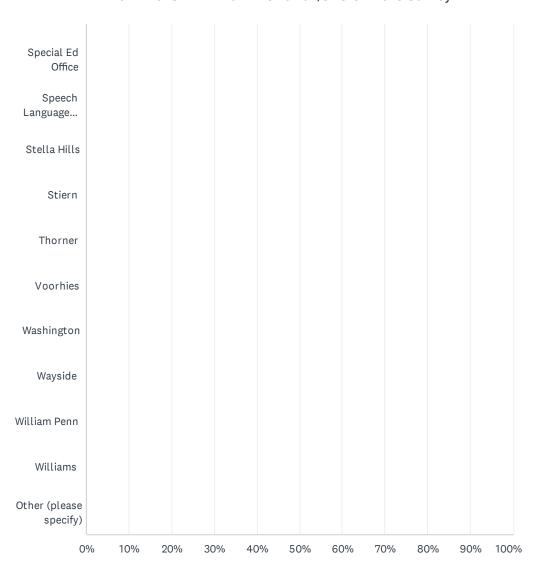
## Q1 School Site (If you work at multiple sites choose your home site OR complete a survey for each site at which you spend significant time.)

Answered:	14	Skipped	: 0
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Casa Loma					
Cato					
Chavez					
Chipman					
College Hts					
Compton					
Curran					
Downtown					
Ed Center/Distr					
Eissler					
Emerson					
Evergreen					
Fletcher					
Frank West					
Franklin					
Fremont					
Garza					
Harding					

Harris					
Horace Mann					
Hort					
Jefferson					
Lincoln Jr. High					
Longfellow					
McKinley					
MLK					
Mt.Vernon					
Munsey					
Nichols					
Noble					
Nurse					
Owens Intermediate					
Owens Elementary					
Pauly					
Pioneer					
Rafer Johnson					
Roosevelt					
Sequoia					
Sierra					



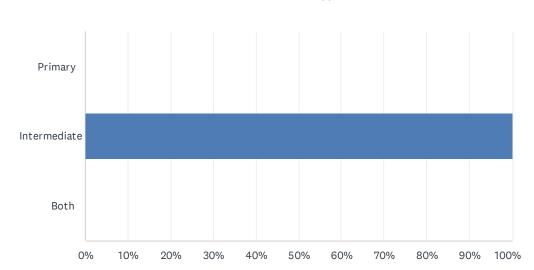
Cato Chavez Chipman College Hts Compton Curran Downtown Ed Center/District Office	0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00%	0 0 0 0 0 0
Chavez Chipman College Hts Compton Curran Downtown	0.00% 0.00% 0.00% 0.00% 0.00% 0.00%	0 0 0 0 0
Chipman  College Hts  Compton  Curran  Downtown	0.00% 0.00% 0.00% 0.00% 0.00%	0 0 0 0 0
College Hts Compton Curran Downtown	0.00% 0.00% 0.00% 0.00%	0 0 0 0
Compton Curran Downtown	0.00% 0.00% 0.00%	0 0 0
Curran  Downtown	0.00% 0.00% 0.00%	0 0 0
Downtown	0.00%	0
	0.00%	0
Ed Center/District Office		
	0.00%	
Eissler		0
Emerson	0.00%	0
Evergreen	0.00%	0
Fletcher	0.00%	0
Frank West	0.00%	0
Franklin	0.00%	0
Fremont	0.00%	0
Garza	0.00%	0
Harding	0.00%	0
Harris	0.00%	0
Horace Mann	0.00%	0
Hort	0.00%	0
Jefferson	0.00%	0
Lincoln Jr. High	0.00%	0
Longfellow	0.00%	0
McKinley	0.00%	0
MLK	0.00%	0
Mt.Vernon	0.00%	0
Munsey	0.00%	0
Nichols	0.00%	0
Noble	0.00%	0
Nurse	0.00%	0
Owens Intermediate	0.00%	0

Owens Elementary Pauly	0.00% 	0
Pioneer	0.00%	0
Rafer Johnson	0.00%	0
Roosevelt	0.00%	0
Sequoia	100.00%	14
Sierra	0.00%	0
Special Ed Office	0.00%	0
Speech Language Pathologist/Specialist	0.00%	0
Stella Hills	0.00%	0
Stiern	0.00%	0
Thorner	0.00%	0
Voorhies	0.00%	0
Washington	0.00%	0
Wayside	0.00%	0
William Penn	0.00%	0
Williams	0.00%	0
Other (please specify)	0.00%	0
Total Respondents: 14		

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

### Q2 Instructional Grade Level or Support Services

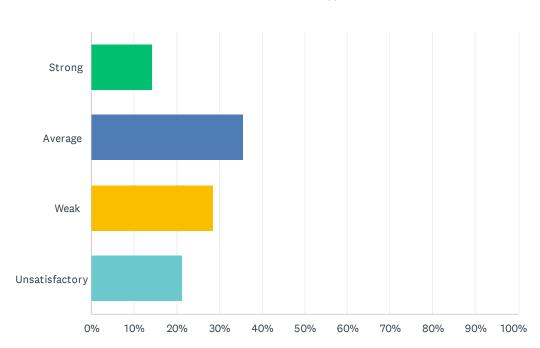




ANSWER CHOICES	RESPONSES	
Primary	0.00%	0
Intermediate	100.00%	14
Both	0.00%	0
TOTAL		14

# Q3 Site administration is sensitive to the needs of students, staff, and the community.



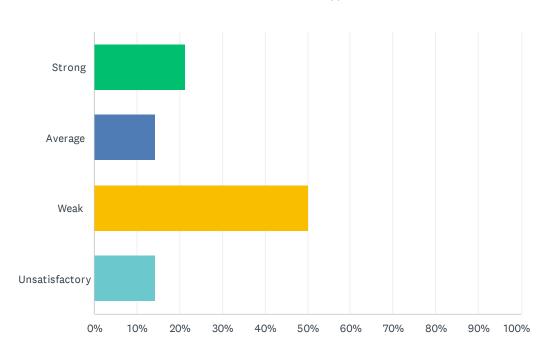


ANSWER CHOICES	RESPONSES	
Strong	14.29%	2
Average	35.71%	5
Weak	28.57%	4
Unsatisfactory	21.43%	3
TOTAL		14

