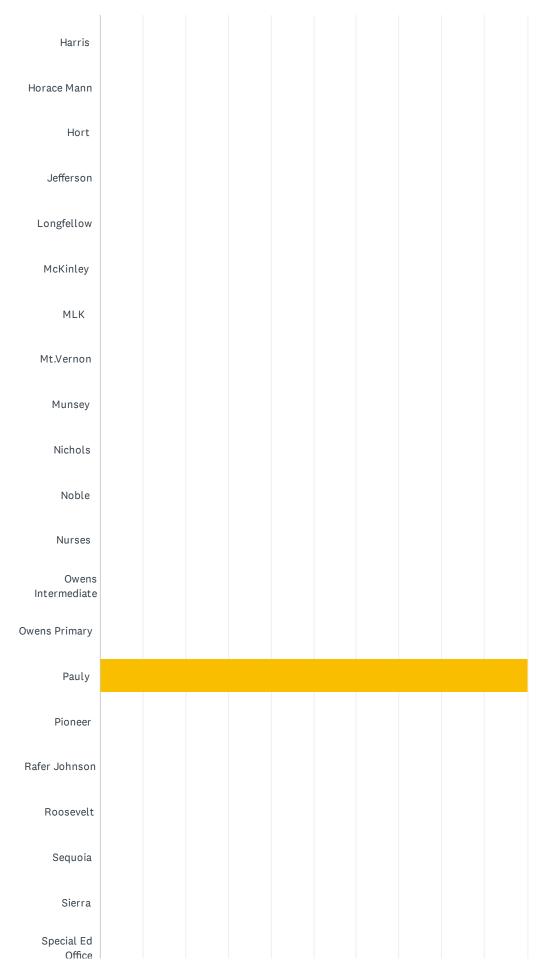
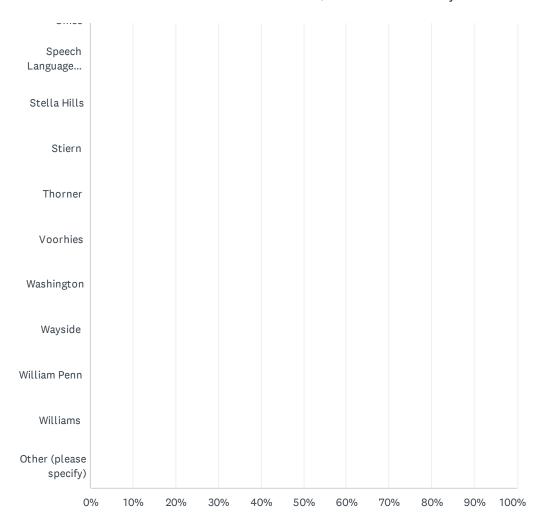
# Q1 School Site (If you work at multiple sites choose your home site OR complete a survey for each site at which you spend significant time.)

Answered: 12 Skipped: 0

		Answer	eu. IZ	Skippe	u. U		
Casa Loma							
Cato							
Chavez							
Chipman							
College Hts							
Compton							
Curran							
Downtown							
Ed Center							
Eissler							
Emerson							
Evergreen							
Fletcher							
Frank West							
Franklin							
Fremont							
Garza							
Harding							



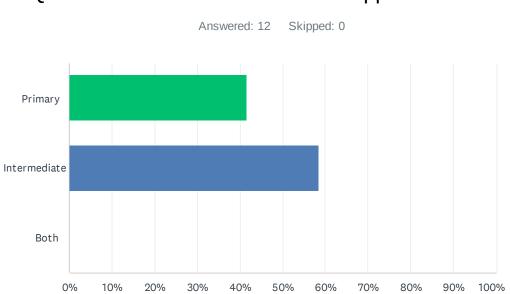


ANSWER CHOICES	RESPONSES	
Casa Loma	0.00%	0
Cato	0.00%	0
Chavez	0.00%	0
Chipman	0.00%	0
College Hts	0.00%	0
Compton	0.00%	0
Curran	0.00%	0
Downtown	0.00%	0
Ed Center	0.00%	0
Eissler	0.00%	0
Emerson	0.00%	0
Evergreen	0.00%	0
Fletcher	0.00%	0
Frank West	0.00%	0
Franklin	0.00%	0
Fremont	0.00%	0
Garza	0.00%	0
Harding	0.00%	0
Harris	0.00%	0
Horace Mann	0.00%	0
Hort	0.00%	0
Jefferson	0.00%	0
Longfellow	0.00%	0
McKinley	0.00%	0
MLK	0.00%	0
Mt.Vernon	0.00%	0
Munsey	0.00%	0
Nichols	0.00%	0
Noble	0.00%	0
Nurses	0.00%	0
Owens Intermediate	0.00%	0
Owens Primary	0.00%	0
································		

