discipline, even when it is clearly needed.	1/22/2023 8:23 PM

Q12 The administration has been supportive and minimized additional stress.

Answered: 11 Skipped: 0

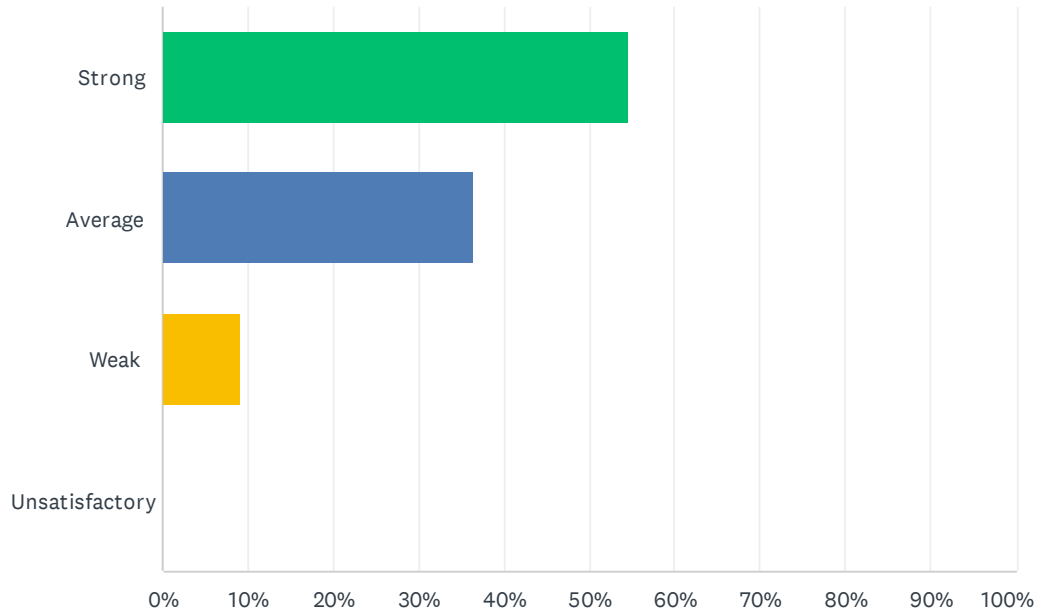


ANSWER CHOICES	RESPONSES	
Strong	45.45%	5
Average	27.27%	3
Weak	27.27%	3
Unsatisfactory	0.00%	0
TOTAL		11

#	COMMENT	DATE
1	The school is disorganized. It's difficult to function when no one seems to know what is happening. As administrator, he has to accept the final responsibility for this.	2/1/2023 7:24 PM
2	Staff is constantly pressured to be top 5 in district. We are required to stay on the outdated/waste of time CFA cycle, report data, etc. There are constant data competitions on campus that are stressful and foster a resentful climate.	1/22/2023 8:23 PM

Q13 Administration communicates expectations and information in an effective and timely manner.

Answered: 11 Skipped: 0

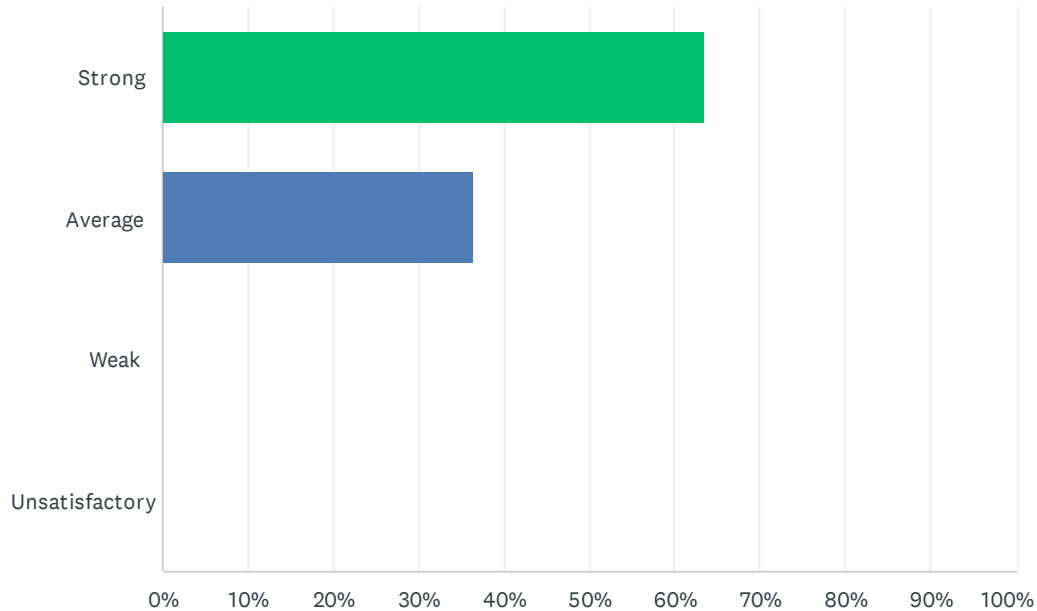


ANSWER CHOICES		RESPONSES	
Strong		54.55%	6
Average		36.36%	4
Weak		9.09%	1
Unsatisfactory		0.00%	0
TOTAL			11

#	COMMENT	DATE
1	Weakest area: communication. It doesn't help that our secretary is not fit for the job.	1/22/2023 8:23 PM

Q14 Does your administrator impact the working conditions, positively or negatively, at your worksite?

Answered: 11 Skipped: 0

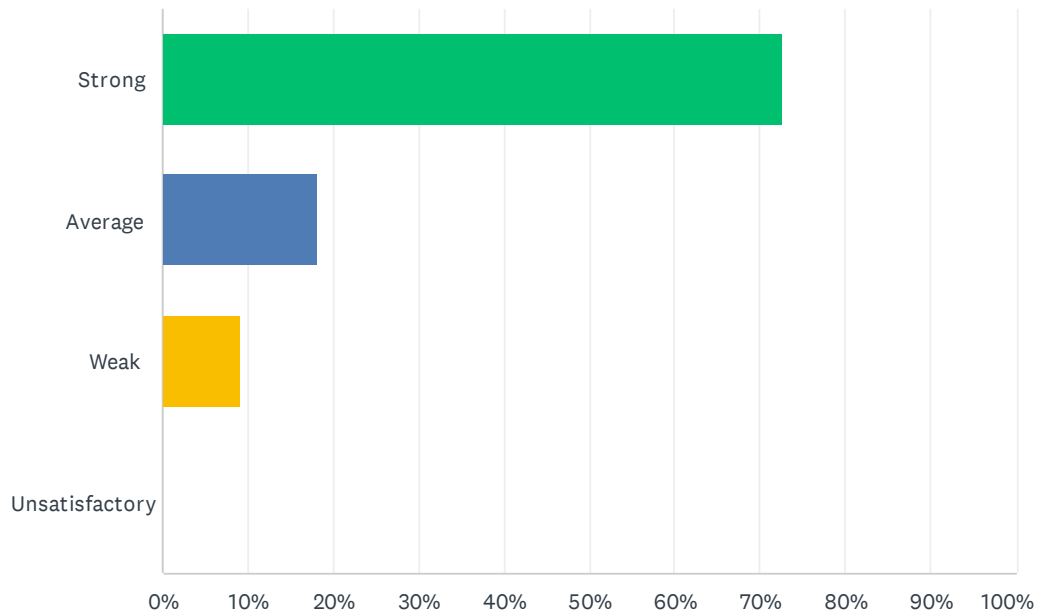


ANSWER CHOICES	RESPONSES	
Strong	63.64%	7
Average	36.36%	4
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		11

#	COMMENT:	DATE
1	POSITIVELY	2/2/2023 8:36 AM
2	My principal has a positive attitude with everything he does.	2/1/2023 12:22 PM
3	I would say strong except for the stress caused by the constant preoccupation with data/being top 5 in district/exposing individual teacher's data to the whole staff, etc. It's like being back in the clipboard cops "pathway" era.	1/22/2023 8:23 PM

Q15 Site staff is involved in setting school policies and budgetary priorities.