#	COMMENTS:	DATE
1	Teacher support was pick and choose and site admin was too busy doing field trips, calling last minute assemblies and calling students out during testing and communication was terrible. It's as if teachers were not worthy of being in the "know".	3/6/2023 4:37 PM
2	The principal is not sensitive to all students and staff.	2/1/2023 9:12 PM
3	Site administration appears to be too busy with their real estate side operation than to actually run a school.	2/1/2023 1:41 PM
4	Sensitivity lacking to the needs of staff	1/21/2023 12:56 PM

## Q4 Site administration treats staff with respect; you feel like a valued member of a team.





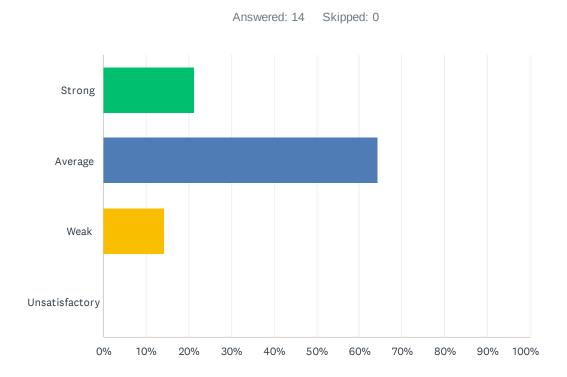
ANSWER CHOICES	RESPONSES	
Strong	21.43%	3
Average	14.29%	2
Weak	50.00%	7
Unsatisfactory	14.29%	2
TOTAL		14

#	COMMENT	DATE
1	I feel like our voice doesn't matter cause they'll do what they want no matter what.	3/31/2023 2:03 PM
2	We had no input in any decision making. Just told what to do or not to do. Site admin is not sensitive to what many of the staff were dealing with personally. some staff were talked down to in a condescending manner and we rarely saw the site admin out and about. I'm told they sit in office watching us on the cameras to make sure we are doing what we're supposed to be doing, like being here on time, not leaving early, at our doors to greet students, yet there's 5-6 fights sometimes a day over by 7th grade wing with no Cpals or support staff to be seen.	3/6/2023 4:37 PM
3	Site administration has been unprofessional when responding to different ideas. Site administration does not trust the teacher.	2/9/2023 11:15 PM
4	The principal does not treat all staff with respect when you try to give input that varies from her vision.	2/1/2023 9:12 PM
5	Staff is treated like cattle; one could argue the students are even treated better.	2/1/2023 1:41 PM
6	Teachers are not respected and often shut down to their concerns. There is a lack of communication with teachers and staff. The confrontation between the teacher and	2/1/2023 12:47 PM

#### administrator in the middle of class.

7	Favorites are obvious. Seems almost sullen. Lacks in being amiable. Don't feel as	1/21/2023 12:56 PM
	approachable as we are encouraged to believe.	

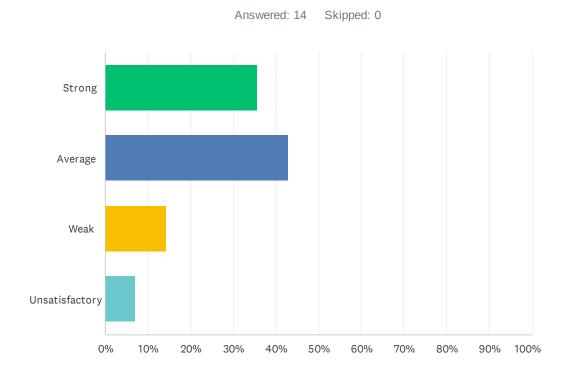
# Q5 Site administration conducts classroom visits in the least disruptive manner and leaves timely feedback (within 48 hours).



ANSWER CHOICES	RESPONSES	
Strong	21.43%	3
Average	64.29%	9
Weak	14.29%	2
Unsatisfactory	0.00%	0
TOTAL		14

#	COMMENT:	DATE
1	Too busy having assemblies, field trips, events where students are not in class.	3/6/2023 4:37 PM
2	Feedback rarely given.	2/22/2023 10:03 PM
3	Copies of evaluations were returned late.	2/1/2023 12:47 PM

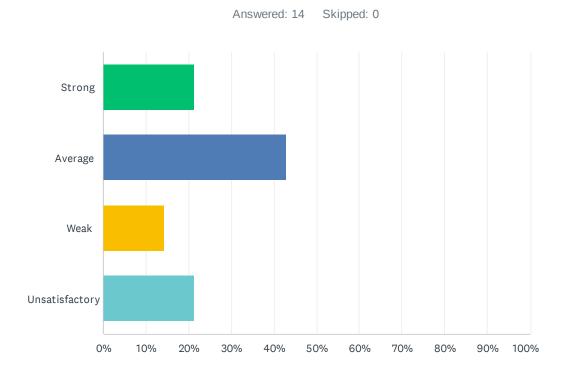
### Q6 Site administration follows the contract and respects personal rights.



ANSWER CHOICES	RESPONSES	
Strong	35.71%	5
Average	42.86%	6
Weak	14.29%	2
Unsatisfactory	7.14%	1
TOTAL		14

#	COMMENTS:	DATE
1	Lack empathy	3/6/2023 4:37 PM
2	Yard duty for teachers is one of the many examples of this school failing to honor contract time. The contract is an afterthought here.	2/1/2023 1:41 PM

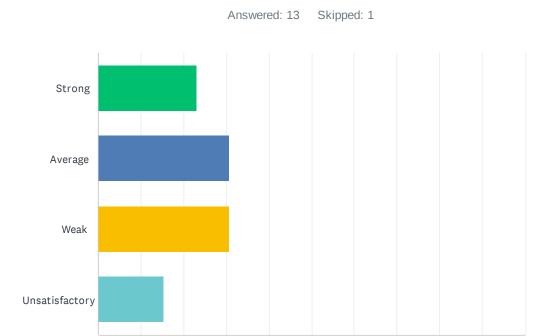
# Q7 Administration utilizes staff according to their job description (ie. Coaches, APL's, Specialists & Staff).



