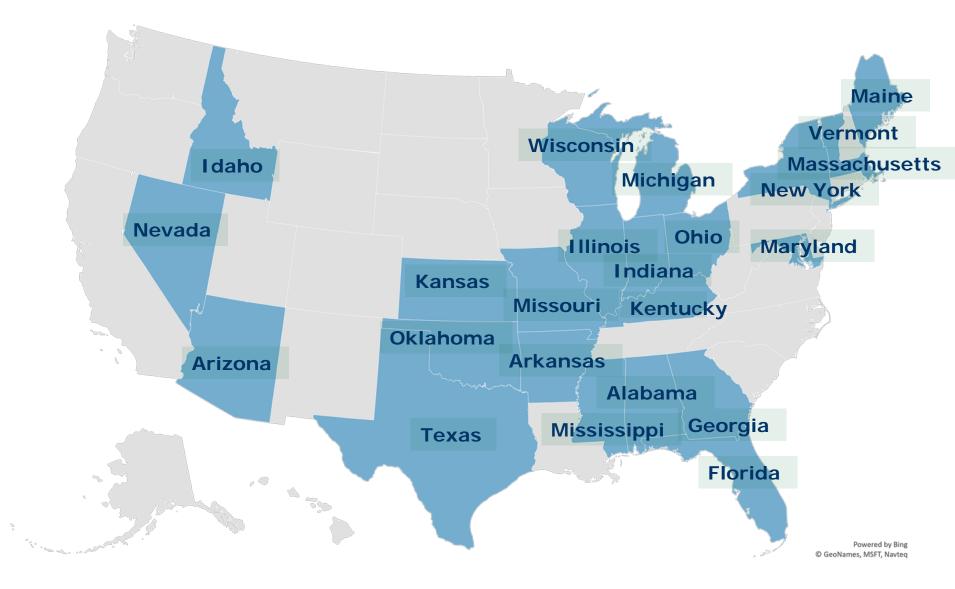
Net Income Calculations for Mothers Earning Minimum Wage In Selected States

Developed for the Secretaries' Innovation Group

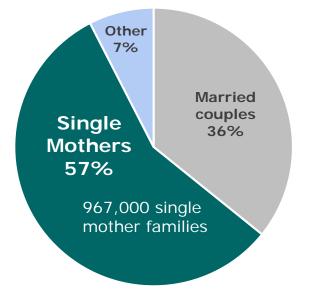
June 13, 2018 (Revised)

Erik Randolph 717-585-3953 erik@erikrandolphconsulting.com



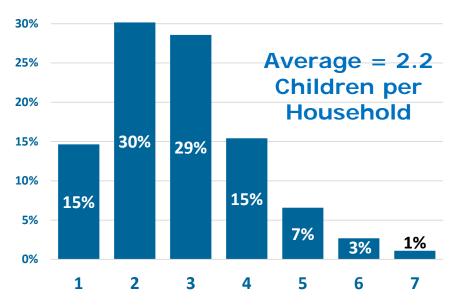
U.S. Data per 2016 American Community Survey, U.S. Census Bureau

Families in Poverty with Children under 18 Years of Age



Source: U.S. Census Bureau, Table S1702, ACS 2016—1 Year Estimates for the United States

Number of Children per Single Mother Household with at Least One Child under 18 Years of Age

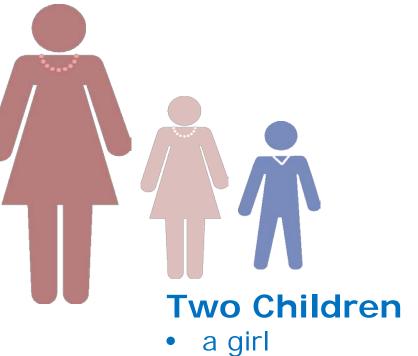


Calculation using ACA—1 Year Estimates for the United States using microdata from IPUMS-USA data (see below)

Microdata source: IPUMS-USA: Steven Ruggles, Katie Genadek, Ronald Goeken, Josiah Grover, and Matthew Sobek. *Integrated Public Use Microdata Series: Version 7.0* [dataset]. Minneapolis, MN: University of Minnesota, 2017. https://doi.org/10.18128/D010.V7.0

Single Mother

*Mom works full-time earning minimum wage



- a boy
- both in grade school

*No one in the family has a disability.

State Minimum Wage Law = Federal Rate



Note: When a state has no minimum wage law or a minimum wage rate less than the federal rate, then the federal rate applies.

Source: U.S. Department of Labor, "Minimum Wage Laws in the States" webpage, last updated January 1, 2018: <u>https://www.dol.gov/whd/minwage/america.htm#stateDetails</u>

State	2018 Rate	Authority Indexe	ed to Inflation
Arizona	\$10.50	Voter referendum	Yes
Arkansas	\$8.50	Voter referendum	No
Florida	\$8.25	State Constitution ¹	Yes
Illinois	\$8.25	Statute	No
Maine	\$10.00	Statute	Yes ²
Maryland	\$10.10 ³	Statute	No
Massachusetts	\$11.00	Statute	No
Michigan	\$9.25	Statute	No
Missouri	\$7.85	Statute	Yes
Nevada	\$8.25 ⁴	State Constitution	Yes
New York	\$11.65 ⁵	Statute	No ⁶
Ohio	\$8.30 ⁷	State Constitution	Yes
Vermont	\$10.50	Statute	Yes

¹Florida's constitutional amendment passed by voter petition

²Maine has two more statutory increases, and the indexing to inflation begins in 2020.

³Effective Rate for July 1, 2018.

⁴Effective Rate for July 1, 2018, and only if employer does not offer health insurance.

⁵Weighted average. Does not include higher fast food worker rates.

⁶New York Law will incrementally raise all six rates until all equal \$15 per hour. The increased rates for five of the six categories are statutorily determined. Beginning on 12/31/2021, upstate New York rates increase annually based on economic indices until it reaches \$15. ⁷For employers with gross receipts of \$305,000 or more.

