



Jennifer K. Soule
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Licenses

- Supreme Court of the State of Illinois
- U.S. District Court, Northern District Of Illinois
- U.S. District Court, Eastern District of Wisconsin
- United States Court of Appeals, Seventh Circuit
- Admitted to Federal Trial Bar

Professional Associations

- American Bar Association
- Chicago Bar Association
- Illinois State Bar Association
- Kane County Bar Association

Ms. Soule graduated from Chicago-Kent College of Law with high honors in 1988. She gained extensive trial experience as an Assistant Public Defender, first in Cook County, and then in Kane County, and in federal employment and civil rights litigation since entering private practice. In 1991, she joined Futterman and Howard, where she worked on employment discrimination and other civil rights cases. Ms. Soule and Mr. Bradtke formed the firm in 1994. Ms. Soule and the firm served as General Counsel for the Aurora Illinois Housing Authority from 1992 through 2012. Ms. Soule has served as lead plaintiffs' counsel in several multiple plaintiff, complex employment and housing discrimination cases. Ms. Soule was appointed to serve as Outside Monitor in *Jones, et al. v. Walgreens Co.*, 07CV0036 (N.D. Ill, Judge Castillo) (nation-wide gender class action). Ms. Soule has extensive experience handling cases under the Fair Housing Act, §504, and Americans With Disabilities Act, including representing HOPE Fair Housing Center, National Fair Housing Alliance and as co-counsel to AARP Foundation Litigation.

Professional Experience

Soule, Bradtke & Lambert, Attorneys at Law *1994-Present*
 Founding and General Partner

- Complex Federal Litigation (housing, employment, school, *Qui Tam*, class action);
- Class Action Counsel for victims of employment and housing discrimination in various race, national origin and gender discrimination cases;
- Represent individuals, regional and national fair housing centers, center for independent living in various ADA, Fair Housing Act and Section 504 cases;
- Represent various individuals in gender, race, national origin, disability and sexual orientation cases;
- Lead Plaintiffs' Counsel in various U.S. District Court complex and class action cases;
- Volunteer, O'Hare Airport, 2017 Travel Ban detainees, January 2017;
- Appointed outside settlement and remedy monitor in *Jones v. Walgreens*,

1:07 CV 0036 (2011- Dec. 2014) (nationwide gender discrimination class action);

- Experience with U.S. Department of Housing and Urban Development Fair Housing and Equal Opportunity administrative complaint and legal processes;
- Selected by United States Equal Employment Opportunity Commission as trainer for counsel and investigators concerning (a) evaluation and presentment of systemic cases 2011, and (b) Transgender Issues in the Workplace, 2012; selected as EEOC referral recipient;
- Selected as referral attorney for The Women Employed Institute a not-for-profit organization dedicated to advance the interests of working women;
- Outside General Counsel to Aurora Housing Authority, 1992-2012;
- Substantial mediation experience in complex cases;
- Successful litigation of Source Of Income housing discrimination matter before Cook County Commission on Human Rights; and
- Experience with Design and Construction Fair Housing Act matters involving multi-family housing complexes.

Futterman & Howard, Chtd.
Attorney

1991 - 1994

- Civil Rights/Discrimination Law (cases included national origin discrimination, gender discrimination, multiple plaintiff sexual harassment, African-American victim of police shooting, litigation re: school desegregation remedy)

Kane County, Illinois
Public Defender

1989 - 1991

- Mental Health Court (defense of mentally ill persons subject to emergency involuntary commitments and long term commitments, Elgin Mental Health Center);
- Misdemeanor and Felony Trials;
- Felony Preliminary Hearings.

Cook County, Illinois
Public Defender

1987 - 1989

1987-1988

- Licensed under IL Supreme Court Rule 711, Murder Task Force, Death Penalty defense

1987-1989

- Night Bond Court, assisted in development of initial response and intake procedures;

- Post-Conviction Unit, handled post appeal evidentiary petitions in serious felony cases, visited clients in Illinois State Penitentiaries, include the Menard, Stateville and Pontiac correctional centers;
- Special Assignments, trials.

