



From The Iowa State Bar Association

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DES MOINES — Iowa lawyers again have given the state's jurists up for retention a big vote of confidence. Lawyers have said the 83 judges on November's ballot should retain their positions on the bench.

Every two years, Iowa voters are asked to vote on whether justices on the Supreme Court, through judges on the Court of Appeals, District, District Associate and Associate Juvenile Courts should be retained in office. The retention question always appears in even numbered years.

The Iowa State Bar Association, in an effort to help the public know how its member attorneys who practice before the judges whose names appear on the ballot feel, conducts its statewide plebiscite before the election and makes its result public.

"The Iowa State Bar Association's plebiscite represents our effort, as a service to the people and their government, to provide the public with information based on the first-hand observations of its members."

This year there are a total of 83 Judges on ballots across the state. All voters will have the opportunity to vote on the statewide positions of Supreme Court justice and Court of Appeals judge. Each ballot will offer the names of local judges on the other courts.

Over 90 percent of Iowa lawyers in private practice voluntarily belong to The Iowa State Bar Association.

The results of The Iowa State Bar Association's plebiscite on the retention of judges whose names are on the November general election ballot are available below.

Note: Biographical information on judges is available - www.judicial.state.ia.us -under the heading "Our Judges".

Supreme Court

Michael Streit
Marsha Ternus

Court of Appeals

Larry Eisenhower
Terry Huitink
Rosemary Sackett

All Others

Alphabetical
District Order

Bergeson, George W. 5C
Blane II, Richard G. 5C
Blink, Robert J. 5C
Bormann, Donald J. 3A
Bower, Thomas N. 1B
Brandt, Gregory D. 5C
Breen, Fredrick E. 2B
Brown, Mary Ann 8B
Callahan, Nathan A. 1B
Capotosto, Donald H. 3A
Carr, Patrick M. 3A
Christensen, David L. 5B
Clogg, Richard B. 5A
Coppola, Carol L. 5C
Courtney, Don E. 3A
Darbyshire, J. Hobart 7
Dieterich, Michael G. 8B
Dryer, David M. 5A
Duffy, John P. 3A
Dull, Robert J. 3B
Egly, Carol S. 5C
Eveloff, Mark J. 4
Finn, Timothy J. 2B
Gamble, Arthur E. 5C
Gamon, Lucy J. 8A
Goode, Allan L. 2B
Grady, Patrick R. 6
Hagen, Dale B. 5A
Harris, Jeffrey L. 1B
Heckerman, James S. 4
Hensley, Todd A. 3B
Hoffmeyer, Duane E. 3B
Howes, Mary E. 7
Huppert, Michael D. 5C
Jacobs, Louise 5C
Jacobson, Edward A. 3B
Jarman, Timothy T. 3B
Johnson, J.G. 1B
Joy, William H. 5A
Kamp, Joel J. 8B
Kilnoski, Kathleen A. 4
Koehler, Thomas L. 6

Kruse, Mark E. 8B
Lewis, Sylvia A. 6
Linn, John G. 8B
Madden, Patrick J. 7
McCormick, Patrick C. 3B
McDonald, Douglas C. 7
McKenrick, Gary D. 7
McMinimee, Gary L. 2B
Moon, Michael J. 2B
Moothart, Joseph 1B
Morrison, Dan F. 8A
Mott, Thomas W. 5A
Mullen, John G. 7
Myers, Pat 5A
Nelson, Frank B. 3A
Nigg, Randal J. 1A
Oeth, Steven J. 2B
O'Grady, Timothy 4
Ostlund, William C. 2B
Pattinson, William J. 2B
Potterfield, Amanda 6
Price, William A. 5C
Riley, Kim M. 2B
Schaefer, Donavon D. 3A
Scott, James D. 3B
Sokolovske, Mary Jane 3B
Spande, Jane F. 6
Staskal, Douglas F. 5C
Stewart, Michael R. 8A
Stovall, Dennis J. 5C
Van Zee, Arlan J. 7
Walsh, Michael S. 3B
Weaver, James A. 7
Wenell, Gary E. 3B
Wilson, Daniel P. 8A
Wilson, Robert D. 5C

District 1A

Randal J. Nigg

District 1B

Thomas N. Bower
Nathan A. Callahan
Jeffrey L. Harris
J.G. Johnson
Joseph Moothart

District 2B

Fredrick E. Breen
Timothy J. Finn
Allan L. Goode
Gary L. McMinimee
Michael J. Moon
Steven J. Oeth
William C. Ostlund
William J. Pattinson
Kim M. Riley

District 3A

Donald J. Bormann
Donald H. Capotosto
Patrick M. Carr
Don E. Courtney
John P. Duffy
Frank B. Nelson
Donavon D. Schaefer

District 3B

Robert J. Dull
Todd A. Hensley
Duane E. Hoffmeyer
Edward A. Jacobson
Timothy T. Jarman
Patrick C. McCormick
James D. Scott
Mary Jane Sokolovske
Michael S. Walsh
Gary E. Wenell

District 4

Mark J. Eveloff
James S. Heckerman
Kathleen A. Kilnoski
Timothy O'Grady

District 5A

Richard B. Clogg
David M. Dryer
Dale B. Hagen
William H. Joy
Thomas W. Mott
Pat Myers

District 5B

David L. Christensen

District 5C

George W. Bergeson
Richard G. Blane II
Robert J. Blink
Gregory D. Brandt
Carol L. Coppola
Carol S. Egly
Arthur E. Gamble
Michael D. Huppert
Louise Jacobs
William A. Price
Douglas F. Staskal
Dennis J. Stovall
Robert D. Wilson

District 6

Patrick R. Grady
Thomas L. Koehler
Sylvia A. Lewis
Amanda Potterfield
Jane F. Spande

District 7

J. Hobart Darbyshire
Mary E. Howes
Patrick J. Madden
Douglas C. McDonald
Gary D. McKenrick
John G. Mullen
Arlan J. Van Zee
James A. Weaver

District 8A

Lucy J. Gamon
Dan F. Morrison
Michael R. Stewart
Daniel P. Wilson

District 8B

Mary Ann Brown
Michael G. Dieterich
Joel J. Kamp
Mark E. Kruse
John G. Linn

District Court

Use this scale:

- 5 = Excellent (performance is outstanding)
- 4 = Good (performance is above average)
- 3 = Satisfactory (performance is adequate)
- 2 = Deficient (performance is below average)
- 1 = Very Poor (performance is well below average and unacceptable)

Name: **Michael Moon 2B**

Characteristics	
1. Knowledge and application of the law	4.40/4.31
2. Ability to perceive factual issues	4.45/4.35
3. Not influenced by factors outside the evidence and applicable law	4.16/4.08
4. Treats all equally regardless of race, sex, age, national origin or religion	4.55/4.39
5. Judicial temperament and demeanor, including patience and courtesy to litigants, witnesses, jurors, lawyers and court personnel	4.54/4.40
6. Punctuality in attending court proceedings	4.66/4.48
7. Promptness in making rulings and giving decisions	4.59/4.50
8. Attentiveness to arguments and testimony	4.48/4.40
9. Quality and clarity of written opinions	4.46/4.39
10. Avoids undue personal observations or criticisms of litigants, judges and lawyers from the bench or in written opinions	4.36/4.31
11. Management and control of trial	4.52/4.45
12. Retention	97.75/97.09%
Number of respondents to question 12	89/103

District Court

Use this scale:

- 5 = Excellent (performance is outstanding)
- 4 = Good (performance is above average)
- 3 = Satisfactory (performance is adequate)
- 2 = Deficient (performance is below average)
- 1 = Very Poor (performance is well below average and unacceptable)

Name: **George Bergeson 5C**

Characteristics	
1. Knowledge and application of the law	3.02/3.01
2. Ability to perceive factual issues	3.25/3.25
3. Not influenced by factors outside the evidence and applicable law	3.02/3.02
4. Treats all equally regardless of race, sex, age, national origin or religion	3.68/3.70
5. Judicial temperament and demeanor, including patience and courtesy to litigants, witnesses, jurors, lawyers and court personnel	3.37/3.35
6. Punctuality in attending court proceedings	3.06/3.08
7. Promptness in making rulings and giving decisions	2.93/2.91
8. Attentiveness to arguments and testimony	2.98/2.98
9. Quality and clarity of written opinions	3.04/3.03
10. Avoids undue personal observations or criticisms of litigants, judges and lawyers from the bench or in written opinions	3.50/3.50
11. Management and control of trial	3.52/3.50
12. Retention	68.86/67.66%
Number of respondents to question 12	228/235

District Court

Use this scale:

5 = Excellent (performance is outstanding)

4 = Good (performance is above average)

3 = Satisfactory (performance is adequate)

2 = Deficient (performance is below average)

1 = Very Poor (performance is well below average and unacceptable)

Name: **Richard Blane II 5C**

Characteristics	
1. Knowledge and application of the law	4.13/4.13
2. Ability to perceive factual issues	4.10/4.09
3. Not influenced by factors outside the evidence and applicable law	3.88/3.87
4. Treats all equally regardless of race, sex, age, national origin or religion	4.18/4.16
5. Judicial temperament and demeanor, including patience and courtesy to litigants, witnesses, jurors, lawyers and court personnel	3.46/3.46
6. Punctuality in attending court proceedings	4.38/4.34
7. Promptness in making rulings and giving decisions	3.92/3.90
8. Attentiveness to arguments and testimony	4.26/4.21
9. Quality and clarity of written opinions	4.14/4.11
10. Avoids undue personal observations or criticisms of litigants, judges and lawyers from the bench or in written opinions	3.81/3.80
11. Management and control of trial	4.11/4.09
12. Retention	88.37/87.59%
Number of respondents to question 12	258/274

District Court

Use this scale:

- 5 = Excellent (performance is outstanding)
- 4 = Good (performance is above average)
- 3 = Satisfactory (performance is adequate)
- 2 = Deficient (performance is below average)
- 1 = Very Poor (performance is well below average and unacceptable)

Name: **Robert Blink 5C**

Characteristics	
1. Knowledge and application of the law	4.32/4.31
2. Ability to perceive factual issues	4.24/4.23
3. Not influenced by factors outside the evidence and applicable law	3.92/3.91
4. Treats all equally regardless of race, sex, age, national origin or religion	4.14/4.11
5. Judicial temperament and demeanor, including patience and courtesy to litigants, witnesses, jurors, lawyers and court personnel	3.51/3.50
6. Punctuality in attending court proceedings	4.31/4.29
7. Promptness in making rulings and giving decisions	4.16/4.14
8. Attentiveness to arguments and testimony	4.33/4.31
9. Quality and clarity of written opinions	4.24/4.20
10. Avoids undue personal observations or criticisms of litigants, judges and lawyers from the bench or in written opinions	3.73/3.71
11. Management and control of trial	4.09/4.08
12. Retention	89.52/90.12%
Number of respondents to question 12	229/243

Associate Judge

Use this scale:

5 = Excellent (performance is outstanding)

4 = Good (performance is above average)

3 = Satisfactory (performance is adequate)

2 = Deficient (performance is below average)

1 = Very Poor (performance is well below average and unacceptable)

Name: **Donald Bormann 3A**

Characteristics	
1. Knowledge and application of the law	4.25/4.30
2. Ability to perceive factual issues	4.36/4.39
3. Not influenced by factors outside the evidence and applicable law	4.31/4.34
4. Treats all equally regardless of race, sex, age, national origin or religion	4.58/4.60
5. Judicial temperament and demeanor, including patience and courtesy to litigants, witnesses, jurors, lawyers and court personnel	4.64/4.66
6. Punctuality in attending court proceedings	4.50/4.50
7. Promptness in making rulings and giving decisions	4.26/4.27
8. Attentiveness to arguments and testimony	4.50/4.50
9. Quality and clarity of written opinions	4.29/4.33
10. Avoids undue personal observations or criticisms of litigants, judges and lawyers from the bench or in written opinions	4.60/4.60
11. Management and control of trial	4.37/4.40
12. Retention	100/100%
Number of respondents to question 12	37/39

District Court

Use this scale:

5 = Excellent (performance is outstanding)

4 = Good (performance is above average)

3 = Satisfactory (performance is adequate)

2 = Deficient (performance is below average)

1 = Very Poor (performance is well below average and unacceptable)

Name: **Thomas Bower 1B**

Characteristics	
1. Knowledge and application of the law	4.17 / 4.08
2. Ability to perceive factual issues	4.26 / 4.16
3. Not influenced by factors outside the evidence and applicable law	4.25 / 4.19
4. Treats all equally regardless of race, sex, age, national origin or religion	4.56 / 4.50
5. Judicial temperament and demeanor, including patience and courtesy to litigants, witnesses, jurors, lawyers and court personnel	4.72 / 4.64
6. Punctuality in attending court proceedings	4.49 / 4.45
7. Promptness in making rulings and giving decisions	4.26 / 4.24
8. Attentiveness to arguments and testimony	4.35 / 4.31
9. Quality and clarity of written opinions	4.16 / 4.10
10. Avoids undue personal observations or criticisms of litigants, judges and lawyers from the bench or in written opinions	4.61 / 4.53
11. Management and control of trial	4.36 / 4.28
12. Retention	96.77/96.12%
Number of respondents to question 12	93 / 103