Pauly	100.00%	12
Pioneer	0.00%	0
Rafer Johnson	0.00%	0
Roosevelt	0.00%	0
Sequoia	0.00%	0
Sierra	0.00%	0
Special Ed Office	0.00%	0
Speech Language Pathologist	0.00%	0
Stella Hills	0.00%	0
Stiern	0.00%	0
Thorner	0.00%	0
Voorhies	0.00%	0
Washington	0.00%	0
Wayside	0.00%	0
William Penn	0.00%	0
Williams	0.00%	0
Other (please specify)	0.00%	0
Total Respondents: 12		

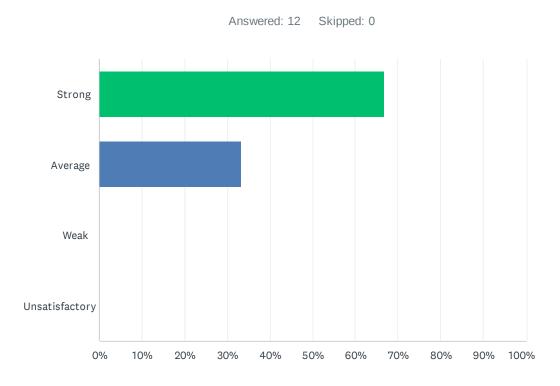
#

OTHER (PLEASE SPECIFY) There are no responses. DATE



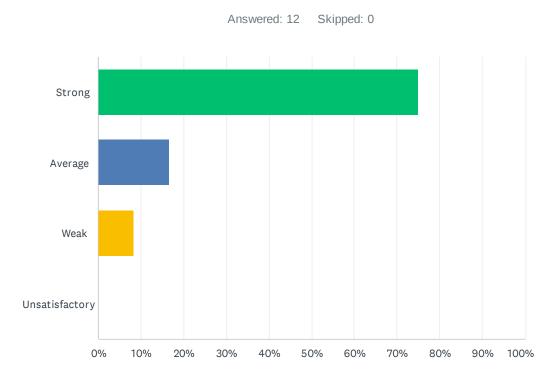
ANSWER CHOICES	RESPONSES	
Primary	41.67%	5
Intermediate	58.33%	7
Both	0.00%	0
TOTAL		12

# Q3 Site administration is sensitive to the needs of students, staff, and the community.



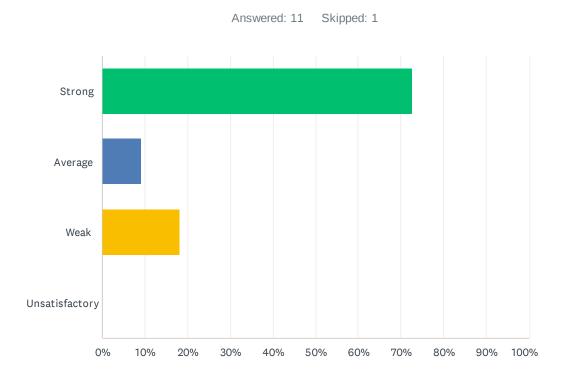
ANSWER CHOICES	RESPONSES
Strong	66.67% 8
Average	33.33% 4
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	12

# Q4 Site administration treats staff with respect; you feel like a valued member of a team.



ANSWER C	HOICES	RESPONSES		
Strong		75.00%		9
Average		16.67%		2
Weak		8.33%		1
Unsatisfacto	ory	0.00%		0
TOTAL				12
#	COMMENT		DATE	
1 Mrs. Ross has been supportive to our well being this year. She is always positive in my interactions with her. I feel she supports my needs as a team member along with our grade level.		1/26/2022 1:57 PM		

# Q5 Site administration conducts classroom visits /ZOOM visits in the least disruptive manner and leaves timely feedback (within 24 hours).



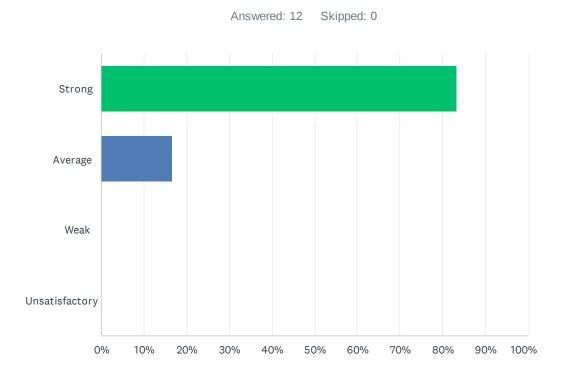
ANSWER CHOICES	RESPONSES	
Strong	72.73%	8
Average	9.09%	1
Weak	18.18%	2
Unsatisfactory	0.00%	0
TOTAL		11
# COMMENT:	DATE	

1/26/2022 1:57 PM

She has visited my room and comes in quietly. She has given feedback in a timely manner.

