

NAWIC *Builds*



The Prairie Rose

As material for the construction of our building, I pledge the agility of my hands, the ability of my mind, and the integrity of my heart.

February 2014

Message From FM #246

Are you employed in the construction industry?

Most people think a construction worker is someone who does hands-on or field work in the industry. They don't realize that the construction industry comprises everyone from the planners, designers, office workers, owners and anyone else that is required to see the project through, from the idea to the completed project and beyond.

Here is a listing of some of the many avenues of construction employees:

Bank (mortgage department)	Construction Equipment
Architect	Insulation
Contractors Board	Trades: Electrical
Zoning or Planning Dept.	Plumber
Building Department	Carpenter
Soil Testing	Plasterer
Estimating	Painter
Surveying	Mason
Construction Material	Interior Designer
Landscape	Highway/Street Construction

If you are employed by one of these (list not complete) and hold one of the following positions - then you are employed in the construction industry:

- Executive Officer, Owner, Manager
- Field Person - Electrician, Plumber, Operating Engineer, etc.
- Project Engineer, superintendent, estimator, accountant, purchasing, coordinator, receptionist working on-site or off-site
- Sales Representative
- Student enrolled in a construction related field
- Designer, decorator
- And more!!

If you are a women employed in any of the above then **NAWIC is for you!**

Go to www.nawic.org or www.nawicfm246.org for more details!!

Fargo-Moorhead, ND
Chapter #246

PO Box 763

Fargo, ND 58107-0763

nawicfm246@gmail.com

Website

www.nawicfm246.org

Chartered - June 3, 1978

Find us on

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In This Issue

Message From FM246	1
Calendar/Upcoming Events	2
Meeting Notice	3
Meeting Minutes	4
Chapter Member Info	5
Regional & National Info	5
Committee Reports	6-8
NEF Information	9
Chapter Sales	10
Construction Education	11
Chapter Builds Challenge	12
Community Service Items	13
In Memory of: Onie Loeks	14



Sun	Mon	Tue	Wed	Thu	Fri	Sat
<ul style="list-style-type: none"> Elect Chapter Nominating Committee Mid-year - Chapter Budget Review Hold membership drive! 						1
2	3	4 Community Service Projects	5	6	7 Happy NAWIC Anniversary - Amy Berg (1989)	8
17th Annual Women In Construction (WIC) Week						
9	10	11	12	13 FM 246 Networking Event	14	15
16	17	18 Membership & PR&Mkt Conf Call 6PM CT	19	20 R13 Conf Call 11 AM CT	21 CDD projects due - chapter	22 MY Board Mtg
23	24	25 Monthly reports due to Director	23	27	28	29
MY Board Mtg						
30	31	Community Service Project - Cook at Ronald McDonald House (North Side) - Make No-sew blankets for Project Linus - Personal Hygiene Bags for YWCA Women's Shelter				

Upcoming 2014 Events

ANNUAL FORUM

SAVE THE DATE

Start making plans to attend Forum 2014 in the Quad Cities (Moline/Rock Island, IL and Davenport/Bettendorf, IA)

Radisson Quad City Plaza Hotel
Davenport Iowa.

Watch for future updates & details!!

MAY 1-3, 2014
Quad Cities, IL

ANNUAL MEETING & EDUCATIONAL CONFERENCE (AMEC)

SAVE THE DATE

59th Annual Meeting

Watch for monthly emails about all the things to do & see in Indianapolis when you aren't in the many seminars & workshops that will be available to enhance your career in the construction industry!!

SEPTEMBER 3 - 6, 2014
INDIANAPOLIS, IN

ANNUAL PLANNING CONFERENCE

SAVE THE DATE

Start making plans to attend Region 13's 2014 Annual Planning Conference (APC).

Downtown Milwaukee.

Watch for future updates & details!!

