

MEMBER NEWSLETTER

PRESIDENT'S MESSAGE

November was a crazy month for a lot of us! With a ton of snow dumped on the area we had to cancel the meeting, but don't worry - there is a plan in the works to reschedule the DIY. Mother Nature won't slow down the ladies of NAWIC! Josh and I spent the snow day pulling stuck motorists up a hill with the Jeep - it was cold and wet, but lots of fun. It reminded me that helping others makes us all much happier.

As we head into the holiday season I know a lot of us are thinking of ways to give back to our community. We are sponsoring some folks from Lifescape for Christmas by purchasing gifts for those who may otherwise get nothing. If you are participating this year don't forget to bring your gift to Raven's office by Dec 15th. If you are looking for another way to give we are doing a sock drive for The Boy's and Girl's club and socks can be dropped off to me. You can also reach out and I'll pick up your socks. If you are unable to shop let me know and I'd be happy to purchase socks for you to donate as well!

This year may look different for many of us, but there is still so much to be thankful for - good friends, family and our health. As I reflect on the past year I am thankful for so many things, but I am especially thankful for all of you. Having such an amazing group of women surrounding me in person or virtually is a warm feeling sure to keep me toasty all winter long.

Have a safe and happy holiday season everyone!

Respectfully submitted,

Stacy Fisher

Chapter President



NO DECEMBER MEETING

We wish you the happiest of holidays and warm wishes for a blessed new year!

DECEMBER BOARD MEETING:

December 15th @ 11:30am

O'Connor Company, virtual link to be emailed out

DECEMBER NEWSLETTER

- Board and Member List, 2
- Committees List and Members, 3-4
- NAWIC Code of Professionalism, 5
- Calendar and Events, 6-8
- Member News 9
- Member Feature, 10
- Company Feature, 11
- December Safety Topic, 12
- Upcoming Events & Misc., 13

2020-2021 BOARD



Stacy Fisher	President
Sara Misterek	Vice President
Gin Aguinaga	Treasurer
Karen Krietlow	Corresponding Secretary
Amanda Painter	Recording Secretary
Jamie Lambertz	Director
Nancy Matt	Director
Staphanie VerHey	Director
Shelby Knutson	Director
Sadie Steen	Director
Raven Hoffman	Immediate Past President
Gaila Schreurs	Parliamentarian

CHAPTER #237 MEMBER ROSTER

Gin Aguinaga	Graybar Electric
Lisa Christenson	Custom Touch Homes
Amy Christoffels	Sunkota Construction, Inc.
Brooke Cosand	Henry Carlson Company
Cindy Cosand	Egger Steel
Regan Duvall	Jans Corporation
Leiah Engesser	Aerotek
Stacy Fisher	Syverson Tile & Stone, Inc.
Kelly Frederick	Edward Jones
Cierra Haffner	Fully Promoted
Julie Hahn	Sands Drywall, Inc.
Ann Hill	Gage Brothers Concrete Products
Raven Hoffman	Syverson Tile & Stone, Inc.
Michelle Hunt	Thompson Electric
Tracy Kerkhove	G & R Controls, Inc.
Ashley Kimmel-Miller	Tull Companies
Shelby Knutson	Hegg Construction
Katie Krantz	VanDeWalle Architects, LLC
Karen Krietlow	Muth Electric Inc.
Jamie Lambertz	AGC of South Dakota Building Chapter

Carole Lee	Retired, <i>Honorary Member</i>
Erica Locke	Articulate
Jessica Lopez	J L Drywall, LLC
Nancy Matt, NCIDQ	Showplace Kitchens
Sandra Meylor	Vast Broadband
Sara Misterek	Starmark Cabinetry
Teri McKenny	Kenney Acoustical Tile, LLC
Olivia Niggeling	Pella Gateway
Amy Olson-Miller	McKinney Olsen Insurance
Amanda Painter	Henry Carlson Construction
Anna Schutte	Lloyd Construction
Melissa Schmidt	Minnehaha County Highway Dept.
Gaila Schreurs	O'Connor Company
Leah Simmons	Johnstone Supply
Amy Sorlien-Lee	Sorlien Electric, Inc.
Sadie Steen	American Trust Insurance
Charlene Swanson	Border States
Michelle Tull	Tull Companies, LLC
Stephanie VerHey	Howalt+McDowell Insurance, a Marsh and McLennan Agency
Amy Wollman	Syverson Tile



Everyone Can Help Recruit and Grow Our Chapter!