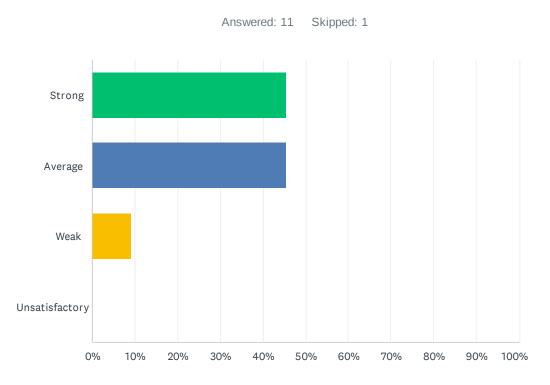
1

#### Q6 Site administration follows the contract and respects personal rights.



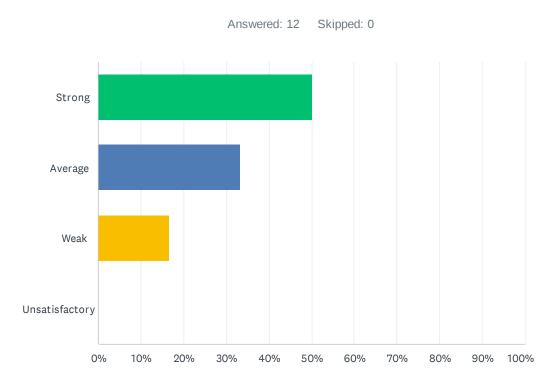
ANSWER CHOICES	RESPONSES	
Strong	83.33%	10
Average	16.67%	2
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		12

# Q7 Administration utilizes staff according to their job description (ie. Coaches, APL's, Specialists & Staff).



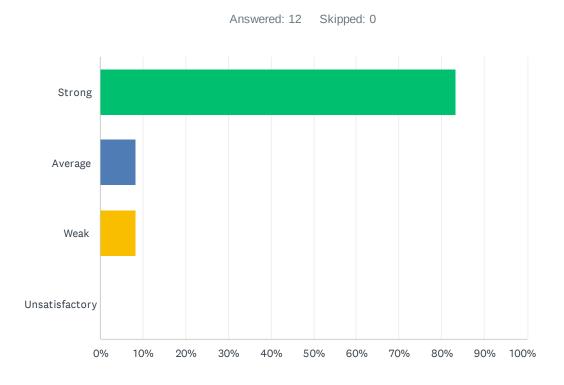
ANSWER C	HOICES	RESPONSES		
Strong		45.45%		5
Average		45.45%		5
Weak		9.09%		1
Unsatisfacto	Jry	0.00%		0
TOTAL				11
#	COMMENT		DATE	
1	1 I don't think this question is fair for this school year. NO-ONE is following just their job description, but EVERYONE is pulling together. I will say that Covid 21-22 has shown how amazing we work as a team		1/25/2022 7:01 PM	

### Q8 Administration maintains open communication with staff, parents, and students.



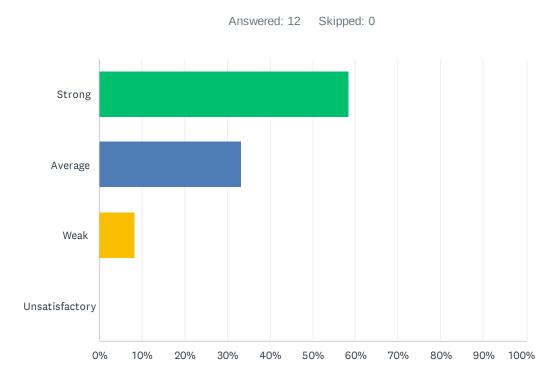
ANSWER CHOICES	RESPONSES	
Strong	50.00%	6
Average	33.33%	4
Weak	16.67%	2
Unsatisfactory	0.00%	0
TOTAL	1	.2

# Q9 Administration supports staff against attacks and criticism from parents.



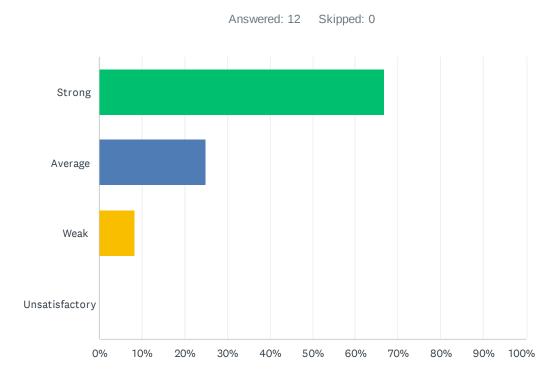
ANSWER CHOICES	RESPONSES	
Strong	83.33%	10
Average	8.33%	1
Weak	8.33%	1
Unsatisfactory	0.00%	0
TOTAL		12