ANSWER CHOICES	RESPONSES	
Strong	21.43%	3
Average	42.86%	6
Weak	14.29%	2
Unsatisfactory	21.43%	3
TOTAL		14

#	COMMENT	DATE
1	Aren't coaches supposed to coach teachers support us when we ask for it? One was taken for reading groups with students. That doesn't meet all the needs of everyone on the site.	3/6/2023 4:37 PM
2	Half the support staff is here doing, to be honest, I'm not sure what.	2/1/2023 1:41 PM
3	Accordance to state and federal budgets in relation to the job description.	2/1/2023 12:47 PM
4	uses them for subbing classrooms all day. i know this is a district problem	2/1/2023 11:41 AM
5	Well for teachers. I don't know about the other staff.	1/21/2023 12:56 PM

## Q8 Administration maintains open communication with staff, parents, and students.



0%

10%

20%

30%

40%

50%

60%

ANSWER CHOICES	RESPONSES	
Strong	23.08%	3
Average	30.77%	4
Weak	30.77%	4
Unsatisfactory	15.38%	2
TOTAL		13

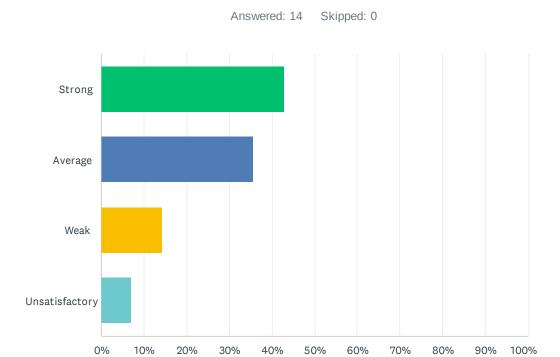
70%

80%

90% 100%

#	COMMENTS:	DATE
1	Most of the time cpals teachers across the campus are not aware of events until the morning of or not at all.	3/31/2023 2:03 PM
2	We are asked to email the person we want to contact and Cc everyone on the support team including the 4 ladies in the office. Yet, response to the teacher's emails, are rarely seen. One teacher stated many of their emails never get responses.	3/6/2023 4:37 PM
3	Principal is unwilling to reciprocate communication if she does not agree with your ideas.	2/1/2023 9:12 PM
4	many times staff, students and parents know what event is taking place and we are blindly leading our students to a special recess or auditorium. Many events are scheduled during district assessment windows therefore causing students not finishing with testing.	2/1/2023 11:41 AM

#### Q9 Administration supports staff against attacks and criticism from parents.



40%

ANSWER CHOICES	RESPONSES	
Strong	42.86%	6
Average	35.71%	5
Weak	14.29%	2
Unsatisfactory	7.14%	1
TOTAL		14

#	COMMENTS:	DATE
1	Admin act like we're bothering them or they are busy getting an assembly ready or a meeting or not on campus to help with the parents.	3/6/2023 4:37 PM
2	The parents are always right, no matter what the student does.	2/1/2023 1:41 PM
3	I	2/1/2023 12:47 PM
4	Sides with (takes the word of) students more than with staff.	1/21/2023 12:56 PM

### Q10 Site administration treats all teachers equally; there is no preferential treatment.



0%

10%

20%

30%

40%

50%

60%

70%

80%

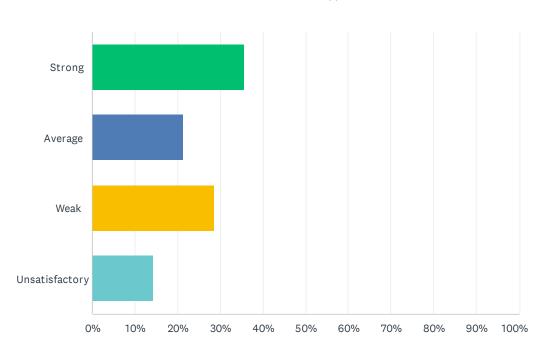
ANSWER CHOICES	RESPONSES	
Strong	14.29%	2
Average	21.43%	3
Weak	35.71%	5
Unsatisfactory	28.57%	4
TOTAL		14

90% 100%

#	COMMENT	DATE
1	There's favoritism	3/31/2023 2:03 PM
2	Many teachers were not invited to attend the many field trips and the same teachers staff were invited. One teacher shared that there were many moments they were not allowed to do $x$ , $y$ , $z$ but another male teacher was given the green light on everything. Some were given restrictions where the same male teachers were given the freedom.	3/6/2023 4:37 PM
3	Site admin treats teachers differently based on ethnicity.	2/1/2023 1:41 PM
4	i feel there is favoritism within the the whole staff. one person doing the same action does not receive the same reprimand. the support staff/leadership team members haves the ability to not follow the same rules as other non lead/support staff.	2/1/2023 11:41 AM
5	It is pretty obvious who the favorites are.	1/21/2023 12:56 PM

# Q11 Administration supports classroom discipline procedures and follows District discipline guidelines.

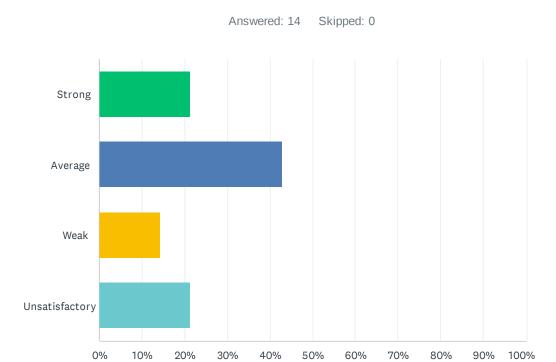




ANSWER CHOICES	RESPONSES	
Strong	35.71%	5
Average	21.43%	3
Weak	28.57%	4
Unsatisfactory	14.29%	2
TOTAL		14

#	COMMENTS	DATE
1	There was no consequences or follow through when students were conferenced with and told what the next step was and then when it happened, students returned laughing and worse than they were before. No consequences are given except lunch detention.	3/6/2023 4:37 PM
2	Discipline is often an afterthought. Rarely follows through with maintaining student discipline.	2/1/2023 1:41 PM
3	CS does not support the teachers as strong and will not follow thru with he predicted consequences he promised the students therefore the behavior doesnt change.	2/1/2023 11:41 AM