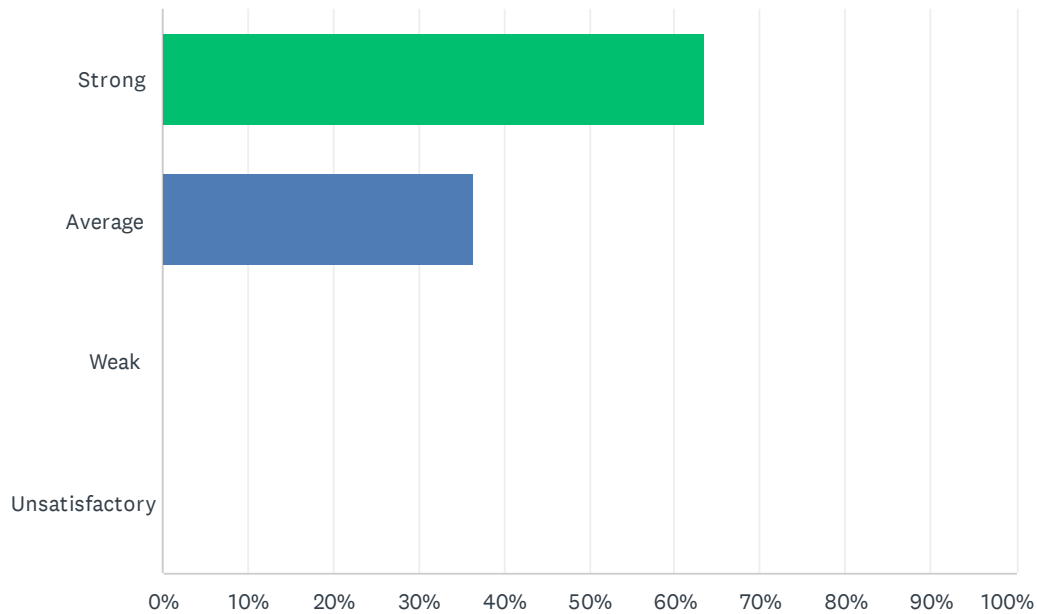
Answered: 11 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	72.73%	8
Average	18.18%	2
Weak	9.09%	1
Unsatisfactory	0.00%	0
TOTAL		11

Q16 Site meetings are productive and not excessive.

Answered: 11 Skipped: 0

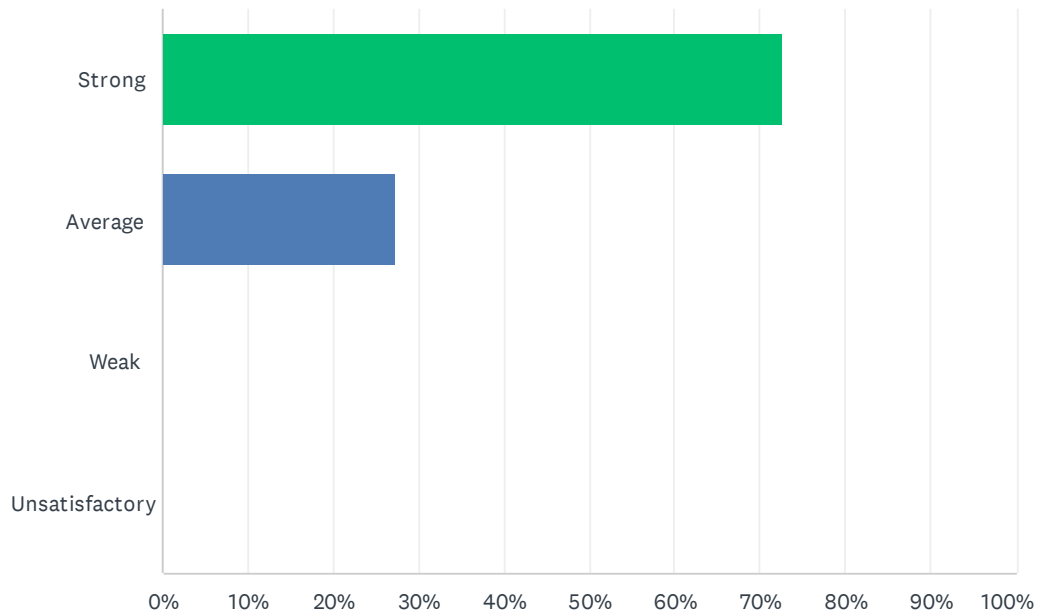


ANSWER CHOICES	RESPONSES	
Strong	63.64%	7
Average	36.36%	4
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		11

#	COMMENT	DATE
1	Some of our trainings are repetitive and drawn out.	2/1/2023 8:22 PM

Q17 Meetings are not excessive and have been productive.

Answered: 11 Skipped: 0

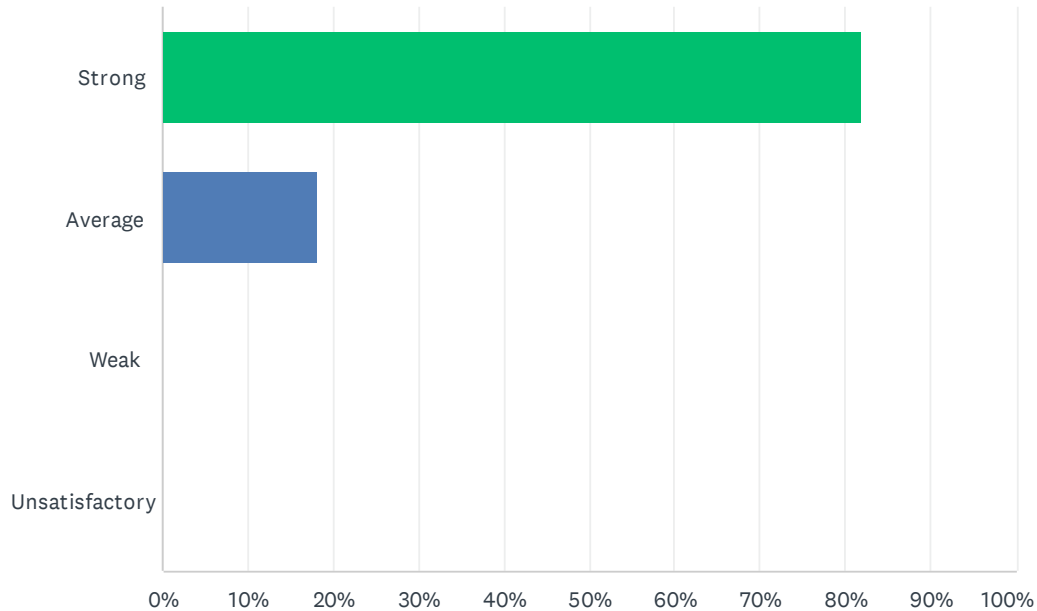


ANSWER CHOICES	RESPONSES	
Strong	72.73%	8
Average	27.27%	3
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		11