We are always looking to invite new people to our meetings and recruit new members. *Don't be afraid to invite a friend!*

COMMITTEES FOR THE GREATER SIOUX FALLS CHAPTER OF NAWIC

Below are brief descriptions of our various committees. Committees and chairperson are established when the fiscal year begins in October. Information on the type of help a committee needs will be found throughout the year in the chapter's monthly newsletter. But, if you see something you are interested in or would like more information on, contact the chairperson listed on the following page.

50/50 Raffle	Sells tickets at monthly meetings. 50% given to winning ticket holder, 50% contributed to Chapter funds.
Audit	Audits the books kept by the Treasurer. Done each October for the previous fiscal year. Requires three members. At least one must be a Board member.
Block Kids	Conducts a building contest for the purpose of educating elementary school children and promoting interest in construction related careers.
Budget	Develops budget for upcoming fiscal year. Held by Chapter Incoming President, Outgoing President, Incoming Treasurer and Incoming Vice President.
Bylaws	Presents bylaw amendments to the chapter when the National Board or the chapter makes a change.
Finance/Ways & Means	Held by Chapter President, Vice President and Treasurer.
Golf Outing	Plans the golf tournament, which raises funds for the chapter.
Historian/Scrapbook	Maintains the scrapbook and chapter history.
Industry Appreciation/WIC Week	Plans annual appreciation recognition to thank employers of our members for their support during the past year. Plans activities to celebrate Women in Construction Week (held in March)
Membership	Devises ways to increase and maintain membership.
Newsletter	Compiles information for the chapter's monthly newsletter and distributes it to the members.
Nominating Committee	Recruits members to run for Board and Officer positions.
PDE - Professional Development and Education	Develops monthly programs that are directed toward professionalism, construction and self-improvement.
Public Relations	Writes and submits news releases on chapter meetings and activities to the news media.
Roster	Maintains and updates the chapter roster book.
Safety & OSHA	Provides members an awareness of safety and health issues as they pertain to the construction industry.
Scholarship	Maintains contact list for distribution of applications to the area schools and past participants, distributes application information to said list, promotes both Chapter and NFSF scholarships.
Social Media	Keeps the chapter's website and Facebook page content current. Check's Chapter email.
Social Committee (including Winter and Summer Social)	Plans monthly social events as well as the December and July meetings, which are casual social events.

2020-2021 COMMITTEE CHAIRS & MEMBERS

Committee volunteers welcome and appreciated!
Contact committee chairs or Stacy Fisher at Syverson Tile for more information.

Membership:	Chair - Karen Krietlow, Members: Gaila Schreurs, Erica Locke
Roster Book:	Tracy Kerkhove
Public Relations/Marketing:	Chair: Leah Simmons
Historian/Scrapbook:	Chair: Brooke Cosand
WIC Week/Industry Appreciation:	Chairs: Karen Krietlow, Members: Sadie Steen, Brooke Cosand, Amy Wollman, Cierra Haffner, Gin Aguinaga
Newsletter:	Chair: Leah Simmons
Social Media (<i>Website/Facebook/Email</i>):	Members: Erica Locke, Cierra Haffner, Karen Krietlow
Bylaws:	Chair: Sarah Misterek
Nominating Committee:	Member: Gaila Schreurs
Finance/Ways & Means:	Chair: Gin Aguinaga/Chapter Treasurer 2020-2021, Members: Stacy Fisher/Chapter President 2020-2021 Sarah Misterek/Chapter Vice President 2020-2021
Audit 2020:	Chair: Gaila Schreurs, Members: Brooke Cosand, Sandra Meylor
Audit 2021:	Chair: Jamie Lambertz, Gaila Schreurs, Sadie Steen
Budget:	Stacy Fisher/Incoming Chapter President Raven Hoffman/Outgoing Chapter President Sarah Misterek, Incoming Vice President Michelle Tull/Outgoing Treasurer
Golf Tournament/2021 Fundraising:	Co-Chairs: Gin Aguinaga, Karen Krietlow Members: Jamie Lambertz, Amy Wollman, Tammi Penning, Sata Misterek, Erica Locke, Teri McKenney
50/50 Raffle:	Chair: Gaila Schreurs, Sandra Meylor
Professional Education/Construction Industry:	Chair: Karen Krietlow, Members: Cierra Haffner, Michelle Tull, Sara Misterek, Gin Aguinaga, Sadie Steen
Safety/OSHA:	Chairs: Regan Duvall, Members: Raven Hoffman
Scholarship:	Chair: Raven Hoffman, Member: Shelby Knutson
Block Kids 2021:	Chair: Karen Krietlow, Members: Erica Locke, Amy Wollman, Katie Krantz, Amy Sorlien Lee, Sara Misterek
Social Committee:	Chair: Brooke Cosand, Member: Shelby Knutson, Erica Locke, Katie Krantz, Gin Aguinaga
Sponsorship:	Chair: Gin Aguinaga, Member: Gaila Schreurs



