OPTION B

Tentative agreement between the Madison Area Educational Special Services Unit (SSU) Board of Directors and the Special Services Unit Federation of Teachers Local 4195, AFT AFL-CIO.

This agreement will cover two years starting 8/1/21 to 6/30/23.

Who qualifies for raise in 2021-2022:
Teachers with effective or highly effective evaluations in 2020-21 and returning to SSU in 2021 -2022 school year with at least 120 days worked as a Teacher with SSU the prior year.

   Teacher's who qualify above will get $2,276.79 added to their contract base from 2020-21.

Who qualifies for raise in 2022-2023:
Teachers with effective or highly effective evaluations in 2021-2022 and returning to SSU in 2022 -2023 school year with at least 120 days worked as a Teacher with SSU the prior year.

   Teacher's who qualify above will get $2,276.79 added to their contract base from 2021-22.

   Teacher's whose salary, after the raise ,still do not reach $40,000 will also receive the amount necessary to reach $40,000.

We agree to open the contract in 2022-23 to negotiate the following:
If a Teacher retires and we replace them with a lower salary Teacher we will share the salary savings 50/50 with the union for one Teacher of the Union's choosing.
The union can then let us know where they want to put their 50% of salary savings.
We also agree to reopen to negotiate the use of Covid days.

Language changes or additions:

Covid leave: (This provision expires at the end of the 2021- 22 school year)
   If a Teacher can prove they are fully Covid vaccinated they could be eligible to receive up to 10 days of paid leave if:
          They are quarantined and show a positive test result.

   If a Teacher can prove they are fully Covid vaccinated and their child is fully vaccinated (if age eligible)and they must stay with their child they could be eligible to receive up to 10 days of paid leave if:
          Their child is quarantined, under 14 years of age (unless special circumstance) and show a positive test result.

Michael L. Jones 9-28-21

Sin A Dash 9-28-21