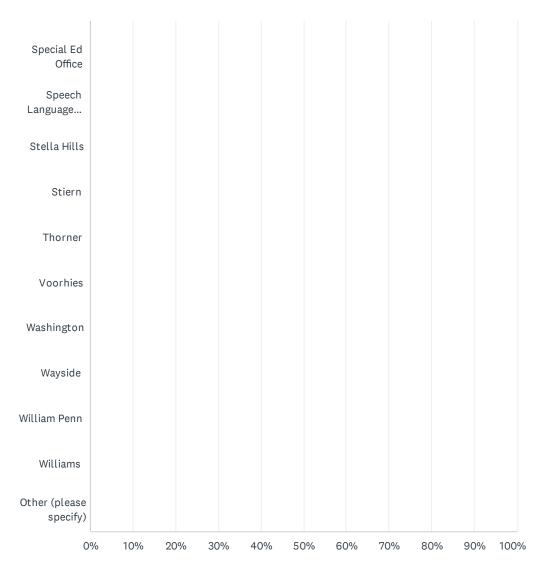
# Q1 School Site (If you work at multiple sites choose your home site OR complete a survey for each site at which you spend significant time.)

Answered: 10 Skipped: 0

		Answere	eu. 10	Бкірре	u. U		
Casa Loma							
Cato							
Chavez							
Chipman							
College Hts							
Compton							
Curran							
Downtown							
Ed Center/Distr							
Eissler							
Emerson							
Evergreen							
Fletcher							
Frank West							
Franklin							
Fremont							
Garza							
Harding							

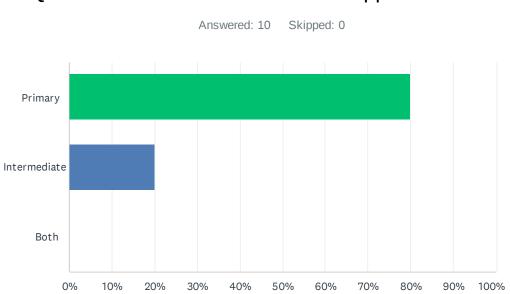
Harris					
Horace Mann					
Hort					
Jefferson					
Lincoln Jr. High					
Longfellow					
McKinley					
MLK					
Mt.Vernon					
Munsey					
Nichols					
Noble					
Nurse					
Owens Intermediate					
Owens Elementary					
Pauly					
Pioneer					
Rafer Johnson					
Roosevelt					
Sequoia					
Sierra					



ANSWER CHOICES	RESPONSES	
Casa Loma	0.00%	0
Cato	0.00%	0
Chavez	0.00%	0
Chipman	0.00%	0
College Hts	0.00%	0
Compton	0.00%	0
Curran	0.00%	0
Downtown	0.00%	0
Ed Center/District Office	0.00%	0
Eissler	0.00%	0
Emerson	0.00%	0
Evergreen	100.00%	10
Fletcher	0.00%	0
Frank West	0.00%	0
Franklin	0.00%	0
Fremont	0.00%	0
Garza	0.00%	0
Harding	0.00%	0
Harris	0.00%	0
Horace Mann	0.00%	0
Hort	0.00%	0
Jefferson	0.00%	0
Lincoln Jr. High	0.00%	0
Longfellow	0.00%	0
McKinley	0.00%	0
MLK	0.00%	0
Mt.Vernon	0.00%	0
Munsey	0.00%	0
Nichols	0.00%	0
Noble	0.00%	0
Nurse	0.00%	0
Owens Intermediate	0.00%	0

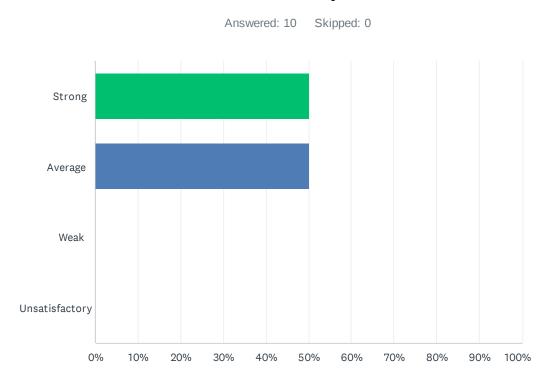
Owens Elem	nentary	0.00%	0
Pauly		0.00%	0
Pioneer		0.00%	0
Rafer Johns	on	0.00%	0
Roosevelt		0.00%	0
Sequoia		0.00%	0
Sierra		0.00%	0
Special Ed (	Office	0.00%	0
Speech Lan	guage Pathologist/Specialist	0.00%	0
Stella Hills		0.00%	0
Stiern		0.00%	0
Thorner		0.00%	0
Voorhies		0.00%	0
Washington		0.00%	0
Wayside		0.00%	0
William Pen	n	0.00%	0
Williams		0.00%	0
Other (pleas	e specify)	0.00%	0
Total Respo	ndents: 10		
#	OTHER (PLEASE SPECIFY)	DATE	

There are no responses.



