

## DRIVER PAY PACKAGES

(2018 RATE SCHEDULE)

<b>OWNER OPERATOR SINGLE – HIGHWAY VAN</b>	
CANADA ONLY	<b>\$1.15 MILE + FSC</b>
US CROSS BORDER	<b>\$1.30 MILE + FSC</b>
WAITING TIME (PAID 2 HOURS AFTER SCHEDULED APPOINTMENT TIME)	<b>\$35.00</b>
LIVE LOAD / LIVE OFFLOAD	<b>\$35.00</b>
TRAILER SWITCH AT CUSTOMER YARDS	<b>\$15.00</b>
LAYOVER	<b>\$200.00</b>
PERMITS, FAX, TOLLS, SCALES, SATELLITE, INSURANCE	<b>PAID</b>
<b>FEE SCHEDULE:</b>	
INSURANCE BUYDOWN	<b>\$150.00 MONTHLY</b>
HOLDBACK	<b>\$250.00 DEDUCTED EACH PAY TOTALING \$5000.00. REFUNDED 3 MONTHS AFTER WORK CONTRACT ENDS.</b>
DEDUCTIBLE	<b>\$5000.00 IN CASE OF ACCIDENT</b>
PLATES	<b>\$150.00 SEMI MONTHLY</b>
PARKING	<b>\$150.00 SEMI MONTHLY</b>

<b>OWNER OPERATOR TEAM – HIGHWAY VAN</b>	
<b>* PAY FIGURES SPLIT BETWEEN BOTH DRIVERS *</b>	
CANADA ONLY	<b>\$1.30 MILE + FSC</b>
US CROSS BORDER	<b>\$1.45 MILE + FSC</b>
WAITING TIME (PAID 2 HOURS AFTER SCHEDULED APPOINTMENT TIME)	<b>\$50.00</b>
LIVE LOAD / LIVE OFFLOAD	<b>\$50.00</b>
TRAILER SWITCH AT CUSTOMER YARDS	<b>\$20.00</b>
LAYOVER	<b>\$350.00</b>
PERMITS, FAX, TOLLS, SCALES, SATELLITE, INSURANCE	<b>PAID</b>
<b>FEE SCHEDULE:</b>	
INSURANCE BUYDOWN	<b>\$150.00 MONTHLY</b>
HOLDBACK	<b>\$250.00 DEDUCTED EACH PAY TOTALING \$5000.00. REFUNDED 3 MONTHS AFTER WORK CONTRACT ENDS.</b>
DEDUCTIBLE	<b>\$5000.00 IN CASE OF ACCIDENT</b>
PLATES	<b>\$150.00 SEMI MONTHLY</b>
PARKING	<b>\$150.00 SEMI MONTHLY</b>

Email: [joinourteam@wellingtonmotorfreight.com](mailto:joinourteam@wellingtonmotorfreight.com) for more information

**DRIVER PAY PACKAGE**  
 (2018 RATE SCHEDULE)

<b>COMPANY SINGLE – HIGHWAY VAN</b>	
CANADA ONLY	<b>\$ .45 MILE</b>
US CROSS BORDER	<b>\$ .55 MILE</b>
WAITING TIME (PAID 2 HOURS AFTER SCHEDULED APPOINTMENT TIME)	<b>\$25.00</b>
LIVE LOAD / LIVE OFFLOAD	<b>\$25.00</b>
TRAILER SWITCH AT CUSTOMER YARDS	<b>\$10.00</b>
LAYOVER	<b>\$125.00</b>
COMPANY BENEFITS	<b>PAID</b>

<b>COMPANY TEAM – HIGHWAY VAN</b>	
<b>* PAY FIGURES SPLIT BETWEEN BOTH DRIVERS *</b>	
CANADA ONLY	<b>\$ .50 MILE</b>
US CROSS BORDER	<b>\$ .65 MILE</b>
WAITING TIME (PAID 2 HOURS AFTER SCHEDULED APPOINTMENT TIME)	<b>\$35.00</b>
LIVE LOAD / LIVE OFFLOAD	<b>\$35.00</b>
TRAILER SWITCH AT CUSTOMER YARDS	<b>\$20.00</b>
LAYOVER	<b>\$250.00</b>
COMPANY BENEFITS	<b>PAID</b>

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**DRIVER PAY PACKAGE**  
 (2018 RATE SCHEDULE)

<b>OWNER OPERATOR SINGLE – CITY VAN</b>	
LINEHAUL	<b>\$1.20 MILE + FSC</b>
125 MILE RADIUS OF LESS PREMIUM	<b>\$ .10 MILE + FSC</b>
WAITING TIME (PAID 2 HOURS AFTER SCHEDULED APPOINTMENT TIME)	<b>\$35.00</b>
LIVE LOAD / LIVE OFFLOAD	<b>\$50.00</b>
TRAILER SWITCH AT CUSTOMER YARDS	<b>\$15.00</b>
HAND BOMB (PAID FROM START OF APPOINTMENT TIME, NO LIVE LOAD OR OFFLOAD)	<b>\$50.00 PER HOUR</b>
PERMITS, FAX, TOLLS, SCALES, SATELLITE, INSURANCE	<b>PAID</b>
<b>FEE SCHEDULE:</b>	
INSURANCE BUYDOWN	<b>\$150.00 MONTHLY</b>
HOLDBACK	<b>\$250.00 DEDUCTED EACH PAY TOTALING \$5000.00. REFUNDED 3 MONTHS AFTER WORK CONTRACT ENDS.</b>
DEDUCTIBLE	<b>\$5000.00 IN CASE OF ACCIDENT</b>
PLATES	<b>\$150.00 SEMI MONTHLY</b>
PARKING	<b>\$150.00 SEMI MONTHLY</b>

<b>COMPANY SINGLE – CITY VAN</b>	
LINEHAUL	<b>\$ .45 MILE</b>
125 MILE RADIUS OF LESS PREMIUM	<b>\$ .10 MILE</b>
WAITING TIME (PAID 2 HOURS AFTER SCHEDULED APPOINTMENT TIME)	<b>\$25.00</b>
LIVE LOAD / LIVE OFFLOAD	<b>\$40.00</b>
TRAILER SWITCH AT CUSTOMER YARDS	<b>\$10.00</b>
HAND BOMB (PAID FROM START OF APPOINTMENT TIME, NO LIVE LOAD OR OFFLOAD)	<b>\$35.00 PER HOUR</b>
COMPANY BENEFITS	<b>PAID</b>

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