October 10-11, 2014
Milwaukee, WI



Fargo-Moorhead, ND Chapter #246
Membership Networking Event
Wine Tasting/Food Pairing

Thursday, March 13, 2014

Uncorked; 12 Broadway N. - Fargo, ND

Tasting: 5:30 - 6:30 pm
Networking: 6:30 - 8:30 pm
Cost: **\$30.00 per attendee**



RSVP by March 5th to: **Amy Berg** by phone: 218-234-6633
 or email: aberg.nawic@yahoo.com

Contact Name: _____

Company: _____

Address: _____

Phone #: _____ Email: _____

No. Attending: _____ Name(s): _____

Payment: \$ _____

Enclosed
 Bill to above
 Pay at Door

*If you are unable to attend but would like to help sponsor this event you can make your check payable to: **NAWIC #246** and mail to: Fargo-Moorhead, ND #246; PO Box 763; Fargo, ND 58107*

- Silent Raffle
 - Door Prizes
 - 50/50 Drawing
 - Attendance Gifts
- Please share this invitation with all the women you know that are employed in the construction industry!!*

National Association of Women in Construction

Fargo-Moorhead, ND Chapter #246 Membership Meeting Action Minutes Holiday Inn, Fargo, ND

February 13, 2014

CALL TO ORDER: The meeting was called to order at 6:20 pm by President Dawn Wiedewitsch

INTRODUCTIONS: Members present: Dawn Wiedewitsch, Amy Berg and two guests:
Angie Boisjolie & Jennifer Davis.
There being 2 of 3 voting members in attendance, a quorum was established

NAWIC PLEDGE: As material for the construction of our building,
I pledge the agility of my hands, the ability of my mind
and the Integrity of my heart.

PROGRAM: **Jennifer Davis, CISR of Dawson Insurance gave a presentation on "Construction Insurance & Risk Transfer".**

CORRESPONDENCE: *Incoming:* Passed
Outgoing: Email - CDD Acknowledgement Letters, Meeting Notice, Newsletter & reports to Director
Mailed – Sponsorship, Speaker & Membership Packages along with Press Releases and requests for proclamations.

SECRETARY'S REPORT: January – Approved as printed

TREASURER'S REPORT: January – Filed for Audit
Presentation of Bills: None
Reports of Other Officers None

COMMITTEE REPORTS: Printed in Newsletter - Amy gave an update on the Membership and PR & Marketing mailings

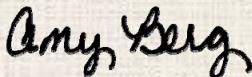
UNFINISHED BUSINESS:
Home Show The show is Feb 21-23rd at the Fargo Dome. The schedule was discussed.

NEW BUSINESS:
BOARD RECOMMENDATIONS: None
NEW MEMBER INSTALLATION: None

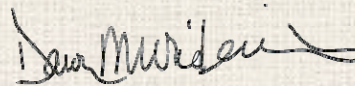
ANNOUNCEMENTS: Monthly Membership Recognition:
Jan - Overall - Dawn & Amy – 29 / Chapter - Dawn & Amy - 29
Construction Word Meaning: Angie & Jennifer each got one correct
Safety: Hazard communication terms - Dawn got them correct

Next Month Meeting: March Board Meeting - TBD
March 2-8 - WIC Week Events
March 13 - Membership Networking & Wine Tasting Event - Uncorked

ADJOURNMENT: There being no further business, the meeting was adjourned at 6:45 PM



Amy Berg, Secretary



Dawn Wiedewitsch, President

Chapter Member Information

Amy Berg, CBT, CIT

Joined - March 28, 1989
Innovative Window & Door Service, LLC
31576 SW Pickerel Lake Rd
Detroit Lakes, MN 56501
218-234-6633
aberg.nawic@yahoo.com

Lynn Madaus

Joined - December 1, 1996
Retired
3513 18th St. S
Fargo, ND 58104
701-200-8200
lynn_m89@yahoo.com

Suzi Retzlaff

Joined - October 1, 2006
Empire Engineering
1553 1st St
West Fargo, ND 58078
701-212-8484
retzlaff@hotmail.com

Dawn Wiedewitsch

Joined - February 1, 1998
Tomboy Tools
49234 245th Ave.
Pelican Rapids, MN 56572
218-849-2582
dmwied@yahoo.com



Quote of the Month

“Leaders aren’t born, they are made. And they are made just like anything else - through hard work.”