Source: Based on each state's agencies assigned to enforce labor laws and state laws.

Income from Wages

- + gross earnings
- FICA payroll taxes (7.65%)
- federal income taxes (excluding refundable tax credits)
- state income taxes (excluding refundable tax credits)

\$\$\$

= post-tax earnings

\$\$\$

Basic Welfare Package¹

- + federal Earned Income Tax Credit
- + state refundable income tax credit
- + federal Additional Child Tax Credit
- + food stamps (i.e., SNAP)
- + free or reduced-cost school meals
- = Basic Welfare Package

\$\$\$ Medicaid²

\$ Section 8 Housing Voucher³

Notes:

- 1. The family will very likely receive the basic package.
- 2. The children will very likely be on Medicaid. For mom, it will depend on whether her employer offers health insurance, and if not, whether she is eligible in her state for Medicaid.
- 3. Less likely the family will receive a Section 8 housing voucher. Less than 2 percent of the U.S. population get this benefit.

If the mother earns the federal minimum wage rate, she will owe no federal taxes. This is how lines 38 through 46 of IRS Form 1040 might look like for the following states: Alabama, Georgia, Idaho, Indiana, Kansas, Kentucky, Mississippi, Oklahoma, Texas, and Wisconsin.

Note there is no taxable income on line 43.

Form 1040 (2017	0					Page 2
	38	Amount from line 37 (adjusted gross income)		<u>.</u>	38	15,080
Tax and	39a			Total boxes		
Credits	ь	if: Spouse was born before January 2, 1953, If your spouse itemizes on a separate return or you were a dual-stat		Jchicked ► 39a an, check bere ► 39b[-	
Standard	40	Itemized deductions (from Schedule A) or your standard deduc			40	9,350
Deduction for-	41	Subtract line 40 from line 38			41	5,730
People who	42	Exemptions. If line 38 is \$156,900 or less, multiply \$4,050 by the number or	n line 6	d. Otherwise, see instruction	42	12,150
check any box on line	43	Taxable income. Subtract line 42 from line 41. If line 42 is more	than	line 41, enter -0	43	0
39a or 39b or who can be	44	Tax (see instructions). Check if any from: a D Form(s) 8814 b] For	n 4972 c 🗌	44	0
claimed as a	45	Alternative minimum tax (see instructions). Attach Form 6251			45	
dependent, see	46	Excess advance premium tax credit repayment. Attach Form 896	2.		46	
instructions.	47	Add lines 44, 45, and 46		<u></u>	47	
 All others: Single or 	48	Foreign tax credit. Attach Form 1116 if required	48			
Married filing	49	Credit for child and dependent care expenses. Attach Form 2441	49			
separately, \$6,350	50	Education credits from Form 8863, line 19	50			
Married filing	51	Retirement savings contributions credit. Attach Form 8880	51			
jointly or Qualifying	52	Child tax credit. Attach Schedule 8812, if required	52	0		
widow(er), \$12,700	53	Residential energy credits. Attach Form 5695	53			
Head of	54	Other credits from Form: a 3800 b 8801 c	54			
household, \$9,350	55	Add lines 48 through 54. These are your total credits			55	0
	56	Subtract line 55 from line 47. If line 55 is more than line 47, enter	-0-		56	0

Example using the highest minimum wage studied—New York City fast food worker (\$13.50 / hour)—the mother pays no federal income tax!

Although there is taxable income on line 43, the tax is completely offset by the Child Tax Credit on line 52.

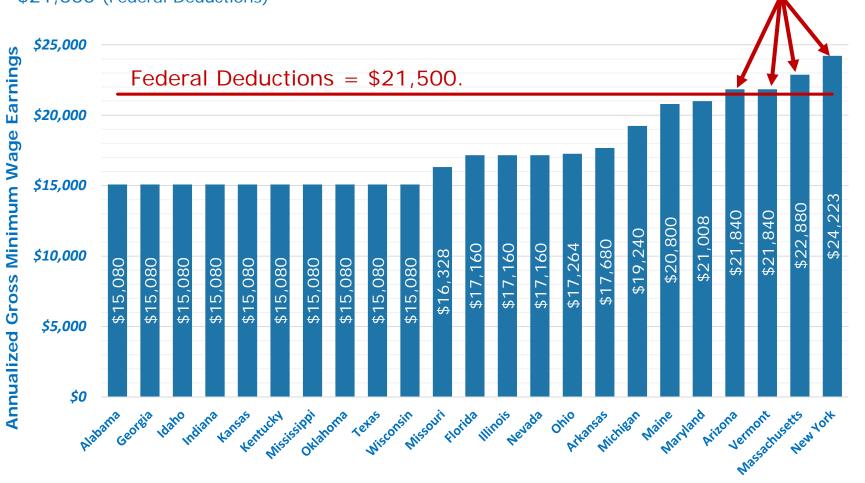
Form 1040 (2017)			Page 2
	38	Amount from line 37 (adjusted gross income)	38	\$28,080
Tax and	39a	Check { You were born before January 2, 1953, Blind, Total boxes if: Spouse was born before January 2, 1953 Blind, becked ► 39a		
Credits	b	If your spouse itemizes on a separate return or you were a dual-status alien, check here > 39b		
Standard	40	Itemized deductions (from Schedule A) or your standard deduction (see left margin)	40	9,350
Deduction for	41	Subtract line 40 from line 38	41	18,730
· People who	42	Exemptions. If line 38 is \$156,900 or less, multiply \$4,050 by the number on line 6d. Otherwise, see instructions	42	12,150
check any box on line	43	Taxable income. Subtract line 42 from line 41. If line 42 is more than line 41, enter -0	43	\$6,580
39a or 39b or who can be	44	Tax (see instructions). Check if any from: a Form(s) 8814 p Form 4972 c	44	658
claimed as a	45	Alternative minimum tax (see instructions). Attach Form 62.1	45	
dependent, see	46	Excess advance premium tax credit repayment. Attach Form 8962	46	
instructions.	47	Add lines 44, 45, and 46	47	
 All others: Single or 	48	Foreign tax credit. Attach Form 1116 if required 48		
Married filing	49	Credit for child and dependent care expenses. Attach Form 2441 49		
separately, \$6,350	50	Education credits from Form 8863, line 19 50		
Married filing	51	Retirement savings contributions credit. Attach Form 8880		
jointly or Qualifying	52	Child tax credit. Attach Schedule 8812, if required 52 658		
widow(er), \$12,700	53	Residential energy credits. Attach Form 5695 53		
Head of	54	Other credits from Form: a 3800 b 8801 c 54		
household, \$9,350	55	Add lines 48 through 54. These are your total credits	55	658
	56	Subtract line 55 from line 47. If line 55 is more than line 47, enter -0	56	0