## Q12 The administration has been supportive and minimized additional stress.

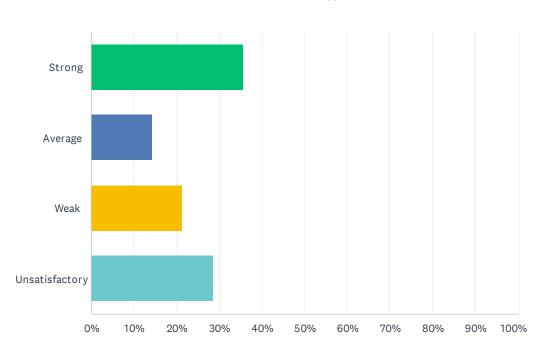


ANSWER CHOICES	RESPONSES	
Strong	21.43%	3
Average	42.86%	6
Weak	14.29%	2
Unsatisfactory	21.43%	3
TOTAL		14

#	COMMENT	DATE
1	I feel like the chicken body doesn't know what the head is thinking. To many student fights and lack of fairness in treatment among teachers.	3/6/2023 4:37 PM
2	Administration is not open to new ideas. Administration is not committed to all programs at the site.	2/9/2023 11:15 PM
3	This administration has had me consider quitting teaching entirely, and not due to the students either.	2/1/2023 1:41 PM
4	I like that we don't have a lot of "all staff" meetings. She does well by disciminating info through department leads.	1/21/2023 12:56 PM

# Q13 Administration communicates expectations and information in an effective and timely manner.



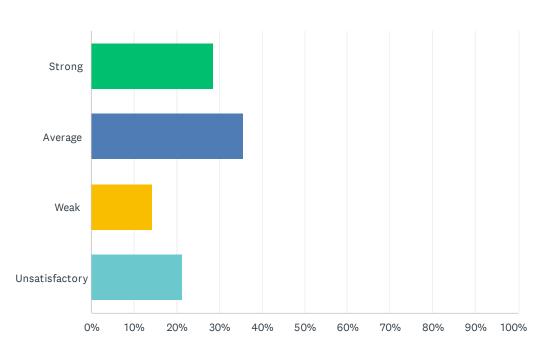


ANSWER CHOICES	RESPONSES	
Strong	35.71%	5
Average	14.29%	2
Weak	21.43%	3
Unsatisfactory	28.57%	4
TOTAL		14

#	COMMENT	DATE
1	I thinkbuts the district level"s fault but too many things going on and wish they'd slow ffown and get good at one thing before adding more to our our plate.	3/31/2023 2:03 PM
2	Stated why above	3/6/2023 4:37 PM
3	Communication is very sparse and rarely on time.	2/1/2023 1:41 PM
4	many things happening but no clue about it till the morning of.	2/1/2023 11:41 AM

# Q14 Does your administrator impact the working conditions, positively or negatively, at your worksite?

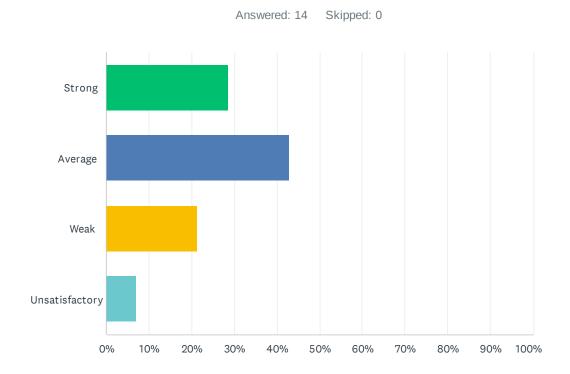




ANSWER CHOICES	RESPONSES	
Strong	28.57%	4
Average	35.71%	5
Weak	14.29%	2
Unsatisfactory	21.43%	3
TOTAL		14

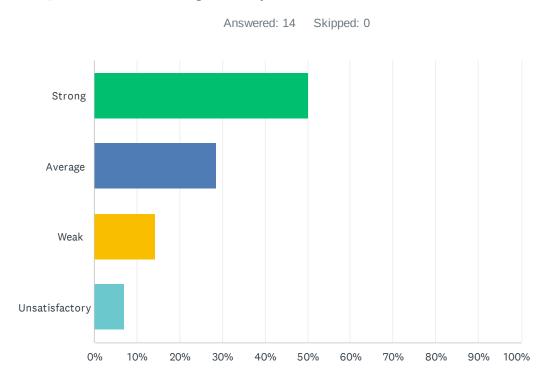
#	COMMENT:	DATE
1	Based on conversations with other staff I'd say negatively, but with me personally, positively	3/31/2023 2:03 PM
2	Negatively when office staff is telling teachers what to do, reprimanding them for doing something wrong, admin is no where to be found, students are out of control on the yard fighting and teachers are struggling teaching them due to disruptions and non cooperative behavior, there's nothing positive about that.	3/6/2023 4:37 PM
3	Positively	2/1/2023 2:42 PM
4	I'll be happy to transfer to a less toxic environment at the end of this year. Thank God for tenure.	2/1/2023 1:41 PM
5	My administrator is a positive impact in all areas.	2/1/2023 12:48 PM
6	negatively	2/1/2023 12:47 PM

#### Q15 Site staff is involved in setting school policies and budgetary priorities.



ANSWER CHOICES	RESPONSES	
Strong	28.57%	4
Average	42.86%	6
Weak	21.43%	3
Unsatisfactory	7.14%	1
TOTAL		14

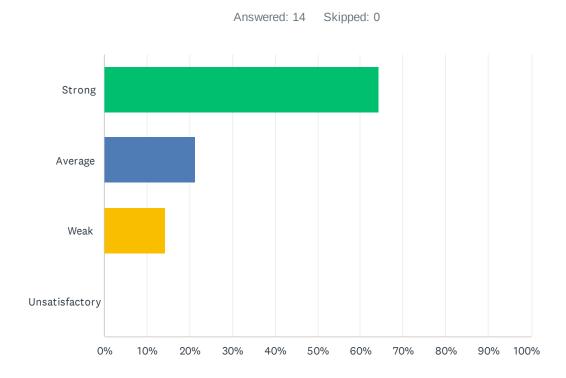
### Q16 Site meetings are productive and not excessive.



