Message From FM #246

February Taxes / March WIC Week & United Rental

Taxes?? - Joyce Meyer from H&R Block explained some of the changes of the new tax laws and how they impact everyone differently!!

WIC Week - Thank you to those who attended our Pizza and Proclamation Luncheon on Tuesday March 5th to celebrate “Women in Construction” and meet with the local dignitaries as they declared March 3rd-9th, 2019 Women In Construction Week in Fargo, Moorhead, Dilworth and West Fargo as well as the State of North Dakota. We enjoyed the open dialogue with the city officials about the construction industry and it’s impact in the area.

March 19th - Join us at United Rental in Fargo to learn how they are more than an “Equipment Rental Company”.

FM246 is growing!!

Welcome to our new members:
- Ashley Hanson - Fargo-Moorhead Builders Exchange; Fargo, ND
- Tina Hendrickson - Construction Engineers, Inc.; Grand Forks, ND
- Marjorie Laney - SMARTT Interior Construction, LLC; Fargo, ND

We are on the grow and expanding throughout the state of North Dakota!!

So to each of you questioning being a member or becoming a member, I say -

Join NAWIC and “Be the Power in Your Success!”

Check out the calendars on page 2 & 3 and the Meeting calendar on page 8 for opportunities to join us so you can learn more about FM246 and NAWIC!!

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I feel the need... the need for
Upcoming Regional/National Events

**MIDWEST REGION ANNUAL FORUM - 2019**

**The Palmer House Hilton**

For details go to: www.nawicmidwestregion.org

**MIDWEST REGION 2019 FALL CONFERENCE**

**Atlantic Marriott Marquis**

Early Bird Registration - April 30, 2019

Members: $650
Non-members: $750
Details at www.nawic.org

**SAVE THE DATE!!**

April 26-27, 2019
Chicago, IL

August 21 - 24, 2019
Atlanta, GA

October 25-26, 2019
Kansas City, MO

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**Sun** | **Mon** | **Tue** | **Wed** | **Thu** | **Fri** | **Sat**
---|---|---|---|---|---|---

1 | 2 | 3 | 4 | 5 | 6 | 7

**WIC Week Kickoff Luncheon**

**Alignable Networking Social**

8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 | 25 | 26 | 27 | 28 | 29 | 30 | 31

**FM246 Event**

**MW Region Award Entries Due**

**Chamber Women Connect**

**Happy NAWIC Anniversary - Amy Berg (1989)**

**Women History Month**

- Elect Nominating Committee (if not already done)

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**MIDWEST REGION 2019 FALL CONFERENCE**

October 25-26, 2019
Kansas City, MO
Chamber Networking Events

- **BUSINESS AFTER HOURS** - Held on Thursday night (bi-monthly)
  - Location as noted (4:30 - 6:30 PM)
  - April 18
  - Delta by Marriott, Fargo
  - June 20
  - Courtyard by Marriott Fargo-Moorhead
  - August 15
  - To Be Determined

- **WOMEN CONNECT** - Locations vary - **3:30 - 5:00 pm** (Social hour 5:00 - 6:00 pm)
  - Mar 26 (Tues) - “Work-Life Fusion”
  - Apr 23 (Tues) - “Re-engaging after Loss or Hardship: How to Get Your Groove Back”
  - May 28 (Tues) - “Say Yes to Self Care”

For more information (location & cost) or to register for these events go to [www.fmchamber.com](http://www.fmchamber.com)
2018 / 2019 Officers

<table>
<thead>
<tr>
<th>NATIONAL</th>
<th>LOCAL</th>
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</thead>
<tbody>
<tr>
<td>President - Dove Sifers-Putman, CBT</td>
<td>President - Amy Berg, CBT, CIT</td>
</tr>
<tr>
<td>President Elect - Diane Mike, CBT</td>
<td>Vice President - Melanie Nordhougen</td>
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<tr>
<td>Vice President - Anne Pfleger, CIT</td>
<td>Acting Secretary - Jenn Thomas</td>
</tr>
<tr>
<td>Secretary - Jill Hanson, CIT</td>
<td>Treasurer - Suzi Retzlaff</td>
</tr>
<tr>
<td>Treasurer - Doreen Bartoldus</td>
<td>Director(s) - Joanna Slominski</td>
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<tr>
<td>IPP - Catherine Shoenenberger</td>
<td>IPP</td>
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If you have anything you would like added to the Newsletter:
Please contact: Amy Berg:
Phone: 218-234-6633
(leave message)
Email: aberg.nawic@yahoo.com