Federal Deductions

\$9,350 (Standard Deduction for HOH Filing Status) + \$12,150 (\$4,050 personal exemption X 3)

= \$21,500 (Federal Deductions)

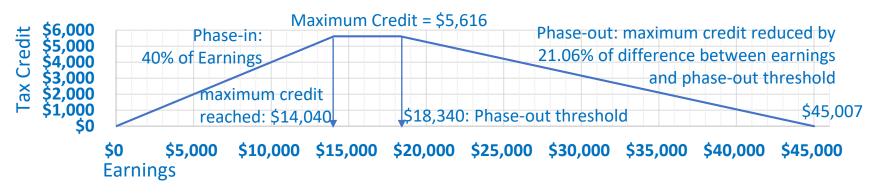
Cases in only four states—Arizona, Vermont, Massachusetts, and New York have taxable income. Taxed at 10% Rate.



Assumes no other nonrefundable credits or higher itemized deductions. Again, Child Tax Credit completely offsets taxable income for the four states that have taxable income on Line 43.

One of the big three welfare programs: \$63.8 billion and 27 million tax filings in 2017. Benefit based on filing status, earnings, and number of qualifying children (0, 1, 2, or "3 or more").

Showing 2017 Earned Income Credit for Tax Filer with Two Qualifying Children



Excerpts, Earned Income Credit Table on Page 64 of the Instructions to IRS Form 1040*

Earned Income Credit (EIC) Table - Continued

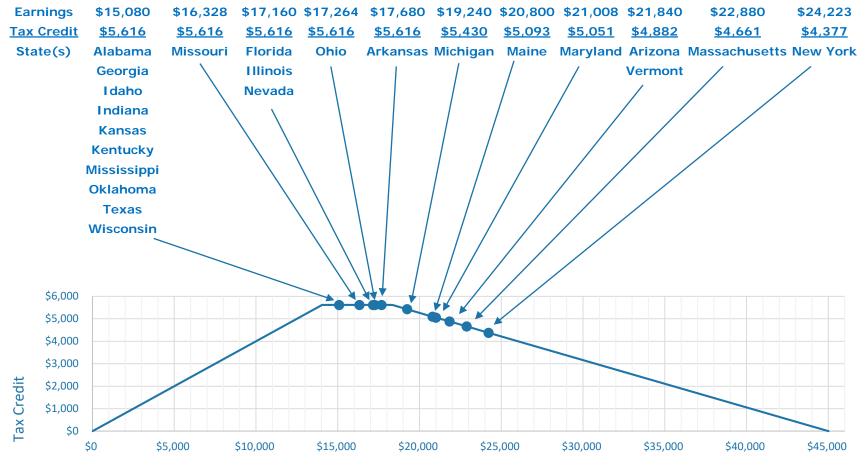
(Caution. This is not a tax table.)

And your filing status is-					And your filing status is-														
If the amou are looking the worksh	g up from	or qua	lifying with the second	of house vidow(e shildren y	r) and			jointly a fren you	nd the have is-			are looking up from or qualifying widow(er)		are looking up from the worksheet is- have is-		are looking up from the worksheet is- have is-			
At least	But less than		Your c	redit is-			Your c	redit is-		At least But less than		Your credit is-			Your credit is-				
15,000 15,050 15,100 15,150	15,050 15,100 15,150 15,200	0 0 0 0	3,400 3,400 3,400 3,400	5,616 5,616 5,616 5,616	6,318 6,318 6,318 6,318	426 423 419 415	3,400 3,400 3,400 3,400	5,616 5,616 5,616 5,616	6,318 6,318 6,318 6,318	18,200 18,250 18,300 18,350	18,250 18,300 18,350 18,400	0 0 0 0	3,400 3,400 3,400 3,394	5,616 5,616 5,616 5,609	6,318 6,318 6,318 6,311	182 178 174 170	3,400 3,400 3,400 3,400	5,616 5,616 5,616 5,616	6,318 6,318 6,318 6,318

*Example for family earning the federal minimum wage in 2017

Family Placement on EITC Curve by State

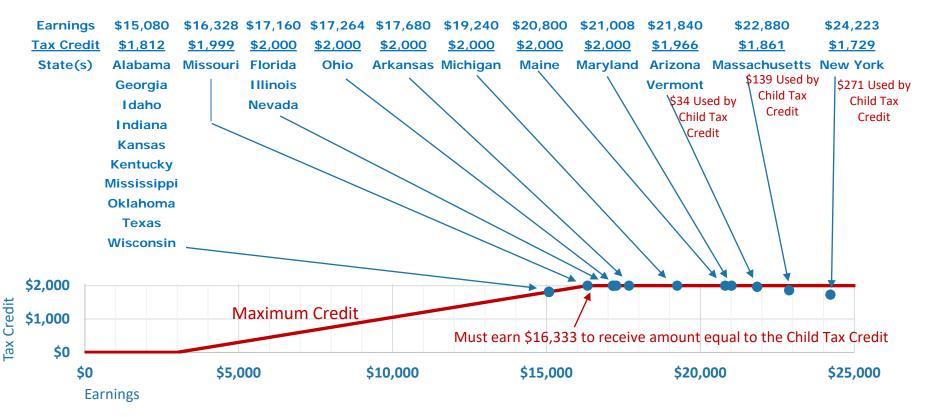
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Earnings