ANSWER CHOICES	RESPONSES	
Strong	50.00%	7
Average	28.57%	4
Weak	14.29%	2
Unsatisfactory	7.14%	1
TOTAL		14

#	COMMENT	DATE
1	We don't know until last minute of any meetings.	3/6/2023 4:42 PM

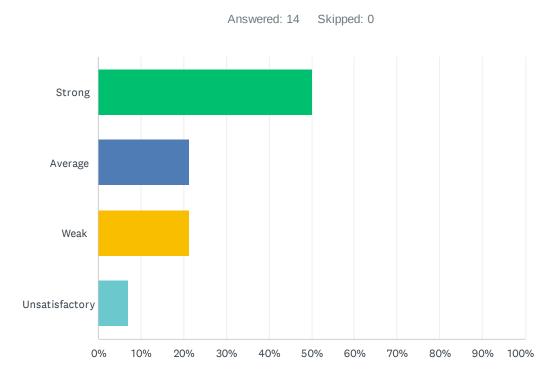
### Q17 Meetings are not excessive and have been productive.



ANSWER CHOICES	RESPONSES	
Strong	64.29%	9
Average	21.43%	3
Weak	14.29%	2
Unsatisfactory	0.00%	0
TOTAL		14

#	COMMENT	DATE
1	Repetitive	3/6/2023 4:42 PM
2	not necessarily highly productive but definitely not excessive.	1/21/2023 12:58 PM

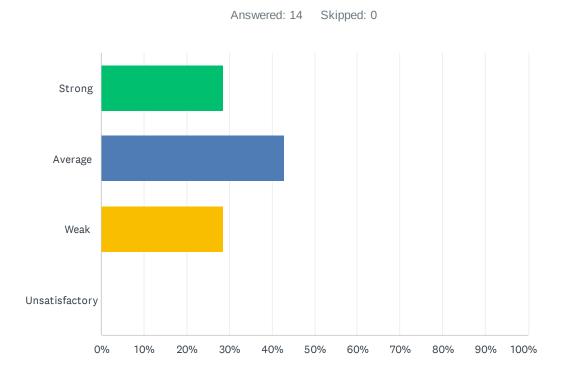
# Q18 My site receives daily consecutive uninterrupted planning/preparation time. (30 minutes / 40 minutes)



ANSWER CHOICES	RESPONSES	
Strong	50.00%	7
Average	21.43%	3
Weak	21.43%	3
Unsatisfactory	7.14%	1
TOTAL		14

#	COMMENT	DATE
1	Coaches come in and take over almost weekly	3/31/2023 2:03 PM
2	My bus duty after school sometimes bleeds into my planning time	3/6/2023 4:42 PM
3	Bus Duty takes up our planning/prep time on a daily basis every other week. Those minutes add up to lost time.	2/8/2023 6:05 PM
4	Bus duty after school cuts right into this.	2/1/2023 1:42 PM

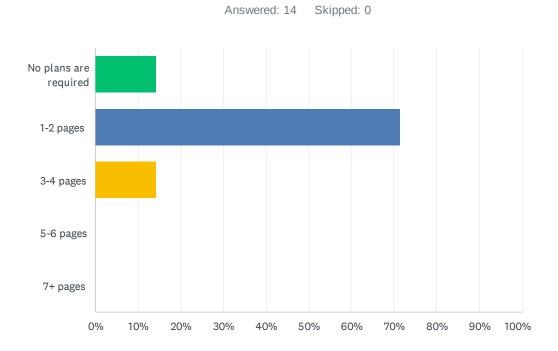
# Q19 Staff is given time to input district required data (ie. Benchmarks, Dibels, CFAs, Report Cards, etc).



ANSWER CHOICES	RESPONSES	
Strong	28.57%	4
Average	42.86%	6
Weak	28.57%	4
Unsatisfactory	0.00%	0
TOTAL		14

#	COMMENT:	DATE
1	Students are constantly called out during testing for every damn program a person can make up. When does fog of first instruction take priority?	3/6/2023 4:42 PM
2	I just need more time.	1/21/2023 12:58 PM

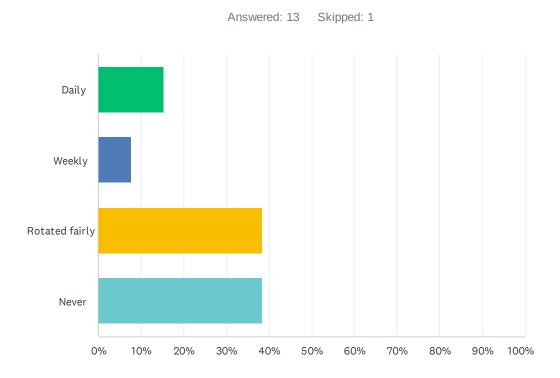
# Q20 Teachers are required to submit complete, but not excessively lengthy lesson plans.



ANSWER CHOICES	RESPONSES
No plans are required	14.29% 2
1-2 pages	71.43% 10
3-4 pages	14.29% 2
5-6 pages	0.00%
7+ pages	0.00%
TOTAL	14

#	COMMENT	DATE
	There are no responses.	

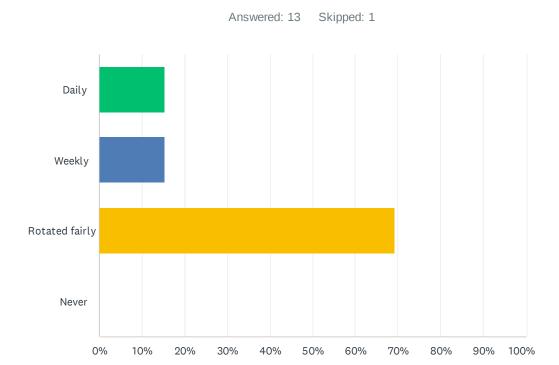
### Q21 Staff (teachers and/or coaches) have recess duty.



