

As material for the construction of our building, I pledge the agility of my hands, the ability of my mind, and the integrity of my heart.

MARCH **2019**

Message From FM #246

February Taxes / March WIC Week & United Rental

Taxes?? - Joyce Meyer from H&R Block explained some of the changes of the new tax laws and how they impact everyone differently!!

WIC Week - Thank you to those who attended our Pizza and Proclamation Luncheon on Tuesday March 5th to celebrate "Women in Construction" and meet with the local dignitaries as they declared March 3rd-9th, 2019 Women In Construction Week in Fargo, Moorhead, Dilworth and West Fargo as well as the State of North Dakota. We enjoyed the open dialogue with the city officials about the construction industry and it's impact in the area.

March 19th - Join us at United Rental in Fargo to learn how they are more than an "Equipment Rental Company".

FM246 is growing!!

Welcome to our new members:

Ashley Hanson Fargo-Moorhead Builders Exchange; Fargo, ND
Tina Hendrickson Construction Engineers, Inc.; Grand Forks, ND
Marjorie Laney SMARTT Interior Construction, LLC; Fargo, ND
We are on the grow and expanding throughout the state of North Dakota!!

So to each of you questioning being a member or becoming a member, I say -

Join NAWIC and "Be the Power in Your Success!"

Check out the calendars on page 2 & 3 and the Meeting calendar on page 8 for opportunities to join us so you can learn more about FM246 and NAWIC!!

Fargo-Moorhead, ND Chapter #246

657-2nd Ave N Unit 763
Fargo, ND 58107
nawicfm246@gmail.com

Website www.nawicfm246.org

Chartered - June 3, 1978



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I feel the need... the need for







| Sun | Mon | Tue | Wed | Thu | Fri | Sat | | |
|---|--|--------------------------------------|--------|--|--------------------------------------|-----|--|--|
| | C Anniversary - Am "We t Nominating Comm | 1 | 2 | | | | | |
| 3 (POWER) SCCESS (| 4 | 5 WIC Week Kickoff Luncheon | 6 | 7 Alignable Networking Social | 8 International WOMEN'S DAY | 9 | | |
| WIC Week - Be the Power in Your Success | | | | | | | | |
| 10 Springs | habby. | 12 | 13 | π | 15 | 16 | | |
| 17 | Paula Klein Regional Design Drafting Entries Due | FM246 Event | Spring | 21 | 22 | 23 | | |
| 24 31 | 25 MW Region Award Entries Due | Chamber Women Connect | 27 | 28 | 29 | 30 | | |

Upcoming Regional/National Events

MIDWEST REGION MIDWEST REGION ANNUAL CONFERENCE ANNUAL FORUM - 2019 **2019 FALL CONFERENCE** BE THE POWER MIDWEST REGION THE PALMER **HOUSE HILTON** More **ATLANTA MARRIOTT MARQUIS** details Early Bird Registration - April 30, 2019 to come!! \$650 Members: FOR DETAILS GO TO: Non-members: \$750 www.nawicmidwestregion.org Details at www.nawic.org **SAVE THE DATE!!** April 26-27, 2019 August 21 - 24, 2019 October 25-26, 2019 Chicago, IL Kansas City, MO Atlanta, GA





| Sun | Mon | Tue | Wed | Thu | Fri | | Sat | |
|----------------------------|--------------------------------------|---------------------------------|---------------------------------|------------------------|--------------------------------|---|----------------------|--|
| April Fool's Day | National Design Drafting Entries Due | 2 | 3 | 4 S | 5 South Central | l Forum - S | 6 San Antonio, TX | |
| 7 | 8 | 9 | 10 | 11 | 12 | | 13 | |
| | | | | | | c Northwest Forum - Seattle, WA Atlantic Forum - Charlotte, NC | | |
| 14 | tax day! | 16 FM246 Event | 17 | 18 Business After Hou | - | | 20 | |
| Lappy Easter | 22 | Chamber Women Connect | 24 | | 26 Midwest Regiortheast Reg | | | |
| 28 | 29 | AC Early Bird Registration Ends | April showers bring May flowers | Review Chapter Budget | | | | |

Chamber Networking Events

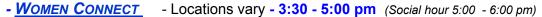
- Business After Hours - Held on Thursday night (bi-monthly)