#	COMMENT	DATE
1	Not productive	2/1/2023 8:22 PM

Q18 My site receives daily consecutive uninterrupted planning/preparation time. (30 minutes / 40 minutes)

Answered: 11 Skipped: 0

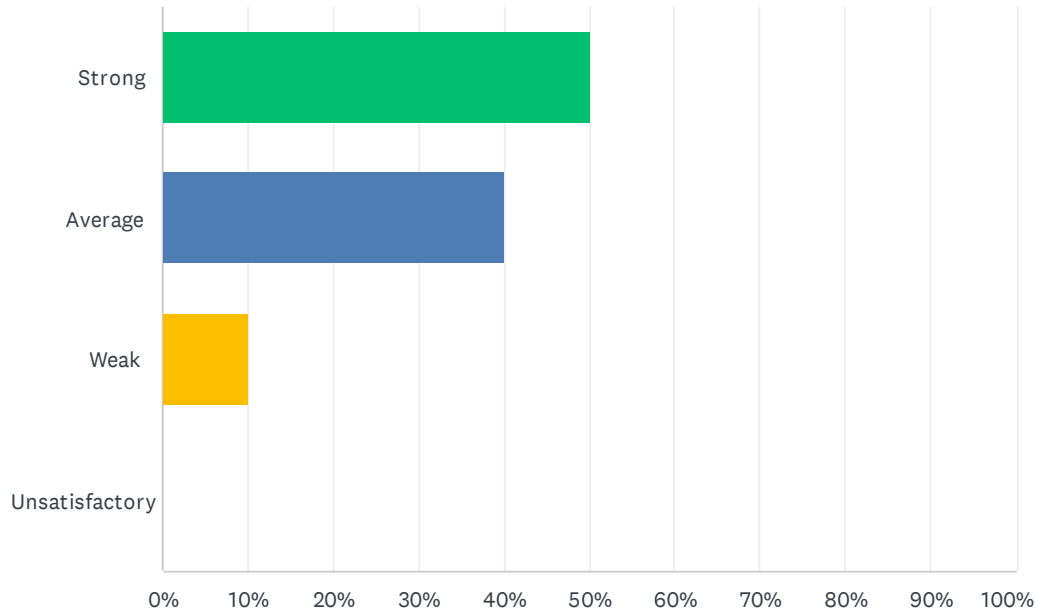


ANSWER CHOICES	RESPONSES	
Strong	81.82%	9
Average	18.18%	2
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		11

#	COMMENT	DATE
	There are no responses.	

Q19 Staff is given time to input district required data (ie. Benchmarks, Dibels, CFAs, Report Cards, etc).

Answered: 10 Skipped: 1

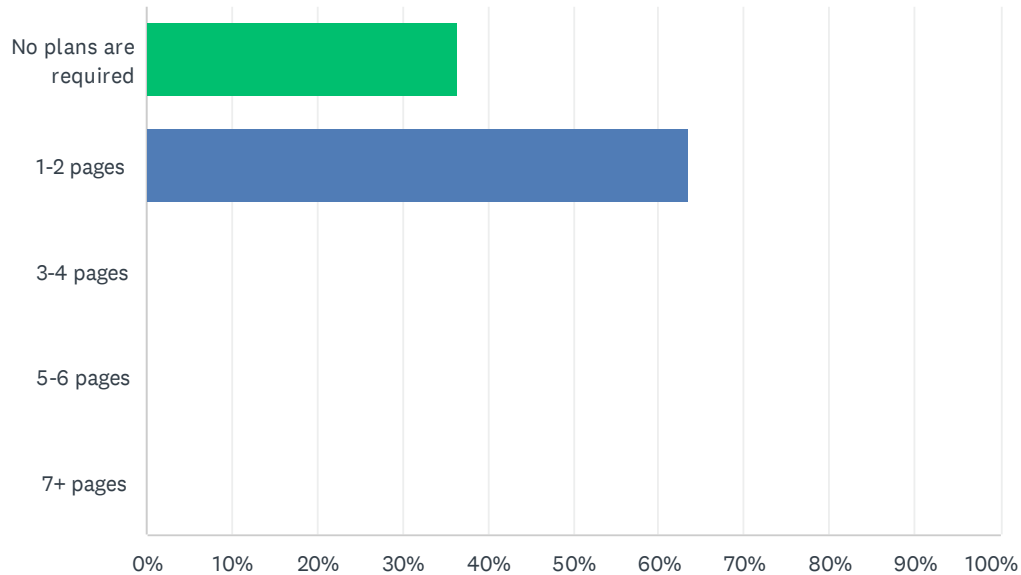


ANSWER CHOICES	RESPONSES	
Strong	50.00%	5
Average	40.00%	4
Weak	10.00%	1
Unsatisfactory	0.00%	0
TOTAL		10

#	COMMENT:	DATE
	There are no responses.	

Q20 Teachers are required to submit complete, but not excessively lengthy lesson plans.

Answered: 11 Skipped: 0

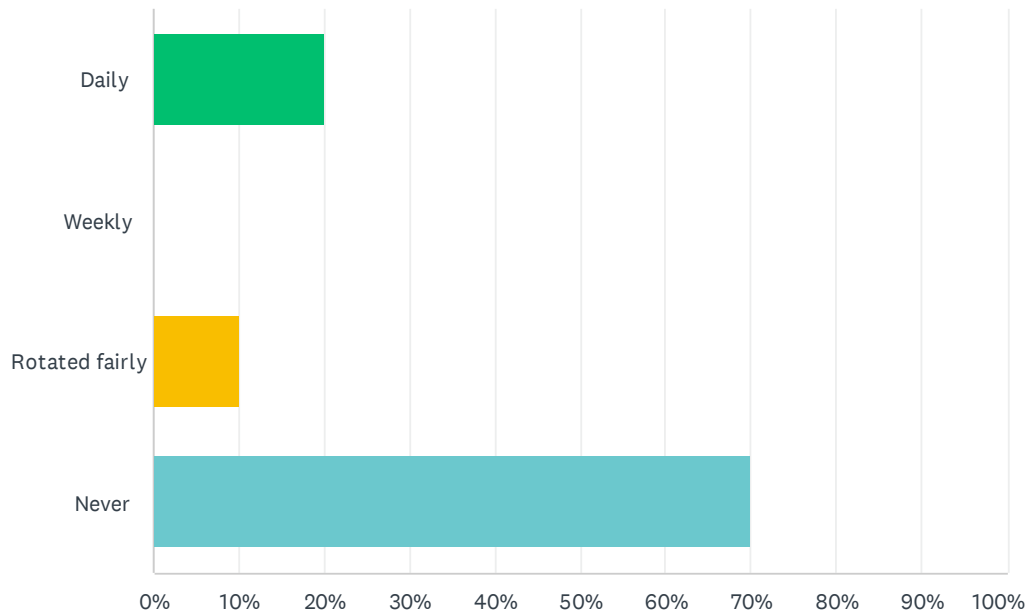


ANSWER CHOICES	RESPONSES	
No plans are required	36.36%	4
1-2 pages	63.64%	7
3-4 pages	0.00%	0
5-6 pages	0.00%	0
7+ pages	0.00%	0
TOTAL		11