Additional Child Tax Credit

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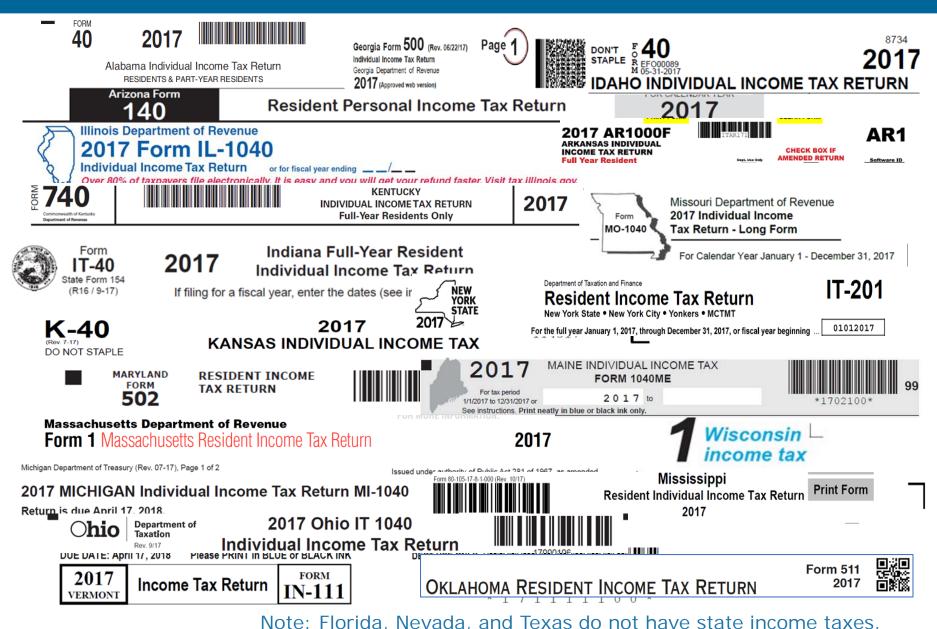
The Additional Child Tax Credit provides a refund for families who do not earn enough to receive their full Child Tax Credit, allowing up to the full amount subject to sufficient earnings.

For a HOH family with two qualifying children, the refundable credit is calculated by taking:

- 15% x (Earnings \$3,000), or
- \$2,000 nonrefundable Child Tax Credit claimed,
- whichever is less.

State Income Taxes: Data Sources

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State Refundable Tax Credits

State	Minimum Wage	Annual Full-time Earnings	State Income Tax Liability	Refundable Tax Credits	Tax Paid/ Refund
Alabama	\$7.25	\$15 <i>,</i> 080	\$228	\$0	-\$228
Arizona	\$10.50	\$21 <i>,</i> 840	\$68	\$75	\$7
Arkansas	\$8.50	\$17,680	\$33	\$0	-\$33
Florida	\$8.25	\$17,160	No s	tate income tax	
Georgia	\$7.25	\$15,080	\$66	\$0	-\$66
Idaho	\$7.25	\$15 <i>,</i> 080	\$0	\$0	\$0
Illinois	\$8.25	\$17 <i>,</i> 160	\$463	\$786	\$323
Indiana	\$7.25	\$15 <i>,</i> 080	\$196	\$505	\$309
Kansas	\$7.25	\$15,080	\$0	\$955	\$955
Kentucky	\$7.25	\$15 <i>,</i> 080	\$0	\$0	\$0
Maine	\$10.00	\$20,800	\$0	\$255	\$255
Maryland	\$10.10	\$21,008	\$341	\$1,364	\$1,023
Massachusetts	\$11.00	\$22 <i>,</i> 880	\$108	\$1,072	\$964
Michigan	\$9.25	\$19,240	\$308	\$326	\$18
Mississippi	\$7.25	\$15 <i>,</i> 080	\$20	\$0	-\$20
Missouri	\$7.85	\$16,328	\$9	\$0	-\$9
Nevada	\$8.25	\$17,160	No s	tate income tax	
New York	\$11.65	\$24,223	\$371	\$1,903	\$1,532
Ohio	\$8.30	\$17,264	\$0	\$0	\$0
Oklahoma	\$7.25	\$15,080	\$0	\$0	\$0
Texas	\$7.25	\$15 <i>,</i> 080	No s	tate income tax	
Vermont	\$10.50	\$21,840	\$12	\$1,562	\$1,550
Wisconsin	\$7.25	\$15,080	\$0	\$618	\$618