Associate Judge

Use this scale:

5 = Excellent (performance is outstanding)

4 = Good (performance is above average)

3 = Satisfactory (performance is adequate)

2 = Deficient (performance is below average)

1 = Very Poor (performance is well below average and unacceptable)

Name: **Gregory Brandt 5C**

Characteristics	
1. Knowledge and application of the law	4.20/4.20
2. Ability to perceive factual issues	4.24/4.24
3. Not influenced by factors outside the evidence and applicable law	4.13/4.13
4. Treats all equally regardless of race, sex, age, national origin or religion	4.34/4.34
5. Judicial temperament and demeanor, including patience and courtesy to litigants, witnesses, jurors, lawyers and court personnel	3.95/3.95
6. Punctuality in attending court proceedings	4.46/4.46
7. Promptness in making rulings and giving decisions	4.27/4.27
8. Attentiveness to arguments and testimony	4.31/4.31
9. Quality and clarity of written opinions	4.23/4.23
10. Avoids undue personal observations or criticisms of litigants, judges and lawyers from the bench or in written opinions	3.97/3.97
11. Management and control of trial	4.25/4.25
12. Retention	95.35/95.35%
Number of respondents to question 12	129/129

Associate Judge

Use this scale:

- 5 = Excellent (performance is outstanding)
- 4 = Good (performance is above average)
- 3 = Satisfactory (performance is adequate)
- 2 = Deficient (performance is below average)
- 1 = Very Poor (performance is well below average and unacceptable)

Name: **Fredrick Breen 2B**

Characteristics	
1. Knowledge and application of the law	3.93/3.90
2. Ability to perceive factual issues	3.84/3.80
3. Not influenced by factors outside the evidence and applicable law	3.64/3.62
4. Treats all equally regardless of race, sex, age, national origin or religion	3.93/3.89
5. Judicial temperament and demeanor, including patience and courtesy to litigants, witnesses, jurors, lawyers and court personnel	3.93/3.91
6. Punctuality in attending court proceedings	4.20/4.17
7. Promptness in making rulings and giving decisions	4.10/4.04
8. Attentiveness to arguments and testimony	3.98/3.93
9. Quality and clarity of written opinions	4.00/3.98
10. Avoids undue personal observations or criticisms of litigants, judges and lawyers from the bench or in written opinions	4.02/4.00
11. Management and control of trial	3.95/3.91
12. Retention	82.61/83.67%
Number of respondents to question 12	46/49

District Court

Use this scale:

- 5 = Excellent (performance is outstanding)
- 4 = Good (performance is above average)
- 3 = Satisfactory (performance is adequate)
- 2 = Deficient (performance is below average)
- 1 = Very Poor (performance is well below average and unacceptable)

Name: **Mary Ann Brown 8B**

Characteristics	
1. Knowledge and application of the law	4.07/4.08
2. Ability to perceive factual issues	4.09/4.12
3. Not influenced by factors outside the evidence and applicable law	4.23/4.29
4. Treats all equally regardless of race, sex, age, national origin or religion	4.33/4.42
5. Judicial temperament and demeanor, including patience and courtesy to litigants, witnesses, jurors, lawyers and court personnel	4.30/4.37
6. Punctuality in attending court proceedings	4.44/4.44
7. Promptness in making rulings and giving decisions	4.19/4.24
8. Attentiveness to arguments and testimony	4.26/4.28
9. Quality and clarity of written opinions	4.09/4.16
10. Avoids undue personal observations or criticisms of litigants, judges and lawyers from the bench or in written opinions	4.23/4.31
11. Management and control of trial	4.25/4.21
12. Retention	93.75/94.55%
Number of respondents to question 12	48/55

Associate Judge

Use this scale:

- 5 = Excellent (performance is outstanding)
- 4 = Good (performance is above average)
- 3 = Satisfactory (performance is adequate)
- 2 = Deficient (performance is below average)
- 1 = Very Poor (performance is well below average and unacceptable)

Name: **Nathan Callahan 1B**

Characteristics	
1. Knowledge and application of the law	4.11/4.08
2. Ability to perceive factual issues	4.27/4.21
3. Not influenced by factors outside the evidence and applicable law	4.22/4.16
4. Treats all equally regardless of race, sex, age, national origin or religion	4.53/4.46
5. Judicial temperament and demeanor, including patience and courtesy to litigants, witnesses, jurors, lawyers and court personnel	4.19/4.17
6. Punctuality in attending court proceedings	4.40/4.41
7. Promptness in making rulings and giving decisions	4.25/4.26
8. Attentiveness to arguments and testimony	4.24/4.28
9. Quality and clarity of written opinions	4.18/4.18
10. Avoids undue personal observations or criticisms of litigants, judges and lawyers from the bench or in written opinions	4.24/4.25
11. Management and control of trial	4.35/4.36
12. Retention	97.18/97.44%
Number of respondents to question 12	71/78

Alternate Judge

Use this scale:

5 = Excellent (performance is outstanding)

4 = Good (performance is above average)

3 = Satisfactory (performance is adequate)

2 = Deficient (performance is below average)

1 = Very Poor (performance is well below average and unacceptable)

Name: **Donald Capotosto 3A**

Characteristics	
1. Knowledge and application of the law	4.07/4.00
2. Ability to perceive factual issues	4.20/4.19
3. Not influenced by factors outside the evidence and applicable law	4.13/4.13
4. Treats all equally regardless of race, sex, age, national origin or religion	4.47/4.44
5. Judicial temperament and demeanor, including patience and courtesy to litigants, witnesses, jurors, lawyers and court personnel	4.40/4.38
6. Punctuality in attending court proceedings	4.33/4.31
7. Promptness in making rulings and giving decisions	3.67/3.69
8. Attentiveness to arguments and testimony	4.20/4.19
9. Quality and clarity of written opinions	4.13/4.06
10. Avoids undue personal observations or criticisms of litigants, judges and lawyers from the bench or in written opinions	4.40/4.44
11. Management and control of trial	4.27/4.25
12. Retention	100/100%
Number of respondents to question 12	15/16

District Court

Use this scale:

- 5 = Excellent (performance is outstanding)
- 4 = Good (performance is above average)
- 3 = Satisfactory (performance is adequate)
- 2 = Deficient (performance is below average)
- 1 = Very Poor (performance is well below average and unacceptable)

Name: **David Christensen 5B**

Characteristics	
1. Knowledge and application of the law	4.75/4.40
2. Ability to perceive factual issues	4.75/4.30
3. Not influenced by factors outside the evidence and applicable law	4.75/4.46
4. Treats all equally regardless of race, sex, age, national origin or religion	4.93/4.70
5. Judicial temperament and demeanor, including patience and courtesy to litigants, witnesses, jurors, lawyers and court personnel	4.75/4.63
6. Punctuality in attending court proceedings	5.00/4.63
7. Promptness in making rulings and giving decisions	4.93/4.41
8. Attentiveness to arguments and testimony	4.89/4.62
9. Quality and clarity of written opinions	4.63/4.29
10. Avoids undue personal observations or criticisms of litigants, judges and lawyers from the bench or in written opinions	4.89/4.65
11. Management and control of trial	4.89/4.56
12. Retention	100/98.44%
Number of respondents to question 12	28/64

District Court

Use this scale:

- 5 = Excellent (performance is outstanding)
- 4 = Good (performance is above average)
- 3 = Satisfactory (performance is adequate)
- 2 = Deficient (performance is below average)
- 1 = Very Poor (performance is well below average and unacceptable)

Name: **Patrick Carr 3A**

Characteristics	
1. Knowledge and application of the law	4.54/4.48
2. Ability to perceive factual issues	4.51/4.40
3. Not influenced by factors outside the evidence and applicable law	4.36/4.23
4. Treats all equally regardless of race, sex, age, national origin or religion	4.56/4.52
5. Judicial temperament and demeanor, including patience and courtesy to litigants, witnesses, jurors, lawyers and court personnel	4.16/4.17
6. Punctuality in attending court proceedings	4.66/4.59
7. Promptness in making rulings and giving decisions	4.06/3.97
8. Attentiveness to arguments and testimony	4.39/4.31
9. Quality and clarity of written opinions	4.42/4.34
10. Avoids undue personal observations or criticisms of litigants, judges and lawyers from the bench or in written opinions	4.22/4.21
11. Management and control of trial	4.42/4.40
12. Retention	96.97/94.12%
Number of respondents to question 12	66/85

Associate Judge

Use this scale:

5 = Excellent (performance is outstanding)

4 = Good (performance is above average)

3 = Satisfactory (performance is adequate)

2 = Deficient (performance is below average)

1 = Very Poor (performance is well below average and unacceptable)

Name: **Richard Clogg 5A**

Characteristics	
1. Knowledge and application of the law	4.25/4.08
2. Ability to perceive factual issues	4.32/4.18
3. Not influenced by factors outside the evidence and applicable law	4.25/4.15
4. Treats all equally regardless of race, sex, age, national origin or religion	4.43/4.33
5. Judicial temperament and demeanor, including patience and courtesy to litigants, witnesses, jurors, lawyers and court personnel	4.36/4.31
6. Punctuality in attending court proceedings	4.39/4.26
7. Promptness in making rulings and giving decisions	4.29/4.18
8. Attentiveness to arguments and testimony	4.32/4.26
9. Quality and clarity of written opinions	4.20/3.97
10. Avoids undue personal observations or criticisms of litigants, judges and lawyers from the bench or in written opinions	4.46/4.33
11. Management and control of trial	4.36/4.15
12. Retention	96.55/92.31%
Number of respondents to question 12	29/39

Associate Judge

Use this scale:

5 = Excellent (performance is outstanding)

4 = Good (performance is above average)

3 = Satisfactory (performance is adequate)

2 = Deficient (performance is below average)

1 = Very Poor (performance is well below average and unacceptable)

Name: **Carol Coppola 5C**

Characteristics	
1. Knowledge and application of the law	4.40/4.40
2. Ability to perceive factual issues	4.47/4.47
3. Not influenced by factors outside the evidence and applicable law	4.50/4.50
4. Treats all equally regardless of race, sex, age, national origin or religion	4.58/4.58
5. Judicial temperament and demeanor, including patience and courtesy to litigants, witnesses, jurors, lawyers and court personnel	4.56/4.56
6. Punctuality in attending court proceedings	4.53/4.53
7. Promptness in making rulings and giving decisions	4.31/4.31
8. Attentiveness to arguments and testimony	4.47/4.47
9. Quality and clarity of written opinions	4.36/4.36
10. Avoids undue personal observations or criticisms of litigants, judges and lawyers from the bench or in written opinions	4.57/4.57
11. Management and control of trial	4.42/4.42
12. Retention	99.19/99.19%
Number of respondents to question 12	123/123

District Court

Use this scale:

- 5 = Excellent (performance is outstanding)
- 4 = Good (performance is above average)
- 3 = Satisfactory (performance is adequate)
- 2 = Deficient (performance is below average)
- 1 = Very Poor (performance is well below average and unacceptable)

Name: **Don Courtney 3A**

Characteristics	
1. Knowledge and application of the law	4.08/4.07
2. Ability to perceive factual issues	4.31/4.27
3. Not influenced by factors outside the evidence and applicable law	4.46/4.46
4. Treats all equally regardless of race, sex, age, national origin or religion	4.65/4.63
5. Judicial temperament and demeanor, including patience and courtesy to litigants, witnesses, jurors, lawyers and court personnel	4.66/4.63
6. Punctuality in attending court proceedings	4.67/4.61
7. Promptness in making rulings and giving decisions	3.62/3.70
8. Attentiveness to arguments and testimony	4.51/4.46
9. Quality and clarity of written opinions	4.19/4.15
10. Avoids undue personal observations or criticisms of litigants, judges and lawyers from the bench or in written opinions	4.56/4.54
11. Management and control of trial	4.33/4.35
12. Retention	98.11/98.33%
Number of respondents to question 12	53/60

District Court

Use this scale:

5 = Excellent (performance is outstanding)

4 = Good (performance is above average)

3 = Satisfactory (performance is adequate)

2 = Deficient (performance is below average)

1 = Very Poor (performance is well below average and unacceptable)

Name: **J. Hobart Darbyshire 7**

Characteristics	
1. Knowledge and application of the law	4.18/4.16
2. Ability to perceive factual issues	4.18/4.16
3. Not influenced by factors outside the evidence and applicable law	4.02/4.00
4. Treats all equally regardless of race, sex, age, national origin or religion	4.29/4.28
5. Judicial temperament and demeanor, including patience and courtesy to litigants, witnesses, jurors, lawyers and court personnel	4.29/4.25
6. Punctuality in attending court proceedings	4.39/4.35
7. Promptness in making rulings and giving decisions	4.22/4.20
8. Attentiveness to arguments and testimony	4.24/4.21
9. Quality and clarity of written opinions	4.07/4.03
10. Avoids undue personal observations or criticisms of litigants, judges and lawyers from the bench or in written opinions	4.23/4.17
11. Management and control of trial	4.31/4.32
12. Retention	94.40/92.14%
Number of respondents to question 12	125/140