ANSWER CHOICES	RESPONSES	
Primary	80.00%	8
Intermediate	20.00%	2
Both	0.00%	0
TOTAL		10

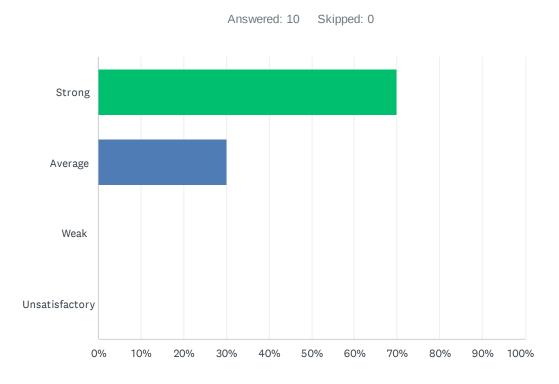
## Q3 Site administration is sensitive to the needs of students, staff, and the community.



ANSWER CHOICES	RESPONSES	
Strong	50.00%	5
Average	50.00%	5
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		10

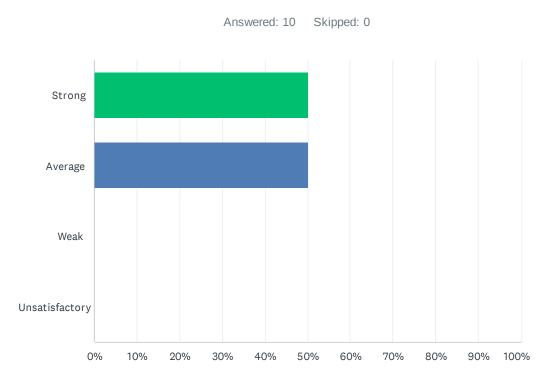
#	COMMENTS:	DATE
1	There is a lot of admin but no one ever seems available, or it's just hard to know who does what for the particular situation that presents itself.	2/1/2023 8:22 PM
2	The admin here is amazing and supports everyone.	1/25/2023 12:21 PM
3	They talk about those concerns as being important but the actions don't always match the words.	1/25/2023 10:59 AM

## Q4 Site administration treats staff with respect; you feel like a valued member of a team.



ANSWER (	CHOICES	RESPONSES		
Strong		70.00%		7
Average		30.00%		3
Weak		0.00%		0
Unsatisfact	ory	0.00%		0
TOTAL				10
#	COMMENT		DATE	
1	Listens to individual cases and treats accordingly.		1/22/2023 6:23 PM	

### Q5 Site administration conducts classroom visits in the least disruptive manner and leaves timely feedback (within 48 hours).



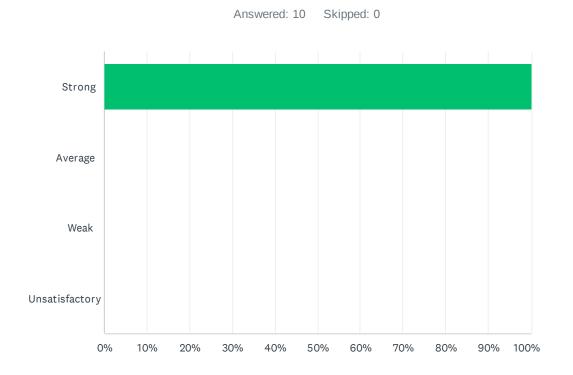
ANSWER CHOICES	RESPONSES	
Strong	50.00%	5
Average	50.00%	5
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL	1	.0
# COMMENT:	DATE	

1

always

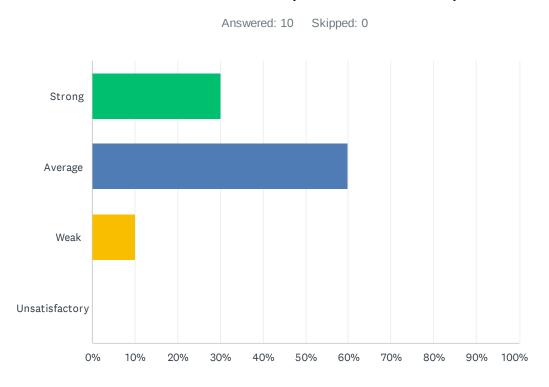
1/25/2023 10:59 AM

### Q6 Site administration follows the contract and respects personal rights.



ANSWER	CHOICES	RESPONSES		
Strong		100.00%		10
Average		0.00%		0
Weak		0.00%		0
Unsatisfac	tory	0.00%		0
TOTAL				10
#	COMMENTS:		DATE	
	There are no responses.			

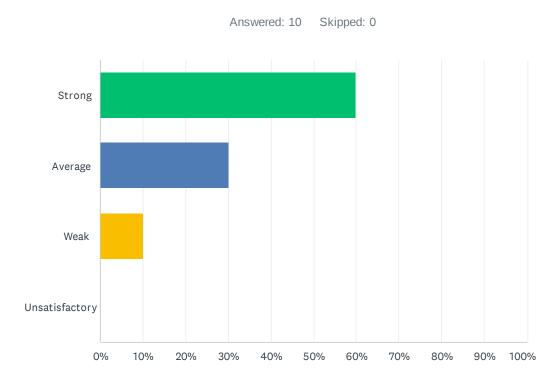
# Q7 Administration utilizes staff according to their job description (ie. Coaches, APL's, Specialists & Staff).