- Location as noted (4:30 - 6:30 PM)

April 18 - Delta by Marriot, Fargo

June 20 - Courtyard by Marriot Fargo-Moorhead

August 15 - To Be Determined



Mar 26 (Tues) "Work-Life Fusion"

Apr 23 (Tues) "Re-engaging after Loss or Hardship: How to Get Your Groove Back"

May 28 (Tues) "Say Yes to Self Care"

For more information (location & cost) or to register for these events go to www.fmchamber.com



2018 / 2019 Officers

NATIONAL

President - Dove Sifers-Putman, CBT

President Elect - Diane Mike. CBT

Vice President - Anne Pfleger, CIT

- Jill Hanson, CIT Secretary

- Doreen Bartoldus **Treasurer**

- Catherine Shoenenberger

LOCAL

President - Amy Berg, CBT, CIT

Vice President - Melanie Nordhougen

Acting Secretary - Jenn Thomas

~ Suzi Retzlaff Treasurer

- Joanna Slominski Director(s)

IPP







If you have anything you would like added to the Newsletter:

Please contact: Amy Berg:

Phone: 218-234-6633

(leave message)

Email: aberg.nawic@yahoo.com

Midwest Region Information

Director

Jodi A. Wiemerslage

Hunt Electric Corporation 6301 Bandel Rd. NW.; Suite 201 Rochester, MN 55901

Direct# 507-251-7522 (home)

Fax #: 501-281-3995

Email: jwiemerslage@huntelec.com

WEBSITE Visit the regional website at

MIDWEST REGION www.nawicmidwestregion.org

FACEBOOK

Connect with us on Facebook at facebook.com/groups/nawicmidwest

NAWIC Office Contact Info

NAWIC

327 S. Adams St.

Fort Worth, Texas 76104

Phone - 800-552-3506

Fax - 817-877-0324

WEBSITE

Visit our national website at

www.nawic.org

FACEBOOK

Connect with us on Facebook at facebook.com/nawicnational



Chapter Member Information

Amy Berg, CBT, CIT

(6/8)

Joined - March 28, 1989

Innovative Window & Door Service, LLC

416 44th Ave S Moorhead, MN 56560 218-234-6633 aberg.nawic@yahoo.com

Tina Hendrickson

Joined - February 1, 2019

Construction Engineers, Inc. 200 N. 69th St. Grand Forks, ND 58203

218-766-6828 tinah@constructionengineers.com

Marjorie Laney

(

Joined - February 1, 2019

SMARTT Interior Construction, LLC

PO Box 2002 Fargo, ND 58107 701-730-0921 marjorie@smartt-ic.net

Jenn Thomas

(8/23)

Joined - October 1, 2018

MDU—Construction Services Group Inc 400 N Fourth St

> Bismarck, ND 58501 701-530-1357 Jenn.thomas@mdu.com

Lisa Breitenfield

(5/17)

Joined - August 1, 2018

(MSUMStudent)

Climate Engineered Structures 3500 38th Ave S #308 Fargo, ND 58104 847-624-4607

Lisa.breitenfield@gmail.com

Emily Kautzman

(1/13)

Joined - August 1, 2017

(NDSU Student)

Intern - MEI Technologies 1951 Dakota Dr N #120 Fargo, ND 58102 701-214-3516 emilykautzman@gmail.com

Melanie Nordhougen, LEED AP

(10/5)

Joined - October 1, 2009

Mortenson Construction 210 N Broadway, Suite 201 Fargo, ND 58102 701-799-5105 melanie.nordhougen@mortenson.com

Joanna Slominski, LEED AP

(10/18)

Joined - May 1, 2014

Mortenson Construction 210 N Broadway, Suite 201 Fargo, ND 58102 701-566-2460 joanna.slominski@mortenson.com

Ashley Hanson

(12/16)

Joined - February 1, 2019

Fargo-Moorhead Builders Exchange

1010 Page Drive Fargo, ND 58103 701-237-6772 ahanson@fmbx.org

Paula Klein

(3/18)

Joined - May 1, 2018

SMARTT Interior Construction, LLC
PO Box 2002
Fargo, ND 58107
701-630-0780
paula@smartt-ic.net

Suzi Retzlaff

(7/26)

Joined - October 1, 2006

Empire Engineering 1553 1st St West Fargo, ND 58078 701-212-8484

retzlaff@hotmail.com

WE NEED



ON OUR TEAM!!