ANSWER CHOICES	RESPONSES	
Daily	15.38%	2
Weekly	7.69%	1
Rotated fairly	38.46%	5
Never	38.46%	5
TOTAL		13

#	COMMENT:	DATE
1	We have bus duty after school. Is that fair to take out planning time for that?	3/6/2023 4:42 PM

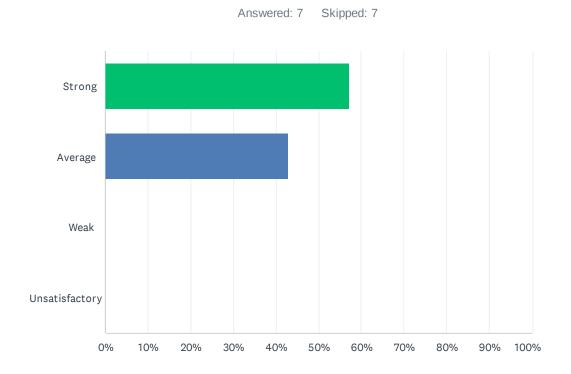
#### Q22 Staff (teachers and/or coaches) have bus (arrival/dismissal) duty.



ANSWER CHOICES	RESPONSES	
Daily	15.38%	2
Weekly	15.38%	2
Rotated fairly	69.23%	9
Never	0.00%	0
TOTAL		13

#	COMMENT:	DATE
1	Buses take forever because the district always wants to cram these big middle school students to three to seat and it's ridiculous.	3/6/2023 4:42 PM
2	The bus duty is daily, every other week. It takes up planning and prep time.	2/8/2023 6:05 PM

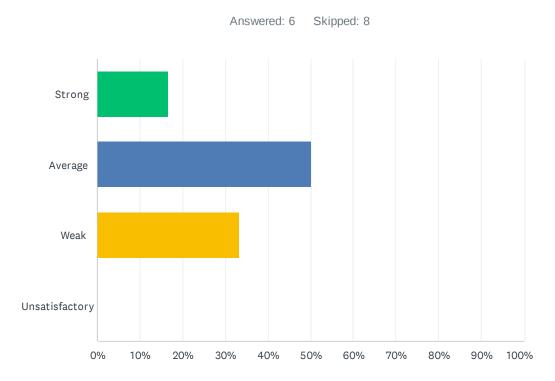
## Q23 The Special Education Department is assisting you with your questions, problems, and concerns.



ANSWER CHOICES	RESPONSES	
Strong	57.14%	4
Average	42.86%	3
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		7

#	COMMENTS:	DATE
1	Push in teachers are being pulled to sub when shirt teachers subs. If that's the case, I don't want sped to push in.	3/31/2023 2:03 PM

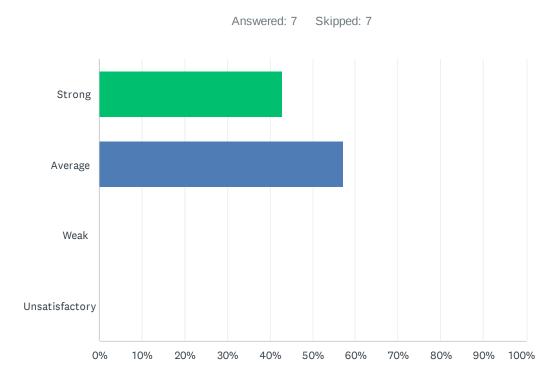
## Q24 Special Education class size is balanced within each program to ensure student safety and individualized instruction.



ANSWER CHOICES	RESPONSES	
Strong	16.67%	1
Average	50.00%	3
Weak	33.33%	2
Unsatisfactory	0.00%	0
TOTAL		6

#	COMMENTS:	DATE
1	I have 31 students in push in when technically the should be more balanced.	3/31/2023 2:03 PM
2	Too Many kids	2/1/2023 12:49 PM

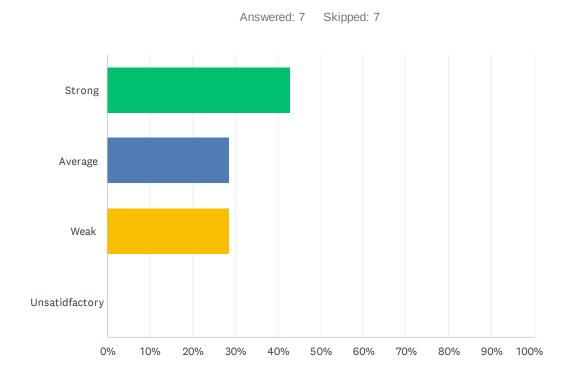
## Q25 Special education teachers have opportunities to participate in school-based, content area staff development.



ANSWER CHOICES	RESPONSES	
Strong	42.86%	3
Average	57.14%	4
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		7

#	COMMENTS:	DATE
1	I rarely see my sped push in teacher in my plc	3/31/2023 2:03 PM

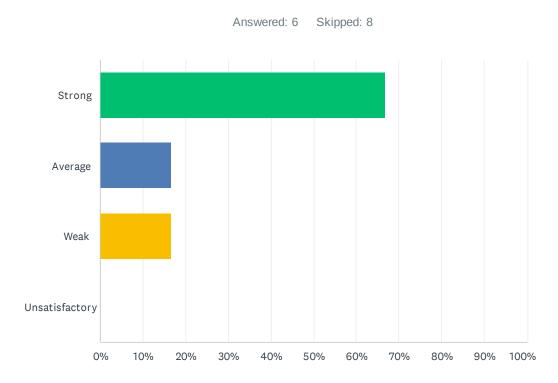
## Q26 Special education teachers have access to ALL instructional resources provided to general education teachers.