ANSWER CHOICES	RESPONSES	
Strong	30.00%	3
Average	60.00%	6
Weak	10.00%	1
Unsatisfactory	0.00%	0
TOTAL		10
# COMMENT	DATE	

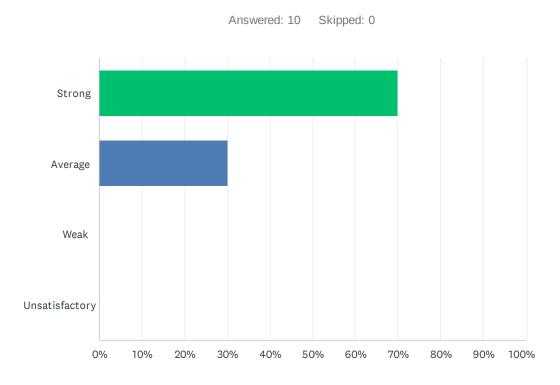
1	#	COMMENT	DATE
	1	Again, just a lot of admin and I'm never sure who to contact with an issue.	2/1/2023 8:22 PM
:	2	We have a lot of people within our school admin. Many teachers feel as though the work they are supposed to do involves a lot of extra work by the teacher thus creating another layer of work for teachers.	1/25/2023 10:59 AM

### Q8 Administration maintains open communication with staff, parents, and students.



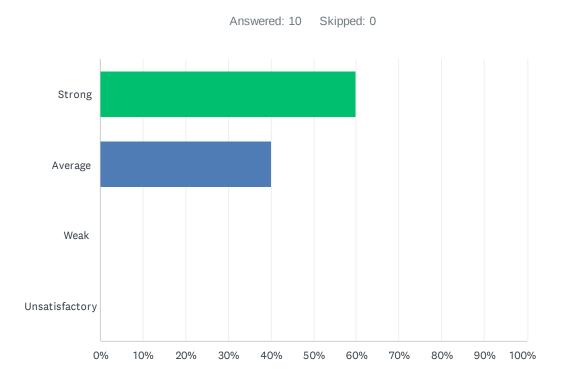
ANSWE	R CHOICES	RESPONSES	
Strong		60.00%	6
Average	3	30.00%	3
Weak		10.00%	1
Unsatisf	factory	0.00%	0
TOTAL			10
#	COMMENTS:		DATE
1	Teachers would appreciate more transparency.		1/25/2023 10:59 AM

## Q9 Administration supports staff against attacks and criticism from parents.



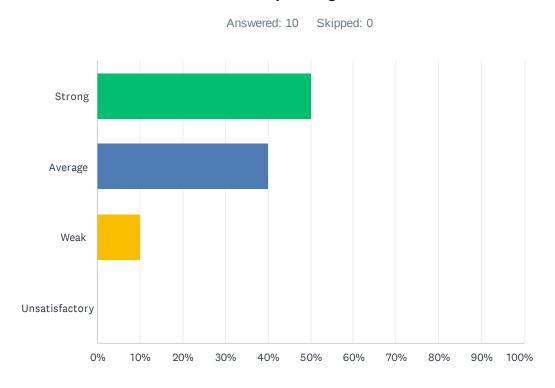
ANSWER CHOICES F		RESPONSES		
Strong			70.00%	7
Average			30.00%	3
Weak			0.00%	0
Unsatisfa	actory	0.00%	0	
TOTAL			10	
#	COMMENTS:			DATE
	There are no responses.			

### Q10 Site administration treats all teachers equally; there is no preferential treatment.



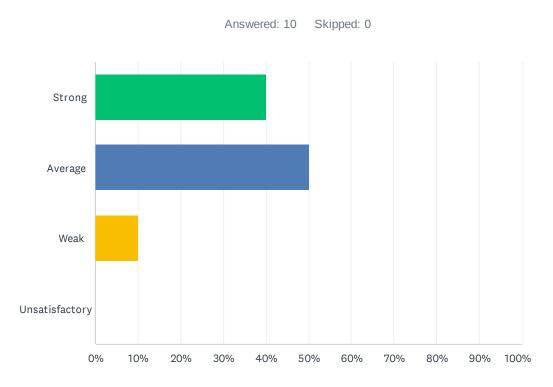
ANSWER CHOICES R			RESPONSES		
Strong			60.00%		6
Average			40.00%		4
Weak			0.00%		0
Unsatisfactory			0.00%		0
TOTAL				10	
#	COMMENT			DATE	
	There are no responses.				