Associate Judge

Use this scale:

5 = Excellent (performance is outstanding)

4 = Good (performance is above average)

3 = Satisfactory (performance is adequate)

2 = Deficient (performance is below average)

1 = Very Poor (performance is well below average and unacceptable)

Name: **Michael Dieterich 8B**

Characteristics	
1. Knowledge and application of the law	4.25/4.20
2. Ability to perceive factual issues	4.25/4.17
3. Not influenced by factors outside the evidence and applicable law	4.10/4.02
4. Treats all equally regardless of race, sex, age, national origin or religion	4.43/4.39
5. Judicial temperament and demeanor, including patience and courtesy to litigants, witnesses, jurors, lawyers and court personnel	4.18/4.10
6. Punctuality in attending court proceedings	4.10/4.08
7. Promptness in making rulings and giving decisions	3.93/3.85
8. Attentiveness to arguments and testimony	4.23/4.20
9. Quality and clarity of written opinions	4.18/4.15
10. Avoids undue personal observations or criticisms of litigants, judges and lawyers from the bench or in written opinions	4.18/4.10
11. Management and control of trial	4.26/4.23
12. Retention	88.89/87.23%
Number of respondents to question 12	45/47

Alternate Judge

Use this scale:

5 = Excellent (performance is outstanding)

4 = Good (performance is above average)

3 = Satisfactory (performance is adequate)

2 = Deficient (performance is below average)

1 = Very Poor (performance is well below average and unacceptable)

Name: **David Dryer 5A**

Characteristics	
1. Knowledge and application of the law	2.92/2.92
2. Ability to perceive factual issues	3.62/3.62
3. Not influenced by factors outside the evidence and applicable law	3.08/3.08
4. Treats all equally regardless of race, sex, age, national origin or religion	3.85/3.85
5. Judicial temperament and demeanor, including patience and courtesy to litigants, witnesses, jurors, lawyers and court personnel	3.69/3.69
6. Punctuality in attending court proceedings	4.31/4.31
7. Promptness in making rulings and giving decisions	3.92/3.92
8. Attentiveness to arguments and testimony	4.15/4.15
9. Quality and clarity of written opinions	3.73/3.73
10. Avoids undue personal observations or criticisms of litigants, judges and lawyers from the bench or in written opinions	4.23/4.23
11. Management and control of trial	4.08/4.08
12. Retention	80.00/80.00%
Number of respondents to question 12	15/15

District Court

Use this scale:

- 5 = Excellent (performance is outstanding)
- 4 = Good (performance is above average)
- 3 = Satisfactory (performance is adequate)
- 2 = Deficient (performance is below average)
- 1 = Very Poor (performance is well below average and unacceptable)

Name: **John Duffy 3A**

Characteristics	
1. Knowledge and application of the law	4.43/4.43
2. Ability to perceive factual issues	4.47/4.52
3. Not influenced by factors outside the evidence and applicable law	4.40/4.43
4. Treats all equally regardless of race, sex, age, national origin or religion	4.59/4.59
5. Judicial temperament and demeanor, including patience and courtesy to litigants, witnesses, jurors, lawyers and court personnel	4.56/4.57
6. Punctuality in attending court proceedings	4.70/4.65
7. Promptness in making rulings and giving decisions	4.23/4.25
8. Attentiveness to arguments and testimony	4.45/4.43
9. Quality and clarity of written opinions	4.34/4.36
10. Avoids undue personal observations or criticisms of litigants, judges and lawyers from the bench or in written opinions	4.48/4.49
11. Management and control of trial	4.53/4.48
12. Retention	95.65/96.47%
Number of respondents to question 12	69/85

Associate Judge

Use this scale:

- 5 = Excellent (performance is outstanding)
- 4 = Good (performance is above average)
- 3 = Satisfactory (performance is adequate)
- 2 = Deficient (performance is below average)
- 1 = Very Poor (performance is well below average and unacceptable)

Name: **Robert Dull 3B**

Characteristics	
1. Knowledge and application of the law	4.00/4.02
2. Ability to perceive factual issues	4.00/4.02
3. Not influenced by factors outside the evidence and applicable law	3.85/3.87
4. Treats all equally regardless of race, sex, age, national origin or religion	3.96/3.98
5. Judicial temperament and demeanor, including patience and courtesy to litigants, witnesses, jurors, lawyers and court personnel	3.74/3.77
6. Punctuality in attending court proceedings	4.09/4.11
7. Promptness in making rulings and giving decisions	4.07/4.09
8. Attentiveness to arguments and testimony	4.09/4.11
9. Quality and clarity of written opinions	3.98/4.00
10. Avoids undue personal observations or criticisms of litigants, judges and lawyers from the bench or in written opinions	3.98/4.00
11. Management and control of trial	4.32/4.33
12. Retention	82.61/82.98%
Number of respondents to question 12	46/47

Associate Judge

Use this scale:

5 = Excellent (performance is outstanding)

4 = Good (performance is above average)

3 = Satisfactory (performance is adequate)

2 = Deficient (performance is below average)

1 = Very Poor (performance is well below average and unacceptable)

Name: **Carol Egly 5C**

Characteristics	
1. Knowledge and application of the law	4.06/4.05
2. Ability to perceive factual issues	4.04/4.03
3. Not influenced by factors outside the evidence and applicable law	4.13/4.10
4. Treats all equally regardless of race, sex, age, national origin or religion	4.39/4.36
5. Judicial temperament and demeanor, including patience and courtesy to litigants, witnesses, jurors, lawyers and court personnel	4.01/3.99
6. Punctuality in attending court proceedings	4.21/4.19
7. Promptness in making rulings and giving decisions	4.22/4.21
8. Attentiveness to arguments and testimony	4.20/4.17
9. Quality and clarity of written opinions	4.06/4.04
10. Avoids undue personal observations or criticisms of litigants, judges and lawyers from the bench or in written opinions	4.20/4.17
11. Management and control of trial	4.18/4.16
12. Retention	87.33/86.75%
Number of respondents to question 12	150/151

Associate Judge

Use this scale:

5 = Excellent (performance is outstanding)

4 = Good (performance is above average)

3 = Satisfactory (performance is adequate)

2 = Deficient (performance is below average)

1 = Very Poor (performance is well below average and unacceptable)

Name: **Mark Eveloff 4**

Characteristics	
1. Knowledge and application of the law	4.33/4.30
2. Ability to perceive factual issues	4.35/4.31
3. Not influenced by factors outside the evidence and applicable law	4.29/4.26
4. Treats all equally regardless of race, sex, age, national origin or religion	4.69/4.66
5. Judicial temperament and demeanor, including patience and courtesy to litigants, witnesses, jurors, lawyers and court personnel	4.73/4.67
6. Punctuality in attending court proceedings	4.73/4.67
7. Promptness in making rulings and giving decisions	4.49/4.47
8. Attentiveness to arguments and testimony	4.58/4.54
9. Quality and clarity of written opinions	4.33/4.30
10. Avoids undue personal observations or criticisms of litigants, judges and lawyers from the bench or in written opinions	4.67/4.64
11. Management and control of trial	4.44/4.41
12. Retention	100/98.31%
Number of respondents to question 12	56/59

District Court

Use this scale:

- 5 = Excellent (performance is outstanding)
- 4 = Good (performance is above average)
- 3 = Satisfactory (performance is adequate)
- 2 = Deficient (performance is below average)
- 1 = Very Poor (performance is well below average and unacceptable)

Name: **Timothy Finn 2B**

Characteristics	
1. Knowledge and application of the law	4.47/4.43
2. Ability to perceive factual issues	4.49/4.39
3. Not influenced by factors outside the evidence and applicable law	4.41/4.33
4. Treats all equally regardless of race, sex, age, national origin or religion	4.66/4.59
5. Judicial temperament and demeanor, including patience and courtesy to litigants, witnesses, jurors, lawyers and court personnel	4.48/4.45
6. Punctuality in attending court proceedings	4.61/4.57
7. Promptness in making rulings and giving decisions	4.42/4.36
8. Attentiveness to arguments and testimony	4.52/4.44
9. Quality and clarity of written opinions	4.50/4.44
10. Avoids undue personal observations or criticisms of litigants, judges and lawyers from the bench or in written opinions	4.54/4.51
11. Management and control of trial	4.61/4.53
12. Retention	97.27/96.18%
Number of respondents to question 12	110/131

District Court

Use this scale:

- 5 = Excellent (performance is outstanding)
- 4 = Good (performance is above average)
- 3 = Satisfactory (performance is adequate)
- 2 = Deficient (performance is below average)
- 1 = Very Poor (performance is well below average and unacceptable)

Name: **Arthur Gamble 5C**

Characteristics	
1. Knowledge and application of the law	4.29/4.30
2. Ability to perceive factual issues	4.27/4.29
3. Not influenced by factors outside the evidence and applicable law	4.10/4.12
4. Treats all equally regardless of race, sex, age, national origin or religion	4.37/4.37
5. Judicial temperament and demeanor, including patience and courtesy to litigants, witnesses, jurors, lawyers and court personnel	4.00/3.98
6. Punctuality in attending court proceedings	4.41/4.39
7. Promptness in making rulings and giving decisions	4.25/4.24
8. Attentiveness to arguments and testimony	4.33/4.33
9. Quality and clarity of written opinions	4.25/4.25
10. Avoids undue personal observations or criticisms of litigants, judges and lawyers from the bench or in written opinions	4.09/4.09
11. Management and control of trial	4.35/4.36
12. Retention	92.64/92.81%
Number of respondents to question 12	258/278

Associate Judge

Use this scale:

- 5 = Excellent (performance is outstanding)
- 4 = Good (performance is above average)
- 3 = Satisfactory (performance is adequate)
- 2 = Deficient (performance is below average)
- 1 = Very Poor (performance is well below average and unacceptable)

Name: **Lucy Gamon 8A**

Characteristics	
1. Knowledge and application of the law	4.26/4.28
2. Ability to perceive factual issues	4.29/4.28
3. Not influenced by factors outside the evidence and applicable law	4.32/4.23
4. Treats all equally regardless of race, sex, age, national origin or religion	4.58/4.37
5. Judicial temperament and demeanor, including patience and courtesy to litigants, witnesses, jurors, lawyers and court personnel	4.34/4.28
6. Punctuality in attending court proceedings	4.68/4.88
7. Promptness in making rulings and giving decisions	4.57/4.55
8. Attentiveness to arguments and testimony	4.43/4.36
9. Quality and clarity of written opinions	4.28/4.27
10. Avoids undue personal observations or criticisms of litigants, judges and lawyers from the bench or in written opinions	4.45/4.45
11. Management and control of trial	4.19/4.20
12. Retention	87.18/88.64%
Number of respondents to question 12	39/44

District Court

Use this scale:

5 = Excellent (performance is outstanding)

4 = Good (performance is above average)

3 = Satisfactory (performance is adequate)

2 = Deficient (performance is below average)

1 = Very Poor (performance is well below average and unacceptable)

Name: **Allan Goode 2B**

Characteristics	
1. Knowledge and application of the law	4.05/4.12
2. Ability to perceive factual issues	4.06/4.14
3. Not influenced by factors outside the evidence and applicable law	3.81/3.88
4. Treats all equally regardless of race, sex, age, national origin or religion	4.18/4.22
5. Judicial temperament and demeanor, including patience and courtesy to litigants, witnesses, jurors, lawyers and court personnel	3.23/3.34
6. Punctuality in attending court proceedings	4.38/4.42
7. Promptness in making rulings and giving decisions	4.16/4.21
8. Attentiveness to arguments and testimony	4.03/4.08
9. Quality and clarity of written opinions	4.09/4.16
10. Avoids undue personal observations or criticisms of litigants, judges and lawyers from the bench or in written opinions	3.55/3.64
11. Management and control of trial	4.12/4.19
12. Retention	83.33/82.00%
Number of respondents to question 12	78/100

District Court

Use this scale:

- 5 = Excellent (performance is outstanding)
- 4 = Good (performance is above average)
- 3 = Satisfactory (performance is adequate)
- 2 = Deficient (performance is below average)
- 1 = Very Poor (performance is well below average and unacceptable)

Name: **Patrick Grady 6**

Characteristics	
1. Knowledge and application of the law	4.27/4.27
2. Ability to perceive factual issues	4.30/4.31
3. Not influenced by factors outside the evidence and applicable law	4.31/4.32
4. Treats all equally regardless of race, sex, age, national origin or religion	4.52/4.53
5. Judicial temperament and demeanor, including patience and courtesy to litigants, witnesses, jurors, lawyers and court personnel	4.28/4.29
6. Punctuality in attending court proceedings	4.52/4.53
7. Promptness in making rulings and giving decisions	4.24/4.25
8. Attentiveness to arguments and testimony	4.38/4.39
9. Quality and clarity of written opinions	4.28/4.29
10. Avoids undue personal observations or criticisms of litigants, judges and lawyers from the bench or in written opinions	4.36/4.37
11. Management and control of trial	4.32/4.33
12. Retention	96.95/97.03%
Number of respondents to question 12	197/202