Midwest Region Information

Director
Jodi A. Wiemerslage
Hunt Electric Corporation
6301 Bandel Rd. NW.; Suite 201
Rochester, MN 55901
Direct#: 507-251-7522 (home)
Fax #: 501-281-3995
Email: jwiemerslage@huntelec.com

NAWIC Office Contact Info
NAWIC
327 S. Adams St.
Fort Worth, Texas 76104
Phone - 800-552-3506
Fax - 817-877-0324

WEBSITE
Visit our national website at www.nawic.org
FACEBOOK
Connect with us on Facebook at facebook.com/nawicnational

WEBSITE
Visit the regional website at MIDWEST REGION - www.nawicmidwestregion.org
FACEBOOK
Connect with us on Facebook at facebook.com/groups/nawicmidwest

If you have anything you would like added to the Newsletter:
Please contact: Amy Berg:
Phone: 218-234-6633
(leave message)
Email: aberg.nawic@yahoo.com
Chapter Member Information

Amy Berg, CBT, CIT (6/8)
Joined - March 28, 1989
Innovative Window & Door Service, LLC
416 44th Ave S
Moorhead, MN 56560
218-234-6633
aberg.nawic@yahoo.com

Lisa Breitenfield (5/17)
Joined - August 1, 2018
(MSUM Student)
Climate Engineered Structures
3500 38th Ave S #308
Fargo, ND 58104
847-624-4607
Lisa.breitenfield@gmail.com

Ashley Hanson (12/16)
Joined - February 1, 2019
Fargo-Moorhead Builders Exchange
1010 Page Drive
Fargo, ND 58103
701-237-6772
ahanson@fmbx.org

Emily Kautzman (1/13)
Joined - August 1, 2017
(NDSU Student)
Intern - MEI Technologies
1951 Dakota Dr N #120
Fargo, ND 58102
701-214-3516
emilykautzman@gmail.com

Paula Klein (3/18)
Joined - May 1, 2018
SMARTT Interior Construction, LLC
PO Box 2002
Fargo, ND 58107
701-630-0780
paula@smartt-ic.net

Melanie Nordhougen, LEED AP (10/5)
Joined - October 1, 2009
Mortenson Construction
210 N Broadway, Suite 201
Fargo, ND 58102
701-799-5105
melanie.nordhougen@mortenson.com

Suzi Retzlaff (7/26)
Joined - October 1, 2006
Empire Engineering
1553 1st St
West Fargo, ND 58078
701-212-8484
retzlaff@hotmail.com

Joanna Slominski, LEED AP (10/18)
Joined - May 1, 2014
Mortenson Construction
210 N Broadway, Suite 201
Fargo, ND 58102
701-566-2460
joanna.slominski@mortenson.com

Tina Hendrickson ( )
Joined - February 1, 2019
Construction Engineers, Inc.
200 N. 69th St.
Grand Forks, ND 58203
218-766-6828
tinah@constructionengineers.com

Marjorie Laney ( )
Joined - February 1, 2019
SMARTT Interior Construction, LLC
PO Box 2002
Fargo, ND 58107
701-730-0921
marjorie@smartt-ic.net

Jenn Thomas (8/23)
Joined - October 1, 2018
MDU—Construction Services Group Inc
400 N Fourth St
Bismarck, ND 58501
701-530-1357
Jenn.thomas@mdu.com

Joanna Slominski, LEED AP (10/18)
Joined - May 1, 2014
Mortenson Construction
210 N Broadway, Suite 201
Fargo, ND 58102
701-566-2460
joanna.slominski@mortenson.com

We Need You On Our Team!!