I feel the need... the need for NAWIC

Committee Reports

MEMBERSHIP (RECRUITMENT & RENEWAL) | PR & MARKETING (COMMUNICATIONS/PUBLICITY)

Do you know anyone who is employed in one of the many facets of the construction industry from entry level to CEO's of the companies? Invite them to join us for our next Membership Meeting/Program to learn more about NAWIC and the opportunities that are available to help them learn more about themselves and the construction industry.

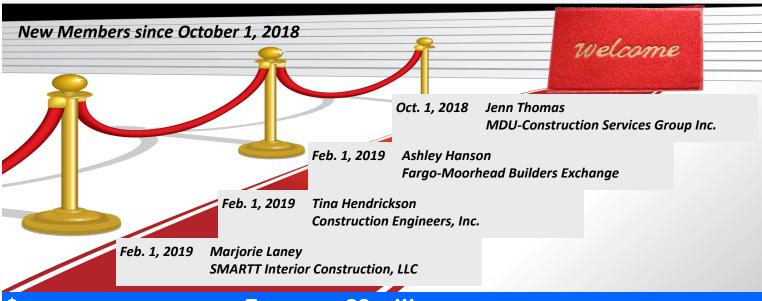
18-19 National Goals - 85% retention with 20% growth per chapter.



The Membership & Marketing Power Hour is a onehour session scheduled for the first Tuesday of every other month at **1:00 PM CST** to discuss Membership and Marketing strategies for NAWIC.

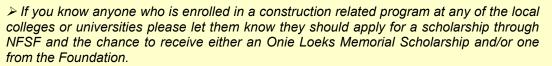
Topics for the upcoming sessions are:

- ◆ May—What are we doing right and wrong with Membership?
- ◆ July—Gear up for Annual Conference



\$cholar\$hip - due to NFSF by FEBRUARY 28TH!!!

NFSF: Scholarship applications for the Onie Loeks Memorial Scholarship are due to NFSF by February 28th, each year. Information for the scholarship is available online at: http://www.nawic.org/nawic/NFSFScholarships.asp





BYLAWS / STANDING RULES - NATIONAL CHAIR: DEB LESAR

Each member needs to go to the NAWIC website and download the most current copies of the NAWIC operational manual which contains the current NAWIC bylaws.

> Standing rules have been submitted for approval and will be voted on at the March Board Meeting.

DUTIES: Responsible for preparation and presentation of all Bylaw and Chapter Standing Rule amendments.

Committee Reports

Ways & Means (Fundraising)

Sponsorship Opportunities

Information packet is available on the chapter website: www.nawicfm246.org

Auction - Time to start thinking about the 2019 Auction - Date, Time and Location!!

DUTIES: Responsible for all Chapter fundraising activities. Subcommittees will oversee annual activities such as the Annual Auction, Golf Tournament and/or other activities.

IMPORTANT - do you have any ideas for Chapter Fundraisers?

FINANCE - AUDIT / BUDGET

AUDIT: The 17-18 audit was done

BUDGET: The 18-19 budget was adopted!!



Pariliamentarian

Dakota.

DUTIES: Will help the President keep the meeting running smoothly using Roberts Rules Newly Revised guidelines.

NAWIC Education Foundation (NEF) - see page 10 for more details

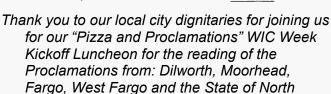
DUTIES: Will promote the NAWIC Education Foundation (NEF) programs within the Chapter and Community and also gain financial support for these programs which include Block Kids, Design/Drafting contests for students and the adult educational programs (see info on page 10)

WIC WEEK - MARCH 3RD - 9TH, 2019

April 1, 2019 - Recap Form Due



MARCH 3 - 9, 2019 Celebrating Women in Construction



Thank you for the opportunity to discuss construction in the area as well as how to introduce the youth in our communities to the industry.



Profession Development & Education

See page 9 for monthly Membership Meetings & Program Schedule

rofessional Development and Education Program

Profession Development & Education -

DUTIES: Responsible for all arranging monthly meeting programs and provide program information to the Secretary (for thank you notes), Media Relations and Newsletter. The Chair may also submit seminar recommendations to Ways and Means.