#	COMMENT	DATE
	There are no responses.	

Q21 Staff (teachers and/or coaches) have recess duty.

Answered: 10 Skipped: 1

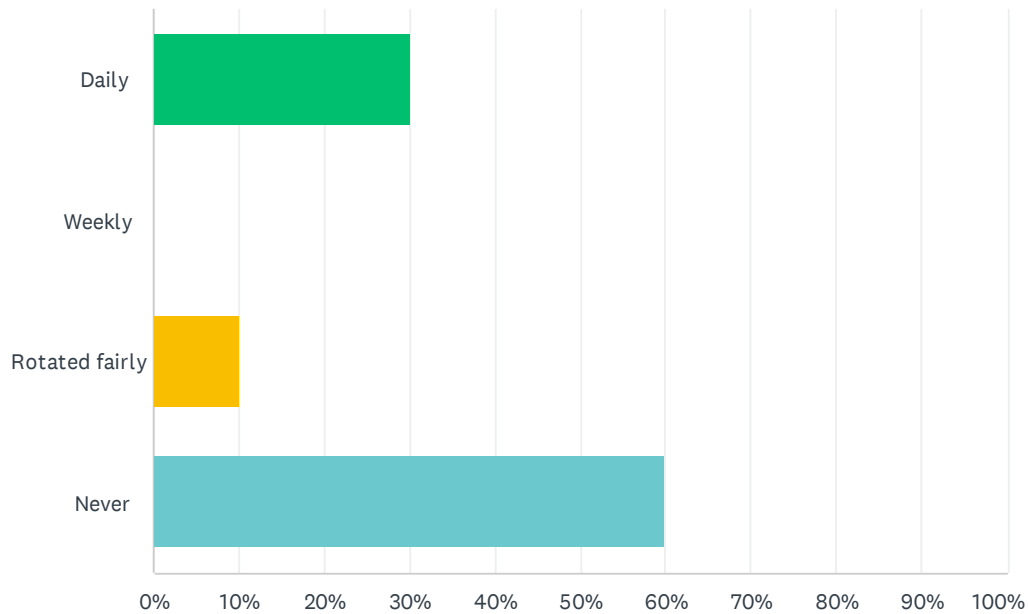


ANSWER CHOICES	RESPONSES	
Daily	20.00%	2
Weekly	0.00%	0
Rotated fairly	10.00%	1
Never	70.00%	7
TOTAL		10

#	COMMENT:	DATE
1	CPAL's are used to maximum effectiveness. One of the things I'm most grateful for.	1/22/2023 8:25 PM

Q22 Staff (teachers and/or coaches) have bus (arrival/dismissal) duty.

Answered: 10 Skipped: 1

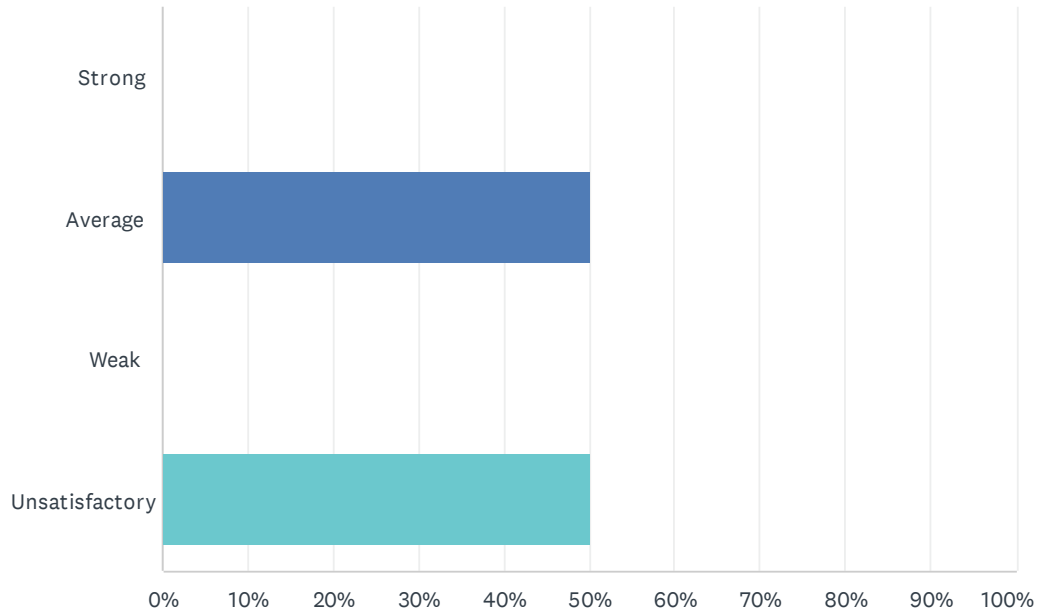


ANSWER CHOICES	RESPONSES	
Daily	30.00%	3
Weekly	0.00%	0
Rotated fairly	10.00%	1
Never	60.00%	6
TOTAL		10

#	COMMENT:	DATE
1	Don't know	2/1/2023 2:34 PM
2	Primary teachers watch their kids a little after school. This is fair because they have a 15 minute recess that intermediate teachers don't get.	1/22/2023 8:25 PM

Q23 The Special Education Department is assisting you with your questions, problems, and concerns.