District Court

Use this scale:

- 5 = Excellent (performance is outstanding)
- 4 = Good (performance is above average)
- 3 = Satisfactory (performance is adequate)
- 2 = Deficient (performance is below average)
- 1 = Very Poor (performance is well below average and unacceptable)

Name: **Dale Hagen 5A**

Characteristics	
1. Knowledge and application of the law	3.56/3.76
2. Ability to perceive factual issues	3.75/4.01
3. Not influenced by factors outside the evidence and applicable law	3.96/4.07
4. Treats all equally regardless of race, sex, age, national origin or religion	4.18/4.36
5. Judicial temperament and demeanor, including patience and courtesy to litigants, witnesses, jurors, lawyers and court personnel	4.24/4.39
6. Punctuality in attending court proceedings	4.15/4.21
7. Promptness in making rulings and giving decisions	4.22/4.24
8. Attentiveness to arguments and testimony	4.07/4.24
9. Quality and clarity of written opinions	3.89/3.94
10. Avoids undue personal observations or criticisms of litigants, judges and lawyers from the bench or in written opinions	4.20/4.36
11. Management and control of trial	4.00/4.05
12. Retention	90.57/93.94%
Number of respondents to question 12	53/99

District Court

Use this scale:

5 = Excellent (performance is outstanding)

4 = Good (performance is above average)

3 = Satisfactory (performance is adequate)

2 = Deficient (performance is below average)

1 = Very Poor (performance is well below average and unacceptable)

Name: **James Heckerman 4**

Characteristics	
1. Knowledge and application of the law	3.73/3.69
2. Ability to perceive factual issues	4.03/3.97
3. Not influenced by factors outside the evidence and applicable law	3.63/3.59
4. Treats all equally regardless of race, sex, age, national origin or religion	4.34/4.24
5. Judicial temperament and demeanor, including patience and courtesy to litigants, witnesses, jurors, lawyers and court personnel	4.20/4.11
6. Punctuality in attending court proceedings	4.19/4.14
7. Promptness in making rulings and giving decisions	4.27/4.23
8. Attentiveness to arguments and testimony	3.97/3.93
9. Quality and clarity of written opinions	3.75/3.69
10. Avoids undue personal observations or criticisms of litigants, judges and lawyers from the bench or in written opinions	4.22/4.17
11. Management and control of trial	4.15/4.11
12. Retention	89.74/88.37%
Number of respondents to question 12	78/86

Associate Judge

Use this scale:

- 5 = Excellent (performance is outstanding)
- 4 = Good (performance is above average)
- 3 = Satisfactory (performance is adequate)
- 2 = Deficient (performance is below average)
- 1 = Very Poor (performance is well below average and unacceptable)

Name: **Todd Hensley 3B**

Characteristics	
1. Knowledge and application of the law	4.16/4.18
2. Ability to perceive factual issues	4.26/4.28
3. Not influenced by factors outside the evidence and applicable law	4.23/4.25
4. Treats all equally regardless of race, sex, age, national origin or religion	4.44/4.45
5. Judicial temperament and demeanor, including patience and courtesy to litigants, witnesses, jurors, lawyers and court personnel	4.42/4.43
6. Punctuality in attending court proceedings	4.36/4.37
7. Promptness in making rulings and giving decisions	4.33/4.35
8. Attentiveness to arguments and testimony	4.24/4.26
9. Quality and clarity of written opinions	4.20/4.21
10. Avoids undue personal observations or criticisms of litigants, judges and lawyers from the bench or in written opinions	4.33/4.35
11. Management and control of trial	4.29/4.30
12. Retention	95.74/93.88%
Number of respondents to question 12	47/49

District Court

Use this scale:

- 5 = Excellent (performance is outstanding)
- 4 = Good (performance is above average)
- 3 = Satisfactory (performance is adequate)
- 2 = Deficient (performance is below average)
- 1 = Very Poor (performance is well below average and unacceptable)

Name: **Duane Hoffmeyer 3B**

Characteristics	
1. Knowledge and application of the law	4.07/4.03
2. Ability to perceive factual issues	4.07/4.04
3. Not influenced by factors outside the evidence and applicable law	4.07/4.04
4. Treats all equally regardless of race, sex, age, national origin or religion	4.32/4.29
5. Judicial temperament and demeanor, including patience and courtesy to litigants, witnesses, jurors, lawyers and court personnel	4.18/4.12
6. Punctuality in attending court proceedings	4.49/4.46
7. Promptness in making rulings and giving decisions	4.25/4.24
8. Attentiveness to arguments and testimony	4.34/4.33
9. Quality and clarity of written opinions	4.07/4.03
10. Avoids undue personal observations or criticisms of litigants, judges and lawyers from the bench or in written opinions	4.15/4.12
11. Management and control of trial	4.19/4.17
12. Retention	89.61/90.00%
Number of respondents to question 12	77/80

Associate Judge

Use this scale:

5 = Excellent (performance is outstanding)

4 = Good (performance is above average)

3 = Satisfactory (performance is adequate)

2 = Deficient (performance is below average)

1 = Very Poor (performance is well below average and unacceptable)

Name: **Mary Howes 7**

Characteristics	
1. Knowledge and application of the law	4.24/4.25
2. Ability to perceive factual issues	4.36/4.37
3. Not influenced by factors outside the evidence and applicable law	4.28/4.29
4. Treats all equally regardless of race, sex, age, national origin or religion	4.49/4.50
5. Judicial temperament and demeanor, including patience and courtesy to litigants, witnesses, jurors, lawyers and court personnel	4.58/4.58
6. Punctuality in attending court proceedings	4.57/4.57
7. Promptness in making rulings and giving decisions	4.42/4.43
8. Attentiveness to arguments and testimony	4.48/4.48
9. Quality and clarity of written opinions	4.24/4.25
10. Avoids undue personal observations or criticisms of litigants, judges and lawyers from the bench or in written opinions	4.48/4.49
11. Management and control of trial	4.32/4.33
12. Retention	100/100%
Number of respondents to question 12	71/72

District Court

Use this scale:

- 5 = Excellent (performance is outstanding)
- 4 = Good (performance is above average)
- 3 = Satisfactory (performance is adequate)
- 2 = Deficient (performance is below average)
- 1 = Very Poor (performance is well below average and unacceptable)

Name: **Michael Huppert 5C**

Characteristics	
1. Knowledge and application of the law	4.27/4.28
2. Ability to perceive factual issues	4.32/4.34
3. Not influenced by factors outside the evidence and applicable law	4.29/4.31
4. Treats all equally regardless of race, sex, age, national origin or religion	4.55/4.56
5. Judicial temperament and demeanor, including patience and courtesy to litigants, witnesses, jurors, lawyers and court personnel	4.46/4.47
6. Punctuality in attending court proceedings	4.47/4.48
7. Promptness in making rulings and giving decisions	4.40/4.40
8. Attentiveness to arguments and testimony	4.43/4.44
9. Quality and clarity of written opinions	4.41/4.41
10. Avoids undue personal observations or criticisms of litigants, judges and lawyers from the bench or in written opinions	4.47/4.48
11. Management and control of trial	4.41/4.41
12. Retention	100/100%
Number of respondents to question 12	198/202

Associate Judge

Use this scale:

- 5 = Excellent (performance is outstanding)
- 4 = Good (performance is above average)
- 3 = Satisfactory (performance is adequate)
- 2 = Deficient (performance is below average)
- 1 = Very Poor (performance is well below average and unacceptable)

Name: **Louise Jacobs 5C**

Characteristics	
1. Knowledge and application of the law	4.14/4.15
2. Ability to perceive factual issues	4.17/4.18
3. Not influenced by factors outside the evidence and applicable law	4.25/4.26
4. Treats all equally regardless of race, sex, age, national origin or religion	4.47/4.47
5. Judicial temperament and demeanor, including patience and courtesy to litigants, witnesses, jurors, lawyers and court personnel	4.45/4.45
6. Punctuality in attending court proceedings	4.33/4.33
7. Promptness in making rulings and giving decisions	4.22/4.23
8. Attentiveness to arguments and testimony	4.31/4.32
9. Quality and clarity of written opinions	4.19/4.20
10. Avoids undue personal observations or criticisms of litigants, judges and lawyers from the bench or in written opinions	4.46/4.47
11. Management and control of trial	4.27/4.28
12. Retention	96.19/96.23%
Number of respondents to question 12	105/106

District Court

Use this scale:

- 5 = Excellent (performance is outstanding)
- 4 = Good (performance is above average)
- 3 = Satisfactory (performance is adequate)
- 2 = Deficient (performance is below average)
- 1 = Very Poor (performance is well below average and unacceptable)

Name: **Edward Jacobson 3B**

Characteristics	
1. Knowledge and application of the law	4.16/4.08
2. Ability to perceive factual issues	4.35/4.23
3. Not influenced by factors outside the evidence and applicable law	4.28/4.19
4. Treats all equally regardless of race, sex, age, national origin or religion	4.48/4.44
5. Judicial temperament and demeanor, including patience and courtesy to litigants, witnesses, jurors, lawyers and court personnel	4.36/4.27
6. Punctuality in attending court proceedings	4.49/4.45
7. Promptness in making rulings and giving decisions	4.44/4.34
8. Attentiveness to arguments and testimony	4.47/4.40
9. Quality and clarity of written opinions	4.40/4.30
10. Avoids undue personal observations or criticisms of litigants, judges and lawyers from the bench or in written opinions	4.37/4.32
11. Management and control of trial	4.42/4.38
12. Retention	95.45/93.75%
Number of respondents to question 12	44/48

Associate Judge

Use this scale:

5 = Excellent (performance is outstanding)

4 = Good (performance is above average)

3 = Satisfactory (performance is adequate)

2 = Deficient (performance is below average)

1 = Very Poor (performance is well below average and unacceptable)

Name: **J. G. Johnson 1B**

Characteristics	
1. Knowledge and application of the law	3.83/3.83
2. Ability to perceive factual issues	3.79/3.79
3. Not influenced by factors outside the evidence and applicable law	3.81/3.76
4. Treats all equally regardless of race, sex, age, national origin or religion	4.33/4.32
5. Judicial temperament and demeanor, including patience and courtesy to litigants, witnesses, jurors, lawyers and court personnel	3.64/3.56
6. Punctuality in attending court proceedings	4.36/4.36
7. Promptness in making rulings and giving decisions	4.36/4.36
8. Attentiveness to arguments and testimony	4.00/4.07
9. Quality and clarity of written opinions	3.89/3.92
10. Avoids undue personal observations or criticisms of litigants, judges and lawyers from the bench or in written opinions	3.86/3.80
11. Management and control of trial	4.03/4.03
12. Retention	91.89/89.16%
Number of respondents to question 12	74/83

Associate Judge

Use this scale:

5 = Excellent (performance is outstanding)

4 = Good (performance is above average)

3 = Satisfactory (performance is adequate)

2 = Deficient (performance is below average)

1 = Very Poor (performance is well below average and unacceptable)

Name: **Timothy Jarman 3B**

Characteristics	
1. Knowledge and application of the law	4.20/4.22
2. Ability to perceive factual issues	4.29/4.31
3. Not influenced by factors outside the evidence and applicable law	4.02/4.00
4. Treats all equally regardless of race, sex, age, national origin or religion	4.27/4.26
5. Judicial temperament and demeanor, including patience and courtesy to litigants, witnesses, jurors, lawyers and court personnel	3.78/3.69
6. Punctuality in attending court proceedings	4.30/4.31
7. Promptness in making rulings and giving decisions	3.76/3.76
8. Attentiveness to arguments and testimony	4.05/4.04
9. Quality and clarity of written opinions	4.18/4.17
10. Avoids undue personal observations or criticisms of litigants, judges and lawyers from the bench or in written opinions	3.93/3.94
11. Management and control of trial	4.16/4.19
12. Retention	95.74/94.12%
Number of respondents to question 12	47/51

District Court

Use this scale:

5 = Excellent (performance is outstanding)

4 = Good (performance is above average)

3 = Satisfactory (performance is adequate)

2 = Deficient (performance is below average)

1 = Very Poor (performance is well below average and unacceptable)

Name: **William Joy 5A**

Characteristics	
1. Knowledge and application of the law	4.23/4.23
2. Ability to perceive factual issues	4.16/4.20
3. Not influenced by factors outside the evidence and applicable law	4.18/4.10
4. Treats all equally regardless of race, sex, age, national origin or religion	4.36/4.36
5. Judicial temperament and demeanor, including patience and courtesy to litigants, witnesses, jurors, lawyers and court personnel	4.05/4.05
6. Punctuality in attending court proceedings	4.38/4.39
7. Promptness in making rulings and giving decisions	4.31/4.30
8. Attentiveness to arguments and testimony	4.27/4.28
9. Quality and clarity of written opinions	4.25/4.16
10. Avoids undue personal observations or criticisms of litigants, judges and lawyers from the bench or in written opinions	4.20/4.20
11. Management and control of trial	4.29/4.29
12. Retention	94.74/94.06%
Number of respondents to question 12	57/101