NAWIC'S CODE OF PROFESSIONALISM

WHEREAS, the NATIONAL ASSOCIATION OF WOMEN IN CONSTRUCTION, hereinafter referred to as NAWIC, is an international association dedicated to the advancement of women in the construction industry, and

WHEREAS, integrity, professionalism, respect and courtesy are all fundamental values of NAWIC, and

WHEREAS, NAWIC's officers, directors, staff and members represent the Association to others within and outside of the construction industry, and

WHEREAS, NAWIC and its members wish to set out in writing the code of professionalism by which they strive to implement their fundamental values in all their actions, for both internal and external activities,

NOW, THEREFORE, the following is adopted as the CODE OF PROFESSIONALISM of the National Association of Women in Construction:

NAWIC members will act at all times in conformance with the following Association Policy NAWIC is self-governing, non-profit, non-partisan and non-sectarian.

NAWIC members will use their best efforts to ensure that the statements made and positions taken fairly represent the view of the entire group on behalf of which they are authorized to speak.

NAWIC members, when representing members of the Association, will take steps to hear and consider the views of all their constituents and make those members feel that their views are important, even if the position taken is in disagreement with any member's particular views.

NAWIC members, when representing the Association, its Committees, Regions, Councils or Chapters shall give those positions their full support.

NAWIC members shall treat as confidential any information to which they are given access by virtue of being an officer or director, candidate for office, or director-elect.

NAWIC members shall conduct themselves professionally in the course of any activities affecting the Association, including campaigning for office.



DECEMBER BIRTHDAYS

Tammy Penning, *December 7*

Nancy Matt, *December 16*



DECEMBER ANNIVERSARIES

Teri McKenney, *3 Years*

Anna Schutte, *1 Year*

NEWSLETTER ITEMS WANTED

Submit your information to Leah Simmons (email to leah.simmons@johnstonesupply.com) by the second to last Friday of the month. We are looking for the following information:

- Promotions
- Good News
- Help Wanted
- Congrats!
- New Baby
- Marriages
- Company News
- Retirements
- Movers & Shakers



MEETING/EVENT RSVP REMINDER

Just a reminder that RSVP's for our monthly meetings are due by noon on the Friday previous to the meeting. If you have changes to your RSVP after noon on that Friday, please only contact your person directly.

The calling committee will take care of notifying the correct people of the changes. Also, please take the time to respond to the Correspondence Committee when they send out the Meeting/RSVP notice. It will help in the amount of extra time spent if they can get responses the first time around. Thank you much for your cooperation!

STANDING RULE #12: Reservations for dinner meetings are made through the Corresponding Secretary. Please let us know as soon as a "yes" RSVP has to be changed to a "No". The Chapter and/or board cannot guarantee dinner to anyone who does not make a reservation for dinner, but does attend."

Thanks for your cooperation on this!

CHAPTER CALENDAR OF EVENTS

DECEMBER 2020

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
29	30	1	2	3	4	5
6	7  HAPPY BIRTHDAY TAMMY PENNING!	8	9	10	11  CHANUKAH BEGINS	12
13	14	15 BOARD MEETING	16  HAPPY BIRTHDAY NANCY MATT!	17	18	19
20	21	22	23	24	25  CHRISTMAS DAY	26
27	28	29	30	31	1  NEW YEARS DAY	2

2020 EVENTS CALENDAR

NO DECEMBER MEMBER MEETING

DECEMBER BOARD MEETING:

December 15th @ 5:30pm

O'Connor Compnay and Virtual option to be communicated to members

HOLIDAY VOLUNTEER OPPORTUNITIES

Lifescape Gift List

December 15th @ Noon, *Deadline to drop off*
Donate to a Lifescape resident and make someone's holiday a little brighter! Please email sfnawic@gmail.com with code number to claim your resident match. Coordinate gift drop off with Raven by deadline to ensure delivery to recipients.