Answered: 2 Skipped: 9

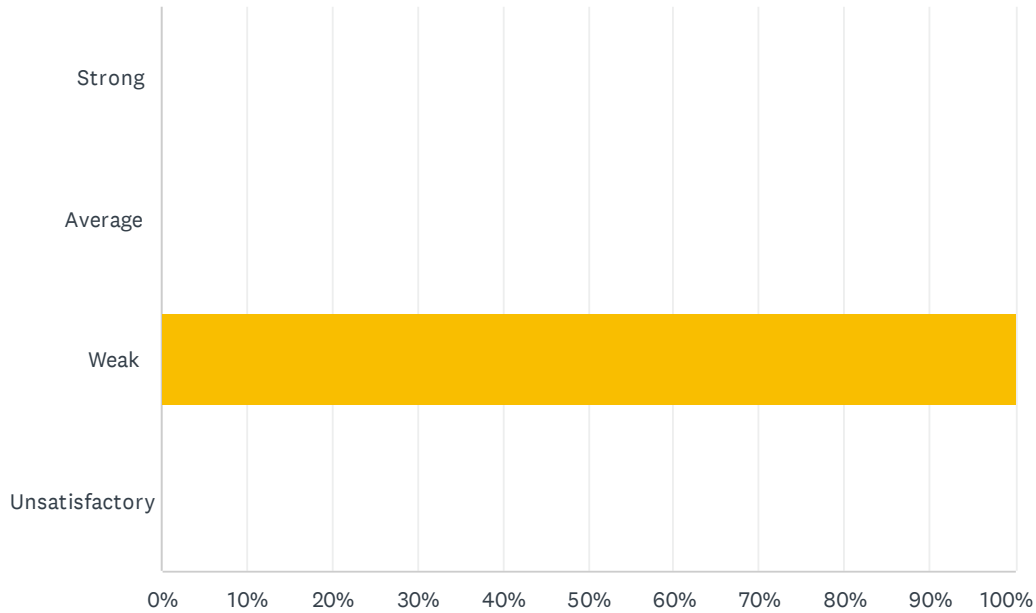


ANSWER CHOICES	RESPONSES	
Strong	0.00%	0
Average	50.00%	1
Weak	0.00%	0
Unsatisfactory	50.00%	1
TOTAL		2

#	COMMENTS:	DATE
	There are no responses.	

Q24 Special Education class size is balanced within each program to ensure student safety and individualized instruction.

Answered: 1 Skipped: 10

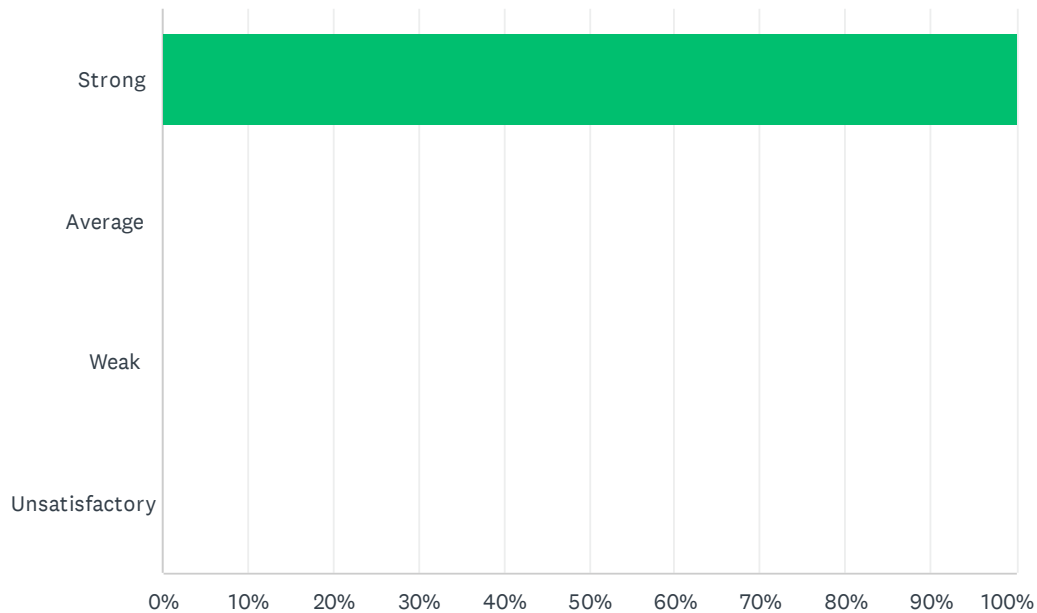


ANSWER CHOICES	RESPONSES	
Strong	0.00%	0
Average	0.00%	0
Weak	100.00%	1
Unsatisfactory	0.00%	0
TOTAL		1

#	COMMENTS:	DATE
	There are no responses.	

Q25 Special education teachers have opportunities to participate in school-based, content area staff development.

Answered: 1 Skipped: 10

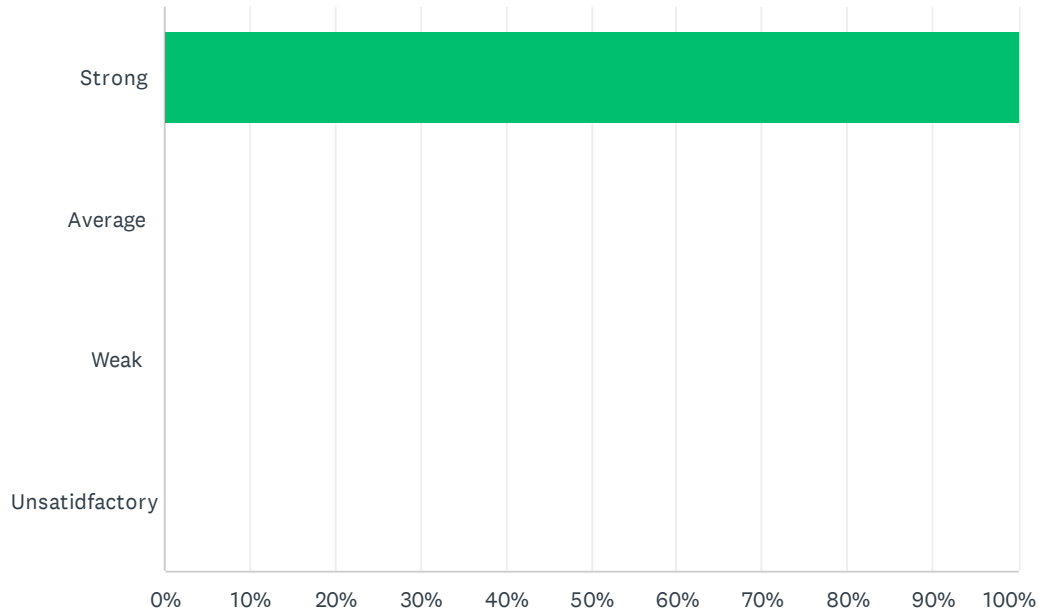


ANSWER CHOICES	RESPONSES	
Strong	100.00%	1
Average	0.00%	0
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		1

#	COMMENTS:	DATE
	There are no responses.	

Q26 Special education teachers have access to ALL instructional resources provided to general education teachers.

