

Youth Build & Apprenticeship Building Program (ABP)

The United States Marine Safety Institute seeks funding for the Apprenticeship Building Program (ABP). This program is a coordinated after school education & training program for underrepresented youths and underserved communities. These are proven proctored module training courses (MTC's) that strengthen and modernize various highly developed skills taught by the finest tradespeople in their professions. These MTC's promote apprenticeships as a workforce development solution. Students will learn skill sets that will provide the opportunity to apply for jobs across a large number of skill-sets under these categories: (1) Expansion of ABP's for underrepresented youth and veterans; (2) Developing new trade skills; (3) Ensuring fair & equitable Pathways through pre-apprenticeship programs leading to Enrollment and Equity Partnerships

Our ABP program builds on our ongoing efforts to expand on the number of programs and apprenticeships, diversifying the industries that utilize Registered Apprenticeship, and increasing access to and completion of ABP's & RAPs for underrepresented youths and underserved communities.

The purpose of this program is to address these inter-related needs: To increase the capacity and responsiveness of local community employers and to address identified equity gaps; and, to meet the skill development needs of employers in in-demand industries and career pathways, as well as the skill development needs of underserved and underrepresented workers.

These programs will build our capacity to address identified equity gaps and meet the skill development needs of employers in in-demand industries and career pathways leading to quality jobs. These efforts will yield sustainable systems-level changes in education and training through collaboration between employers

and the public workforce development system that align education and training, work experiences, and industry-recognized credentials that lead to career growth.

Youth Apprenticeship Program

Apprenticeship programs for youth between the ages of 16-28 combine academic and technical classroom instruction with work experience through an apprenticeship program. It provides the foundation for youth to choose among multiple pathways – to enroll in college, begin full-time employment, or a combination.

It's also not too early for middle school students to start thinking about their future careers and learn how an apprenticeship can serve as a foundation for jumpstarting their careers.

Youth Build Program (YBP)

The purpose of this program is to provide apprenticeships in a variety of aptitudes in education, occupational skills training, leadership development, and high-quality jobs placement opportunities to youth. Our Youth Build Program (YBP) is a community-based alternative education program for youth between the ages of 16 and 28 who left high school prior to graduation that may have other risk factors, including being an adjudicated youth, youth aging out of foster care, youth with disabilities, youth experiencing housing instability, and other disadvantaged youth populations. The YBP simultaneously addresses multiple core issues important to youth in low-income communities: affordable housing, leadership development, education, and employment opportunities in in-demand industries and apprenticeship pathways. YBP's serve as the connection point to vital services. Key aspects of the YBP service model include meaningful partnership and collaboration with the public workforce development system, education and human services systems, along with labor and industry partners.

The YBP model balances project-based academic learning and occupational skills training to prepare opportunities to youth for career placement. The academic component assists youth who are often significantly behind in basic skill development in obtaining a high school diploma or state high school equivalency credential. The occupational skills training component prepares youths for apprenticeship and other career pathways and/or further education or training. It also supports the goal of increasing affordable housing within communities by teaching youth construction skills learned by building or significantly renovating homes for sale or rent.

Workforce Assistance Collaborative

The USMSI seeks funds to establish, complete and operate a Search, Rescue and Recovery sub-station to be our initial Workforce Assistance Collaborative Location. This sub-station was donated by our founder, Scott Steele in 2016 and is strategically located on the Manatee River in Bradenton, Florida.

This special program will take place over a 3-year (36-month) period of performance from a hopeful start date of June 2022. This Workforce Collaborative will be a consortium of partners that, in close coordination with the USMSI's training and education opportunities, will plan, develop and deliver pre-trained personnel into the public workforce system. Considered as primarily workforce innovation, this program is aimed at improving the quality of employment and training services provided to the job seekers and employers alike. To further this goal of improving these public workforce services, this USMSI collaborative will assist employers in complying with federal requirements and in achieving equity in service delivery and outcomes for people of color and historically marginalized populations, including individuals with disabilities. Note that the term "Collaborative" does not refer to a physical location or center.

The USMSI seeks financial assistance to help youth ages 16-28 who are neither enrolled in school nor participating in the labor market to obtain employment in construction and other in-demand industries. We create and expand on our local work readiness programs and support workforce development activities with local affiliates. We also operate supervised programs for youth when school is not in session.

Our training and employment division programs enhance jobs training and workforce activities for youth, including soft-skill development, career exploration, job readiness and certification, summer jobs, year-round job opportunities and apprenticeships.. The program allows out-of-school time organizations to partner with local workforce boards and youth-serving organizations, bridging the gap between their existing activities and the need to expose youth to career-related services to better prepare them to enter the workforce.

Youth grants will bring together workforce development and out-of-school time organizations to prepare youth to transition and be successful in education and employment. This initiative will provide young people with real-world work experiences to complement academic skills development and other methods of career readiness.

Our Youth program expands job training and workforce activities for youth, including soft-skill development, career exploration, job readiness and certification, summer jobs, year-round job opportunities and apprenticeships. These kind out-of-school time programs are necessary and allow other organizations to partner with us and other youth-serving organizations, bridging the gap between their existing activities and the need to expose youth to career-related services to better prepare them to enter the workforce.

Donated funds will support pre-apprenticeship programs to help these young people learn valuable occupational skills. They will split their time between workplace training and the classroom, where they earn their high school diploma or equivalency degree and prepare for postsecondary opportunities.

Our Youth-Build Program (YBP) meets young people where they live, and wherever they are on their path to educational attainment and career success. As our programs for employment and opportunity evolve, the USMSI is working on the next YBP opportunity, always with an eye to equity and inclusion in terms of the communities involved, and the individual participants served.”

***Other Notes: May be redundant...

Our Out-of-School programs are supervised programs for youth when school is not in session.

The Pathways for Youth program expands job training and workforce activities for youth, including soft-skill development, career exploration, job readiness and certification, summer jobs, year-round job opportunities and apprenticeships in out-of-school time organizations. The program allows out-of-school time organizations to partner with local youth-serving organizations, bridging the gap between their existing activities and the need to expose youth to career-related services to better prepare them to enter the workforce.

“Workforce Pathways for Youth grants will bring together workforce development and out-of-school time organizations to prepare youth to transition and be successful in education and employment. This initiative will provide young people with real-world work experiences to complement academic skills development and other methods of career readiness.”

The Workforce Pathways for Youth (WPY) program expands job training and workforce activities for youth, including soft-skill development, career exploration, job readiness and certification, summer jobs, year-round job opportunities and apprenticeships in out-of-school time organizations nationwide. The program allows out-of-school time organizations to partner with local workforce boards and youth-serving organizations, bridging the gap between their existing activities and the need to expose youth to career-related services to better prepare them to enter the workforce.

Youth-Build funds support a pre-apprenticeship model to help these young people learn valuable occupational skills. They will split their time between workplace training and the classroom, where they earn their high school diploma or equivalency degree and prepare for postsecondary opportunities.

Youth-Build meets young people where they live, and wherever they are on their path to educational attainment and career success, even as these programs go on, we are working on the next youth-build opportunity, always with an eye to equity and inclusion in terms of the communities involved, and the individual participants served.”

Our organization delivers skills training and employment in several in-demand industries, including construction, where youth put their classroom learning to use in building or rehabilitating affordable housing for low-income or homeless families in their neighborhoods. They will also be prepared for employment in other in-demand industries such as healthcare, information technology, manufacturing and logistics, culinary arts and hospitality, vessel manufacturing, welding, rigging and electronics.