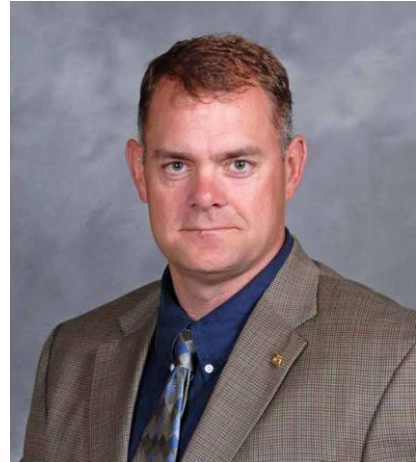


Tim Willett



Date of Hire: June 1998

After receiving a Bachelor of Science degree in Management and Marketing from the University of Oregon, Tim worked for a sporting goods representative firm. He is extremely familiar with the account base in the Washington and Oregon markets having worked for that group for six years. Tim's duties include calling on all dealers and chain stores in the southern Oregon market going from the Coast to eastern Oregon. His addition to Tim Bailey & Associates allows us to offer a far greater frequency of call in a rapidly growing area of our territory and one of the fastest growing regions in the country. Tim is the regional manager for the Pacific Northwest and Alaska.