The Negative Income Tax System

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State	Minimum Wage	Annual Full-time Gross Earnings	FICA Payments	State Refundable Tax Credits	State Tax Paid/ Refund	Earned Income Tax Credit	Additional Child Tax Credit	State and Federal Refundable Tax Credits	Earnings after Taxes + Tax Credit Refunds	Increase Over Gross Earnings	Percent Over Gross Earnings
Alabama	\$7.25	\$15,080	-\$1,154	\$0	-\$228	\$5,616	\$1,812	\$7,428	\$21,126	\$6,046	40%
Arizona	\$10.50	\$21,840	-\$1,671	\$75	\$7	\$4,882	\$1,966	\$6,923	\$27,024	\$5,184	24%
Arkansas	\$8.50	\$17,680	-\$1,353	\$0	-\$33	\$5,616	\$2,000	\$7,616	\$23,910	\$6,230	35%
Florida	\$8.25	\$17,160	-\$1,313			\$5,616	\$2,000	\$7,616	\$23,463	\$6,303	37%
Georgia	\$7.25	\$15,080	-\$1,154	\$0	-\$66	\$5,616	\$1,812	\$7,428	\$21,288	\$6,208	41%
Idaho	\$7.25	\$15,080	-\$1,154	\$0	\$0	\$5,616	\$1,812	\$7,428	\$21,354	\$6,274	42%
Illinois	\$8.25	\$17,160	-\$1,313	\$786	\$323	\$5,616	\$2,000	\$8,402	\$23,787	\$6,627	39%
Indiana	\$7.25	\$15,080	-\$1,154	\$505	\$309	\$5,616	\$1,812	\$7,933	\$21,664	\$6,584	44%
Kansas	\$7.25	\$15,080	-\$1,154	\$955	\$955	\$5,616	\$1,812	\$8,383	\$22,309	\$7,229	48%
Kentucky	\$7.25	\$15,080	-\$1,154	\$0	\$0	\$5,616	\$1,812	\$7,428	\$21,354	\$6,274	42%
Maine	\$10.00	\$20,800	-\$1,591	\$255	\$255	\$5,093	\$2,000	\$7,347	\$26,556	\$5,756	28%
Maryland	\$10.10	\$21,008	-\$1,607	\$1,364	\$1,023	\$5,051	\$2,000	\$8,414	\$27,474	\$6,466	31%
Massachusetts	\$11.00	\$22,880	-\$1,750	\$1,072	\$964	\$4,661	\$1,861	\$7,594	\$28,616	\$5,736	25%
Michigan	\$9.25	\$19,240	-\$1,472	\$326	\$18	\$5,430	\$2,000	\$7,755	\$25,216	\$5,976	31%
Mississippi	\$7.25	\$15,080	-\$1,154	\$0	-\$20	\$5,616	\$1,812	\$7,428	\$21,334	\$6,254	41%
Missouri	\$7.85	\$16,328	-\$1,249	\$0	-\$9	\$5,616	\$1,999	\$7,615	\$22,685	\$6,357	39%
Nevada	\$8.25	\$17,160	-\$1,313			\$5,616	\$2,000	\$7,616	\$23,463	\$6,303	37%
New York	\$11.65	\$24,223	-\$1,853	\$1,903	\$1,532	\$4,377	\$1,729	\$8,009	\$30,007	\$5,785	24%
Ohio	\$8.30	\$17,264	-\$1,321	\$0	\$0	\$5,616	\$2,000	\$7,616	\$23,559	\$6,295	36%
Oklahoma	\$7.25	\$15,080	-\$1,154	\$0	\$0	\$5,616	\$1,812	\$7,428	\$21,354	\$6,274	42%
Texas	\$7.25	\$15,080	-\$1,154			\$5,616	\$1,812	\$7,428	\$21,354	\$6,274	42%
Vermont	\$10.50	\$21,840	-\$1,671	\$1,562	\$1,550	\$4,882	\$1,966	\$8,410	\$28,568	\$6,728	31%
Wisconsin	\$7.25	\$15,080	-\$1,154	\$618	\$618	\$5,616	\$1,812	\$8,046	\$21,972	\$6,892	46%

Families are subsidized between 24% to 48% above gross earnings. Note: Based on assumptions stated thus far. Local income taxes were not considered.

Calculation Procedure*	York	Upstate New Family 0/hour)
	Monthly	Annualized
1 Gross Income (Cannot exceed 130% of poverty level)**	\$1,803	\$21,632
2 – Twenty Percent of Earnings (Line 1 X 20%)	\$361	\$4,326
3 – Standard Deduction (From FNS Table)	\$158	\$1,893
4 – Dependent Care Costs (In order to hold down a job)	\$0	\$ 0
5 – Child Support Payments Made	\$0	\$ 0
6 – Medical Costs over \$35 monthly (Elderly or disabled only)	\$0	\$0
7 = Adjusted Income	\$1,284	\$15,413
8 One Half of Adjusted Income (line 7 ÷2)	\$642	\$7,706
9 Shelter Costs (Assumed FMR. Amount will vary.)	\$1,381	\$16,570
10 Shelter Costs over 1/2 Adjusted Income (Line 9 – Line 8)	\$739	\$8,863
11 Maximum Excess Shelter Costs Allowed (From FNS Table)	\$522	\$6,258
12 Excess Shelter Cost: Minimum of Line 10 and Line 11	\$522	\$6,258
13 Net Income (Line 7 – Line 11) (Cannot exceed 100% of poverty level)	\$763	\$9,155
14 Maximum Allotment (From FNS Table)	\$509	\$6,111
15 – 30% of Net Income (Line 13 X 30%)	\$229	\$2,746
16 = Final Food Stamp Allotment (Line 14 – Line 15)	\$280	\$3,365

Notes: * Values are weighted for Calendar Year 2017.

** Households with disabled or elderly members do not need to meet the gross income test.

New York—\$2,743

Massachusetts—\$3,065

Arizona and Vermont—\$3,315

Maryland—\$3,514

Maine-\$3,534

Michigan—\$3,939

Arkansas—\$3,991

Ohio—\$4,413

Florida, Illinois, and Nevada—\$4,438

Missouri—\$4,638

Alabama, Georgia, Idaho, Indiana, Kansas, Kentucky, Mississippi, Oklahoma, Texas, and Wisconsin—\$4,937

Note: based on FMR rental costs. See report for calculations with no rental costs and Section 8 vouchers. The difference between the annual benefits from each scenario cannot exceed \$1,877.