Associate Judge

Use this scale:

5 = Excellent (performance is outstanding)

4 = Good (performance is above average)

3 = Satisfactory (performance is adequate)

2 = Deficient (performance is below average)

1 = Very Poor (performance is well below average and unacceptable)

Name: **Joel Kamp 8B**

Characteristics	
1. Knowledge and application of the law	3.83/3.82
2. Ability to perceive factual issues	3.83/3.85
3. Not influenced by factors outside the evidence and applicable law	3.50/3.46
4. Treats all equally regardless of race, sex, age, national origin or religion	4.27/4.28
5. Judicial temperament and demeanor, including patience and courtesy to litigants, witnesses, jurors, lawyers and court personnel	3.97/3.95
6. Punctuality in attending court proceedings	4.41/4.33
7. Promptness in making rulings and giving decisions	4.19/4.15
8. Attentiveness to arguments and testimony	4.11/4.10
9. Quality and clarity of written opinions	3.94/3.90
10. Avoids undue personal observations or criticisms of litigants, judges and lawyers from the bench or in written opinions	4.11/4.13
11. Management and control of trial	4.14/4.13
12. Retention	85.71/84.44%
Number of respondents to question 12	42/45

Associate Judge

Use this scale:

5 = Excellent (performance is outstanding)

4 = Good (performance is above average)

3 = Satisfactory (performance is adequate)

2 = Deficient (performance is below average)

1 = Very Poor (performance is well below average and unacceptable)

Name: **Kathleen Kilnoski 4**

Characteristics	
1. Knowledge and application of the law	4.26/4.27
2. Ability to perceive factual issues	4.33/4.30
3. Not influenced by factors outside the evidence and applicable law	4.30/4.30
4. Treats all equally regardless of race, sex, age, national origin or religion	4.64/4.61
5. Judicial temperament and demeanor, including patience and courtesy to litigants, witnesses, jurors, lawyers and court personnel	4.70/4.70
6. Punctuality in attending court proceedings	4.78/4.75
7. Promptness in making rulings and giving decisions	4.56/4.55
8. Attentiveness to arguments and testimony	4.63/4.61
9. Quality and clarity of written opinions	4.40/4.37
10. Avoids undue personal observations or criticisms of litigants, judges and lawyers from the bench or in written opinions	4.67/4.65
11. Management and control of trial	4.30/4.28
12. Retention	100/98.28%
Number of respondents to question 12	55/58

District Court

Use this scale:

5 = Excellent (performance is outstanding)

4 = Good (performance is above average)

3 = Satisfactory (performance is adequate)

2 = Deficient (performance is below average)

1 = Very Poor (performance is well below average and unacceptable)

Name: **Thomas Koehler 6**

Characteristics	
1. Knowledge and application of the law	4.00/4.00
2. Ability to perceive factual issues	4.20/4.20
3. Not influenced by factors outside the evidence and applicable law	3.81/3.82
4. Treats all equally regardless of race, sex, age, national origin or religion	4.22/4.22
5. Judicial temperament and demeanor, including patience and courtesy to litigants, witnesses, jurors, lawyers and court personnel	3.96/3.96
6. Punctuality in attending court proceedings	4.42/4.41
7. Promptness in making rulings and giving decisions	4.32/4.32
8. Attentiveness to arguments and testimony	4.06/4.07
9. Quality and clarity of written opinions	3.93/3.94
10. Avoids undue personal observations or criticisms of litigants, judges and lawyers from the bench or in written opinions	3.83/3.83
11. Management and control of trial	4.33/4.33
12. Retention	89.23/89.16%
Number of respondents to question 12	195/203

Associate Judge

Use this scale:

- 5 = Excellent (performance is outstanding)
- 4 = Good (performance is above average)
- 3 = Satisfactory (performance is adequate)
- 2 = Deficient (performance is below average)
- 1 = Very Poor (performance is well below average and unacceptable)

Name: **Mark Kruse 8B**

Characteristics	
1. Knowledge and application of the law	4.48/4.42
2. Ability to perceive factual issues	4.48/4.44
3. Not influenced by factors outside the evidence and applicable law	4.33/4.32
4. Treats all equally regardless of race, sex, age, national origin or religion	4.50/4.53
5. Judicial temperament and demeanor, including patience and courtesy to litigants, witnesses, jurors, lawyers and court personnel	4.55/4.53
6. Punctuality in attending court proceedings	4.44/4.39
7. Promptness in making rulings and giving decisions	4.40/4.38
8. Attentiveness to arguments and testimony	4.43/4.40
9. Quality and clarity of written opinions	4.33/4.32
10. Avoids undue personal observations or criticisms of litigants, judges and lawyers from the bench or in written opinions	4.50/4.53
11. Management and control of trial	4.49/4.45
12. Retention	100/100%
Number of respondents to question 12	45/51

Associate Judge

Use this scale:

5 = Excellent (performance is outstanding)

4 = Good (performance is above average)

3 = Satisfactory (performance is adequate)

2 = Deficient (performance is below average)

1 = Very Poor (performance is well below average and unacceptable)

Name: **Sylvia Lewis 6**

Characteristics	
1. Knowledge and application of the law	3.91/3.91
2. Ability to perceive factual issues	3.96/3.97
3. Not influenced by factors outside the evidence and applicable law	3.72/3.75
4. Treats all equally regardless of race, sex, age, national origin or religion	4.08/4.11
5. Judicial temperament and demeanor, including patience and courtesy to litigants, witnesses, jurors, lawyers and court personnel	3.71/3.73
6. Punctuality in attending court proceedings	4.03/4.04
7. Promptness in making rulings and giving decisions	4.14/4.15
8. Attentiveness to arguments and testimony	3.90/3.92
9. Quality and clarity of written opinions	3.77/3.79
10. Avoids undue personal observations or criticisms of litigants, judges and lawyers from the bench or in written opinions	3.91/3.93
11. Management and control of trial	4.05/4.04
12. Retention	88.03/87.80%
Number of respondents to question 12	117/123

District Court

Use this scale:

5 = Excellent (performance is outstanding)

4 = Good (performance is above average)

3 = Satisfactory (performance is adequate)

2 = Deficient (performance is below average)

1 = Very Poor (performance is well below average and unacceptable)

Name: **John Linn 8B**

Characteristics	
1. Knowledge and application of the law	3.60/3.61
2. Ability to perceive factual issues	3.64/3.67
3. Not influenced by factors outside the evidence and applicable law	3.70/3.67
4. Treats all equally regardless of race, sex, age, national origin or religion	4.00/3.93
5. Judicial temperament and demeanor, including patience and courtesy to litigants, witnesses, jurors, lawyers and court personnel	3.83/3.82
6. Punctuality in attending court proceedings	4.22/4.18
7. Promptness in making rulings and giving decisions	3.93/3.95
8. Attentiveness to arguments and testimony	3.91/3.92
9. Quality and clarity of written opinions	3.60/3.64
10. Avoids undue personal observations or criticisms of litigants, judges and lawyers from the bench or in written opinions	3.89/3.90
11. Management and control of trial	4.02/4.00
12. Retention	78.43/78.46%
Number of respondents to question 12	51/65

District Court

Use this scale:

- 5 = Excellent (performance is outstanding)
- 4 = Good (performance is above average)
- 3 = Satisfactory (performance is adequate)
- 2 = Deficient (performance is below average)
- 1 = Very Poor (performance is well below average and unacceptable)

Name: **Patrick Madden 7**

Characteristics	
1. Knowledge and application of the law	3.74/3.76
2. Ability to perceive factual issues	3.79/3.83
3. Not influenced by factors outside the evidence and applicable law	3.80/3.83
4. Treats all equally regardless of race, sex, age, national origin or religion	4.08/4.12
5. Judicial temperament and demeanor, including patience and courtesy to litigants, witnesses, jurors, lawyers and court personnel	4.04/4.09
6. Punctuality in attending court proceedings	4.26/4.27
7. Promptness in making rulings and giving decisions	4.16/4.18
8. Attentiveness to arguments and testimony	4.13/4.13
9. Quality and clarity of written opinions	3.91/3.88
10. Avoids undue personal observations or criticisms of litigants, judges and lawyers from the bench or in written opinions	3.99/4.01
11. Management and control of trial	4.03/4.07
12. Retention	86.49/88.00%
Number of respondents to question 12	111/125

Associate Judge

Use this scale:

5 = Excellent (performance is outstanding)

4 = Good (performance is above average)

3 = Satisfactory (performance is adequate)

2 = Deficient (performance is below average)

1 = Very Poor (performance is well below average and unacceptable)

Name: **Patrick McCormick 3B**

Characteristics	
1. Knowledge and application of the law	4.33/4.30
2. Ability to perceive factual issues	4.45/4.42
3. Not influenced by factors outside the evidence and applicable law	4.35/4.31
4. Treats all equally regardless of race, sex, age, national origin or religion	4.57/4.56
5. Judicial temperament and demeanor, including patience and courtesy to litigants, witnesses, jurors, lawyers and court personnel	4.57/4.54
6. Punctuality in attending court proceedings	4.40/4.41
7. Promptness in making rulings and giving decisions	4.33/4.31
8. Attentiveness to arguments and testimony	4.49/4.49
9. Quality and clarity of written opinions	4.31/4.30
10. Avoids undue personal observations or criticisms of litigants, judges and lawyers from the bench or in written opinions	4.49/4.43
11. Management and control of trial	4.45/4.46
12. Retention	100/100%
Number of respondents to question 12	59/62

Associate Judge

Use this scale:

- 5 = Excellent (performance is outstanding)
- 4 = Good (performance is above average)
- 3 = Satisfactory (performance is adequate)
- 2 = Deficient (performance is below average)
- 1 = Very Poor (performance is well below average and unacceptable)

Name: **Douglas McDonald 7**

Characteristics	
1. Knowledge and application of the law	3.98/4.00
2. Ability to perceive factual issues	3.97/3.98
3. Not influenced by factors outside the evidence and applicable law	3.56/3.59
4. Treats all equally regardless of race, sex, age, national origin or religion	3.95/3.97
5. Judicial temperament and demeanor, including patience and courtesy to litigants, witnesses, jurors, lawyers and court personnel	3.67/3.69
6. Punctuality in attending court proceedings	4.19/4.21
7. Promptness in making rulings and giving decisions	4.16/4.17
8. Attentiveness to arguments and testimony	3.85/3.87
9. Quality and clarity of written opinions	3.88/3.90
10. Avoids undue personal observations or criticisms of litigants, judges and lawyers from the bench or in written opinions	3.67/3.69
11. Management and control of trial	4.10/4.11
12. Retention	84.85/85.07%
Number of respondents to question 12	66/67

District Court

Use this scale:

- 5 = Excellent (performance is outstanding)
- 4 = Good (performance is above average)
- 3 = Satisfactory (performance is adequate)
- 2 = Deficient (performance is below average)
- 1 = Very Poor (performance is well below average and unacceptable)

Name: **Gary McKenrick 7**

Characteristics	
1. Knowledge and application of the law	4.15/4.13
2. Ability to perceive factual issues	4.12/4.07
3. Not influenced by factors outside the evidence and applicable law	4.11/4.10
4. Treats all equally regardless of race, sex, age, national origin or religion	4.32/4.34
5. Judicial temperament and demeanor, including patience and courtesy to litigants, witnesses, jurors, lawyers and court personnel	4.19/4.20
6. Punctuality in attending court proceedings	4.43/4.43
7. Promptness in making rulings and giving decisions	4.33/4.33
8. Attentiveness to arguments and testimony	4.28/4.27
9. Quality and clarity of written opinions	4.14/4.14
10. Avoids undue personal observations or criticisms of litigants, judges and lawyers from the bench or in written opinions	4.22/4.22
11. Management and control of trial	4.28/4.28
12. Retention	95.65/95.12%
Number of respondents to question 12	115/123

District Court

Use this scale:

- 5 = Excellent (performance is outstanding)
- 4 = Good (performance is above average)
- 3 = Satisfactory (performance is adequate)
- 2 = Deficient (performance is below average)
- 1 = Very Poor (performance is well below average and unacceptable)

Name: **Gary McMinimee 2B**

Characteristics	
1. Knowledge and application of the law	4.02/4.10
2. Ability to perceive factual issues	3.80/3.90
3. Not influenced by factors outside the evidence and applicable law	3.95/4.02
4. Treats all equally regardless of race, sex, age, national origin or religion	4.36/4.42
5. Judicial temperament and demeanor, including patience and courtesy to litigants, witnesses, jurors, lawyers and court personnel	3.61/3.74
6. Punctuality in attending court proceedings	4.41/4.45
7. Promptness in making rulings and giving decisions	3.95/3.99
8. Attentiveness to arguments and testimony	4.06/4.12
9. Quality and clarity of written opinions	4.04/4.11
10. Avoids undue personal observations or criticisms of litigants, judges and lawyers from the bench or in written opinions	4.04/4.12
11. Management and control of trial	4.04/4.12
12. Retention	87.00/88.98%
Number of respondents to question 12	100/118