### Q11 Administration supports classroom discipline procedures and follows District discipline guidelines.



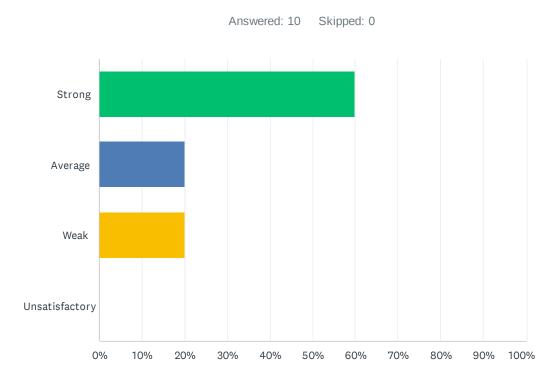
ANSWER CHOICES F			RESPONSES		
Strong			50.00%		5
Average			40.00%		4
Weak			10.00%		1
Unsatisfactory			0.00%		0
TOTAL				10	
#	COMMENTS			DATE	
	There are no responses.				

### Q12 The administration has been supportive and minimized additional stress.



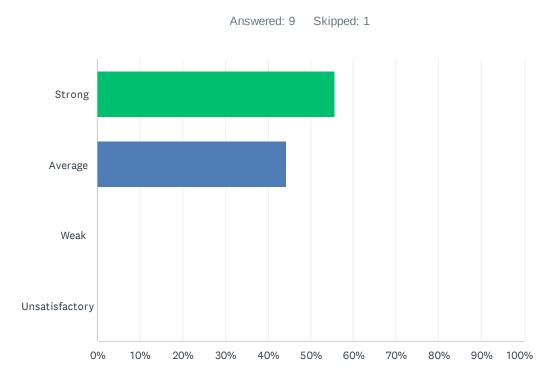
ANSWER CHOICES		RESPONSES		
Strong		40.00%		4
Average		50.00%		5
Weak		10.00%		1
Unsatisfactory		0.00%		0
TOTAL				10
#	COMMENT		DATE	
1	1 In some ways that's true in other ways teachers have more of a work load this year, not sure what part is schoolwide and what part is district mandated.		1/25/2023 10:59 AM	
2	Winter district assessments before calendar dates was stressful.		1/22/2023 6:23 PM	

# Q13 Administration communicates expectations and information in an effective and timely manner.



ANSWER	CHOICES	RESPONSES	
Strong		60.00%	6
Average		20.00%	2
Weak		20.00%	2
Unsatisfac	ory	0.00%	0
TOTAL			10
#	COMMENT	DATE	
	There are no responses.		

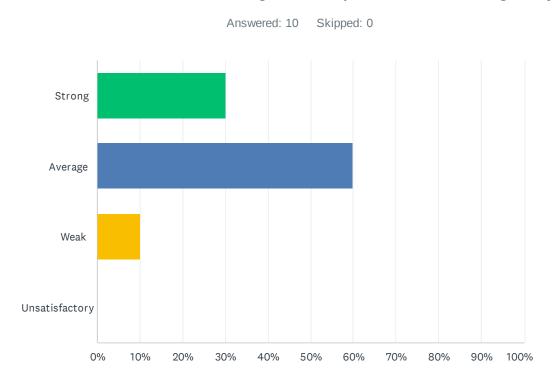
# Q14 Does your administrator impact the working conditions, positively or negatively, at your worksite?



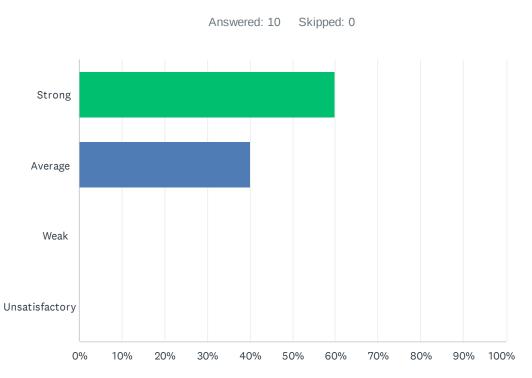
ANSWER CHOICES	RESPONSES	
Strong	55.56%	5
Average	44.44%	4
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		9

#	COMMENT:	DATE
1	Positively	2/2/2023 8:25 AM
2	The admin here has a positive impact on our site.	1/25/2023 12:21 PM
3	positively	1/22/2023 6:23 PM

### Q15 Site staff is involved in setting school policies and budgetary priorities.



ANSWER CHOICES	RESPONSES
Strong	30.00% 3
Average	60.00% 6
Weak	10.00% 1
Unsatisfactory	0.00% 0
TOTAL	10



### Q16 Site meetings are productive and not excessive.

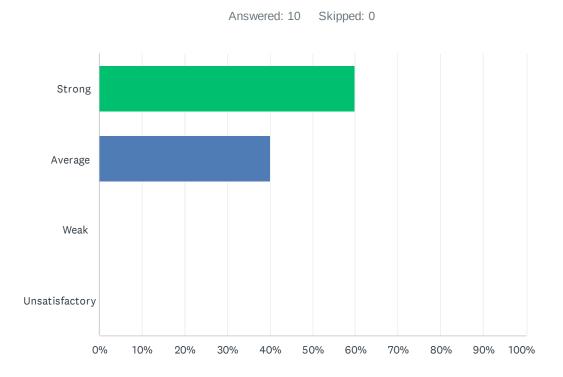
ANSWER C	HOICES	RESPONSES		
Strong		60.00%		6
Average		40.00%		4
Weak		0.00%		0
Unsatisfacto	bry	0.00%		0
TOTAL				10
# COMMENT		DATE		
1 Meetings are kept to a minimum which is nice, the focus is on teaching and being effective in the classroom.		1/25/2023 12:22 PM		

1/22/2023 6:28 PM

More class time during late starts would be beneficial.