### Q10 Site administration treats all teachers equally; there is no preferential treatment.



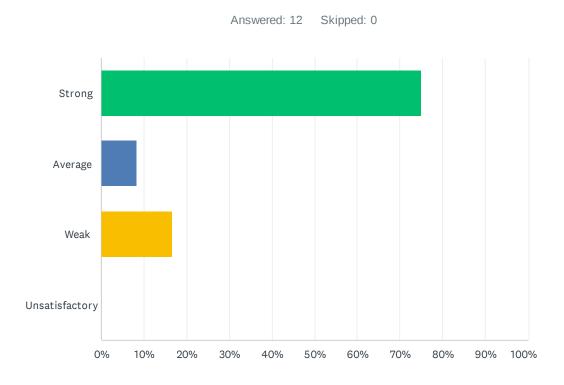
ANSWER CHOICES		RESPONSES			
Strong		58.33%		7	
Average		33.33%		4	
Weak		8.33%		1	
Unsatisfactory		0.00%		0	
TOTAL				12	
#	COMMENT			DATE	
	There are no responses.				

#### Q11 Administration supports classroom discipline procedures and follows District discipline guidelines.



ANSWER CHOICES		RESPONSES			
Strong		66.67%		8	
Average		25.00%		3	
Weak		8.33%		1	
Unsatisfactory		0.00%		0	
TOTAL				12	
#	COMMENTS			DATE	
	There are no responses.				

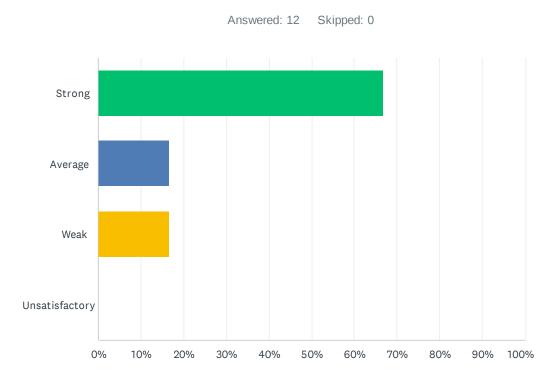
### Q12 The administration has been supportive and minimized additional stress.



ANSWER CHOICES	RESPONSES	
Strong	75.00%	9
Average	8.33%	1
Weak	16.67%	2
Unsatisfactory	0.00%	0
TOTAL		12

#	COMMENT	DATE
1	Administration really listens and does what is best for the staff during these stressful times.	2/6/2022 12:11 PM
2	This year admin has been kind and not add to the stress of some the additional workload. Also, admin is always offering how they can help me and if there is anything they can do to help, which I appreciate.	1/26/2022 1:57 PM

# Q13 Administration has communicated expectations and information during the COVID pandemic.



ANSWER CHOICES	RESPONSES	
Strong	66.67%	8
Average	16.67%	2
Weak	16.67%	2
Unsatisfactory	0.00%	0
TOTAL		12
# COMMENT	DATE	

1/26/2022 1:57 PM

They are doing the best they can as it had been changing daily or weekly in the beginning.

