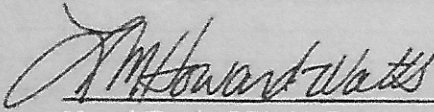


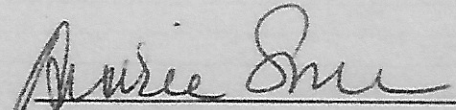
Amendment
Article 16: Weapons, Health, Safety, and Physical Exams

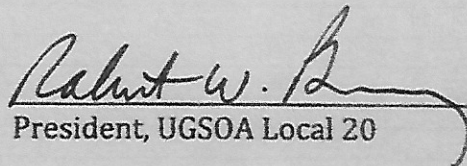
Section 16.2

(D) Employees who fail to perform or to satisfactorily complete the Medical Examination Questionnaire (MEQ) as outlined in the contractual requirement may be permitted to retake the failed MEQ within 45 days of his or her initial failure. If the failure is due to medical reasons that may be remedied, an extension may be granted on a case by case basis to accommodate the timeframe requested, if supporting documentation is provided.

An individual who fails to perform or to satisfactorily complete the MEQ as required will be removed from the schedule until such time as the applicable section is satisfied and the MEQ is passed in its entirety. There will only be three opportunities to retake the exam and failure of another section will result in a failure of the MEQ in its entirety. Any cost incurred by any retest, will be the responsibility of the employee and the company is not required to pay them for time spent obtaining medical clearance to participate in the MEQ or for any retesting concerning the MEQ. Any employee that does not successfully pass the MEQ within 45 days and in maximum of three attempts will be discharged as a result of the employee's subsequent failure to meet job requirements.


Vend Tech-SGI, LLC. 03.06.2015
Date


UGSOA International Union 3/6/15
Date


President, UGSOA Local 20 3-6-15
Date