ANSWER CHOICES	RESPONSES	
Strong	42.86%	3
Average	28.57%	2
Weak	28.57%	2
Unsatidfactory	0.00%	0
TOTAL		7

#	COMMENTS:	DATE
1	What about the other way around? Does teachers get iPads? We got desk top computers in our room which limit us to collaborate at the same level. Having IELs is not a reason to only give them iPads. We have Aeries so why can't we have iPads to do grades and document interventions, communicate with parents or other support members to better the dtudents? ALL STUDENTS?.	3/31/2023 2:03 PM

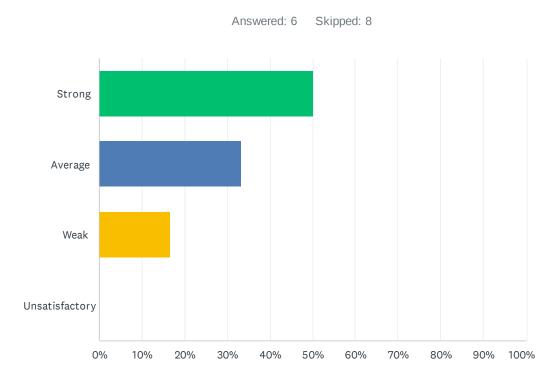
### Q27 Special education teachers are adequately trained in the administration of state assessments and District IEP's.



ANSWER CHOICES	RESPONSES	
Strong	66.67%	4
Average	16.67%	1
Weak	16.67%	1
Unsatisfactory	0.00%	0
TOTAL		6

#	COMMENTS:	DATE
	There are no responses.	

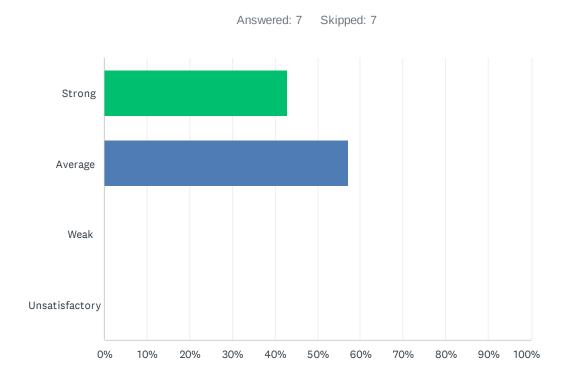
#### Q28 The site principal is accessible to discuss special education issues.



ANSWER CHOICES	RESPONSES	
Strong	50.00%	3
Average	33.33%	2
Weak	16.67%	1
Unsatisfactory	0.00%	0
TOTAL		6

#	COMMENTS:	DATE
1	Always on the back burner. And sending a support staff to be an extra body when the sped teacher is pulled to sub is NOT THE ANSWER.	3/31/2023 2:03 PM

### Q29 The site principal promotes equal opportunities for all students to learn.

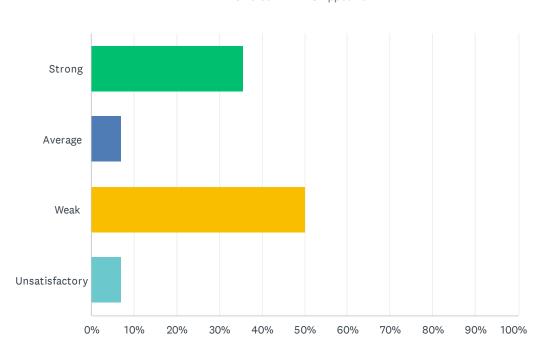


ANSWER CHOICES	RESPONSES	
Strong	42.86%	3
Average	57.14%	4
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		7

#	COMMENTS:	DATE
1	I couldn't answer this because I don't even know what's taking place on our campus to advocate the good things going on here.	3/31/2023 2:03 PM

### Q30 Staff and students feel safe.

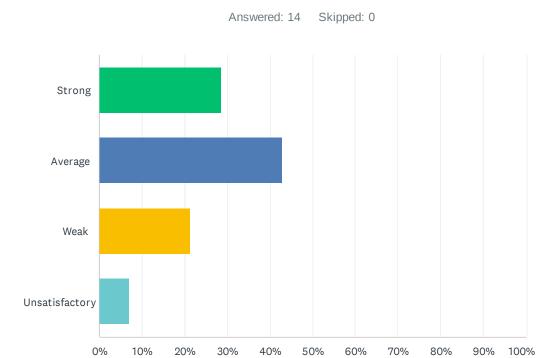
Answered: 14 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	35.71%	5
Average	7.14%	1
Weak	50.00%	7
Unsatisfactory	7.14%	1
TOTAL		14

#	COMMENTS:	DATE
1	.this is a district problem and admin probably can't do anything about it	3/31/2023 2:05 PM
2	Too many fights	3/6/2023 4:49 PM
3	There has been an excessive amount of fights compared to previous school years.	2/22/2023 10:06 PM
4	There's fights and gang violence here regularly.	2/1/2023 1:43 PM
5	She has done a good job have CPals out during passing periods. I think they should be out a lot more though. and more thourough moving students to class.	1/21/2023 1:01 PM

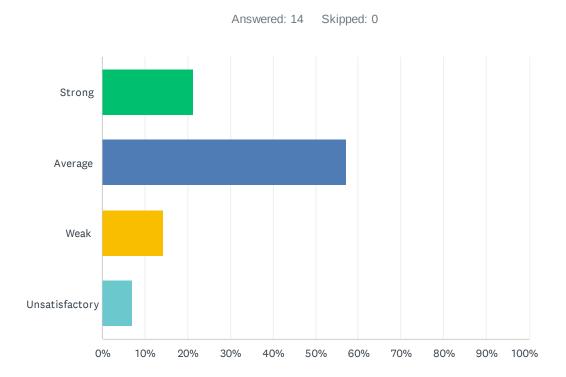
# Q31 Administration has been helpful and supportive regarding student discipline.