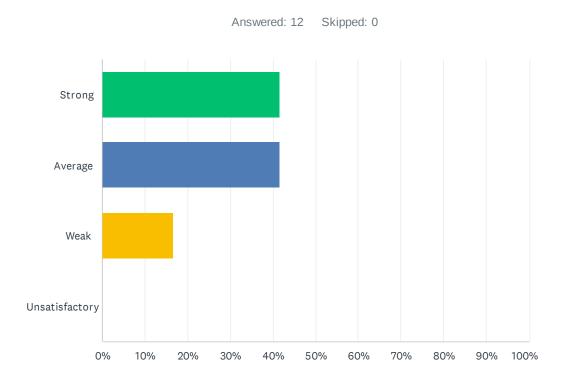
1

# Q14 Does your administrator impact the working conditions, positively or negatively, at your worksite?

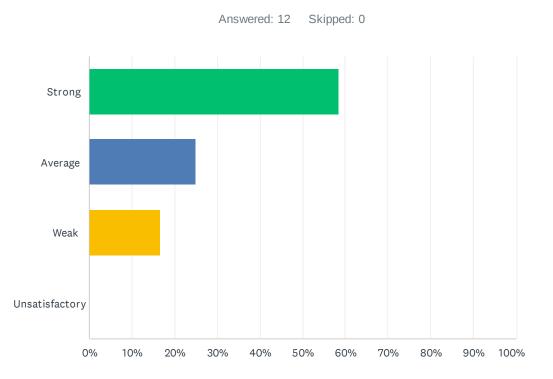
Answered: 11 Skipped: 1

#	RESPONSES	DATE
1	Very positively!	2/15/2022 4:42 PM
2	Positively	2/9/2022 8:32 PM
3	Positively	2/9/2022 11:30 AM
4	So far, it has been positive.	2/9/2022 7:52 AM
5	positively	2/8/2022 9:24 PM
6	Weak communication and organization	2/8/2022 8:08 PM
7	100% positive impact.	2/6/2022 12:11 PM
8	Positively	1/28/2022 4:46 PM
9	The change was different in the beginning, but Mrs. Ross has impacted our working conditions in a positive way. The process looked different from years past but her positive manner has been just as positive as before. Mr. Anthony is amazing and is always positive.	1/26/2022 1:57 PM
10	Positively. Ramona is supportive, helpful, and a great leader. She's organized and I love coming to my site each day.	1/26/2022 1:09 PM
11	Positively. Believes in her teachers and staff and the decisions were make.	1/25/2022 7:01 PM

#### Q15 Site staff is involved in setting school policies and budgetary priorities.



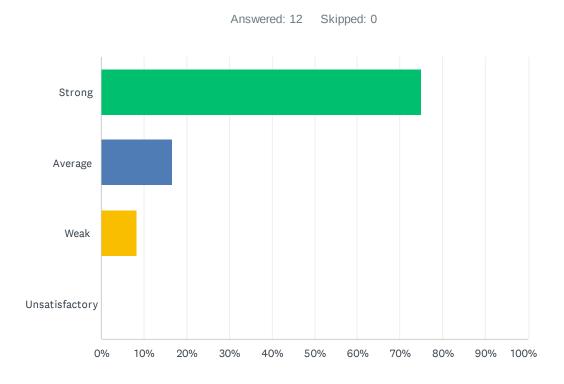
ANSWER CHOICES	RESPONSES
Strong	41.67% 5
Average	41.67% 5
Weak	16.67% 2
Unsatisfactory	0.00% 0
TOTAL	12



### Q16 Site meetings are productive and not excessive.

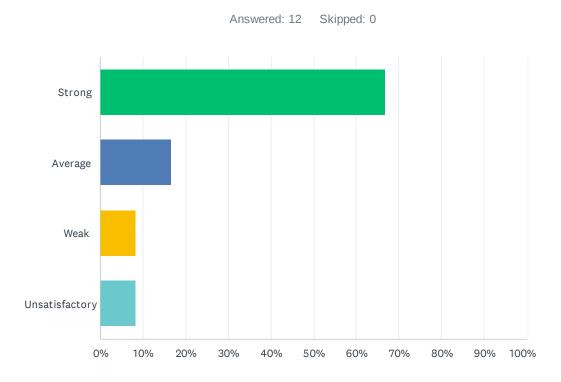
ANSWER CHOICES		RESPONSES	
Strong		58.33%	7
Average		25.00%	3
Weak		16.67%	2
Unsatisfactory		0.00%	0
TOTAL			12
#	COMMENT		DATE
	There are no responses.		

# Q17 During Covid, meetings have not been excessive and have been productive.



ANSWER CHOICES		RESPONSES			
Strong		75.00%		9	
Average		16.67%		2	
Weak		8.33%		1	
Unsatisfactory		0.00%		0	
TOTAL				12	
#	COMMENT			DATE	
	There are no responses.				

# Q18 My site receives daily consecutive uninterrupted planning/preparation time. (30 minutes / 40 minutes)



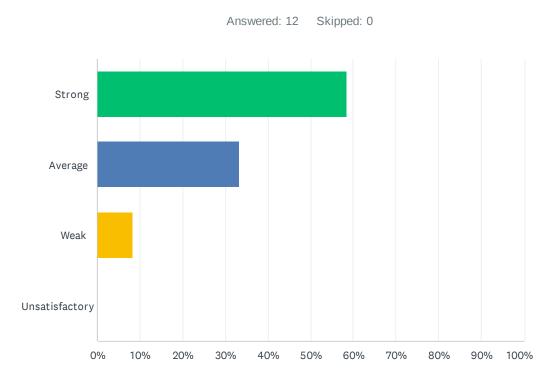
ANSWER CHOICES	RESPONSES
Strong	66.67% 8
Average	16.67% 2
Weak	8.33% 1
Unsatisfactory	8.33% 1
TOTAL	12
# COMMENT	DATE

