





**THE RURAL MUNICIPALITY OF FILLMORE NO. 96**

**SARM Fees 2022-020** **Smith:** That the following SARM invoices totaling \$24,535.47 be paid:

- Membership Fees	\$ 2,763.66
- Fidelity Bond Invoice	\$ 127.20
- Liability Self Insurance Plan	\$ 2,020.55
- Excess Liability Insurance Invoice	\$ 1,763.84
- Benefits – Council	\$ 925.00
- Benefits – Short Term Disability	\$ 7,114.70
- Benefits – Long Term Disability	\$ 5,167.09
- Benefits – Group Life Insurance	\$ 831.60
- Benefits – Extended Health & Dental	<u>\$ 3,821.83</u>
- Benefits Total	\$17,860.22

**Carried.**

**FCM 2022-021** **Leguee:** That the RM renew our membership with the Federation of Canadian Municipalities at a cost of \$130.18

**Carried.**

**SPSO 2022-022** **Popowich:** That the RM of Fillmore pay the invoice for the Saskatchewan Public Safety Agency for 911 dispatch services in the amount of \$351.23.

**Carried.**

**Council Remuneration 2022-023** **Ray:** That the Council Indemnity Rates remain as follows:

Council Indemnity	\$200.00/day
Convention Indemnity	\$200.00/day
Council Supervision	\$200.00/day
Committee Work	\$200.00/meeting
Reeve’s Supervision of Office	\$200.00/day
Council Mileage	\$ 0.60/km

**Carried.**

**Custom Rates 2022-024** **Smith:** That the following custom rates apply to the RM of Fillmore’s Machinery including an operator:

Tractor, front end loader	\$150.00/hour
Grader	\$150.00/hour
Backhoe	\$150.00/hour
Tractor, snowplow	\$175.00/hour
Casual Labour rate	\$ 20.00/hour
Minimum Charge	\$150.00

**Carried.**

**O/S Emp Holiday 2022-025** **Ray:** That the RM of Fillmore allow the existing full time outside employees to use 75% of their estimated annual vacation time prior to them earning it thus, creating a vacation deficit.

**Defeated.**

**O/S Emp Holiday 2022-026** **Procyk:** That the RM of Fillmore will retain vacation pay on the outside employees until it is used. Further vacation time can’t be used until it is earned.

**Councillor Ray requested a Recorded Vote: Division 6: Absent**

<b>Reeve:</b>	<b>Against</b>	<b>Division 1:</b>	<b>Against</b>
<b>Division 2:</b>	<b>In Favour</b>	<b>Division 3:</b>	<b>In Favour</b>
<b>Division 4:</b>	<b>In Favour</b>	<b>Division 5:</b>	<b>In Favour</b>

**Carried.**

**TIPS Grnt 2022-027** **Procyk:** That the Saskatchewan Lotteries Community Grant in the amount of 1416.00 be allocated by population as follows:

- Osage – 22	
- Creelman – 67	
- Fillmore – 134	

**Carried.**

**Cons Eas 2022-028** **Urban:** That the RM of Fillmore acknowledges that a Conservation Easement has been registered on the NW Section 31, Township 12, Range 11 W2M.

**Carried.**

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**Docs Dest.** **Procyk:** That the Council of the RM of Fillmore authorizes the destruction of  
**2022-029** the following documents in accordance with the Destruction of Record Bylaw:  
- 2013 financial reports and records including:  
- Balance Sheets, income Statements, Trial Balances, Invoices,  
General Receipts, Accounts Receivable Receipt and the General  
Ledger.  
- 2013 Tax Reports including:  
- Tax Roll Reconciliation, Tax Levy Report and reconciliation,  
Assessment Reports, Tax Notices, Tax Receipts.  
Noting that the Tax Roll Ledger for the period January 1 – December 31, 2013 will  
be kept permanently. **Carried.**

**BOR** **Urban:** That the RM of Fillmore contract Western Municipal Consulting Ltd  
**2022-030** to attend to the Board of Revision Services and Development Appeal Board Services.  
Further that the Retainer fee of \$250.00 be paid.  
The following individuals are hereby appointed:  
Stew Demmans Tim Lafreniere  
Mike Waschuk Gordon Parkinson  
David Thomson Stuart Hayward  
Wayne Adams Pam Malach  
Cameron Duncan Jeff Hutton  
Barry Clark Secretary – Saumya Vaidyanathan  
**Carried.**