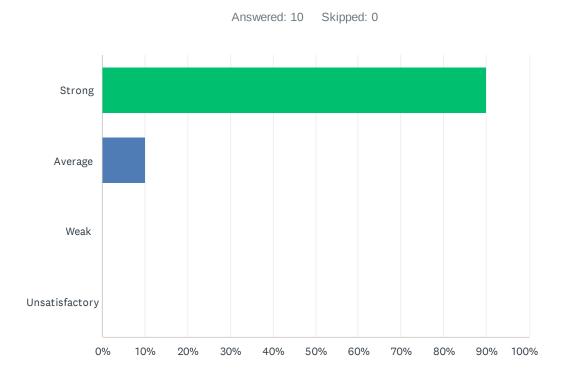
2

### Q17 Meetings are not excessive and have been productive.



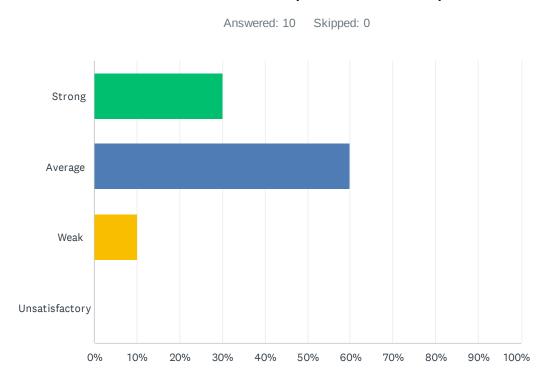
ANSWER	CHOICES	RESPONSES	
Strong		60.00%	6
Average		40.00%	4
Weak		0.00%	0
Unsatisfac	ory	0.00%	0
TOTAL			10
#	COMMENT		DATE
	There are no responses.		

# Q18 My site receives daily consecutive uninterrupted planning/preparation time. (30 minutes / 40 minutes)



ANSWER	CHOICES	RESPONSES	
Strong		90.00%	9
Average		10.00%	1
Weak		0.00%	0
Unsatisfac	ory	0.00%	0
TOTAL			10
#	COMMENT	DATE	
	There are no responses.		

## Q19 Staff is given time to input district required data (ie. Benchmarks, Dibels, CFAs, Report Cards, etc).



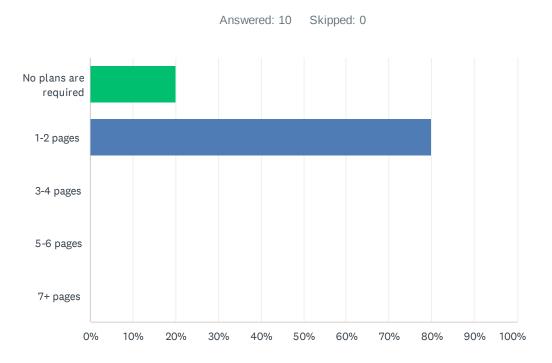
ANSWER CHOICES		RESPONSES	
Strong		30.00%	3
Average		60.00%	6
Weak		10.00%	1
Unsatisfactory		0.00%	0
TOTAL			10
#	COMMENT:		DATE
1	Inputting data is a VERY time-consuming activity.		1/25/2023 11:03 AM

1/22/2023 6:28 PM

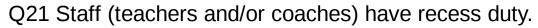
Meetings should conducted two weeks prior or after week of progress reports and report cards.

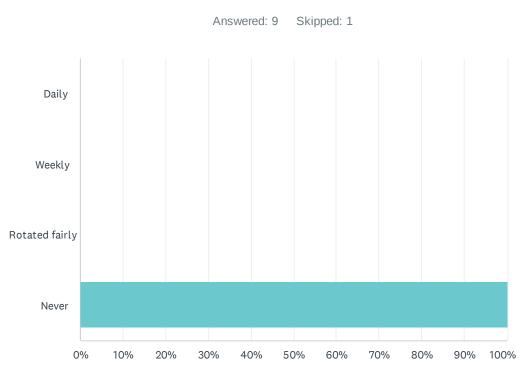
2

# Q20 Teachers are required to submit complete, but not excessively lengthy lesson plans.



ANSWER C	HOICES	RESPONSES		
No plans ar	e required	20.00%		2
1-2 pages		80.00%		8
3-4 pages		0.00%		0
5-6 pages		0.00%		0
7+ pages		0.00%		0
TOTAL				10
#	COMMENT		DATE	
	There are no responses.			