2/8/2022 8:10 PM

Not since ISB has started. I have not had morning of prep since November

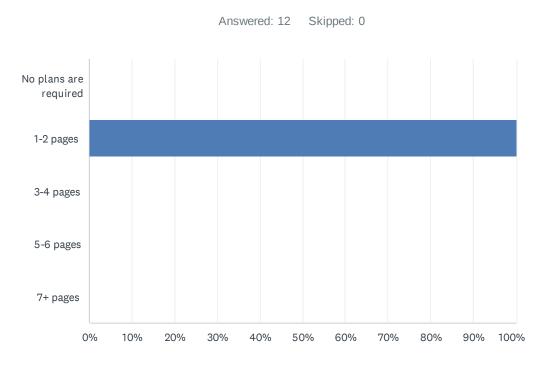
1

# Q19 Staff is given time to input district required data (ie. Benchmarks, Dibels, CFAs, Report Cards, etc).



ANSWER CHOICES	RESPONSES
Strong	58.33% 7
Average	33.33% 4
Weak	8.33% 1
Unsatisfactory	0.00% 0
TOTAL	12

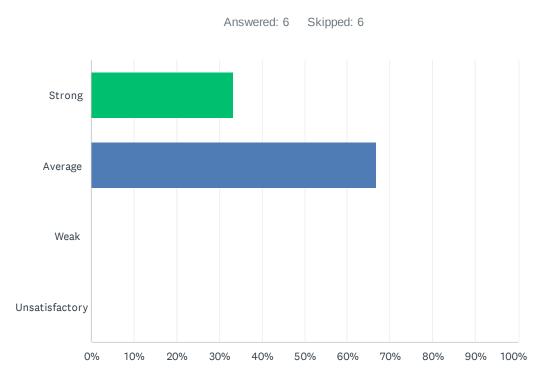
# Q20 Teachers are required to submit complete, but not excessively lengthy lesson plans.



ANSWER CHOICES	RESPONSES	
No plans are required	0.00%	0
1-2 pages	100.00%	12
3-4 pages	0.00%	0
5-6 pages	0.00%	0
7+ pages	0.00%	0
TOTAL		12

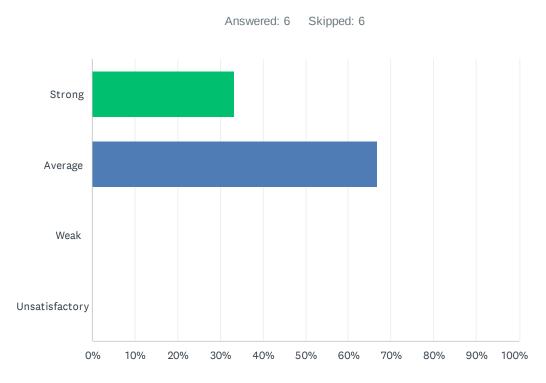
#	COMMENT	DATE
1	Lesson plan submission is due every few weeks. It rotates around the grade levels.	2/6/2022 12:15 PM
2	Plans are due every three weeks. Nothing crazy and no nit picking on our plans. Very easy and stress free.	1/25/2022 7:02 PM

# Q21 The Special Education Department is assisting you with your questions, problems, and concerns.



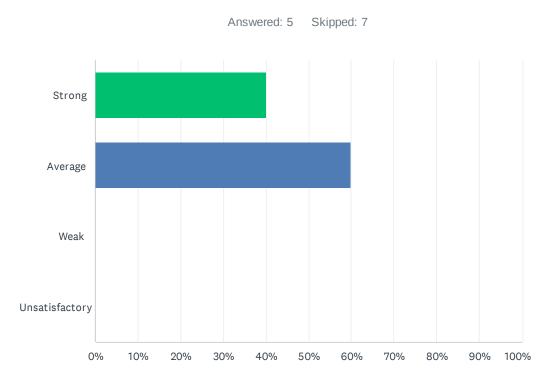
ANSWER CHOICES	RESPONSES	
Strong	33.33%	2
Average	66.67%	4
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		6

# Q22 Special Education class size is balanced within each program to ensure student safety and individualized instruction.



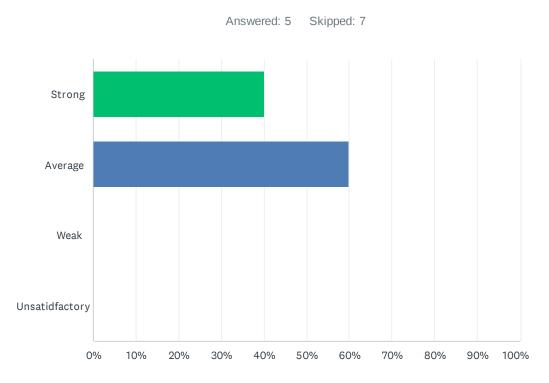
ANSWER CHOICES	RESPONSES	
Strong	33.33%	2
Average	66.67%	4
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		6