I feel the need... the need for NAWIC

Be the Power In Your Success

Fargo-Moorhead, ND (Est. 1978)
Committee Reports

MEMBERSHIP (RECRUITMENT & RENEWAL) | PR & MARKETING (COMMUNICATIONS/PUBLICITY)

Do you know anyone who is employed in one of the many facets of the construction industry from entry level to CEO’s of the companies? Invite them to join us for our next Membership Meeting/Program to learn more about NAWIC and the opportunities that are available to help them learn more about themselves and the construction industry.

18-19 National Goals - 85% retention with 20% growth per chapter.

The Membership & Marketing Power Hour is a one-hour session scheduled for the first Tuesday of every other month at 1:00 PM CST to discuss Membership and Marketing strategies for NAWIC.

Topics for the upcoming sessions are:

♦ MAY—What are we doing right and wrong with Membership?
♦ JULY—Gear up for Annual Conference

New Members since October 1, 2018

Oct. 1, 2018  Jenn Thomas  MDU-Construction Services Group Inc.
Feb. 1, 2019  Ashley Hanson  Fargo-Moorhead Builders Exchange
Feb. 1, 2019  Tina Hendrickson  Construction Engineers, Inc.
Feb. 1, 2019  Marjorie Laney  SMARTT Interior Construction, LLC

$CHOLAR$HIP - DUE TO NFSF by FEBRUARY 28TH!!!

NFSF: Scholarship applications for the Onie Loeks Memorial Scholarship are due to NFSF by February 28th, each year. Information for the scholarship is available online at: http://www.nawic.org/nawic/NFSFScholarships.asp

➢ If you know anyone who is enrolled in a construction related program at any of the local colleges or universities please let them know they should apply for a scholarship through NFSF and the chance to receive either an Onie Loeks Memorial Scholarship and/or one from the Foundation.

BYLAWS / STANDING RULES - NATIONAL CHAIR: DEB LESAR

Each member needs to go to the NAWIC website and download the most current copies of the NAWIC operational manual which contains the current NAWIC bylaws.

➢ Standing rules have been submitted for approval and will be voted on at the March Board Meeting.

DUTIES: Responsible for preparation and presentation of all Bylaw and Chapter Standing Rule amendments.
## Committee Reports

### Ways & Means (Fundraising)

**Sponsorship Opportunities**

Information packet is available on the chapter website: [www.nawicfm246.org](http://www.nawicfm246.org)

**Auction** - Time to start thinking about the 2019 Auction - Date, Time and Location!!

**DUTIES:** Responsible for all Chapter fundraising activities. Subcommittees will oversee annual activities such as the Annual Auction, Golf Tournament and/or other activities.

**IMPORTANT** - do you have any ideas for Chapter Fundraisers?

### Finance - Audit / Budget

**AUDIT:** The 17-18 audit was done

**BUDGET:** The 18-19 budget was adopted!!

### Parliamentarian

**DUTIES:** Will help the President keep the meeting running smoothly using Roberts Rules Newly Revised guidelines.

### NAWIC Education Foundation (NEF) - See Page 10 for More Details

**DUTIES:** Will promote the NAWIC Education Foundation (NEF) programs within the Chapter and Community and also gain financial support for these programs which include Block Kids, Design/Drafting contests for students and the adult educational programs (see info on page 10)

### WIC Week - March 3rd - 9th, 2019

April 1, 2019 - Recap Form Due

Thank you to our local city dignitaries for joining us for our “Pizza and Proclamations” WIC Week Kickoff Luncheon for the reading of the Proclamations from: Dilworth, Moorhead, Fargo, West Fargo and the State of North Dakota.

Thank you for the opportunity to discuss construction in the area as well as how to introduce the youth in our communities to the industry.

### Profession Development & Education

See page 9 for monthly Membership Meetings & Program Schedule
## PROFESSION DEVELOPMENT & EDUCATION -

**DUTIES:** Responsible for all arranging monthly meeting programs and provide program information to the Secretary (for thank you notes), Media Relations and Newsletter. The Chair may also submit seminar recommendations to Ways and Means.

- Chapter’s must hold 10 Membership meetings per year and conduct Association business at 4 of them.