If you have anything you would like added to the Newsletter:

Please contact: Amy Berg:
Phone: 218-234-6633
(leave message)
Email: aberg.nawic@yahoo.com

Region
13
Information

Director

Diane Mike, CBT
Erdman Company
PO Box 44975
Madison WI 53744
Cell # 608-444-0531
Office: 608-410-8046
Email: dmike@erdman.com

WEBSITE

Visit the regional website at
www.nawic13.org

NAWIC Office Contact Info

NAWIC
327 S. Adams St.
Fort Worth, Texas 76104
Phone - 800-552-3506
Fax - 817-877-0324

WEBSITE

Visit our national website at
www.nawic.org

FACEBOOK

Connect with us on Facebook at
facebook.com/nawicnational



Committee Reports

MEMBERSHIP

Chapter goal for the year - "Build Membership"!!

One step to accomplishing this goal - we are sending out invites to 20 new companies per month, picked randomly from the yellow pages to introduce them to the Fargo-Moorhead, ND Chapter #246 of NAWIC.

NAWIC has a "Membership Challenge" for 2013-2014 - "Building your Chapter"

Each chapter is challenged to create their own form of a "building" and identify the components necessary to construct it. These components represent the chapter members - existing and potential. Examples would include a real estate firm to buy the land to place the building on, utility firm to layout existing and new lines, excavator, architect, engineer, contractor, roofer, mason, lawyer to settle purchase/leasing/contracts, facility personnel (client), etc. Suzi Retzlaff has finished our plan and since we are starting at the ground floor that is where our building is starting (see diagram and info on page 13).

This challenge works with our goal to build our chapter membership!! So if you know anyone who is actively employed in any facet of the construction industry, from trades to owners (Active/Corporate Membership); a strong supporter of the industry (Associate Membership) or a student in a construction related field of study (Student Membership) please contact Membership Chair - Amy Berg for more information or go to our website - www.nawicfm246.org.

UPDATE: We have received 10 new leads at the Home & Garden show and mailed out 60 invites to the March 13th networking event.



Do any of these describe your job? Then NAWIC is for you!!!

- Accounting / Contract Administrator
- Business Owners
- Engineers / Architects
- Office Manager
- Project Managers
- Operations Managers
- Tradeswomen
- College Student (Construction Major)

PR & MARKETING

Press Releases were sent out regarding the Home Show, WIC Week and will be going out for the networking event. We have received contact from two media sources who have event sights that we can send our monthly and special events to be included.

For updates on what the Fargo-Moorhead, ND Chapter #246 is doing check out our Facebook page, our website or our bi-monthly articles "NAWIC #246 Corner" in the HBA of FM "Plains Builders".



\$CHOLAR\$HIP - DUE TO NFSF BY FEBRUARY 28TH!!!

Please let all students you know who are enrolled in one of the many construction fields that they may be eligible for a scholarship from the NAWIC Founders' Scholarship Foundation (NFSF). Applications are available on the NAWIC website - www.nawic.org> Education> NFSF and must be returned to the Foundation by February 28th each year to be considered.



Committee Reports

BYLAWS

There are two national bylaws changes that will be reviewed and voted on at mid-year - one is a dues increase that will be effective October 1, 2014 & the other is a change to the 4th quarter dues collection method. Members - for copies of these changes please contact Amy Berg or you can get them on the NAWIC website.

WAYS & MEANS (FUNDRAISING)

Sponsorship Opportunities

Information was included in the 64 letters that were mailed to prospective new member companies.

Auction

November 20th is the date of our 2014 Auction. It's never too early to start thinking of who to invite and start gathering auction items.

Golf Tournament

September 11th, 2014 - golf at Rose Creek Golf Course - dinner & awards following provided by Seasons at Rose Creek. Watch for further details!!