**Crime Stprs** **Popowich:** That the RM of Fillmore donate \$200.00 to Saskatchewan Crime  
**2022-031** Stoppers. **Carried.**

**Villages** **Ray:** That the RM of Fillmore provide each of the Village of Fillmore,  
**Custom** Village of Creelman and Village of Osage with twelve hours per year of custom  
**Work** work at no charge. (grader, mower and/or snowplow including an operator)  
**2022-032** Further, that for safety reasons, the RM will not take on any activity that would  
involve anyone being in a trench. Further, that each of the Villages shall pass a  
resolution that they agree to indemnify the Rural Municipality of Fillmore No. 96  
their officers and employees of any and all liability. **Carried.**

**Hollihan** **Procyk:** That we pay Todd Hollihan \$100.00 per month for snow  
**2022-033** removal for the months of December, January, February, March and April.  
**Carried.**

**SMHI** **Popowich:** That the RM Council acknowledges the Saskatchewan Municipal  
**2022-034** Hail Insurance annual Summary of Business written and the loss experience in the  
RM for 2021. **Carried.**

**APAS AGM** **Urban:** That Chris Procyk attend the Agriculture Producers Association  
**2022-035** Annual General Meeting to be held in Regina on January 17 & 18, 2022.  
**Carried.**

**The Administrator led the Council through the Harassment Prevention Policy. Each  
Councillor signed the Acknowledgment that they have been provided a copy of the Policy,  
they have read and understand the Policy. They also acknowledge that they will abide by the  
Policy and understand that if they violate the rules set forth by the Policy, there may be  
disciplinary actions or sanctions.**

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**Appointmnts Urban:** That the following appointments be approved by Council:  
**2022-036**

**Membership Boards:**

- APAS – Representative – Chris Procyk
- Golden Years Suites – Russell Leguee
- New Hope Community Legacy Foundation – Darren Urban
- Red Coat Waste Resource Authority – Vernna Wiggins
- Roy’s Lake Watershed Association – Leslie Lynch
- South Central Transportation Planning Committee – John Ray
- Southeast Regional Library – Dana Wall-Smith
- Stoughton Vet Clinic Board – Dennis Popowich
- Upper Souris Watershed Association & North Moose Mountain AEGP – Jason Smith, Alternate – Russell Leguee

**Council Appointments:**

- Deputy Reeve – Darren Urban
- EMO Coordinator – Paige Stewart
- EMO RM Representative – Jason Smith
- Fire Chief – Chris Palmer
- Deputy Fire Chief – Roman Kyrilchuk, Chris Procyk
- Fire Fighters – Local Volunteer Fire Department
- Fire Protection Fund – representatives – Darren Urban, Dennis Popowich
- Fire Protection Fund - Signing Authority – Vernna Wiggins
- Assessor, Tax Collector and License issuer – Administrator
- Human Resource Council Liaison – Chris Procyk
- Returning Officer – Administrator
- Deputy Returning Officer – To be appointed by Administrator
- Pound Keeper & Pound – Appointed by council as required
- Local Appeals Board – Council
- Auditor – Dudley & Co.
- Advisory Committee, Development Appeals Board
  - o Western Municipal Consulting Ltd.
- Board of Revision – Western Municipal Consulting Ltd.
- Board of Revision – Secretary –
  - Western Municipal Consulting Ltd. – Saumya Vaidyanathan
- Engineer – Prairie Road Solutions Inc.
- Pest Control Officer – Dustin Lang
- Weed Inspector – Randy Walbaum

**Admin Popowich:** That the Administrator’s report be accepted as presented.  
**2022-037** **Carried.**

**Recess Smith:** That at 12:03pm the Council recesses for an hour for lunch.  
**2022-038** **Carried.**

**Reeve Leguee Reconvened the meeting at 1:02 pm.**

**Financial Statements & Accounts for Approval:**

**F/S/Accts Procyk:** That the Financial Statements and Bank Reconciliation be approved.  
**2022-039** as presented. Further that cheques #18572 - #18604 totaling \$121,998.97 from December 31, 2021 and cheques #18605 – 18618 totaling \$46,857.78 which includes Payroll Direct Deposits and Electronic payments of utility bills as indicated on the list of accounts for payment be approved and are attached hereto. **Carried.**

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**Old Business:**

**Stockpile 2022-040 Popowich:** That the RM of Fillmore acknowledges that our contract with JJ Trucking for the supply and application of gravel will continue at \$18.00 per yard delivered on the road including road maintenance fees. Further gravel hauled to the stockpile will continue at \$14.43 per yard plus road maintenance fees. Further that the RM of Fillmore purchase 6,000 yards of 7/8" gravel from JJ Trucking to be delivered to the Highway 33 stockpile. **Carried.**

**New Business:**

**The telephone connection with Councillor John Ray was disconnected at 1:21pm Pursuant to our Council Procedures Bylaw.**

**Camera In 2022-041 Urban:** That at 1:21pm the Council of the RM of Fillmore move into an In Camera Session to discuss employee issues. **Carried.**

That at 2:25pm the Council of the RM of Fillmore move out of an In Camera Session.