#### Q23 Special education teachers have opportunities to participate in schoolbased, content area staff development.



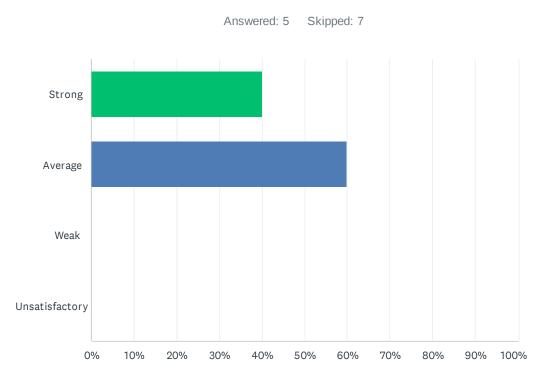
ANSWER CHOICES	RESPONSES	
Strong	40.00%	2
Average	60.00%	3
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		5

# Q24 Special education teachers have access to ALL instructional resources provided to general education teachers.



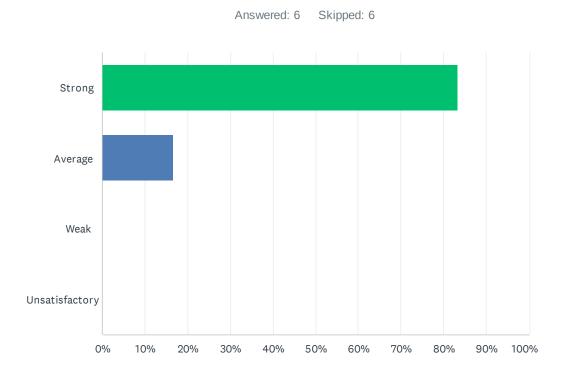
ANSWER CHOICES	RESPONSES	
Strong	40.00%	2
Average	60.00%	3
Weak	0.00%	0
Unsatidfactory	0.00%	0
TOTAL		5

# Q25 Special education teachers are adequately trained in the administration of state assessments and District IEP's.



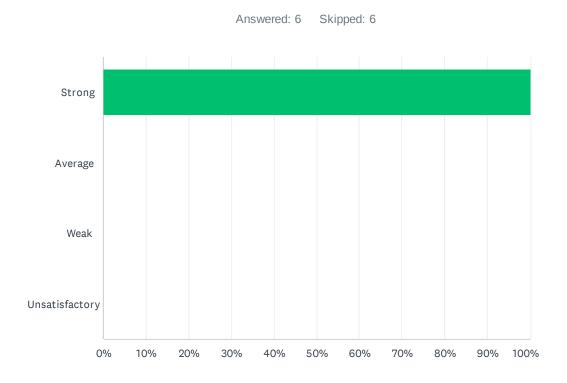
ANSWER CHOICES	RESPONSES	
Strong	40.00%	2
Average	60.00%	3
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		5

#### Q26 The site principal is accessible to discuss special education issues.



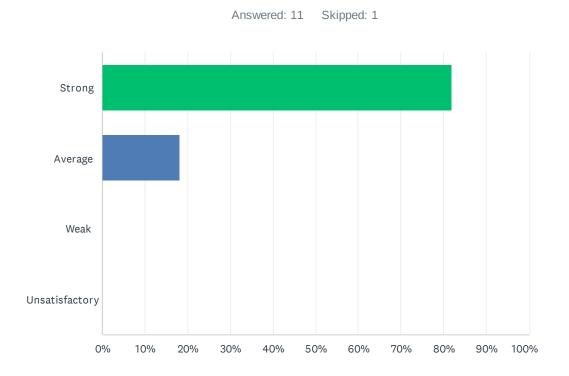
ANSWER CHOICES	RESPONSES	
Strong	83.33%	5
Average	16.67%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		6

### Q27 The site principal promotes equal opportunities for all students to learn.



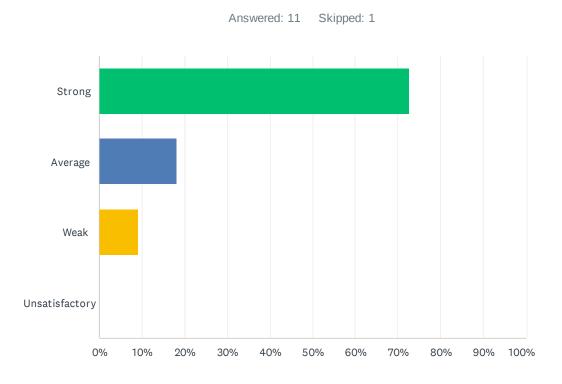
ANSWER CHOICES	RESPONSES	
Strong	100.00%	6
Average	0.00%	0
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		6