PROGRAMS, EDUCATION AND PROJECTS (PEP)

Upcoming Events - Monthly Meetings

Letters were sent to 5 companies as possible speakers for upcoming meetings. Below is the list of dates & planned events through March:

Date	Event	Topic
March 2-8	WIC Week	Community Service
March 13	Membership Promotion	Wine Tasting & Networking
April 10	Membership Meeting	"Green Cleaning" presented by Bethany Grahn
May 8	Membership Meeting	TBD
June 12	Membership Meeting	TBD

WIC WEEK - MARCH 2 - 8, 2014

The focus of WIC Week is to highlight women as a visible component of the construction industry. It is also a time for local chapters to give back to their communities. WIC Week provides an occasion for NAWIC's thousands of members across the country to raise awareness of the opportunities available for women in the construction industry and to emphasize the growing role of women in the industry.

The Fargo-Moorhead Chapter has requested proclamations from the member cities of Fargo, Moorhead, Detroit Lakes and West Fargo as well as from the states of Minnesota and North Dakota. To introduce NAWIC to the local construction industry we will have a booth at the Red River Valley Home & Garden Show and are hosting a networking "wine tasting" event on March 13th. We also plan to give back to the community by donating personal hygiene bags to the YWCA Women's Shelter, cooking at the north campus Ronald McDonald House and making no-sew fleece blankets for Project Linus.

See page 3 for Networking Registration form & page 13 for Community Service items needed.



Committee Reports

SAFETY - FALL PROTECTION *(Taken from "Safety Puzzles for OSHA's Top Ten Violations")*

What is Fall Protection?

Fall protection is a system that is designed to protect personnel from the risk of falls when working at elevated heights.

Fall prevention is a structural design that limits a fall to the same level. Some examples are platforms with guardrails, bucket trucks, or aerial lifts with work platforms.

Fall arrest equipment is designed to significantly limit injuries in the event of a fall. It is very important that the equipment be selected and worn correctly.

In the construction industry in the United States, falls are the leading cause of worker fatalities. Annually, 150 to 200 workers are killed, and more than 100,000 are injured as a result of falls at construction sites. Fall protection must be provided at:

- 4 feet in general industry;
- 5 feet in maritime; and
- 6 feet in construction.

However, regardless of the fall distance, fall protection must be provided when working over dangerous equipment and machinery.

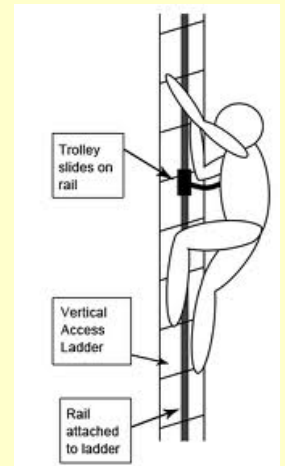
Any time a worker is at a height of six feet or more (construction industry) or four feet or more (general industry), the worker must be protected. Use at least one of the following precautions:

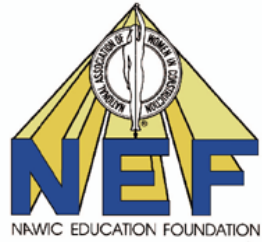
- Guardrail systems
- Safety net systems
- Fall arrest systems
- Cover or guard floor holes as soon as they are created
- Guard or cover any openings or holes immediately.
- Construct all floor hole covers so that they will effectively support two times the weight of employees, equipment, and materials that might be imposed on the cover at any one time.
- In general, it is better to use fall prevention systems, such as guardrails, than fall protection systems, such as safety nets or fall arrest devices.



Employers and employees need to do the following:

- ✓ *Where protection is required, select fall protection systems appropriate for given situations.*
- ✓ *Use proper construction and installation of safety systems.*
- ✓ *Supervise employees properly.*
- ✓ *Use safe work procedures.*
- ✓ *Train workers in the proper selection, use, and maintenance of all protection systems.*





NAWIC Education Foundation



Educating the Construction Industry Today . . . and Tomorrow.