ANSWER CHOICES	RESPONSES	
Strong	28.57%	4
Average	42.86%	6
Weak	21.43%	3
Unsatisfactory	7.14%	1
TOTAL		14

#	COMMENTS:	DATE
1	Too many situations swept under the rug on students who should receive consequences rather than the cumbaya approach. I'm tired of being told "you need to just build better relationships with your students". And thrown a book to read. I have yet to see admin and support staff come teach my class for a whole week. Not a day or a period cause anyone can do a pony show to entertain the students. But when it's time to actually reteach according to district expectations with all their strategies they want us to use (thinking maps, etc) 6 different periods, getting attendance done in 10 mins, watching clock for the 10 mins after bell and before bell rings rule regarding restroom use), keeping track of the chrome books at end of each period, trying to engage all students but really im policing tgose students on cellphones, having earbuds in ears and didn't hear a word I said when given directions, cant read due to low reading skills OR REFUSE TO WEAR THEIR GLASSES, Anne daily fighting them to sit in assigned seats that we are to keep for our subs AND CARE TEAM.	3/31/2023 2:05 PM
2	Too many students were sent back to the classroom yesterday. It all or no consequences.	3/6/2023 4:49 PM
3	Kids are rarely disciplined even when caught with drugs or otherwise.	2/1/2023 1:43 PM

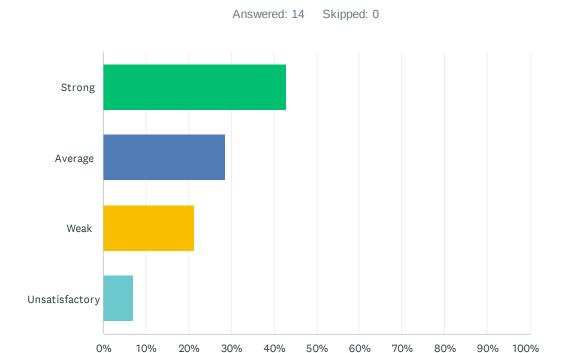
## Q32 Teachers have been given or trained to use effective tools to improve behavior.



ANSWER CHOICES	RESPONSES	
Strong	21.43%	3
Average	57.14%	8
Weak	14.29%	2
Unsatisfactory	7.14%	1
TOTAL		14

#	COMMENTS:	DATE
1	Sel? Is that it?	3/6/2023 4:49 PM
2	What training? The principal is rarely here.	2/1/2023 1:43 PM

#### Q33 When ODR's (office disciplinary referral) are written, the teacher's word is valued and trusted.



40%

ANSWER CHOICES	RESPONSES	
Strong	42.86%	6
Average	28.57%	4
Weak	21.43%	3
Unsatisfactory	7.14%	1
TOTAL		14

#	COMMENTS:	DATE
1	It's easy to handle discipline if that's the only job you have to do. Campus supervisor and BIS	3/31/2023 2:05 PM

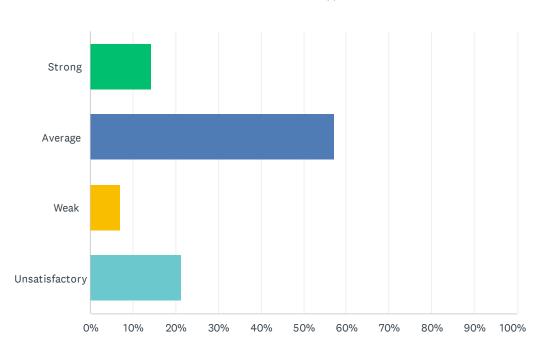
It's easy to handle discipline if that's the only job you have to do. Campus supervisor and BIS CAN be good at discipline because that's all THEY DO all day. I feel like teachers are looked at as we don't know what we're doing and we aren't taking the time to go thru the steps before writing them up and just writing them up. But that's not true in this case. We have 30+ students and six different perioids. So I feel like middle school teachers are expected to go through the same protocol as if elementary teachers do where they only have one class of 30 kids all day. It's a lot simpler and easier to handle 30 students, getting to know them authentically and being able to call their parents if they need to hear about their performance or to document all interventions that take place leading up to the referral. Today it's really hard or difficult to utilize all tools or strategies available with a student who is either cussing you out or disrupting your class on a daily basis, and it's put back on us when we send a student out. Told- Did you do XYZ? I'd rather them help me out with XYZ since I don't have all the time in the world to call 30 kids a day that are acting up in my six. I'd like to call the other students that are not acting up and let their parents know what wonderful people they are in my class, but I don't have time to do that each time. because I'm too busy trying to contact the parents that I'm not able to get a hold of each day, so I have to continue to try and get a hold of them. Why do I have to go home each evening and make phone calls? I have to do the parent

contact, which is challenging because most parents are not home or available. Why can't they call so I can focus on the other 29 students in class who are ready to learn? Please don't post this.

2	I rarely get feedback or support	3/6/2023 4:49 PM
3	Referrals are rarely, if ever followed up on.	2/1/2023 1:43 PM

### Q34 My site has a positive atmosphere.



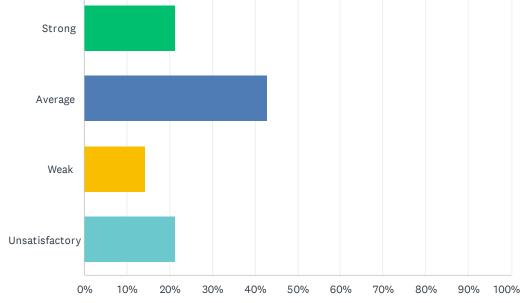


ANSWER CHOICES	RESPONSES	
Strong	14.29%	2
Average	57.14%	8
Weak	7.14%	1
Unsatisfactory	21.43%	3
TOTAL		14

#	COMMENTS:	DATE
1	Doesn't feel authentic	3/31/2023 2:05 PM
2	I don't see it	3/6/2023 4:49 PM
3	This site is more toxic than Chernobyl.	2/1/2023 1:43 PM

#### Q35 I would recommend my site to other employees and prospective teachers.





ANSWER CHOICES	RESPONSES	
Strong	21.43%	3
Average	42.86%	6
Weak	14.29%	2
Unsatisfactory	21.43%	3
TOTAL		14

#	COMMENTS:	DATE
1	It's better than most schools but it's not authentic. It's more for the climate survey and not cause they truly care about our wellbeing.	3/31/2023 2:05 PM
2	Too many teachers are not supported or given the opportunity to grow due to always given feedback of what we shouldn't be doing or what we are not doing. I rarely get any praise or positive feedback on what I'm doing right. I've been told new teachers get no support from site admin. Take a look at the evaluations. If I received needs improvement, shouldn't I be receiving support and tools weekly to improve my skill? Nope!	3/6/2023 4:49 PM
3	Until administration is changed, I'd stay far away.	2/1/2023 1:43 PM