**IMPORTANT** - do you have ideas for Programs, Seminars and other items to promote NAWIC?

### 2018 - 2019 Monthly Meeting/Program Schedule

<table>
<thead>
<tr>
<th>Date</th>
<th>Event Description</th>
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<tbody>
<tr>
<td>October 7</td>
<td>Block Kids Competition w/Girl Scouts</td>
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<td>October 16</td>
<td>18-19 Membership</td>
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<tr>
<td>Oct. 26-27th</td>
<td>WR Fall Conference; Bloomington, MN</td>
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<tr>
<td>November 15th</td>
<td>40th Annual Auction (Thursday)</td>
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<tr>
<td>December 18</td>
<td>LAHFH 2019 Building Blitz Presentation</td>
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<td>January 15th</td>
<td>“What’s Involved in Flipping a House?, presented by Fix2Flip, LLC</td>
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<td>Jan 16</td>
<td>ND Retail Lumberman’s Convention (Booth &amp; Registration Desk)</td>
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<td>Jan. 22nd</td>
<td>Chamber - Women Connect 5th Anniversary Event</td>
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<tr>
<td>February 19th</td>
<td>“Tax Changes and their Effect”; presented by Joyce Meyer, H&amp;R Block</td>
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<tr>
<td>Feb. 22nd-24th</td>
<td>HBA Home &amp; Garden Show (Booth)</td>
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<tr>
<td>March 3rd-9th</td>
<td>WIC Week</td>
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<tr>
<td>March 5th</td>
<td>WIC Week KICKOFF Luncheon</td>
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<td>March 7th</td>
<td>Alignable Networking Social</td>
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<td>March 19th</td>
<td>United Rentals</td>
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<td>April 16th</td>
<td>ABC– MN/ND Chapter presentation</td>
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<tr>
<td>Apr. 26-27th</td>
<td>MWR Annual Forum; Chicago, IL</td>
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<tr>
<td>May 21st</td>
<td>Member Networking Event</td>
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<tr>
<td>June 18th</td>
<td>Member Networking Event</td>
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<tr>
<td>July 16th</td>
<td>Member Networking Event</td>
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<tr>
<td>August 20th</td>
<td>Member Networking Event</td>
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<tr>
<td>Aug. 21-24th</td>
<td>Annual Conference; Atlanta, GA</td>
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<tr>
<td>Aug. 24th</td>
<td>Girl Scout BIG Event</td>
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<tr>
<td>September 17th</td>
<td>Member Networking Event (Strategic Planning)</td>
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ADULT EDUCATION PROGRAMS

Certified Construction Associate (CCA) 6-parts
- Construction Document Technician (CDT)
- Estimating & Scheduling Practitioner (ESP)

Construction Industry Technician (CIT)
Construction Industry Specialist (CIS)
Construction Bookkeeping Technician (CBT)

Design Drafting

Block Kids

The 2018-2019 problem has been Announced!!

HIGH SPEED STUDY ZONE
All 5 students who registered have sent in the submissions for judging which is currently underway!!
Good Luck to all who have entered!!

Submit your projects by February 15th.
Good luck to Anastasia Guest on her project that has been submitted in the Midwest Regional Competition.

Become an NEF Ambassador...

Ambassadors will receive:
- A bronze pin for completing one item,
- A silver pin for completing two items, and
- A gold pin for completing three items or more.

The criteria to become a NEF Ambassador and the nomination form are available on the NEF website at www.nef-edu.org.
CORE PURPOSE
To enhance the success of women in the construction industry.

CORE VALUES:
• Believe
• Persevere
• Dare

Region membership as of 2/28/2019

- Midwest: 607
- North Central: 451
- North East: 459
- Pacific Northwest: 477
- Pacific Southwest: 540
- South Atlantic: 433
- South Central: 624
- Southeast: 570

End of 17-18 Year = 4768
End of 2/28/19 = 4161
Chapter Sponsors

Sponsorships Available:

**Sponsorship Levels:**
- $350 - Platinum Level
- $250 - Gold Level
- $150 - Silver Level
- $50 - Bronze Level
- Additional Supporter (Specify Amount)

**Events:**
- Auction Fundraiser
- Block Kids
- Design Drafting Competition
- WIC Week Event(s)
- Networking Event(s)

For complete sponsorship details and the commitment form go to the chapter website at [www.nawicfm246.org](http://www.nawicfm246.org).