Answered: 1 Skipped: 10

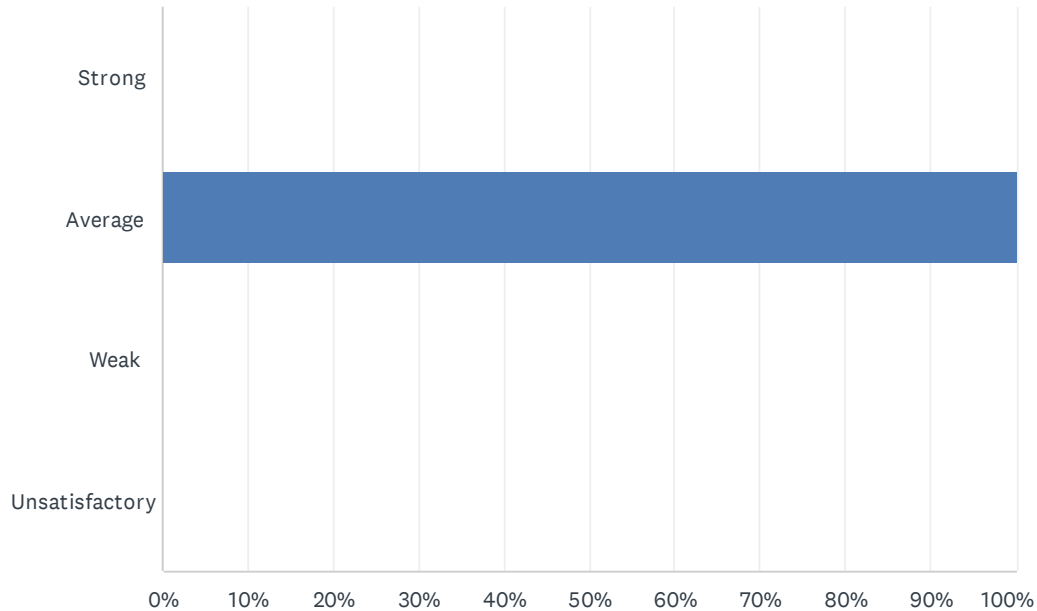


ANSWER CHOICES	RESPONSES	
Strong	100.00%	1
Average	0.00%	0
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		1

#	COMMENTS:	DATE
	There are no responses.	

Q27 Special education teachers are adequately trained in the administration of state assessments and District IEP's.

Answered: 1 Skipped: 10

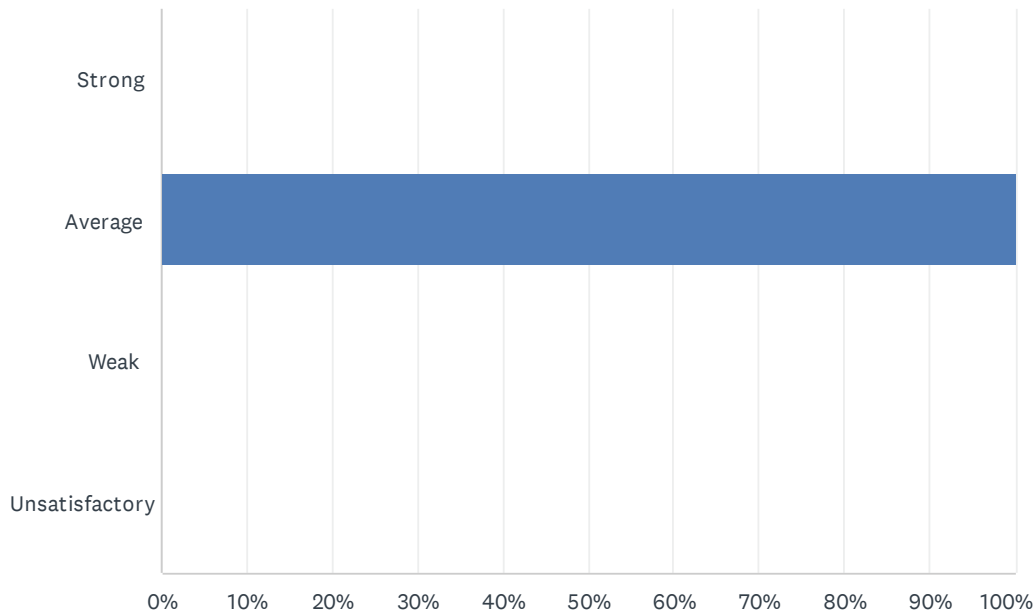


ANSWER CHOICES	RESPONSES	
Strong	0.00%	0
Average	100.00%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		1

#	COMMENTS:	DATE
	There are no responses.	

Q28 The site principal is accessible to discuss special education issues.

Answered: 1 Skipped: 10

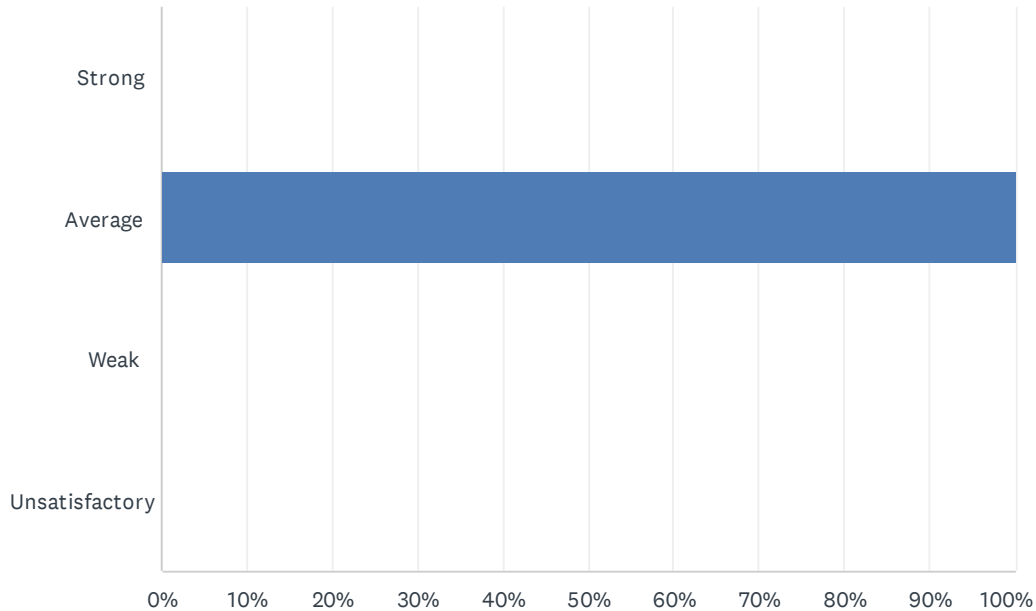


ANSWER CHOICES	RESPONSES
Strong	0.00% 0
Average	100.00% 1
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	1

#	COMMENTS:	DATE
	There are no responses.	

Q29 The site principal promotes equal opportunities for all students to learn.

