

## Rapid Response System

When announcements of layoffs and plant closings occur, the Rapid Response System is deployed. This statewide network of Rapid Response Teams assess businesses and worker needs and create a customized and confidential plan to help businesses find alternatives to layoffs and remain viable during economic downturns. When layoffs are unavoidable, teams quickly coordinate services and provide immediate aid to companies and their affected workers – to minimize the negative impacts of the layoff.

## Layoff Aversion

Layoff aversion is the first strategy of the rapid response system when seeking to avert a layoff or closure. The goal of layoff aversion is helping businesses and workers find innovative ways to prevent, or minimize the duration of, unemployment resulting from layoffs.

Layoff aversion strategies and funds are flexible and are customized to meet the needs of the businesses and workers being served. Local workforce development boards (WDBs) have significant latitude when deciding on how to best meet the needs of their community.

In our current emergency/disaster situation, local WDBs are encouraged to be as flexible and innovative as possible to meet the need of their communities. For Oregon's current layoff aversion project guidance related to the novel coronavirus (COVID-19) emergency, please [click here](#).

## Rapid Response Services

Rapid Response strategies and activities can be put into place once a layoff, closure, or other dislocation of employees is imminent. Rapid Response delivers services to enable dislocated workers to transition to new employment as quickly as possible.

When circumstances and resources allow, rapid response may provide support for dislocated workers and the basic needs of their families, including heat, shelter, food, clothing, and other necessities.

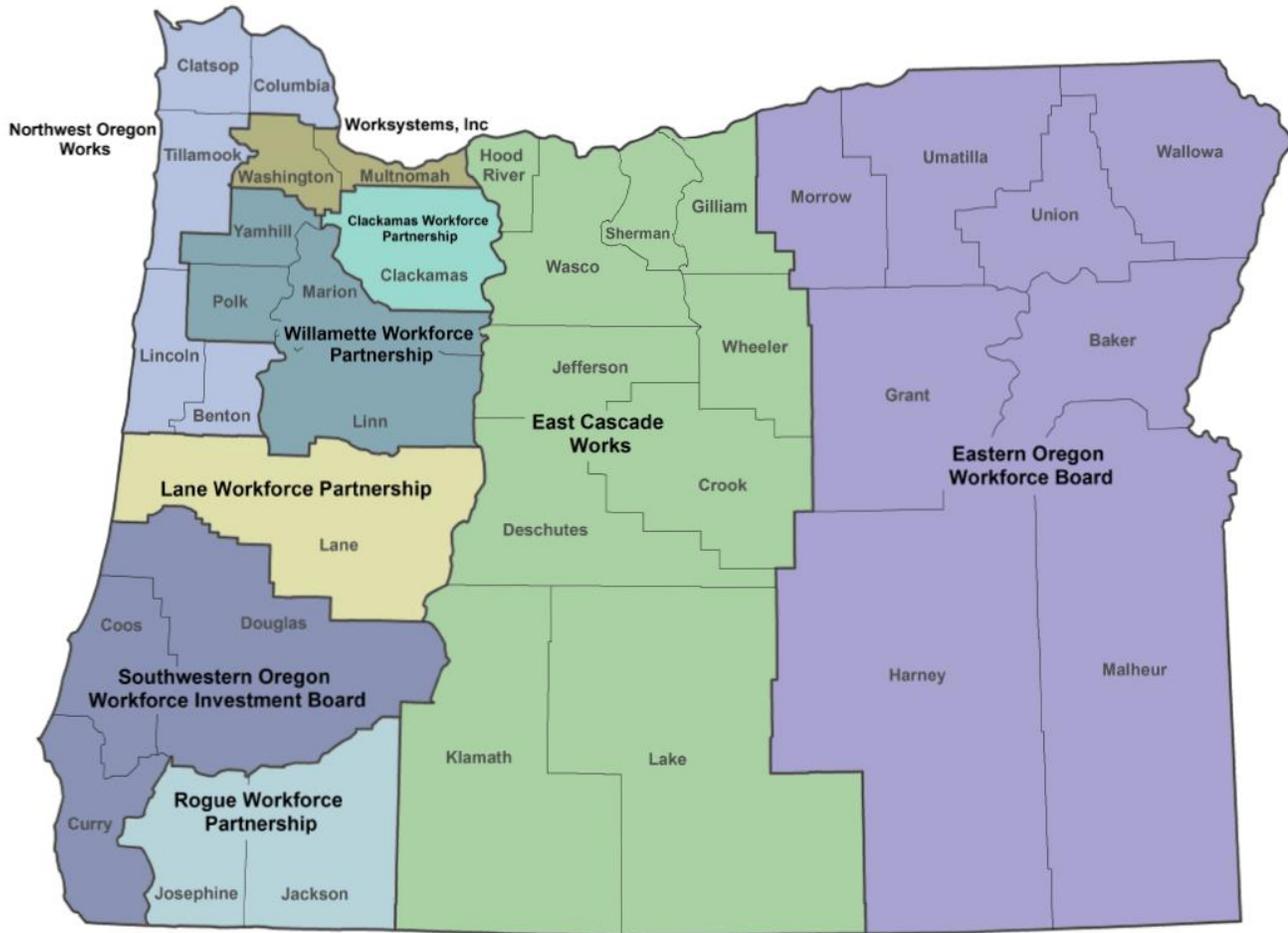
Local Rapid Response Teams coordinate with employers, worker representatives, and network of partners including, the Oregon Employment Department; Unemployment Insurance and WorkSource Oregon Services, Health Insurance Marketplace and Unions.

