


East Lake Tarpon Special Fire Control District		
	<i>SOP 120 Separation from Service</i>	
	Implementation Date: 11/2000	Revision Date(s): 05/2003
		Reviewed Date(s):
	Forms or Attachments: None	

This section shall recognize an hourly rate based upon the employees current Annual Salary at the time of separation for purpose of payment.

Retirement Separation

The employee that has obtained twenty (20) years of service and/or age fifty (50) shall be entitled to payment of:

- All unused accrued sick leave
- All unused accrued vacation leave
- All annuities as determined payable with current Pension Plan

Line-of-Duty Disability Separation

The employee that is determined unable to return to work due to disability shall then be entitled to payment of:

- All unused accrued sick leave
- All unused accrued vacation leave
- Any annuities as determined payable within current Pension Plan

Resignation Separation

Submission of a resignation with a fourteen (14) day given notice of intention to terminate shall be entitled to payment of:

- All unused accrued vacation leave
- Any percentage of unused accrued sick leave as defined in SOP 116

Any annuities as determined payable within current Pension Plan

Disciplinary Termination Separation

The employee shall be entitled to payment of:

All unused accrued vacation leave

Any annuities as determined payable with current Pension Plan

Death Separation

The spouse, estate or designated beneficiary of the employee shall be entitled to the payment of:

All unused accrued sick leave

All unused accrued vacation leave

Funeral expenses and compensation as defined in F. S. 440.16, if line of duty death

\$50,000 life insurance death benefit determined by current policy

All annuities as determined payable with current Pension Plan