Answered: 2 Skipped: 9

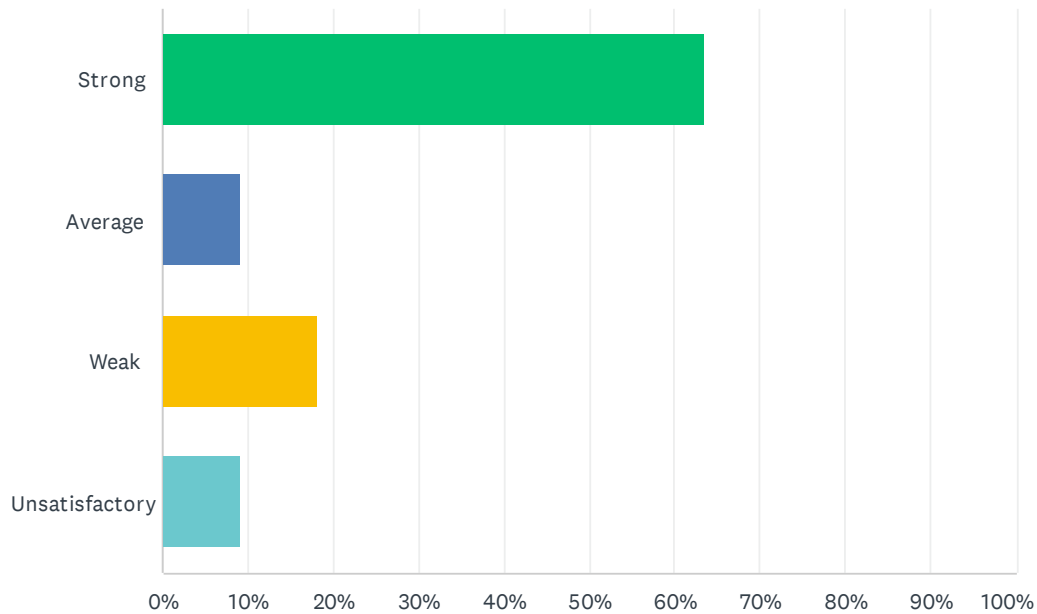


ANSWER CHOICES	RESPONSES	
Strong	0.00%	0
Average	100.00%	2
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		2

#	COMMENTS:	DATE
	There are no responses.	

Q30 Staff and students feel safe.

Answered: 11 Skipped: 0

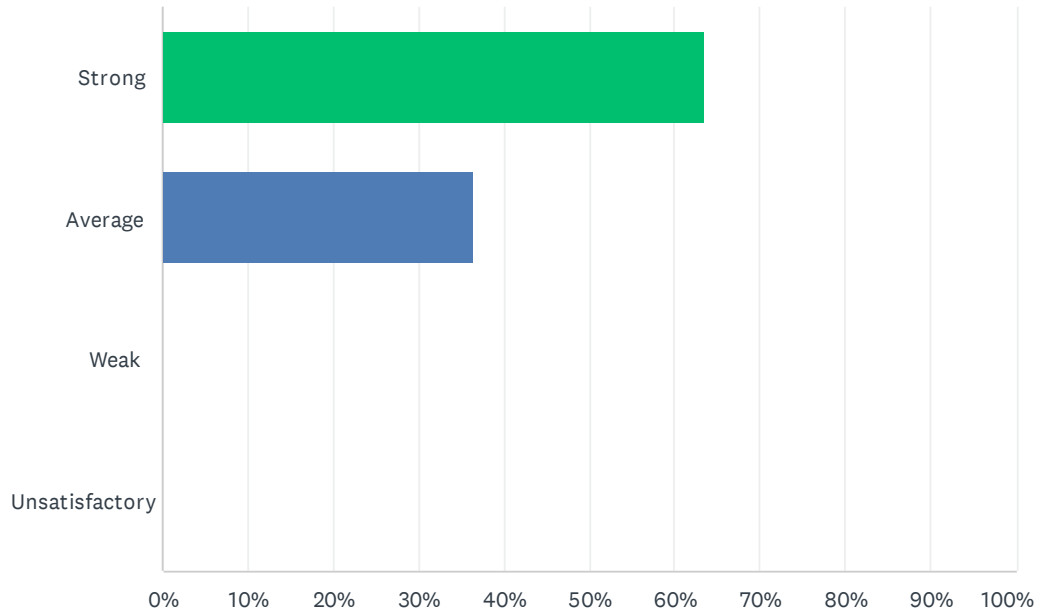


ANSWER CHOICES	RESPONSES	
Strong	63.64%	7
Average	9.09%	1
Weak	18.18%	2
Unsatisfactory	9.09%	1
TOTAL		11

#	COMMENTS:	DATE
1	I have been reporting that my door will not latch/lock and that during the winter the door will not open. I have had students trapped and unable to exit the classroom with out adult assistance. I have also emailed my administrator to let him know that if I needed to evacuate the playground, I would not be able to because the door will not open properly.	2/1/2023 8:26 PM
2	Last year a 5th grade boy told another student he was going to bring a gun to school and use it. Admin wasn't available and the campus security did not issue any consequences for the threatening student.	2/1/2023 7:10 PM

Q31 Administration has been helpful and supportive regarding student discipline.

Answered: 11 Skipped: 0

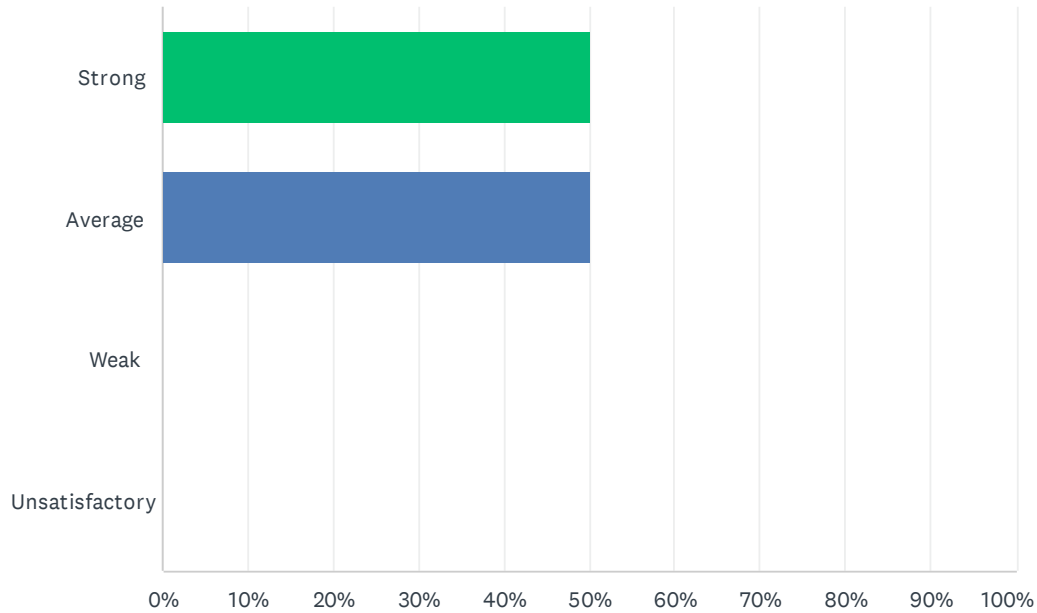


ANSWER CHOICES	RESPONSES	
Strong	63.64%	7
Average	36.36%	4
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		11

#	COMMENTS:	DATE
	There are no responses.	

Q32 Teachers have been given or trained to use effective tools to improve behavior.