Chapter's must hold 10 Membership meetings per year and conduct Association business at 4 of them.

IMPORTANT - do you have ideas for Programs, Seminars and other items to promote NAWIC?

2018 - 2019 Monthly Meeting/Program Schedule

October 7

Block Kids Competition w/Girl Scouts

October 16 18-19 Membership







Oct. 26-27thM WR Fall Conference; Bloomington, MN

November 15th **40th Annual Auction (Thursday)**

December 18 LAHFH 2019 Building Blitz Presentation

January 15th "What's Involved in Flipping a House?, presented by Fix2Flip, LLC

ND Retail Lumberman's Convention (Booth & Registration Desk) Jan 16

Jan. 22nd – Chamber - Women Connect 5th Anniversary Event

February 19th

"Tax Changes and their Effect"; presented by Joyce Meyer, H&R Block

Feb. 22nd-24th **HBA Home & Garden Show** (Booth)

March 3rd-9th **WIC Week**

March 5th

WIC Week KICKOFF Luncheon March 7th **Alignable Networking Social**

March 19th **United Rentals**

April 16th ABC- MN/ND Chapter presentation Apr. 26-27th MWR Annual Forum; Chicago, IL

May 21st **Member Networking Event**

June 18th **Member Networking Event**

July 16th **Member Networking Event**

August 20th **Member Networking Event** Annual Conference; Atlanta, GA Aug. 21-24th

Girl Scout BIG Event Aug. 24th

September 17th **Member Networking Event (Strategic Planning)**

























Educating the Construction Industry Today . . . and Tomorrow

NAWIC Education Foundation

1800 Pembrook Drive, Suite #300 Orlando, FL 32810

NEF Administrator - Patti Susko

Phone #: 407-667-3417

Toll Free: 866-277-2883

Email: nawicedu@gmail.com Website: www.nef-edu.org

ADULT EDUCATION PROGRAMS

Certified Construction Associate (CCA) 6-parts

- Construction Document Technician (CDT)
- Estimating & Scheduling Practitioner (ESP)

Construction Industry Technician (CIT)

Construction Industry Specialist (CIS)

Construction Bookkeeping Technician (CBT)



Grades K - 6

Formerly known as Accessory Structure Project (ASP)

Youth Programs

Grades 8 - 12



High School Division

Grades 9 -12

College Division Freshman - Senior



Design Drafting



The 2018-2019 problem has been Announced!!

HIGH SPEED STUDY ZONE

All 5 students who registered have sent in the submissions for judging which is currently underway!!

Good Luck to all who have entered!!

Block Kids



Submissions due to Regional Chair - February 15th

Competition.

Good luck to Anastasia Guest on her project that has been submitted in the Midwest Regional

Become an NEF Ambassador... Would you like to help promote NEF to all of the Construction Industry?

Ambassadors will receive:

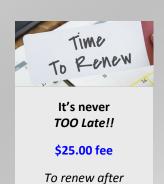
A bronze pin for completing one item,

A silver pin for completing two items, and

A **gold pin** for completing **three** items or more.

The criteria to become a NEF Ambassador and the nomination form are available on the NEF website at www.nef-edu.org.





October 1st.

Region membership
as of

2/28/2019

End of 17-18 Year = 4768End of 2/28/19 = 4161 Midwest 607 **Pacific Southwest** 540 **North Central** 451 South Atlantic 433 North East 459 South Central 624 **Pacific Northwest** 477 Southeast 570





CORE PURPOSE

TO ENHANCE THE SUCCESS OF WOMEN IN THE CONSTRUCTION INDUSTRY.

CORE VALUES:

- BELIEVE
- Persevere
- DARE



Chapter Sponsors













Mortenso







Student Members: NDSU / MSUM







Luncheon





Sponsorships Available:

Sponsorship Levels:

\$350 - Platinum Level

\$250 - Gold Level

\$150 - Silver Level

\$ 50 - Bronze Level

- Additional Supporter (Specify Amount)

Events:

- Auction Fundraiser
- Block Kids
- Design Drafting Competition
- WIC Week Event(s)
- Networking Event (s)

For complete sponsorship details and the commitment form go to the chapter website at www.nawicfm246.org.