Subsidized School Meals

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	Number of S	chool Days	Numl	per of Partic	cipants	
State	Subsidized Lunches Served	Subsidized Breakfasts Served	Reduced Cost or Free Lunches	Reduced- Cost or Free Breakfasts	Percent Breakfast to Lunch	Cost of Benefit Per Family
Alabama	162	163	511,653	271,335	53%	\$1,315
Arizona	166	168	638,247	314,840	49%	\$1,348
Arkansas	166	166	314,020	184,856	59%	\$1,348
Florida	162	161	1,716,158	855,077	50%	\$1,315
Georgia	164	163	1,211,159	649,920	54%	\$1,332
Idaho	153	151	155,247	78,542	51%	\$1,242
Illinois	165	170	1,058,635	424,460	40%	\$1,340
Indiana	166	166	742,102	282,752	38%	\$1,348
Kansas	155	156	337,997	120,141	36%	\$1,259
Kentucky	158	158	525,319	311,921	59%	\$1,283
Maine	161	161	97,761	50,073	51%	\$1,307
Maryland	159	159	445,433	271,784	61%	\$1,291
Massachusetts	162	167	529,809	204,429	39%	\$1,315
Michigan	158	163	800,300	401,180	50%	\$1,283
Mississippi	166	166	371,355	203,724	55%	\$1,348
Missouri	162	164	586,892	283,818	48%	\$1,315
Nevada	172	173	224,490	139,239	62%	\$1,397
New York	160	168	1,662,930	759,318	46%	\$1,299
Ohio	162	162	994,005	449,359	45%	\$1,315
Oklahoma	154	154	442,818	231,500	52%	\$1,250
Texas	163	165	3,348,723	1,908,851	57%	\$1,324
Vermont	164	165	45,999	24,230	53%	\$1,332
Wisconsin	164	167	509,337	189,768	37%	\$1,332
Total	162	164	17,270,388	8,611,117	50%	\$1,321

Table 2—Estimated Enrollment, Expenditures, and Per Enrollee Expenditures, by Enrollment Category, Fiscal Year 2015

		_	Per Enrollee	Per Enrollee	
Eligibility Group	Enrollment ¹ (in millions)	Expenditures (in billions)	Spending (2015)	Spending (2014)	Percent Change
Children	28.1	\$95.4	\$3,389	\$3,126	8.4%
Adults	15.2	75.9	4,986	4,695	6.2
Expansion Adults	9.1	58.1	6,365	5,511	15.5
Persons with Disabilities	10.5	204.4	19,478	18,649	4.4
Aged	5.6	80.0	14,323	14,626	-2.1
Subtotal	68.6	513.7	7,492	7,202	4.0

Department of Health & Human Services



Page 7 of Actuarial Report

2016 ACTUARIAL REPORT

ON THE FINANCIAL OUTLOOK FOR MEDICAID



Office of the Actuary Centers for Medicare & Medicaid Services United States Department of Health & Human Services

Assumptions

- For every case, children receive Medicaid.
- For the mother, it depends on whether the employer offers her health insurance, and if not, whether she is eligible in her state.

Medicaid is the largest welfare program:

- 73.5 million enrollees, or
- 22 percent of the population
- at a cost of \$650 billion.
- By 2025, it may cost \$1 trillion.

Comparing Participation of Welfare Programs

- Medicaid: 22% of the U.S. population
- Food Stamps: 13% of the U.S. population
- Section 8 Housing Voucher Program: less than 2% of the U.S. Population

Computation of Tenant Payment and Voucher: New York City Fast Food Worker (\$13.50 per hour)

Gross Income	\$28,080
Deduction for Dependents	\$960
Adjusted Annual Income	\$27,120
30% of Adjusted Income	\$8,136
10% of Unadjusted Income	\$2,808
Minimum Payment	\$300
Tenant Total Payment (TTP)	\$8,136
Allowable Annual Rent (FMR)	\$25,224
Housing Choice Voucher Subsidy	\$17,088

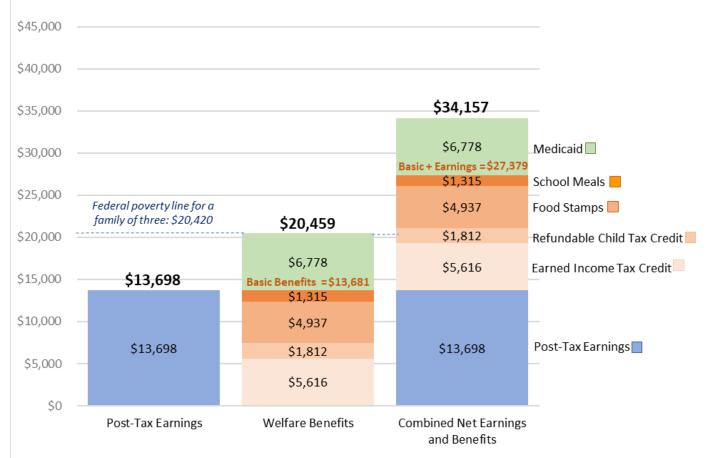
HUD Factors and Final Calculation

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State	۷ Two Bedroom Apartment FMR	Veighted Averages Three Bedroom Apartment FMR	S Very Low Income Limit	Section 8 Housing Units	Estimated Voucher Subsidy
Alabama	\$787	\$1,045	\$25,895	35,615	\$8,302
Arizona	\$909	\$1,316	\$28,069	23,435	\$9,528
Arkansas	\$700	\$942	\$24,052	24,028	\$6,294
Florida	\$1,108	\$1,499	\$29,993	107,725	\$13,130
Georgia	\$907	\$1,201	\$28,920	64,538	\$10,181
Idaho	\$760	\$1,070	\$27,284	7,216	\$8,604
Illinois	\$1,126	\$1,442	\$34,438	103,691	\$12,448
Indiana	\$785	\$1,030	\$28,601	40,896	\$8,128
Kansas	\$821	\$1,121	\$30,712	13,221	\$9,213
Kentucky	\$739	\$1,010	\$27,734	36,439	\$7,881
Maine	\$834	\$1,128	\$29,080	13,146	\$7,579
Maryland	\$1,444	\$1,877	\$42,878	54,018	\$16,504
Massachusetts	\$1,381	\$1,734	\$41,212	91,021	\$14,233
Michigan	\$851	\$1,140	\$29,976	60,832	\$8,198
Mississippi	\$775	\$1,031	\$23,789	26,395	\$8,141
Missouri	\$841	\$1,133	\$30,921	44,134	\$8,988
Nevada	\$933	\$1,358	\$28,839	15,366	\$11,432
New York	\$1,451	\$1,864	\$40,249	273,626	\$15,388
Ohio	\$781	\$1,035	\$30,131	98,849	\$7,534
Oklahoma	\$789	\$1,077	\$28,705	24,888	\$8,691
Texas	\$930	\$1,252	\$29,684	164,365	\$10,787
Vermont	\$1,202	\$1,601	\$33,994	7,534	\$12,947
Wisconsin	\$839	\$1,108	\$32,028	30,805	\$9,060