Answered: 10 Skipped: 1

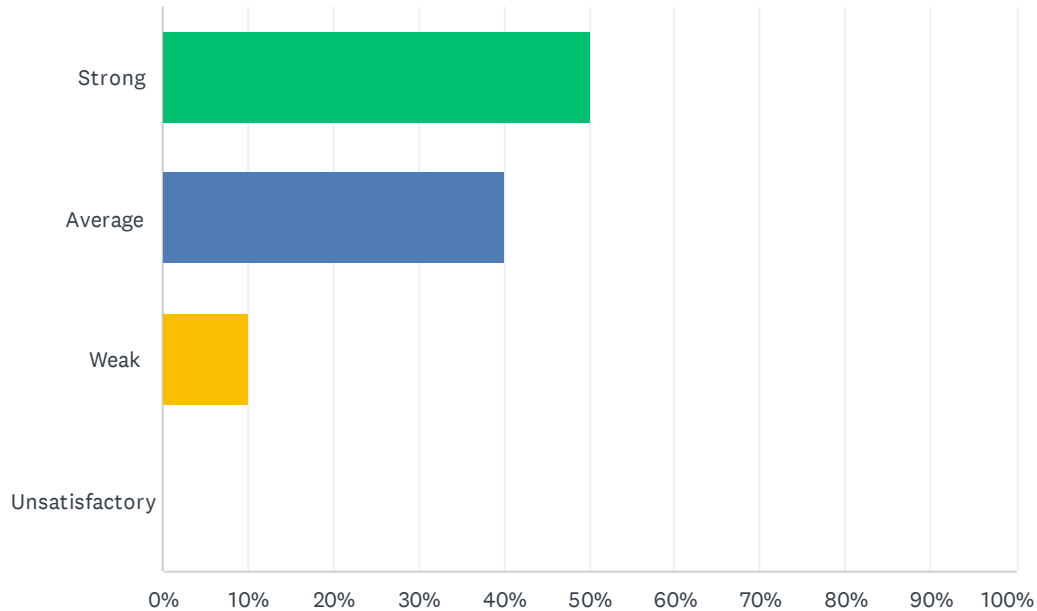


ANSWER CHOICES	RESPONSES	
Strong	50.00%	5
Average	50.00%	5
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		10

#	COMMENTS:	DATE
	There are no responses.	

Q33 When ODR's (office disciplinary referral) are written, the teacher's word is valued and trusted.

Answered: 10 Skipped: 1

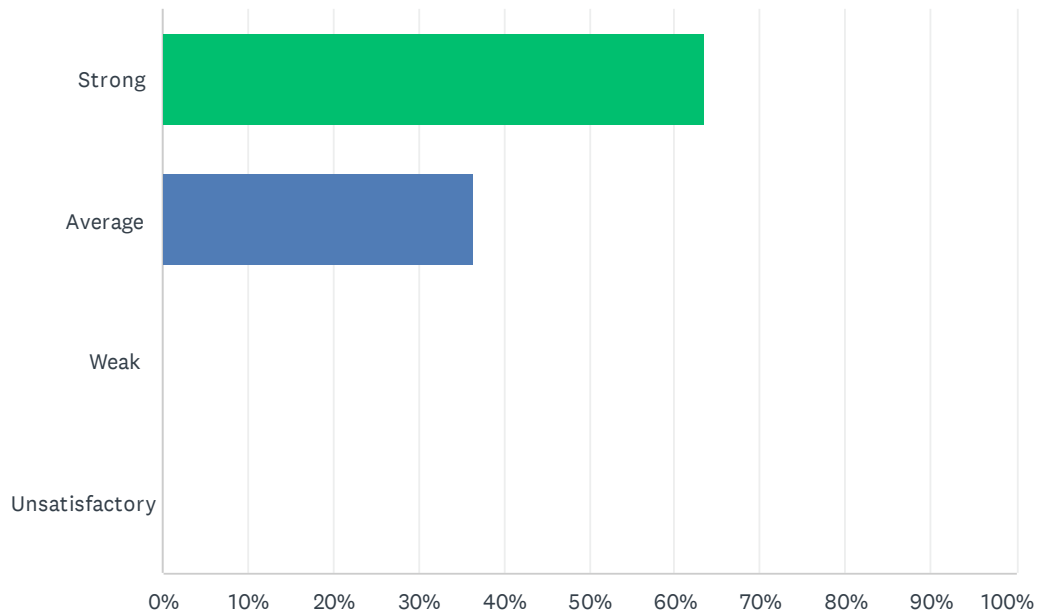


ANSWER CHOICES	RESPONSES	
Strong	50.00%	5
Average	40.00%	4
Weak	10.00%	1
Unsatisfactory	0.00%	0
TOTAL		10

#	COMMENTS:	DATE
	There are no responses.	

Q34 My site has a positive atmosphere.

Answered: 11 Skipped: 0

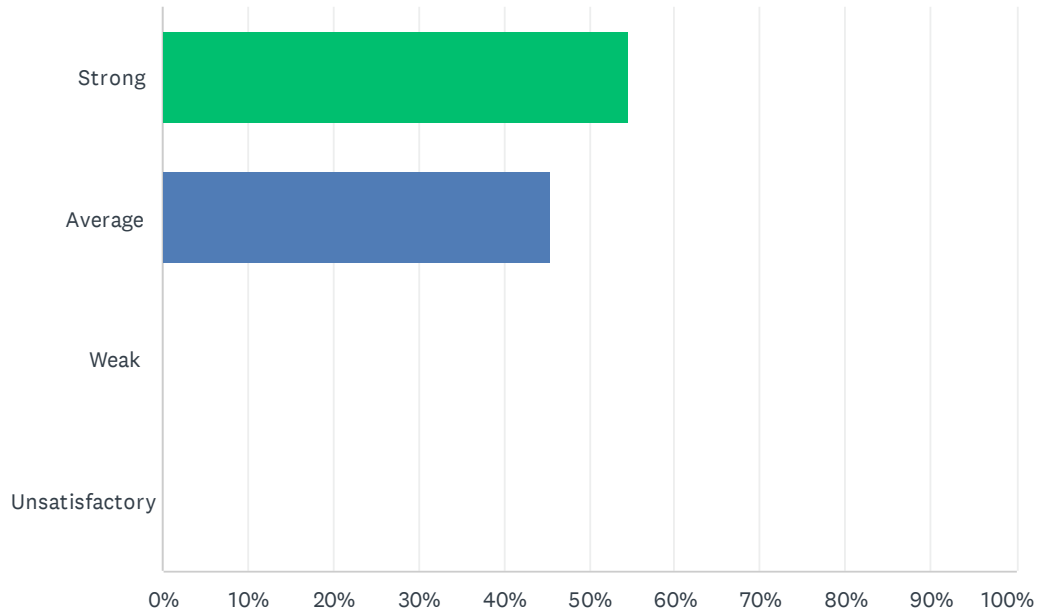


ANSWER CHOICES	RESPONSES
Strong	63.64% 7
Average	36.36% 4
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	11

#	COMMENTS:	DATE
1	I think those who are being favored are happy. Those who aren't are dissatisfied.	2/1/2023 8:26 PM
2	Everyone is friendly, but it is a stressful place to work because of all the demands.	1/22/2023 8:27 PM

Q35 I would recommend my site to other employees and prospective teachers.

Answered: 11 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	54.55%	6
Average	45.45%	5
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		11

#	COMMENTS:	DATE
1	The clientele is wonderful. The admin is ok. There are worse sites.	2/1/2023 8:26 PM