#### Q28 Staff and students feel safe while attending online classes.



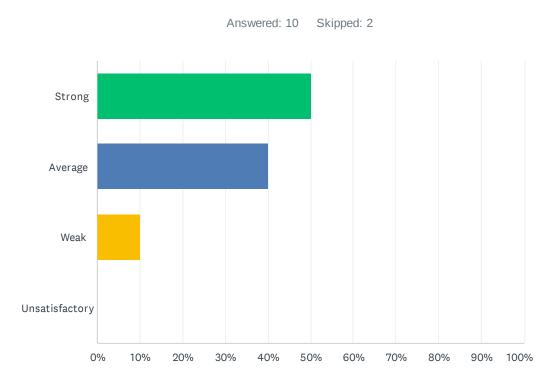
ANSWER	CHOICES	RESPONSES	
Strong		81.82%	9
Average		18.18%	2
Weak		0.00%	0
Unsatisfactory		0.00%	0
TOTAL			11
#	COMMENT		DATE
	There are no responses.		

# Q29 Administration has been helpful and supportive regarding student discipline during COVID.



ANSWER C	HOICES	RESPONSES		
Strong		72.73%		8
Average		18.18%		2
Weak		9.09%		1
Unsatisfactory		0.00%		0
TOTAL				11
#	COMMENT		DATE	
1	The discipline needed is very small. Admin responds to phone ca immediately. Offers suggestions and coaching on handling issues		1/25/2022 7:04 PM	

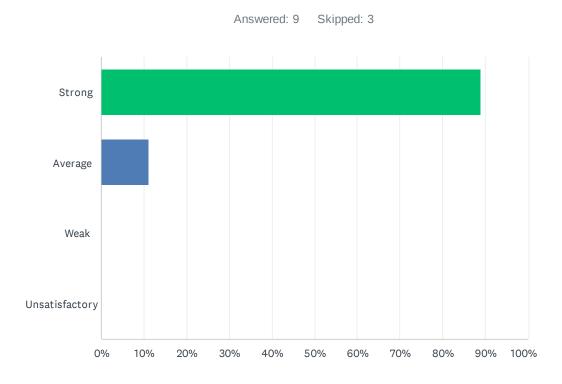
### Q30 Teachers have been given or trained to use effective tools to improve online behavior.



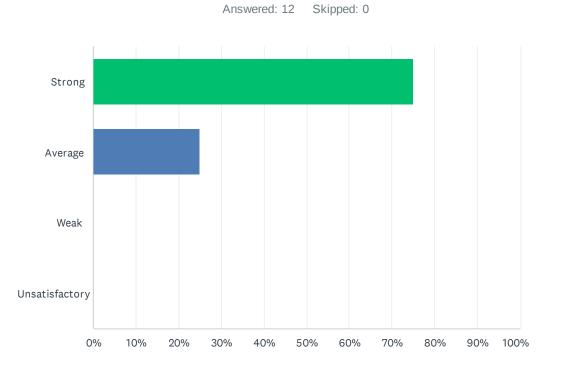
ANSWER CHOICES	RESPONSES	
Strong	50.00%	5
Average	40.00%	4
Weak	10.00%	1
Unsatisfactory	0.00%	0
TOTAL		10

#	COMMENT	DATE
1	N/A	1/25/2022 7:04 PM

# Q31 When ODR's (office disciplinary referral) are written, the teacher's word is valued and trusted.



ANSWER CHOICES		RESPONSES			
Strong		88.89%		8	
Average		11.11%		1	
Weak		0.00%		0	
Unsatisfactory		0.00%		0	
TOTAL				9	
#	COMMENT			DATE	
	There are no responses.				

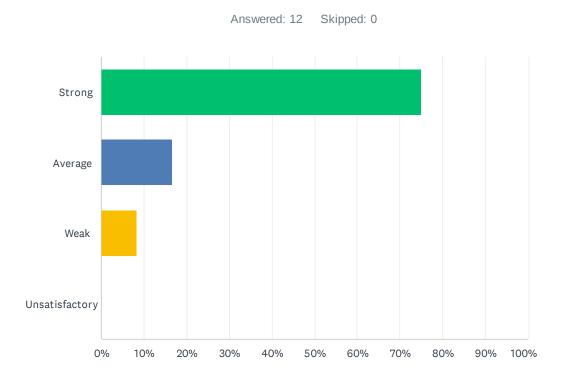


#### Q32 My site has a positive atmosphere.

ANSWER CHOICES	RESPONSES	
Strong	75.00%	9
Average	25.00%	3
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		12

#	COMMENT	DATE
1	Atmosphere has greatly changed since change in admin.	2/8/2022 8:12 PM
2	We are a hidden gem of BCSD	1/25/2022 7:04 PM

### Q33 I would recommend my site to other employees and prospective teachers.



ANSWER CHOICES		RESPONSES			
Strong		75.00%		9	
Average		16.67%		2	
Weak		8.33%		1	
Unsatisfactory		0.00%		0	
TOTAL				12	
#	COMMENT			DATE	
	There are no responses.				