Children's Inn Present Wrapping

December 17th @ 5:00 - 7:00pm, *The Empire Mall*
Please email brooke@cosandconstruction.com or virginia.aguinaga@graybar.com to register and help

Boys & Girls Club Sock Drive

Please contact Stacy Fisher for details or arrange to pick-up socks at sfisher@syversontile.com.

You're Invited!

The National Association of Women in Construction
would like to invite you to our January Meeting!

Work Comp 101/Safety

*Top 5 Claims in the Construction Industry and How to Prevent them.
Presented By Steve Lincoln of American Trust Insurance*

Tuesday, January 5, 2021

Cherry Creek Grille

3104 E 26th St

Program starts at 5:30pm / Meal & Meeting to follow

Programs are open to anyone to attend!

NAWIC Member = \$20.00, NAWIC-related 1st Time Guest = FREE!

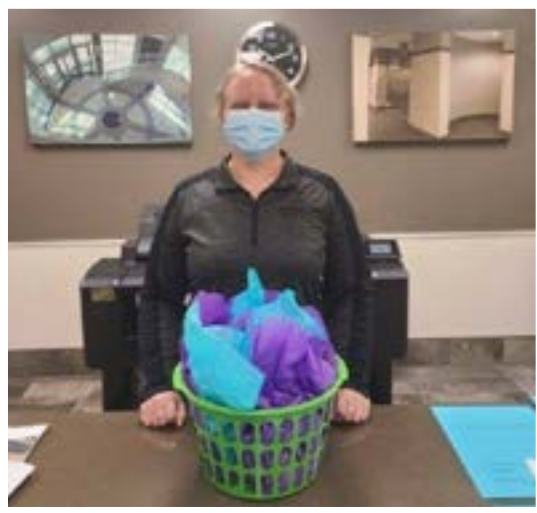
Non-NAWIC Members = \$30.00 for Entire Night

Please RSVP to sfnawic@gmail.com by 10AM, Dec 31, 2020



Gr Sioux Falls, SD

CHAPTER NEWS



Thank You Raven!

We presented Immediate Past President, Raven, with a gift of appreciation for her 2 years of service to our chapter. Thank you Raven for your leadership!

A Life Remembered

With it being the week we celebrate Veterans, today we want to take a moment to once again remember Orren Lee, husband of Chartering & Honorary Member Carole Lee. Today, Nov 12th, would have been Orren's 97th birthday. Last year, some of us got to have lunch with Orren to celebrate his 96th birthday and Veteran's Day. Orren served in the US Army from 1942-1945. He was a radio operator and waist gunner with the 15th Air Force, 465th Bombardment Group, 781st Bomb Squadron on a B-24 Heavy Bomber based in Italy during WWII. He earned the Air Medal by flying missions in 4 campaigns. After his military time, he worked at Terrace Park Dairy for 25 years, then established his own trucking business, Orren Lee Trucking. He also worked for an auction company, prescription delivery service and Enterprise Car Rental and finally quit working at age 90! He loved to keep busy and was a member of many organizations. He and Carole have been our go-to people in the last few years to procure fundraiser items for our golf outing. They have never let us down in their efforts, in fact have exceeded any expectations we have had!

Orren accompanied Carole to many of our social events within NAWIC. He had so many stories to share with us all and always gave everyone an easy smile. We will miss him greatly. We send our love and prayers to Carole and their family.



NAWIC
The National Association of
Women in Construction

DECEMBER MEMBER PROFILE

Name:

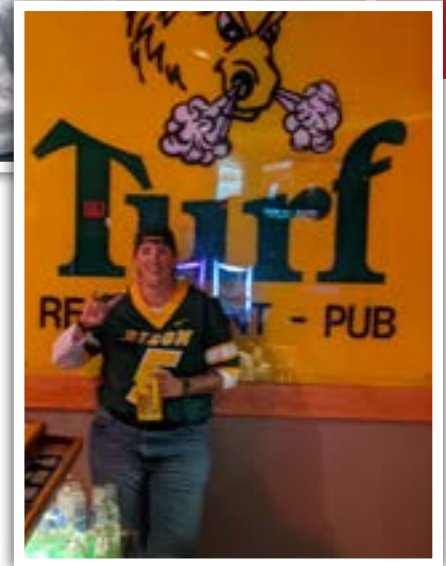
Amy Parlet

Date joined NAWIC:

May 1, 2020

Company:

Asphalt Surfacing Co.