NAWIC Education Foundation

651 Danville Dr., Suite 100
Orlando, FL 32825

NEF Administrator - Patti Susko

Phone #: 407-384-9429

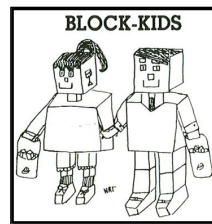
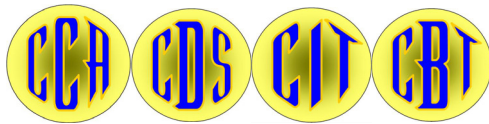
Fax #: 407-384-9430

Toll Free: 866-277-2883

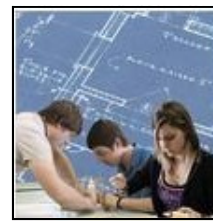
Email: nef@bellsouth.net

ADULT EDUCATION PROGRAMS

- Certified Construction Associate (CCA)
- Construction Document Specialist (CDS)
- Construction Industry Technician (CIT)
- Construction Bookkeeping Technician (CBT)



Grades 1 - 6



Grades 8 - 12



Grades 9 - 12

Youth Programs

CAD/Design Drafting -

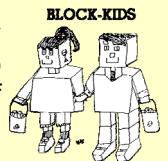


6 students from Dickinson High School are signed up for the competition. The completed projects are due **March 21st** for judging at the chapter level.

For more details go to <http://www.nawicfm246.org> / [Contact/Links](#) / [2013-14 NEF CAD Project](#) and [13-14 246 CDD Intro Letter](#)

Block Kids -

Introduces children to the construction industry in an effort to create an awareness of and to promote an interest in future careers in one of the many facets of the industry.



NOTE: All "blocks" shall be interlocking types of the "Micro" size 2, 4, 6, 8 and 10 posts. (No "Duplo" size blocks).



BECOME AN NEF AMBASSADOR... Would you like to help promote NEF to all of the Construction Industry?

Ambassadors will receive:

- A **bronze pin** for completing **one** item above,
- A **silver pin** for completing **two** items, and
- A **gold pin** for completing **three** items or more.



The criteria to become a NEF Ambassador and the nomination form are available on the NEF website at www.nawiceducation.org.

The Fargo-Moorhead, ND Chapter has the following NAWIC promotional items for sale

For more details contact:

Amy Berg, CBT, CIT
 aberg.nawic@yahoo.com

Tote Bag

SanMar Microfiber
 14" X 17 1/2"

\$30.00 each.



Back Pack

Port & Company
 14" X 17 1/2"

With Front Zipper Pocket

\$10.00 each.



Golf Towel

With hook
 11 1/2" X 17 1/2"

\$10.00 each.



Qty	Item	Cost Ea.	Extended Cost
	Tote Bag	\$ 30.00	\$
	Back Pack	\$ 10.00	\$
	Golf Towel	\$ 10.00	\$
		Subtotal *	\$
* Plus Shipping			

Name: _____

Company ** _____

Address: _____

City: _____ State: _____ Zip Code: _____

Email address: _____ Contact Phone #: _____

(please provide a contact email address and/or phone #)

We will contact you with the final amount due that will include the shipping charges.

CONSTRUCTION EDUCATION - *Do you know?*

FALL PROTECTION: WORD SEARCH *(BRING YOUR ANSWERS TO THE MEETING)*

P R O F R E E F A L L P W O E
 L E A D I N G E D G E R O P U
 S S R O P E G R A B L E R E O
 F T F A B L L P R O A T K N E
 C T E I O U N S A V N E A I T
 L S S E L I C V E S Y W R N O
 Y I B N P P W K T L A H E G E
 R X F O A R N K L J R X A D B
 R N G E D P O M Z E D L Z M O
 D D L P L Y H O F R T K K L A
 D G G N J I B O F A N C H O R
 J P C Z N R N E O J X J L X D
 N T L V M C L E L K C J P T Z
 J L T V Y V R N N T G K W D R
 H J N K N H A R D W A R E V Y