Teaching, Mentoring, Misc.

- General Counsel, Aurora Public Housing Authority 1992-2012;
- Co-founder, Raven's Husky Haven and Rescue, Inc.; Board of Directors 2011-Present (non-profit);
- Volunteer, Elmhurst Memorial Healthcare (No One Dies Alone; Cancer Center, Pet Therapy, through 2018);
- Founder, Managing Member, Soule Solstice Farm, LLC;
- General Counsel, Reconciling Ministries Network, Inc. 2005 - November 2010 (*pro bono*) (legislative coordinator, briefed, argued UMC Judicial Council Cases involving U.S. and international LGBTQ rights of clergy and members);
- Adjunct Instructor, Legal Writing and Moot Court, Loyola University of Chicago School of Law, 1993-1995;
- Adjunct Instructor of Appellate Advocacy, IIT Chicago-Kent College of Law, 1997;
- Supervise law student externs, IIT Chicago-Kent College of Law, Institute For Law and The Workplace, 2004-2010;
- Selected as a presenter for IIT Chicago-Kent College of Law Public Sector Employment Law Seminar, 2005;
- Co-Lay Leader, Euclid Avenue United Methodist Church, Oak Park, Illinois 2002 to 2007;
- Completed Youth Program volunteer training, Horizons Community Center, 2000;
- Artist (Sunshine Gallery, Spirit In The Woods, Unity Chicago 2007; "Home Is Where The Art Is" 2013, 2014; Norris Cultural Arts Center – Watercolor 2022, Honorable Mention);
- Kane County Bar Association Diversity Committee Co-Presenter (with Kelly Lambert of SBL), "Developments In Civil Rights Laws/Diversity Issues In Law Firms"
- Guest Instructor, Northwestern Pritzker School of Law, 2019, Housing Discrimination, Mediation;
- April 11, 2015, SBL received Preserving Justice in Housing award, relating to the firm's advocacy on behalf of HOPE Fair Housing Center, RAMP Center for Independent Living, and Regina Wallace (Fair Housing Act);

Speaking Engagements

“When Worlds Collide: Supported and Assisted Living Programs Combining Medicaid Services and Affordable Housing Merged with Assisted Living Transition” at the American Bar Association’s National Aging and Law Conference at AARP headquarters in Washington, D.C. on October 2014.

Presenter, Co-Facilitator - HOPE Fair Housing Center Annual Conferences – Developments In Fair Housing Law and Significant Cases 2018, 2019

Education

IIT Chicago-Kent College of Law

Graduated with High Honors, 1988

- Member, IIT Chicago-Kent Chapter, Order of the Coif;
- Member, Bar and Gavel Society, IIT Chicago-Kent College of Law, 1988, "in recognition of outstanding service to the student body, school and legal community";
- Elected Student Bar Association Representative 1987, 1988;
- Editor, Kent Commentator, 1987, 1988;
- Served as Legal Writing and Appellate Advocacy Teaching Assistant, 1987-1988;
- Established Student Mentoring Program for first year law students;
- Assigned, IIT Chicago-Kent College of Law Legal Clinic Program 1986-1987; Investigated, presented felony trials under IL S.Ct. Rule 711 with Professor Richard Kling.

Eastern Illinois University

Bachelor of Arts, 1985

Major: English; Minors: Political Science and Sociology

- Organizational Founder of LGBT student organization;
- Awarded Martin Luther King, Jr. Scholarship by the Eastern Illinois University
- Chapter of the American Association of University Professors, "in recognition of outstanding contribution to human understanding and brotherhood and to the betterment of disadvantaged peoples," 1985; and
- Selected by Eastern Daily News Editorial Board as a "Person Of The Year,"1985.



HOPE Fair Housing Center presented Soule, Bradtke & Lambert with its Preserving Justice in Housing Award



Ms. Soule presenting at the AARP Conference



Norris Cultural Arts Center – Watercolor 2022, Honorable Mention

[Click here for Ms. Soule's Interview - Starts at 8:45](#)



O'Hare Airport, Volunteers, Travel Ban, January 2017