## Dislocated Worker Unit (DWU)

Oregon's DWU is housed within the Higher Education Coordinating Commission's (HECC) Office of Workforce Investments (OWI). The DWU works with the local Workforce Development Boards (WDBs) to ensure they have the infrastructure, resources, and policies in place to deliver layoff aversion and rapid response services. The DWU is also the point of contact for the federally required [Worker Adjustment and Retraining Notification \(WARN\) Act list](#). The WARN act requires companies with 100 or more employees to notify affected workers 60 days prior to closures and layoffs. WARN data includes the name of the employer, business location, number of affected workers, type (layoff or closure) and effective date of layoff or closure.

Contact [Oregon's Dislocated Worker Unit](#) for more information.

## OREGON'S LOCAL WORKFORCE DEVELOPMENT BOARDS and CONTACT INFORMATION



Agency	General Information	COVID-19 Response
Clackamas Workforce Partnership	<a href="http://www.clackamasworkforce.org">www.clackamasworkforce.org</a> <a href="mailto:info@clackamasworkforce.org">info@clackamasworkforce.org</a>	<a href="https://www.clackamasworkforce.org/COVID19/">https://www.clackamasworkforce.org/COVID19/</a>
East Cascades Works	<a href="http://www.ecworks.org">www.ecworks.org</a>	<a href="mailto:ECWorks@ecworks.org">ECWorks@ecworks.org</a>
Eastern Oregon Workforce Board	<a href="http://www.eowb.org">www.eowb.org</a>	<a href="mailto:info@eowb.org">info@eowb.org</a>
Lane Workforce Partnership	<a href="http://www.laneworkforce.org">www.laneworkforce.org</a>	<a href="mailto:info@laneworkforce.org">info@laneworkforce.org</a>
Northwest Oregon Works	<a href="http://www.nworegonworks.org">www.nworegonworks.org</a>	<a href="mailto:Info@onwib.org">Info@onwib.org</a>
Rogue Workforce Partnership	<a href="http://www.rogueworkforce.org">www.rogueworkforce.org</a>	<a href="mailto:RapidResponse@rogueworkforce.org">RapidResponse@rogueworkforce.org</a>
Southwest Oregon Workforce Investment Board	<a href="http://www.sowib.org">www.sowib.org</a>	<a href="http://www.sowib.org/covid-19">www.sowib.org/covid-19</a> <a href="mailto:Response@sowib.org">Response@sowib.org</a>
Willamette Workforce Partnership	<a href="http://www.willwp.org">www.willwp.org</a>	<a href="mailto:info@willwp.org">info@willwp.org</a>
Worksystems	<a href="http://www.worksystems.org">www.worksystems.org</a>	<a href="mailto:covid_response@worksystems.org">covid_response@worksystems.org</a>
HECC Office of Workforce Investments	<a href="#">Agency website</a>	<a href="mailto:CCWD.DWOREGON@oregon.gov">CCWD.DWOREGON@oregon.gov</a>