Associate Judge

Use this scale:

5 = Excellent (performance is outstanding)

4 = Good (performance is above average)

3 = Satisfactory (performance is adequate)

2 = Deficient (performance is below average)

1 = Very Poor (performance is well below average and unacceptable)

Name: **Jeffrey Harris 1B**

Characteristics	
1. Knowledge and application of the law	3.23/3.24
2. Ability to perceive factual issues	3.26/3.33
3. Not influenced by factors outside the evidence and applicable law	3.27/3.33
4. Treats all equally regardless of race, sex, age, national origin or religion	3.78/3.80
5. Judicial temperament and demeanor, including patience and courtesy to litigants, witnesses, jurors, lawyers and court personnel	2.69/2.77
6. Punctuality in attending court proceedings	4.47/4.50
7. Promptness in making rulings and giving decisions	4.18/4.17
8. Attentiveness to arguments and testimony	3.55/3.61
9. Quality and clarity of written opinions	3.49/3.50
10. Avoids undue personal observations or criticisms of litigants, judges and lawyers from the bench or in written opinions	3.10/3.16
11. Management and control of trial	3.91/3.87
12. Retention	67.61/68.35%
Number of respondents to question 12	71/79

District Court

Use this scale:

- 5 = Excellent (performance is outstanding)
- 4 = Good (performance is above average)
- 3 = Satisfactory (performance is adequate)
- 2 = Deficient (performance is below average)
- 1 = Very Poor (performance is well below average and unacceptable)

Name: **Dan Morrison 8A**

Characteristics	
1. Knowledge and application of the law	4.21/4.18
2. Ability to perceive factual issues	4.28/4.25
3. Not influenced by factors outside the evidence and applicable law	4.22/4.20
4. Treats all equally regardless of race, sex, age, national origin or religion	4.65/4.61
5. Judicial temperament and demeanor, including patience and courtesy to litigants, witnesses, jurors, lawyers and court personnel	4.53/4.47
6. Punctuality in attending court proceedings	4.41/4.39
7. Promptness in making rulings and giving decisions	4.48/4.42
8. Attentiveness to arguments and testimony	4.39/4.38
9. Quality and clarity of written opinions	4.19/4.17
10. Avoids undue personal observations or criticisms of litigants, judges and lawyers from the bench or in written opinions	4.41/4.37
11. Management and control of trial	4.45/4.41
12. Retention	97.33/97.00%
Number of respondents to question 12	75/100

Associate Judge

Use this scale:

- 5 = Excellent (performance is outstanding)
- 4 = Good (performance is above average)
- 3 = Satisfactory (performance is adequate)
- 2 = Deficient (performance is below average)
- 1 = Very Poor (performance is well below average and unacceptable)

Name: **Joseph Moothart 1B**

Characteristics	
1. Knowledge and application of the law	4.25/4.20
2. Ability to perceive factual issues	4.31/4.25
3. Not influenced by factors outside the evidence and applicable law	4.33/4.31
4. Treats all equally regardless of race, sex, age, national origin or religion	4.66/4.62
5. Judicial temperament and demeanor, including patience and courtesy to litigants, witnesses, jurors, lawyers and court personnel	4.69/4.67
6. Punctuality in attending court proceedings	4.55/4.54
7. Promptness in making rulings and giving decisions	4.32/4.31
8. Attentiveness to arguments and testimony	4.50/4.47
9. Quality and clarity of written opinions	4.23/4.20
10. Avoids undue personal observations or criticisms of litigants, judges and lawyers from the bench or in written opinions	4.63/4.63
11. Management and control of trial	4.30/4.27
12. Retention	100/98.86%
Number of respondents to question 12	80/88

Associate Judge

Use this scale:

5 = Excellent (performance is outstanding)

4 = Good (performance is above average)

3 = Satisfactory (performance is adequate)

2 = Deficient (performance is below average)

1 = Very Poor (performance is well below average and unacceptable)

Name: **Thomas Mott 5A**

Characteristics	
1. Knowledge and application of the law	3.61/3.49
2. Ability to perceive factual issues	3.53/3.42
3. Not influenced by factors outside the evidence and applicable law	3.21/2.95
4. Treats all equally regardless of race, sex, age, national origin or religion	3.57/3.39
5. Judicial temperament and demeanor, including patience and courtesy to litigants, witnesses, jurors, lawyers and court personnel	2.62/2.57
6. Punctuality in attending court proceedings	3.73/3.76
7. Promptness in making rulings and giving decisions	3.68/3.54
8. Attentiveness to arguments and testimony	3.62/3.46
9. Quality and clarity of written opinions	3.72/3.48
10. Avoids undue personal observations or criticisms of litigants, judges and lawyers from the bench or in written opinions	3.03/2.80
11. Management and control of trial	3.58/3.33
12. Retention	63.89/52.73%
Number of respondents to question 12	36/55

Associate Judge

Use this scale:

5 = Excellent (performance is outstanding)

4 = Good (performance is above average)

3 = Satisfactory (performance is adequate)

2 = Deficient (performance is below average)

1 = Very Poor (performance is well below average and unacceptable)

Name: **John Mullen 7**

Characteristics	
1. Knowledge and application of the law	4.31/4.30
2. Ability to perceive factual issues	4.22/4.23
3. Not influenced by factors outside the evidence and applicable law	3.99/3.97
4. Treats all equally regardless of race, sex, age, national origin or religion	4.43/4.41
5. Judicial temperament and demeanor, including patience and courtesy to litigants, witnesses, jurors, lawyers and court personnel	4.34/4.35
6. Punctuality in attending court proceedings	4.18/4.21
7. Promptness in making rulings and giving decisions	4.35/4.37
8. Attentiveness to arguments and testimony	4.31/4.30
9. Quality and clarity of written opinions	4.20/4.21
10. Avoids undue personal observations or criticisms of litigants, judges and lawyers from the bench or in written opinions	4.35/4.36
11. Management and control of trial	4.14/4.17
12. Retention	98.75/98.78%
Number of respondents to question 12	80/82

Alternate Judge

Use this scale:

5 = Excellent (performance is outstanding)

4 = Good (performance is above average)

3 = Satisfactory (performance is adequate)

2 = Deficient (performance is below average)

1 = Very Poor (performance is well below average and unacceptable)

Name: **Pat Myers 5A**

Characteristics	
1. Knowledge and application of the law	3.64/3.73
2. Ability to perceive factual issues	3.92/4.00
3. Not influenced by factors outside the evidence and applicable law	3.71/3.80
4. Treats all equally regardless of race, sex, age, national origin or religion	3.92/4.00
5. Judicial temperament and demeanor, including patience and courtesy to litigants, witnesses, jurors, lawyers and court personnel	4.00/4.07
6. Punctuality in attending court proceedings	4.07/4.13
7. Promptness in making rulings and giving decisions	4.07/4.13
8. Attentiveness to arguments and testimony	4.00/4.07
9. Quality and clarity of written opinions	4.00/4.07
10. Avoids undue personal observations or criticisms of litigants, judges and lawyers from the bench or in written opinions	4.14/4.20
11. Management and control of trial	3.79/3.87
12. Retention	100/100%
Number of respondents to question 12	15/16

District Court

Use this scale:

5 = Excellent (performance is outstanding)

4 = Good (performance is above average)

3 = Satisfactory (performance is adequate)

2 = Deficient (performance is below average)

1 = Very Poor (performance is well below average and unacceptable)

Name: **Frank Nelson 3A**

Characteristics	
1. Knowledge and application of the law	4.55/4.31
2. Ability to perceive factual issues	4.60/4.51
3. Not influenced by factors outside the evidence and applicable law	4.47/4.40
4. Treats all equally regardless of race, sex, age, national origin or religion	4.75/4.61
5. Judicial temperament and demeanor, including patience and courtesy to litigants, witnesses, jurors, lawyers and court personnel	4.68/4.54
6. Punctuality in attending court proceedings	4.77/4.67
7. Promptness in making rulings and giving decisions	4.45/4.40
8. Attentiveness to arguments and testimony	4.67/4.54
9. Quality and clarity of written opinions	4.58/4.46
10. Avoids undue personal observations or criticisms of litigants, judges and lawyers from the bench or in written opinions	4.62/4.47
11. Management and control of trial	4.62/4.50
12. Retention	97.06/95.18%
Number of respondents to question 12	68/83

Associate Judge

Use this scale:

5 = Excellent (performance is outstanding)

4 = Good (performance is above average)

3 = Satisfactory (performance is adequate)

2 = Deficient (performance is below average)

1 = Very Poor (performance is well below average and unacceptable)

Name: **Randal Nigg 1A**

Characteristics	
1. Knowledge and application of the law	4.20 / 4.21
2. Ability to perceive factual issues	4.13 / 4.14
3. Not influenced by factors outside the evidence and applicable law	3.82 / 3.83
4. Treats all equally regardless of race, sex, age, national origin or religion	4.66 / 4.67
5. Judicial temperament and demeanor, including patience and courtesy to litigants, witnesses, jurors, lawyers and court personnel	4.63 / 4.64
6. Punctuality in attending court proceedings	4.46 / 4.48
7. Promptness in making rulings and giving decisions	4.30 / 4.31
8. Attentiveness to arguments and testimony	4.32 / 4.33
9. Quality and clarity of written opinions	4.22 / 4.23
10. Avoids undue personal observations or criticisms of litigants, judges and lawyers from the bench or in written opinions	4.36 / 4.36
11. Management and control of trial	4.26 / 4.29
12. Retention	87.27/87.72%
Number of respondents to question 12	55/57

Associate Judge

Use this scale:

- 5 = Excellent (performance is outstanding)
- 4 = Good (performance is above average)
- 3 = Satisfactory (performance is adequate)
- 2 = Deficient (performance is below average)
- 1 = Very Poor (performance is well below average and unacceptable)

Name: **Steven Oeth 2B**

Characteristics	
1. Knowledge and application of the law	4.39/4.35
2. Ability to perceive factual issues	4.45/4.45
3. Not influenced by factors outside the evidence and applicable law	4.33/4.31
4. Treats all equally regardless of race, sex, age, national origin or religion	4.60/4.57
5. Judicial temperament and demeanor, including patience and courtesy to litigants, witnesses, jurors, lawyers and court personnel	4.46/4.43
6. Punctuality in attending court proceedings	4.60/4.60
7. Promptness in making rulings and giving decisions	4.61/4.61
8. Attentiveness to arguments and testimony	4.60/4.55
9. Quality and clarity of written opinions	4.38/4.37
10. Avoids undue personal observations or criticisms of litigants, judges and lawyers from the bench or in written opinions	4.60/4.54
11. Management and control of trial	4.54/4.51
12. Retention	96.61/95.45
Number of respondents to question 12	59/66

District Court

Use this scale:

- 5 = Excellent (performance is outstanding)
- 4 = Good (performance is above average)
- 3 = Satisfactory (performance is adequate)
- 2 = Deficient (performance is below average)
- 1 = Very Poor (performance is well below average and unacceptable)

Name: **William Ostlund 2B**

Characteristics	
1. Knowledge and application of the law	4.11//4.16
2. Ability to perceive factual issues	4.12/4.17
3. Not influenced by factors outside the evidence and applicable law	4.11/4.17
4. Treats all equally regardless of race, sex, age, national origin or religion	4.51/4.55
5. Judicial temperament and demeanor, including patience and courtesy to litigants, witnesses, jurors, lawyers and court personnel	4.50/4.52
6. Punctuality in attending court proceedings	4.62/4.62
7. Promptness in making rulings and giving decisions	4.43/4.42
8. Attentiveness to arguments and testimony	4.35/4.39
9. Quality and clarity of written opinions	4.13/4.18
10. Avoids undue personal observations or criticisms of litigants, judges and lawyers from the bench or in written opinions	4.43/4.48
11. Management and control of trial	4.33/4.35
12. Retention	93.52/94.53%
Number of respondents to question 12	108/128

District Court

Use this scale:

- 5 = Excellent (performance is outstanding)
- 4 = Good (performance is above average)
- 3 = Satisfactory (performance is adequate)
- 2 = Deficient (performance is below average)
- 1 = Very Poor (performance is well below average and unacceptable)

