

THE KINDER GARDEN

Our Families

Our Philosophy:	Our Aims:
For our families we believe:	Through our practises we will:
<ul style="list-style-type: none"> Families are of paramount importance in children's lives. Both immediate and extended members of the family offer strong bonds and a sense of belonging 	<ul style="list-style-type: none"> Invite families to attend special events Ask parents to give details of family life on enrolment form Parents complete surveys about children and their families Celebrate families by displaying photos Build a rapport with all family members that visit the centre Ask families to input on the program with details about the children's weekends or special events Respectfully communicate with all family members through informal chats, emails and formal meetings
<ul style="list-style-type: none"> Each family has their own ideas and beliefs in raising children 	<ul style="list-style-type: none"> Private space can be made available for mothers to breast feed Children not immunised are welcome (however in the event of any break out are informed and unable to attend during exclusion period) Celebrate families cultural events/families Ask families for strategies in regard to toilet training and behaviour in order to maintain consistency in the home and in care
<ul style="list-style-type: none"> Families should feel very secure and comfortable in leaving their children in our care 	<ul style="list-style-type: none"> Orientation visits are welcomed at any time Open days and special events in the centre to see the service working in action Service is part of the Quality Assurance Process Newsletters Daily communication sheets Daily shared information on drop off and pick up times regarding relevant issues Open door Policy Staff consistency
<ul style="list-style-type: none"> In building strong relationships with families to maximise communication and knowledge of their children 	<ul style="list-style-type: none"> Daily events displayed Learning stories Daily shared information on drop off and pick up times regarding relevant issues Daily communication sheets Emails and phone calls Parents Information Evenings Suggestion forms

<ul style="list-style-type: none"> • Encouraging families to become involved in daily activities and special events at the centre 	<ul style="list-style-type: none"> • Invite parents to special events • Invite parents to individually share special skills or interest with the children • Parent/family input forms
<ul style="list-style-type: none"> • In an OPEN DOOR policy, an opportunity for parents and families to come into the centre and be a part of the day 	<ul style="list-style-type: none"> • Our centre is open at all times for parental interaction • Please come and see how we help your child's development • Entry by you at anytime is welcome and encouraged • Never let it be thought we don't have time.... to listen...to help...to advise • Don't hesitate to visit us • Our Centre is proud of the quality care we provide • Our staff are qualified, experienced and talented • Rather than take our word for this... • See for yourself

THE KINDER GARDEN

Our Educators

Our Philosophy:	Our Aims:
For our educators we believe:	Through our practices we will:
<ul style="list-style-type: none"> • That each staff member is recognised as a professional 	<ul style="list-style-type: none"> • Value their input, qualification and further development
<ul style="list-style-type: none"> • Each member of staff brings with them individual skills, knowledge, personality, teaching skills and ideas that contribute to the running of the centre 	<ul style="list-style-type: none"> • Encourage all staff to be involved in programming • Welcome new ideas • Encourage staff input for articles in newsletters • Staff are responsible for displays in the service
<ul style="list-style-type: none"> • Each staff member's needs, values and beliefs are respected 	<ul style="list-style-type: none"> • Cultural and ethnic backgrounds are celebrated • Follow the code of ethics • Rosters are flexible • Provide a comfortable staff room
<ul style="list-style-type: none"> • Staff should be encouraged to update their knowledge and professional development in the field of Early Childhood education 	<ul style="list-style-type: none"> • In-service dates are displayed • Staff are encouraged to attend in-service • Staff meetings • Liaise with other services within The Kinder Garden to adopt and share ideas
<ul style="list-style-type: none"> • In team work when all staff members are encouraged to work alongside each other and build strong and trusting relationships between themselves 	<ul style="list-style-type: none"> • Encourage open discussion when problems arise • Assist in finding solutions to staff problems • Staff help each other • Staff are flexible with shifts to accommodate other staff needs • Invite all staff to contribute to programming and activities • Invite staff to social functions outside work hours
<ul style="list-style-type: none"> • In open communication between staff and other staff, staff and families, staff and management 	<ul style="list-style-type: none"> • Code of ethics • Hold staff meetings • Conduct staff appraisals/self appraisals • Invite parents and staff to Parents evenings and special events • Various room communication methods