**The telephone connection with Councillor John Ray was reestablished at 2:25**

**Wages 2022-043 Leguee:** That all of the employees be granted a 3.3% increase in wages/salary with the following results:

**Gil Lang** be granted \$34.10 per hour effective January 1, 2022. Further that he be provided with the following benefit package:

Short Term Disability – premium to be paid by the RM of Fillmore  
Long Term Disability – premium – Salary topped up – Paid by Employee  
SARM Group Life – premium to be paid by the RM of Fillmore  
Health and Dental – SARM Family Plan RM Pays Employee Portion Only  
Municipal Employees Pension Plan – as legislated  
Canada Pension Plan – as legislated  
Employment Insurance Premium – as legislated  
Mileage - \$0.60 per kilometer

Further, vacation pay will be retained until vacation days are taken.  
The maximum daily hours for construction work are twelve, the maximum daily hours for shop work is eight hours.

**Bryan Nixon** be granted \$31.00 per hour effective January 1, 2022. Further that he be provided with the following benefit package:

Short Term Disability – premium to be paid by the RM of Fillmore  
Long Term Disability – premium – Salary topped up – Paid by Employee  
SARM Group Life – premium to be paid by the RM of Fillmore  
Health and Dental – Blue Cross reimbursed by RM for Employee only  
Municipal Employees Pension Plan – as legislated  
Canada Pension Plan – as legislated  
Employment Insurance Premium – as legislated  
Mileage - \$0.60 per kilometer

Further, vacation pay will be retained until vacation days are taken.  
The maximum daily hours for construction work are twelve, the maximum daily hours for shop work is eight hours.

**F. Bart Klein** be granted \$31.00 per hour effective January 1, 2022. Further that he be provided with the following benefit package:

Short Term Disability – premium to be paid by the RM of Fillmore  
Long Term Disability – premium – Salary topped up – Paid by Employee  
SARM Group Life – premium to be paid by the RM of Fillmore  
Health and Dental – (Bart has Waived – covered under spouse)  
Municipal Employees Pension Plan – as legislated  
Canada Pension Plan – as legislated  
Employment Insurance Premium – as legislated  
Mileage - \$0.60 per kilometer

Further, vacation pay will be retained until vacation days are taken.  
The maximum daily hours for construction work are twelve, the maximum daily hours for shop work is eight hours.

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**2022-043 Cont**

**Brenda Grieve** be granted \$21.70 per hour effective January 1, 2022. Further that she be provided with the following benefit package:  
Short Term Disability – premium to be paid by the RM of Fillmore  
Long Term Disability – premium – Salary topped up – paid by Employee  
SARM Group Life – Premium to be paid by the RM of Fillmore  
Health and Dental – Blue Cross - RM of Fillmore pays for employee only  
Municipal Employees Pension Plan – as legislated  
Canada Pension Plan – as legislated  
Employment Insurance premium – as legislated  
Mileage - \$0.60 per kilometer.  
Vacation pay will be retained until vacation days are taken.

**Vernna Wiggins** be granted a salary of \$90,982.56 noting that the Village of Osage reimburses the RM of Fillmore \$5,000.00 for the work the Administrator does for the Village of Osage.  
Further that she be provided with the following benefit package:  
Short Term Disability – premium to be paid by the RM of Fillmore  
Long Term Disability – premium – Salary topped up – paid by Employee  
SARM Group Life – Premium to be paid by the RM of Fillmore  
Health and Dental – GMS - RM of Fillmore pays for employee only  
Municipal Employees Pension Plan – as legislated  
Canada Pension Plan – as legislated  
Employment Insurance premium – as legislated  
Mileage - \$0.60 per kilometer.

**Carried.**

**Adjourn  
2022-044**

**Popowich:** That we now adjourn at 2:33 pm.

**Carried.**

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**Reeve**

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**Administrator**