Name: **Timothy O'Grady 4**

Characteristics	
1. Knowledge and application of the law	4.18/4.01
2. Ability to perceive factual issues	4.18/4.16
3. Not influenced by factors outside the evidence and applicable law	3.98/3.97
4. Treats all equally regardless of race, sex, age, national origin or religion	4.35/4.37
5. Judicial temperament and demeanor, including patience and courtesy to litigants, witnesses, jurors, lawyers and court personnel	4.20/4.22
6. Punctuality in attending court proceedings	4.48/4.48
7. Promptness in making rulings and giving decisions	4.43/4.43
8. Attentiveness to arguments and testimony	4.32/4.33
9. Quality and clarity of written opinions	4.14/4.15
10. Avoids undue personal observations or criticisms of litigants, judges and lawyers from the bench or in written opinions	4.31/4.32
11. Management and control of trial	4.38/4.38
12. Retention	91.25/91.95%
Number of respondents to question 12	80/87

District Court

Use this scale:

5 = Excellent (performance is outstanding)

4 = Good (performance is above average)

3 = Satisfactory (performance is adequate)

2 = Deficient (performance is below average)

1 = Very Poor (performance is well below average and unacceptable)

Name: **William Pattinson 2B**

Characteristics	
1. Knowledge and application of the law	4.51/4.47
2. Ability to perceive factual issues	4.46/4.43
3. Not influenced by factors outside the evidence and applicable law	4.51/4.43
4. Treats all equally regardless of race, sex, age, national origin or religion	4.70/4.68
5. Judicial temperament and demeanor, including patience and courtesy to litigants, witnesses, jurors, lawyers and court personnel	4.51/4.44
6. Punctuality in attending court proceedings	4.66/4.64
7. Promptness in making rulings and giving decisions	3.97/4.03
8. Attentiveness to arguments and testimony	4.53/4.50
9. Quality and clarity of written opinions	4.51/4.47
10. Avoids undue personal observations or criticisms of litigants, judges and lawyers from the bench or in written opinions	4.59/4.54
11. Management and control of trial	4.60/4.56
12. Retention	97.89/96.43%
Number of respondents to question 12	95/112

District Court

Use this scale:

- 5 = Excellent (performance is outstanding)
- 4 = Good (performance is above average)
- 3 = Satisfactory (performance is adequate)
- 2 = Deficient (performance is below average)
- 1 = Very Poor (performance is well below average and unacceptable)

Name: **Amanda Potterfield 6**

Characteristics	
1. Knowledge and application of the law	4.06/4.04
2. Ability to perceive factual issues	4.11/4.09
3. Not influenced by factors outside the evidence and applicable law	4.10/4.09
4. Treats all equally regardless of race, sex, age, national origin or religion	4.36/4.34
5. Judicial temperament and demeanor, including patience and courtesy to litigants, witnesses, jurors, lawyers and court personnel	4.24/4.22
6. Punctuality in attending court proceedings	4.45/4.42
7. Promptness in making rulings and giving decisions	4.16/4.15
8. Attentiveness to arguments and testimony	4.31/4.28
9. Quality and clarity of written opinions	4.08/4.07
10. Avoids undue personal observations or criticisms of litigants, judges and lawyers from the bench or in written opinions	4.24/4.21
11. Management and control of trial	4.18/4.16
12. Retention	91.10/90.79%
Number of respondents to question 12	146/152

Associate Judge

Use this scale:

- 5 = Excellent (performance is outstanding)
- 4 = Good (performance is above average)
- 3 = Satisfactory (performance is adequate)
- 2 = Deficient (performance is below average)
- 1 = Very Poor (performance is well below average and unacceptable)

Name: **William Price 5C**

Characteristics	
1. Knowledge and application of the law	4.39/4.39
2. Ability to perceive factual issues	4.41/4.41
3. Not influenced by factors outside the evidence and applicable law	4.37/4.37
4. Treats all equally regardless of race, sex, age, national origin or religion	4.52/4.52
5. Judicial temperament and demeanor, including patience and courtesy to litigants, witnesses, jurors, lawyers and court personnel	4.43/4.44
6. Punctuality in attending court proceedings	4.48/4.48
7. Promptness in making rulings and giving decisions	4.40/4.40
8. Attentiveness to arguments and testimony	4.49/4.49
9. Quality and clarity of written opinions	4.32/4.32
10. Avoids undue personal observations or criticisms of litigants, judges and lawyers from the bench or in written opinions	4.48/4.49
11. Management and control of trial	4.44/4.45
12. Retention	96.30/95.59%
Number of respondents to question 12	135/136

Associate Judge

Use this scale:

5 = Excellent (performance is outstanding)

4 = Good (performance is above average)

3 = Satisfactory (performance is adequate)

2 = Deficient (performance is below average)

1 = Very Poor (performance is well below average and unacceptable)

Name: **Donavon Schaefer 3A**

Characteristics	
1. Knowledge and application of the law	3.47/3.47
2. Ability to perceive factual issues	3.61/3.61
3. Not influenced by factors outside the evidence and applicable law	3.46/3.46
4. Treats all equally regardless of race, sex, age, national origin or religion	4.36/4.36
5. Judicial temperament and demeanor, including patience and courtesy to litigants, witnesses, jurors, lawyers and court personnel	3.43/3.43
6. Punctuality in attending court proceedings	4.00/4.00
7. Promptness in making rulings and giving decisions	4.19/4.19
8. Attentiveness to arguments and testimony	3.84/3.84
9. Quality and clarity of written opinions	3.78/3.78
10. Avoids undue personal observations or criticisms of litigants, judges and lawyers from the bench or in written opinions	3.72/3.72
11. Management and control of trial	3.81/3.81
12. Retention	79.49/79.49%
Number of respondents to question 12	39/39

District Court

Use this scale:

- 5 = Excellent (performance is outstanding)
- 4 = Good (performance is above average)
- 3 = Satisfactory (performance is adequate)
- 2 = Deficient (performance is below average)
- 1 = Very Poor (performance is well below average and unacceptable)

Name: **James Scott 3B**

Characteristics	
1. Knowledge and application of the law	4.19/4.20
2. Ability to perceive factual issues	4.17/4.19
3. Not influenced by factors outside the evidence and applicable law	4.19/4.16
4. Treats all equally regardless of race, sex, age, national origin or religion	4.48/4.48
5. Judicial temperament and demeanor, including patience and courtesy to litigants, witnesses, jurors, lawyers and court personnel	4.31/4.34
6. Punctuality in attending court proceedings	4.62/4.62
7. Promptness in making rulings and giving decisions	4.43/4.45
8. Attentiveness to arguments and testimony	4.38/4.41
9. Quality and clarity of written opinions	4.17/4.19
10. Avoids undue personal observations or criticisms of litigants, judges and lawyers from the bench or in written opinions	4.32/4.37
11. Management and control of trial	4.36/4.33
12. Retention	96.20/96.51%
Number of respondents to question 12	79/86

Associate Judge

Use this scale:

5 = Excellent (performance is outstanding)

4 = Good (performance is above average)

3 = Satisfactory (performance is adequate)

2 = Deficient (performance is below average)

1 = Very Poor (performance is well below average and unacceptable)

Name: **Jane Spande 6**

Characteristics	
1. Knowledge and application of the law	4.05/4.06
2. Ability to perceive factual issues	4.00/4.01
3. Not influenced by factors outside the evidence and applicable law	3.79/3.80
4. Treats all equally regardless of race, sex, age, national origin or religion	4.15/4.16
5. Judicial temperament and demeanor, including patience and courtesy to litigants, witnesses, jurors, lawyers and court personnel	3.32/3.34
6. Punctuality in attending court proceedings	4.33/4.33
7. Promptness in making rulings and giving decisions	4.23/4.23
8. Attentiveness to arguments and testimony	3.98/3.99
9. Quality and clarity of written opinions	3.90/3.92
10. Avoids undue personal observations or criticisms of litigants, judges and lawyers from the bench or in written opinions	3.58/3.60
11. Management and control of trial	4.05/4.07
12. Retention	84.56/84.89%
Number of respondents to question 12	136/139

District Court

Use this scale:

- 5 = Excellent (performance is outstanding)
- 4 = Good (performance is above average)
- 3 = Satisfactory (performance is adequate)
- 2 = Deficient (performance is below average)
- 1 = Very Poor (performance is well below average and unacceptable)

Name: **Douglas Staskal 5C**

Characteristics	
1. Knowledge and application of the law	4.28/4.28
2. Ability to perceive factual issues	4.34/4.34
3. Not influenced by factors outside the evidence and applicable law	4.38/4.40
4. Treats all equally regardless of race, sex, age, national origin or religion	4.56/4.56
5. Judicial temperament and demeanor, including patience and courtesy to litigants, witnesses, jurors, lawyers and court personnel	4.58/4.57
6. Punctuality in attending court proceedings	4.59/4.57
7. Promptness in making rulings and giving decisions	4.39/4.38
8. Attentiveness to arguments and testimony	4.49/4.49
9. Quality and clarity of written opinions	4.36/4.35
10. Avoids undue personal observations or criticisms of litigants, judges and lawyers from the bench or in written opinions	4.53/4.54
11. Management and control of trial	4.42/4.43
12. Retention	98.45/98.03%
Number of respondents to question 12	193/203

Associate Judge

Use this scale:

5 = Excellent (performance is outstanding)

4 = Good (performance is above average)

3 = Satisfactory (performance is adequate)

2 = Deficient (performance is below average)

1 = Very Poor (performance is well below average and unacceptable)

Name: **Michael Stewart 8A**

Characteristics	
1. Knowledge and application of the law	4.59/4.57
2. Ability to perceive factual issues	4.55/4.56
3. Not influenced by factors outside the evidence and applicable law	4.39/4.42
4. Treats all equally regardless of race, sex, age, national origin or religion	4.77/4.78
5. Judicial temperament and demeanor, including patience and courtesy to litigants, witnesses, jurors, lawyers and court personnel	4.56/4.54
6. Punctuality in attending court proceedings	4.73/4.74
7. Promptness in making rulings and giving decisions	4.57/4.57
8. Attentiveness to arguments and testimony	4.60/4.63
9. Quality and clarity of written opinions	4.50/4.57
10. Avoids undue personal observations or criticisms of litigants, judges and lawyers from the bench or in written opinions	4.58/4.64
11. Management and control of trial	4.65/4.67
12. Retention	96.77/97.22%
Number of respondents to question 12	31/36

District Court

Use this scale:

- 5 = Excellent (performance is outstanding)
- 4 = Good (performance is above average)
- 3 = Satisfactory (performance is adequate)
- 2 = Deficient (performance is below average)
- 1 = Very Poor (performance is well below average and unacceptable)

Name: **Dennis Stovall 5C**

Characteristics	
1. Knowledge and application of the law	3.65/3.74
2. Ability to perceive factual issues	3.81/3.84
3. Not influenced by factors outside the evidence and applicable law	3.84/3.87
4. Treats all equally regardless of race, sex, age, national origin or religion	4.30/4.31
5. Judicial temperament and demeanor, including patience and courtesy to litigants, witnesses, jurors, lawyers and court personnel	3.83/3.83
6. Punctuality in attending court proceedings	4.18/4.18
7. Promptness in making rulings and giving decisions	3.96/3.96
8. Attentiveness to arguments and testimony	4.13/4.13
9. Quality and clarity of written opinions	3.82/3.83
10. Avoids undue personal observations or criticisms of litigants, judges and lawyers from the bench or in written opinions	4.02/4.03
11. Management and control of trial	4.07/4.08
12. Retention	90.40/90.24%
Number of respondents to question 12	198/205

Associate Judge

Use this scale:

5 = Excellent (performance is outstanding)

4 = Good (performance is above average)

3 = Satisfactory (performance is adequate)

2 = Deficient (performance is below average)

1 = Very Poor (performance is well below average and unacceptable)

Name: **Arlen Van Zee 7**

Characteristics	
1. Knowledge and application of the law	4.13/4.15
2. Ability to perceive factual issues	4.09/4.10
3. Not influenced by factors outside the evidence and applicable law	4.03/4.04
4. Treats all equally regardless of race, sex, age, national origin or religion	4.39/4.40
5. Judicial temperament and demeanor, including patience and courtesy to litigants, witnesses, jurors, lawyers and court personnel	4.38/4.39
6. Punctuality in attending court proceedings	4.38/4.39
7. Promptness in making rulings and giving decisions	4.45/4.45
8. Attentiveness to arguments and testimony	4.25/4.26
9. Quality and clarity of written opinions	4.12/4.14
10. Avoids undue personal observations or criticisms of litigants, judges and lawyers from the bench or in written opinions	4.38/4.39
11. Management and control of trial	4.12/4.13
12. Retention	98.51/98.53%
Number of respondents to question 12	67/68

District Court

Use this scale:

- 5 = Excellent (performance is outstanding)
- 4 = Good (performance is above average)
- 3 = Satisfactory (performance is adequate)
- 2 = Deficient (performance is below average)
- 1 = Very Poor (performance is well below average and unacceptable)