Word Bank:

ANCHOR	LIFELINE
BODY BELT	OPENING
BUCKLE	ROPEGRAB
FREE FALL	SNAPHOOK
HARDWARE	STEEP ROOF
LANYARD	TOEBOARD
LEADING EDGE	WORK AREA

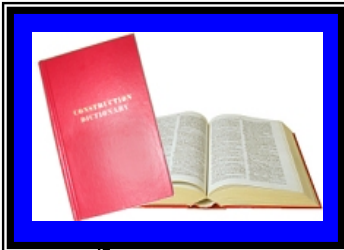
When you are done with the word search, the unused letters in the grid will spell out a hidden message. Fill in the hidden safety message on the lines below:

CORE PURPOSE

TO ENHANCE THE SUCCESS OF WOMEN IN THE CONSTRUCTION INDUSTRY.

CORE VALUES:

BELIEVE • PERSEVERE • DARE



THIS MONTHS CONSTRUCTION WORDS:

What do I mean?

- 1) Baffle _____
- 2) Stillicidium _____

➤ Whoever brings the correct definition to the meeting will receive a small prize.
Good luck to all!!! *(From - Construction Dictionary)*

Answers from last month's Words:

- 1) Air blast - Forced air circulation
- 2) Undercroft - A vaulted underground chamber

Last months winner (s) - Angie & Jennifer got 1 and Dawn got the other

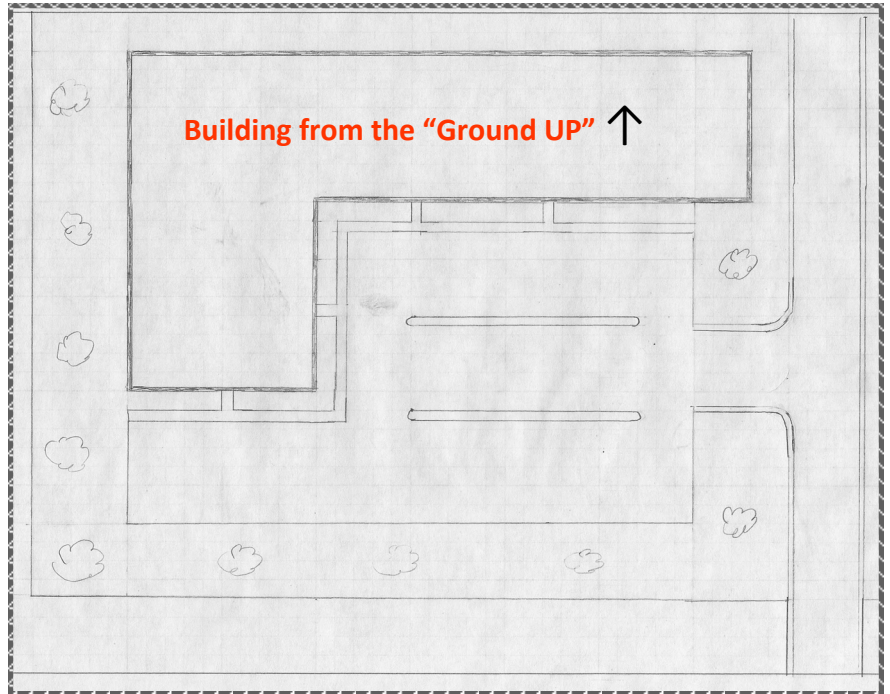


Membership Challenge

“Building Chapter #246”

Do you know or are you a women employed in one of the many phases of the construction industry listed below? If so, we NEED you to help build the Fargo-Moorhead, ND Chapter #246.