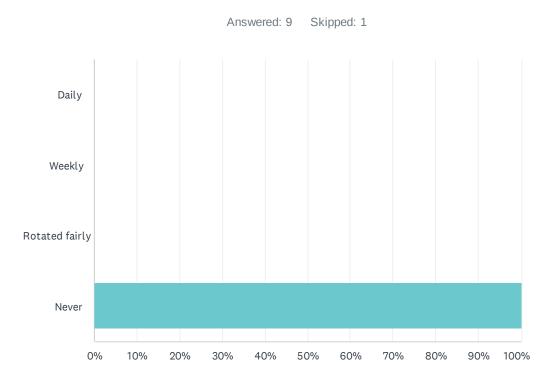




ANSWER CHOICES	RESPONSES	
Daily	0.00%	0
Weekly	0.00%	0
Rotated fairly	0.00%	0
Never	100.00%	9
TOTAL		9

#	COMMENT:	DATE
1	CPALs run recess duty.	2/2/2023 8:27 AM
2	CPALs are such an amazing help.	2/1/2023 8:23 PM
3	with the exception of kinder. because we are a late-start school.	1/25/2023 11:03 AM
4	No outside duty time is appreciated.	1/22/2023 6:28 PM

### Q22 Staff (teachers and/or coaches) have bus (arrival/dismissal) duty.

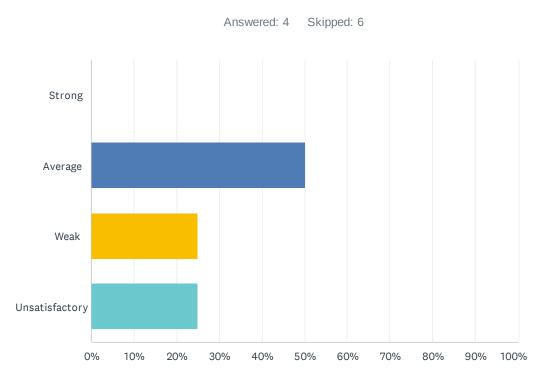


ANSWER	CHOICES	RESPONSES		
Daily		0.00%		0
Weekly		0.00%		0
Rotated fai	ly	0.00%		0
Never		100.00%		9
TOTAL				9
#	COMMENT:		DATE	
1	CPALs run bus duty		2/2/2023 8:27 AM	

not sure on this	1/25/2023 11:03 AM

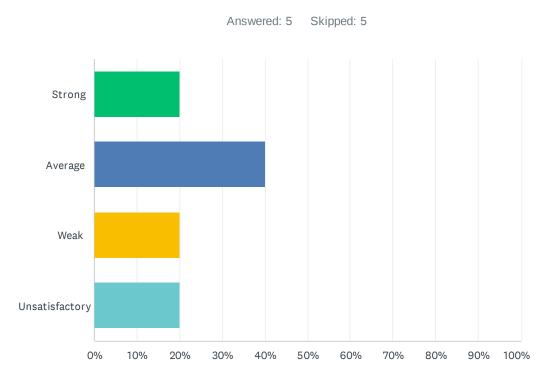
2

# Q23 The Special Education Department is assisting you with your questions, problems, and concerns.



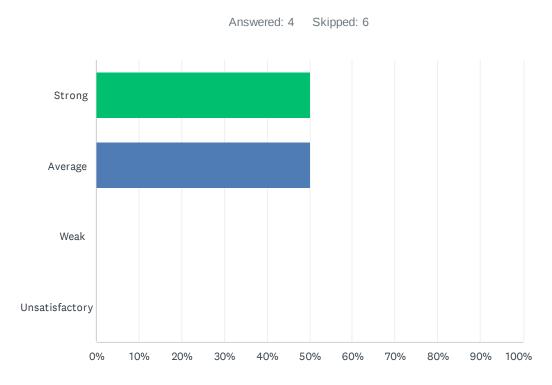
ANSWER C	HOICES	RESPONSES		
Strong		0.00%		0
Average		50.00%		2
Weak		25.00%		1
Unsatisfacto	bry	25.00%		1
TOTAL				4
#	COMMENTS:		DATE	
1	The district sped department is very hard to get ahold of when qu multiple phone calls and emails are required to get answers.	estions are had, often times	1/25/2023 12:24 PM	

## Q24 Special Education class size is balanced within each program to ensure student safety and individualized instruction.



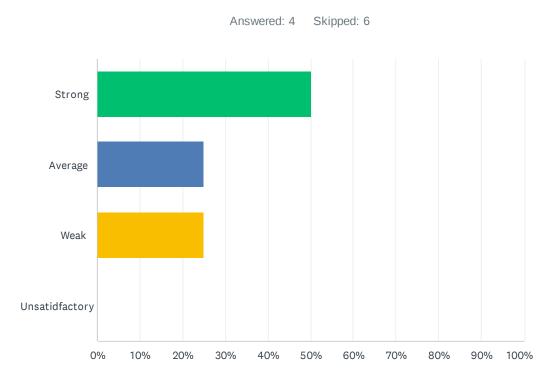
ANSWE	R CHOICES	RESPONSES		
Strong		20.00%		1
Average		40.00%		2
Weak		20.00%		1
Unsatisfa	actory	20.00%		1
TOTAL				5
#	COMMENTS:		DATE	
	There are no responses.			