Name: **Michael Walsh 3B**

Characteristics	
1. Knowledge and application of the law	4.28/4.29
2. Ability to perceive factual issues	4.21/4.20
3. Not influenced by factors outside the evidence and applicable law	4.14/4.17
4. Treats all equally regardless of race, sex, age, national origin or religion	4.51/4.52
5. Judicial temperament and demeanor, including patience and courtesy to litigants, witnesses, jurors, lawyers and court personnel	4.45/4.45
6. Punctuality in attending court proceedings	4.52/4.41
7. Promptness in making rulings and giving decisions	4.21/4.23
8. Attentiveness to arguments and testimony	4.26/4.28
9. Quality and clarity of written opinions	4.18/4.19
10. Avoids undue personal observations or criticisms of litigants, judges and lawyers from the bench or in written opinions	4.36/4.39
11. Management and control of trial	4.36/4.40
12. Retention	96.30/96.59%
Number of respondents to question 12	81/88

Associate Judge

Use this scale:

- 5 = Excellent (performance is outstanding)
- 4 = Good (performance is above average)
- 3 = Satisfactory (performance is adequate)
- 2 = Deficient (performance is below average)
- 1 = Very Poor (performance is well below average and unacceptable)

Name: **James Weaver 7**

Characteristics	
1. Knowledge and application of the law	4.21/4.21
2. Ability to perceive factual issues	4.00/3.99
3. Not influenced by factors outside the evidence and applicable law	3.60/3.61
4. Treats all equally regardless of race, sex, age, national origin or religion	3.91/3.93
5. Judicial temperament and demeanor, including patience and courtesy to litigants, witnesses, jurors, lawyers and court personnel	3.09/3.11
6. Punctuality in attending court proceedings	4.06/4.09
7. Promptness in making rulings and giving decisions	3.90/3.92
8. Attentiveness to arguments and testimony	3.80/3.83
9. Quality and clarity of written opinions	3.95/3.93
10. Avoids undue personal observations or criticisms of litigants, judges and lawyers from the bench or in written opinions	3.51/3.52
11. Management and control of trial	4.10/4.13
12. Retention	86.15/85.51%
Number of respondents to question 12	65/69

District Court

Use this scale:

- 5 = Excellent (performance is outstanding)
- 4 = Good (performance is above average)
- 3 = Satisfactory (performance is adequate)
- 2 = Deficient (performance is below average)
- 1 = Very Poor (performance is well below average and unacceptable)

Name: **Gary Wenell 3B**

Characteristics	
1. Knowledge and application of the law	4.23/4.17
2. Ability to perceive factual issues	4.25/4.22
3. Not influenced by factors outside the evidence and applicable law	3.62/3.62
4. Treats all equally regardless of race, sex, age, national origin or religion	4.15/4.12
5. Judicial temperament and demeanor, including patience and courtesy to litigants, witnesses, jurors, lawyers and court personnel	3.49/3.54
6. Punctuality in attending court proceedings	4.33/4.32
7. Promptness in making rulings and giving decisions	3.86/3.86
8. Attentiveness to arguments and testimony	3.98/3.98
9. Quality and clarity of written opinions	4.05/4.04
10. Avoids undue personal observations or criticisms of litigants, judges and lawyers from the bench or in written opinions	3.70/3.70
11. Management and control of trial	4.22/4.20
12. Retention	87.06/86.00%
Number of respondents to question 12	85/100

District Court

Use this scale:

- 5 = Excellent (performance is outstanding)
- 4 = Good (performance is above average)
- 3 = Satisfactory (performance is adequate)
- 2 = Deficient (performance is below average)
- 1 = Very Poor (performance is well below average and unacceptable)

Name: **Daniel Wilson 8A**

Characteristics	
1. Knowledge and application of the law	3.65/3.75
2. Ability to perceive factual issues	3.67/3.78
3. Not influenced by factors outside the evidence and applicable law	3.95/3.84
4. Treats all equally regardless of race, sex, age, national origin or religion	4.63/4.57
5. Judicial temperament and demeanor, including patience and courtesy to litigants, witnesses, jurors, lawyers and court personnel	4.11/4.12
6. Punctuality in attending court proceedings	4.50/4.49
7. Promptness in making rulings and giving decisions	4.35/4.36
8. Attentiveness to arguments and testimony	4.28/4.37
9. Quality and clarity of written opinions	3.78/3.90
10. Avoids undue personal observations or criticisms of litigants, judges and lawyers from the bench or in written opinions	4.27/4.32
11. Management and control of trial	4.00/3.99
12. Retention	84.13/87.01%
Number of respondents to question 12	63/77

District Court

Use this scale:

5 = Excellent (performance is outstanding)

4 = Good (performance is above average)

3 = Satisfactory (performance is adequate)

2 = Deficient (performance is below average)

1 = Very Poor (performance is well below average and unacceptable)

Name: **Robert Wilson 5C**

Characteristics	
1. Knowledge and application of the law	3.57/3.57
2. Ability to perceive factual issues	3.63/3.63
3. Not influenced by factors outside the evidence and applicable law	3.38/3.38
4. Treats all equally regardless of race, sex, age, national origin or religion	3.87/3.85
5. Judicial temperament and demeanor, including patience and courtesy to litigants, witnesses, jurors, lawyers and court personnel	3.04/3.03
6. Punctuality in attending court proceedings	4.15/4.11
7. Promptness in making rulings and giving decisions	3.73/3.73
8. Attentiveness to arguments and testimony	3.91/3.89
9. Quality and clarity of written opinions	3.70/3.69
10. Avoids undue personal observations or criticisms of litigants, judges and lawyers from the bench or in written opinions	3.19/3.18
11. Management and control of trial	3.74/3.74
12. Retention	74.16/73.42%
Number of respondents to question 12	209/222

District Court

Use this scale:

- 5 = Excellent (performance is outstanding)
- 4 = Good (performance is above average)
- 3 = Satisfactory (performance is adequate)
- 2 = Deficient (performance is below average)
- 1 = Very Poor (performance is well below average and unacceptable)

Name: **Mary Jane Sokolovske 3B**

Characteristics	
1. Knowledge and application of the law	3.72/3.71
2. Ability to perceive factual issues	3.75/3.74
3. Not influenced by factors outside the evidence and applicable law	4.24/4.21
4. Treats all equally regardless of race, sex, age, national origin or religion	4.53/4.50
5. Judicial temperament and demeanor, including patience and courtesy to litigants, witnesses, jurors, lawyers and court personnel	4.64/4.60
6. Punctuality in attending court proceedings	4.51/4.47
7. Promptness in making rulings and giving decisions	3.16/3.18
8. Attentiveness to arguments and testimony	4.25/4.23
9. Quality and clarity of written opinions	3.88/3.85
10. Avoids undue personal observations or criticisms of litigants, judges and lawyers from the bench or in written opinions	4.49/4.48
11. Management and control of trial	3.84/3.80
12. Retention	90.54/91.14%
Number of respondents to question 12	74/79

Associate Judge

Use this scale:

5 = Excellent (performance is outstanding)

4 = Good (performance is above average)

3 = Satisfactory (performance is adequate)

2 = Deficient (performance is below average)

1 = Very Poor (performance is well below average and unacceptable)

Name: **Kim Riley 2B**

Characteristics	
1. Knowledge and application of the law	4.61/4.63
2. Ability to perceive factual issues	4.81/4.83
3. Not influenced by factors outside the evidence and applicable law	4.89/4.82
4. Treats all equally regardless of race, sex, age, national origin or religion	4.85/4.90
5. Judicial temperament and demeanor, including patience and courtesy to litigants, witnesses, jurors, lawyers and court personnel	5.00/5.00
6. Punctuality in attending court proceedings	4.89/4.90
7. Promptness in making rulings and giving decisions	4.71/4.73
8. Attentiveness to arguments and testimony	4.85/4.86
9. Quality and clarity of written opinions	4.56/4.59
10. Avoids undue personal observations or criticisms of litigants, judges and lawyers from the bench or in written opinions	4.88/4.89
11. Management and control of trial	4.77/4.78
12. Retention	97.06/97.22%
Number of respondents to question 12	34/36

Court of Appeals

Use this scale:

5 = Excellent (performance is outstanding)

4 = Good (performance is above average)

3 = Satisfactory (performance is adequate)

2 = Deficient (performance is below average)

1 = Very Poor (performance is well below average and unacceptable)

Name: **Larry Eisenhauer**

Characteristics	
1. Knowledge and application of the law	4.34
2. Ability to perceive factual issues	4.35
3. Not influenced by factors outside the evidence and applicable law	4.39
4. Treats all equally regardless of race, sex, age, national origin or religion	4.56
5. Judicial temperament and demeanor, including patience and courtesy to litigants, witnesses, jurors, lawyers and court personnel	4.57
6. Punctuality in attending court proceedings	NA
7. Promptness in making rulings and giving decisions	4.32
8. Attentiveness to arguments and testimony	4.45
9. Quality and clarity of written opinions	4.32
10. Avoids undue personal observations or criticisms of litigants, judges and lawyers from the bench or in written opinions	4.50
11. Management and control of trial	NA
12. Retention	97.52%
Number of respondents to question 12	483

Court of Appeals

Use this scale:

5 = Excellent (performance is outstanding)

4 = Good (performance is above average)

3 = Satisfactory (performance is adequate)

2 = Deficient (performance is below average)

1 = Very Poor (performance is well below average and unacceptable)

Name: **Terry Huitink**

Characteristics	
1. Knowledge and application of the law	4.12
2. Ability to perceive factual issues	4.13
3. Not influenced by factors outside the evidence and applicable law	4.21
4. Treats all equally regardless of race, sex, age, national origin or religion	4.42
5. Judicial temperament and demeanor, including patience and courtesy to litigants, witnesses, jurors, lawyers and court personnel	4.33
6. Punctuality in attending court proceedings	NA
7. Promptness in making rulings and giving decisions	4.23
8. Attentiveness to arguments and testimony	4.26
9. Quality and clarity of written opinions	4.13
10. Avoids undue personal observations or criticisms of litigants, judges and lawyers from the bench or in written opinions	4.34
11. Management and control of trial	NA
12. Retention	95.32%
Number of respondents to question 12	449

Court of Appeals

Use this scale:

5 = Excellent (performance is outstanding)

4 = Good (performance is above average)

3 = Satisfactory (performance is adequate)

2 = Deficient (performance is below average)

1 = Very Poor (performance is well below average and unacceptable)

Name: **Rosemary Sackett**

Characteristics	
1. Knowledge and application of the law	3.65
2. Ability to perceive factual issues	3.61
3. Not influenced by factors outside the evidence and applicable law	3.66
4. Treats all equally regardless of race, sex, age, national origin or religion	4.09
5. Judicial temperament and demeanor, including patience and courtesy to litigants, witnesses, jurors, lawyers and court personnel	3.88
6. Punctuality in attending court proceedings	NA
7. Promptness in making rulings and giving decisions	3.96
8. Attentiveness to arguments and testimony	3.95
9. Quality and clarity of written opinions	3.58
10. Avoids undue personal observations or criticisms of litigants, judges and lawyers from the bench or in written opinions	3.89
11. Management and control of trial	NA
12. Retention	79.07%
Number of respondents to question 12	540

Iowa Supreme Court

Use this scale:

5 = Excellent (performance is outstanding)

4 = Good (performance is above average)

3 = Satisfactory (performance is adequate)

2 = Deficient (performance is below average)

1 = Very Poor (performance is well below average and unacceptable)

Name: **Michael Streit**

Characteristics	
1. Knowledge and application of the law	4.29
2. Ability to perceive factual issues	4.31
3. Not influenced by factors outside the evidence and applicable law	4.16
4. Treats all equally regardless of race, sex, age, national origin or religion	4.47
5. Judicial temperament and demeanor, including patience and courtesy to litigants, witnesses, jurors, lawyers and court personnel	4.38
6. Punctuality in attending court proceedings	NA
7. Promptness in making rulings and giving decisions	4.23
8. Attentiveness to arguments and testimony	4.49
9. Quality and clarity of written opinions	4.22
10. Avoids undue personal observations or criticisms of litigants, judges and lawyers from the bench or in written opinions	4.34
11. Management and control of trial	NA
12. Retention	94.98%
Number of respondents to question 12	598

Iowa Supreme Court

Use this scale:

5 = Excellent (performance is outstanding)

4 = Good (performance is above average)

3 = Satisfactory (performance is adequate)

2 = Deficient (performance is below average)

1 = Very Poor (performance is well below average and unacceptable)

Name: **Marsha Ternus**

Characteristics	
1. Knowledge and application of the law	4.22
2. Ability to perceive factual issues	4.17
3. Not influenced by factors outside the evidence and applicable law	3.98
4. Treats all equally regardless of race, sex, age, national origin or religion	4.35
5. Judicial temperament and demeanor, including patience and courtesy to litigants, witnesses, jurors, lawyers and court personnel	4.03
6. Punctuality in attending court proceedings	NA
7. Promptness in making rulings and giving decisions	4.17
8. Attentiveness to arguments and testimony	4.30
9. Quality and clarity of written opinions	4.14
10. Avoids undue personal observations or criticisms of litigants, judges and lawyers from the bench or in written opinions	4.17
11. Management and control of trial	NA
12. Retention	86.85%
Number of respondents to question 12	578