CHART 1: ALABAMA

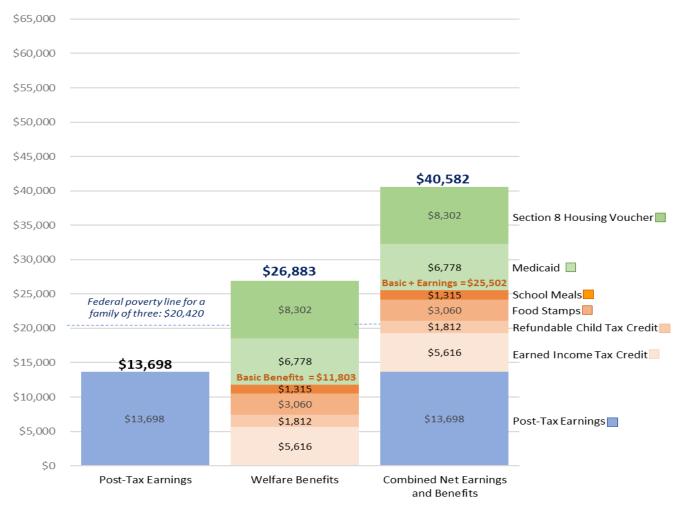
Single Mother with Two Children Earning Minimum Wage for Full Year, Receiving Basic Cash, Food, and Medical Benefits in Alabama



NOTES: 2017 data using minimum wage of \$7.25. The children are school-age, and mom's employer does not provide health insurance. SOURCES: Author's calculations using data from the U.S. Department of Labor, IRS, Alabama Department of Revenue, FNS, and CMS.

CHART 2: ALABAMA

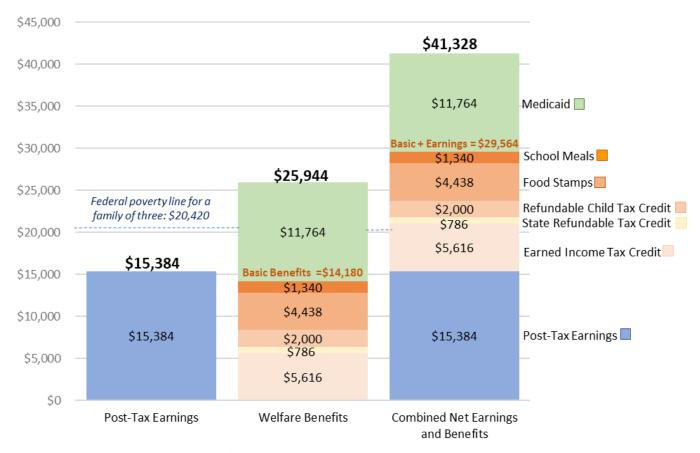
Single Mother with Two Children Earning Minimum Wage for Full Year, Receiving Basic Cash, Food, Medical, and Housing Benefits in Alabama



NOTES: 2017 data using minimum wage of \$7.25. The children are school-age, and mom's employer does not provide health insurance. SOURCES: Author's calculations using data from U.S. Department of Labor, IRS, Alabama Department of Revenue, FNS, CMS, and HUD.

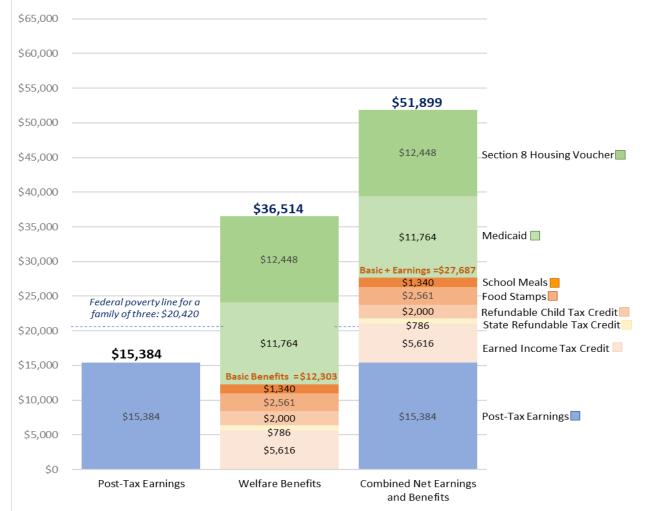
CHART 1: ILLINOIS

Single Mother with Two Children Earning Minimum Wage for Full Year, Receiving Basic Cash, Food, and Medical Benefits in Illinois



NOTES: 2017 data using minimum wage of \$8.25. The children are school-age, and mom's employer does not provide health insurance. SOURCES: Author's calculations using data from the Illinois Department of Labor, IRS, Illinois Department of Revenue, FNS, and CMS. CHART 2: ILLINOIS

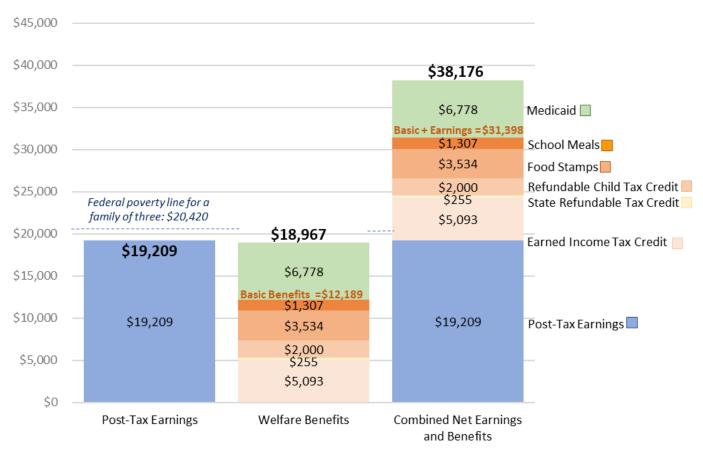
Single Mother with Two Children Earning Minimum Wage for Full Year, Receiving Basic Cash, Food, Medical, and Housing Benefits in Illinois



NOTES: 2017 data using minimum wage of \$8.25. The children are school-age, and mom's employer does not provide health insurance. SOURCES: Author's calculations using data from Illinois Department of Labor, IRS, Illinois Department of Revenue, FNS, CMS, and HUD.