### Q25 Special education teachers have opportunities to participate in schoolbased, content area staff development.



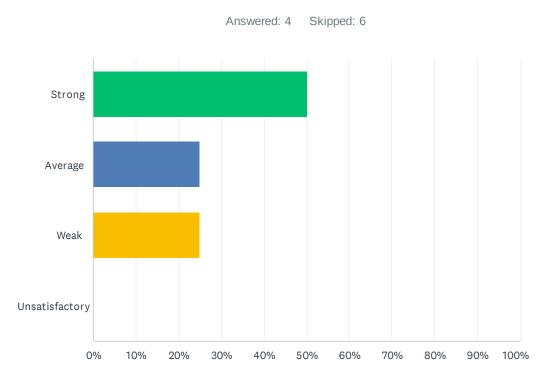
ANSWE	R CHOICES		RESPONSES		
Strong			50.00%		2
Average			50.00%		2
Weak			0.00%		0
Unsatisfactory		0.00%		0	
TOTAL					4
#	COMMENTS:			DATE	
	There are no responses.				

## Q26 Special education teachers have access to ALL instructional resources provided to general education teachers.



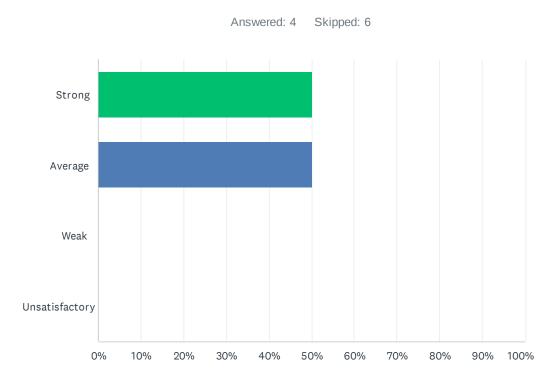
ANSWE	R CHOICES	RESPON	SES	
Strong		50.00%		2
Average		25.00%		1
Weak		25.00%		1
Unsatidf	Unsatidfactory			0
TOTAL				4
#	COMMENTS:		DATE	
	There are no responses.			

## Q27 Special education teachers are adequately trained in the administration of state assessments and District IEP's.



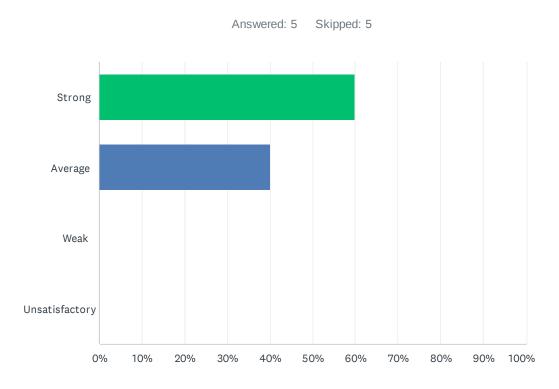
ANSWEF	RCHOICES		RESPONSES		
Strong			50.00%		2
Average			25.00%		1
Weak			25.00%		1
Unsatisfactory		0.00%		0	
TOTAL					4
#	COMMENTS:			DATE	
	There are no responses.				

### Q28 The site principal is accessible to discuss special education issues.

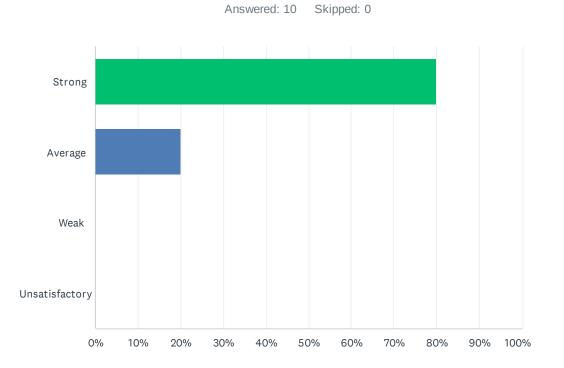


ANSWER CHOICES		RESPONSES		
Strong		50.00%		2
Average		50.00%		2
Weak		0.00%		0
Unsatisfactory		0.00%		0
TOTAL				4
#	COMMENTS:		DATE	
	There are no responses.			

### Q29 The site principal promotes equal opportunities for all students to learn.



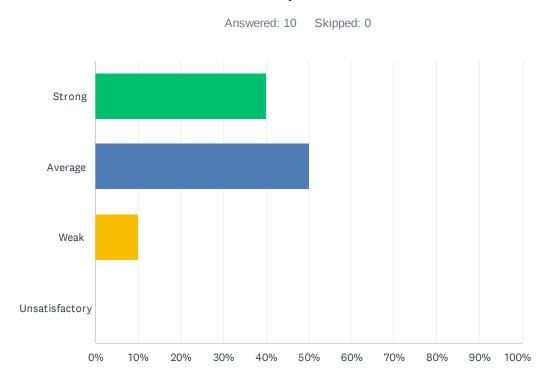
ANSWER CHOICES		RESPONSES			
Strong		60.00%		3	
Average		40.00%		2	
Weak		0.00%		0	
Unsatisfactory		0.00%		0	
TOTAL				5	
#	COMMENTS:			DATE	
	There are no responses.				