How long have you worked there? 2 years.

What is your title and what are your duties?

Project Manager/Estimator – Bidding and managing projects.

What are some of your accomplishments, both work and personal, of which you are especially proud? I'm really proud of all the little things, day in and day out, that get accomplished. Seems like sometimes that's a pretty big deal by itself when you're going mach-2 with your hair on fire.

What are your personal interests?

Riding my Harley, Going to NDSU football games.

Tell us about special people in your life: My Dad, Curly – He's the main reason I am in the construction industry. I rely on his expertise and enjoy getting his perspective on projects I am bidding or managing.

How were you introduced to NAWIC?

Joined the student chapter when I was NDSU.

What is your favorite memory, committee, or area of interest in NAWIC?

Interest: Getting more women involved in construction management.

Memory: Golfing this year.

What do you hope to gain from NAWIC?

Education in the Construction Industry, Leadership Skills, Networking, Community Involvement and Friends!

DECEMBER COMPANY PROFILE



Company Name: Vast Broadband

NAWIC Member(s) and Title/Roles: Sandra Meylor, Channel Manager

Location(s): Sioux Falls and remote offices

Mission Statement: This is changing as we continue to evolve. We are focused on being Nimble so we can be quick to respond to our customers needs, we are Community Builders as we continue to be the leading edge of technology and are Life Enhancing with a technology that we build to your specifications.

Business Segment: Telecommunications Industry

Brief Company History: Vast is a growing leader in the Telecomm industry by helping businesses leverage the technology to allow their employees communicate reliably any time, from any device and anywhere with ease for the best customer experience. We find being nimble and treating our customers like a person, rather than an account number, is why business owners have turned to us.

What are your service or product specialties? Telecommunications and right now with the dynamic time we are living in, helping businesses with a dispersed or mobile workforce communicate seamlessly is the foundation to a strong business. Our customers experience long term fixed pricing that not only eliminates unwanted budget surprises but also is the most competitive pricing in our market. We help take the frustration out of spending capital on IT equipment that quickly becomes outdated.

Recent accomplishments/achievements: Independent Operator of the year against 900 national carriers because of our personal touch and strong performance.

Upcoming Events or Information to share: I am open to come to a business or hold a conference call to help us understand where we can be of assistance and help a business get the best value for their communication spend.

It has been fun working at Vast as I find a town our size needs good competition to be a win for all!

DECEMBER SAFETY TOPIC



Winter Weather Preparedness

Winter weather presents hazards including slippery roads/surfaces, strong winds and environmental cold. Employers must prevent illnesses, injuries, or fatalities, by controlling these hazards in workplaces impacted by winter weather.

OSHA and National Oceanic and Atmospheric Administration (NOAA) are working together on a public education effort aimed at improving the way people prepare for and respond to severe weather. This page is designed to help businesses and their workers prepare for winter weather, and to provide information about hazards that workers may face during and after winter storms.



OSHA is a Weather-Ready Nation Ambassador committed to working with NOAA and other Ambassadors to strengthen national preparedness for and resilience against extreme weather.

Preventing Slips on Snow and Ice

To prevent slips, trips, and falls, employers should clear snow and ice from walking surfaces, and spread deicer, as quickly as possible after a winter storm. When walking on snow or ice is unavoidable workers should be trained to:



- Wear footwear that has good traction and insulation (e.g. insulated and water resistant boots or rubber over-shoes with good rubber treads)
- Take short steps and walk at a slower pace to react quickly to changes in traction

Preventing Falls When Removing Snow from Rooftops and Other Elevated Surfaces

OSHA's Hazard Alert, *Snow Removal: Know the Hazards* Pamphlet, and winter weather webpages provide guidance to employers on how to prevent serious injuries and fatalities. Employers should consider options to avoid working on roofs or elevated heights, plan ahead for safe snow removal and must:

- Provide required fall protection and training when working on the roof or elevated heights
- Ensure ladders are used safely (e.g. clearing snow and ice from surfaces)
- Use extreme caution when working near power lines
- Prevent harmful exposure to cold temperatures and physical exertion