CHART 1: MAINE

Single Mother with Two Children Earning Minimum Wage for Full Year, Receiving Basic Cash, Food, and Medical Benefits in Maine

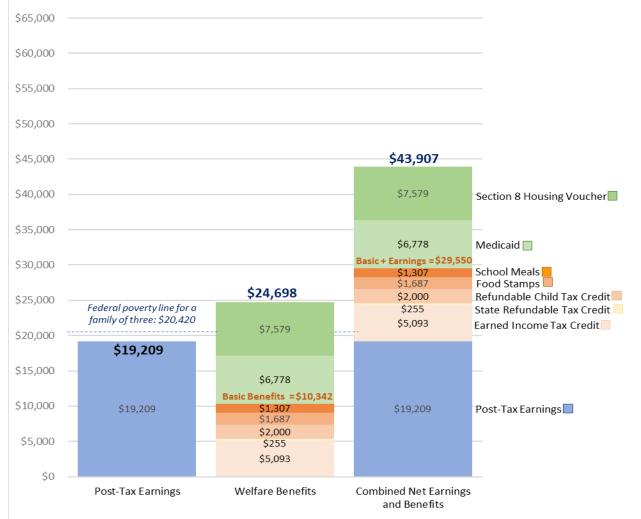


NOTES: 2017 data using minimum wage of \$10.00. The children are school-age, and mom's employer does not provide health insurance.

SOURCES: Author's calculations using data from the Maine Department of Labor, IRS, Maine Department of Administrative and Financial Services, FNS, and CMS.

CHART 2: MAINE

Single Mother with Two Children Earning Minimum Wage for Full Year, Receiving Basic Cash, Food, Medical, and Housing Benefits in Maine

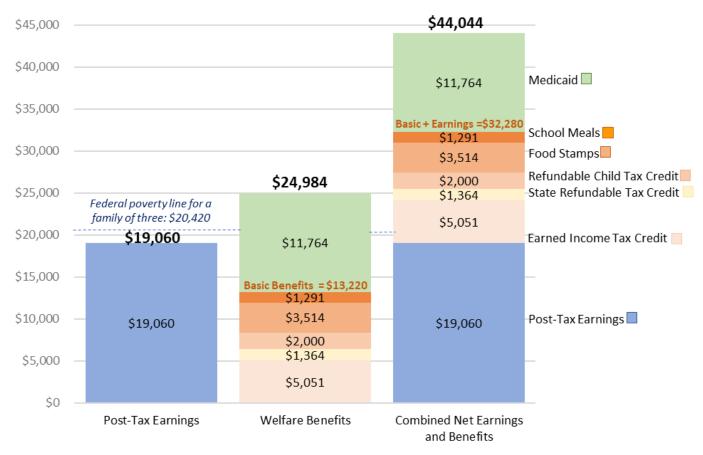


NOTES: 2017 data using minimum wage of \$10.00. The children are school-age, and mom's employer does not provide health insurance.

SOURCES: Author's calculations using data from Maine Department of Labor, IRS, Maine Department of Administrative and Financial Services, FNS, CMS, and HUD.

CHART 1: MARYLAND

Single Mother with Two Children Earning Minimum Wage for Full Year, Receiving Basic Cash, Food, and Medical Benefits in Maryland

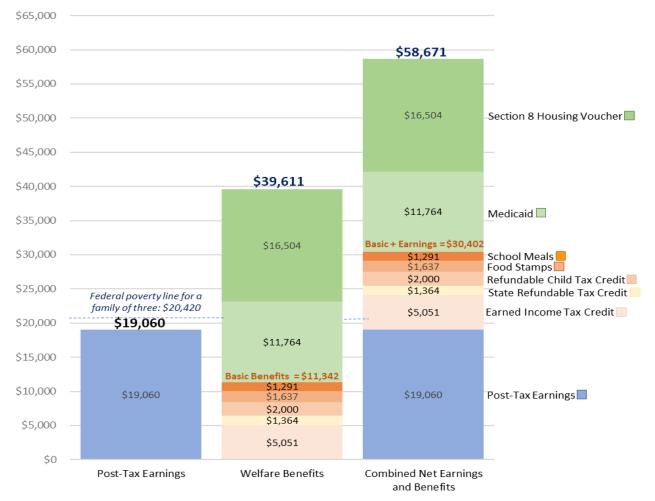


NOTES: 2017 data using minimum wage of \$10.10. The children are school-age, and mom's employer does not provide health insurance.

SOURCES: Author's calculations using data from the Maryland Department of Labor, Licensing and Regulation, IRS, Comptroller of Maryland, FNS, and CMS.

CHART 2: MARYLAND

Single Mother with Two Children Earning Minimum Wage for Full Year, Receiving Basic Cash, Food, Medical, and Housing Benefits in Maryland



NOTES: 2017 data using minimum wage of \$10.10. The children are school-age, and mom's employer does not provide health insurance.

SOURCES: Author's calculations using data from Maryland Department of Labor, Licensing and Regulation, IRS, Comptroller of Maryland, FNS, CMS, and HUD.

Questions Discussion Recommendations

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