ANSWER CHOICES		RESPONSES		
Strong		80.00%		8
Average		20.00%		2
Weak		0.00%		0
Unsatisfactory		0.00%		0
TOTAL				10
#	COMMENTS:		DATE	
1 All classroom doors should have windows. Midrange placed windows are a concern, especially			1/22/2023 6:35 PM	

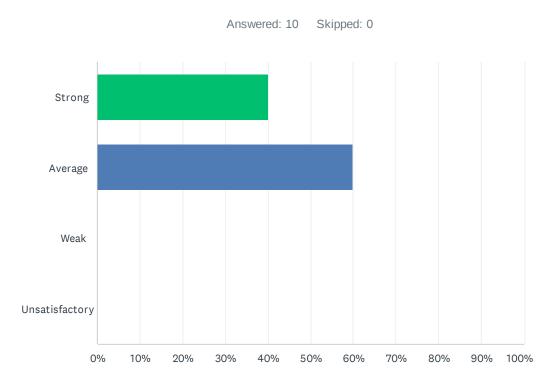
ones facing streets.

# Q31 Administration has been helpful and supportive regarding student discipline.



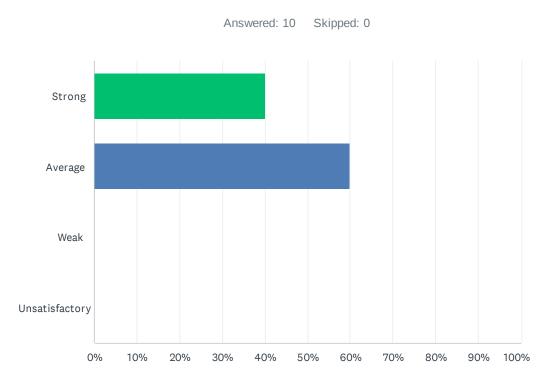
ANSWER CHOICES		RESPONSES	
Strong		40.00%	4
Average		50.00%	5
Weak		10.00%	1
Unsatisfactory		0.00%	0
TOTAL			10
#	COMMENTS:		DATE
1	Never sure who to contact since there are so many.		2/1/2023 8:24 PM

### Q32 Teachers have been given or trained to use effective tools to improve behavior.

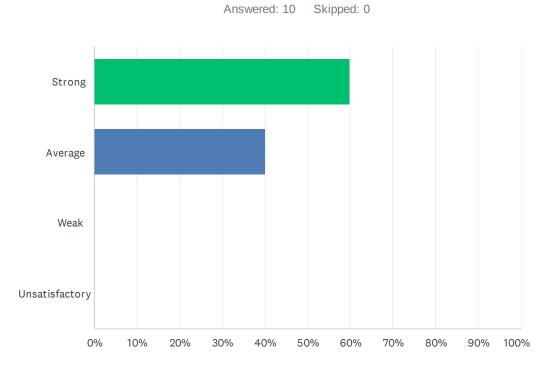


ANSWER CHOICES		RESPONSES			
Strong		40.00%		4	
Average		60.00%		6	
Weak		0.00%		0	
Unsatisfactory		0.00%		0	
TOTAL				10	
#	COMMENTS:			DATE	
	There are no responses.				

## Q33 When ODR's (office disciplinary referral) are written, the teacher's word is valued and trusted.



ANSWER CHOICES		RESPONSES	
Strong		40.00%	4
Average		60.00%	6
Weak		0.00%	0
Unsatisfactory		0.00%	0
TOTAL			10
#	COMMENTS:		DATE
1 On campus suspension would be greatly appreciated.			1/22/2023 6:35 PM

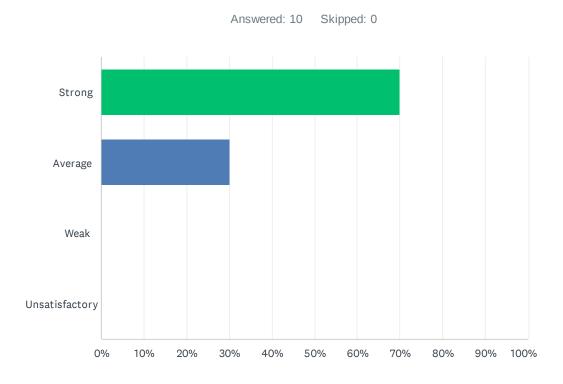


### Q34 My site has a positive atmosphere.

ANSWER CHOICES	RESPONSES	
Strong	60.00%	6
Average	40.00%	4
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		10

#	COMMENTS:	DATE
1	I enjoy working here. Everyone here from the top down smiles and greets one another.	1/25/2023 12:26 PM
2	More shoutouts for positive behaviors need to be displayed (deck slide in cafeteria, intercom call outs, prints on board in front of cafeteria or library).	1/22/2023 6:35 PM

### Q35 I would recommend my site to other employees and prospective teachers.



ANSWER CHOICES		RESPONSES		
Strong		70.00%	7	
Average		30.00%	3	
Weak		0.00%	0	
Unsatisfactory		0.00%	0	
TOTAL			10	
#	COMMENTS:			DATE
1	This is a great site.			1/25/2023 12:26 PM