For more information contact:
 Membership Chair - Amy Berg
 aberg.nawic@yahoo.com
 218-234-6633



Architecture	Engineering	Interior Design
	Suzi Retzlaff (Empire Engineering)	
CONTRACTORS		
Electrical	HVAC	Plumbing
Roofing	Carpentry	Earthwork
Utilities	General	Paving
	Amy Berg (Innovative Wdw & Dr Service, LLC)	
Landscapers	Construction Equipment	Real Estate
Financials	Material Suppliers	Safety / Training
	Lynn Madaus (Brock White Co.) Retired	
	Dawn Wiedewitsch (Tomboy Tools)	
Insurance	Marketing	Other



Below is a listing of items we are requesting to provide services to each of the organizations listed. If you would prefer we will also accept cash donations so we may purchase the items.

Ronald McDonald House – 1234 Broadway – Fargo, ND (North campus)
www.rmhc Fargo.org

Materials required: **Still need**

- | | |
|--------------------------|---|
| Lasagna | 3 boxes (Family size – not large family size) |
| Cookie Dough | 2 packages – frozen |
| Storage Containers | Individual size for Lasagna |
| Sandwich Bags | 1 box for cookies |

Project Linus
www.projectlinus.org

- 1 ½ yards of fleece - must be non-gender specific designs

YWCA – Women’s Shelter “personal hygiene” bags
www.ywcacassclay.org

So we can put together 10 bags- 10 each of the following items are required:

- | | |
|--|--|
| Wash Clothes (or scrubbers) | Toothbrush/Toothpaste & Floss |
| Bath Soap (bar) | Toothbrush holder |
| Soap container | Lotion |
| Wide tooth comb | Anti-bacterial hand soap |
| Shampoo | Deodorant |
| Conditioner | Hand Sanitizer |
| Body wash | Bags (to hold items) |

Crossed out items have been provided.

Monetary Donations

Thank you for your help in providing these services for the Fargo-Moorhead area communities.

Members of Fargo-Moorhead, ND #246



In Memory of.



Ione (Onie) Rae Loeks

July 16, 1948 - February 5, 2014

Onie was born July 16, 1948 in Breckenridge, Minnesota. She attended school in Campbell, MN and North Dakota School of Science in Wahpeton, ND

Onie thoroughly enjoyed her work with Dakota Supply Group of Fargo as evidenced by her 41 years of service with the company. She was a member of the Fargo-Moorhead, ND Chapter #246 of the National Association of Women in Construction (NAWIC) since 1988.

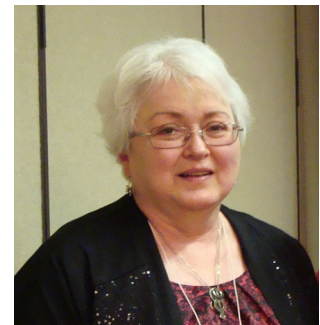
Onie died Wednesday, February 5, 2014 at her home in West Fargo after a courageous battle with cancer.



New Member Installation - 1988

NAWIC Membership

1988 - 2014



25 Years - 2013

Onie joined NAWIC in May of 1988 and remained a very active member throughout her membership. She served on the board as Director, Secretary, Vice President or President with the exception of three years during her membership. She also served on any and all committees over the years. Her dedication to NAWIC are evident in the fact that even after breaking her ankle in 98 she planned our fabulous Forum welcome party while laid up. In the last few years as she was battling cancer she still served as a chapter officer most notably serving as President in 2011-2012 and not missing a meeting during that year. She tried to attend regional meetings but wasn't always able to but since she was feeling better she joined Dawn Wiedewitsch and I on the long drive to attend Forum in Rapid City in 2013. Her first Forum had been in 1993 in the Black Hills and I had the great honor of presenting Onie with her 25 year NAWIC membership pin at the 2013 Forum.

Onie will definitely be missed as a friend, co-worker and NAWIC member.

My daughter, Carrie Bertsch Vetter (a past NAWIC Member) said it perfectly when she posted this on Facebook:

"Today the world lost one of the most amazing women in my life. Her strength and perseverance has inspired me to never give up hope. Through all her battles with cancer she never once gave up. Onie, I love you and will forever miss you. I am so grateful to have had the privilege to call you friend and share several birthdays and grilled cheese sandwiches."

