



May 22, 2012

VIA CERTIFIED MAIL, RETURN RECEIPT  
REQUESTED # 7011 0470 0000 9113 1546

Captain John Hale  
Vice President Flight  
American Airlines, Inc.  
P. O. Box 619617 MD851  
DFW Airport, TX 75261-9617

Re: DFW Domicile Grievance No. 12-012

Dear Captain Hale:

Pursuant to the May 1, 2003, Agreement ("Agreement"), between American Airlines, Inc., and the airline pilots in its employ, as represented by Allied Pilots Association, the undersigned hereby file this grievance, on behalf of all DFW-based pilots protesting the Company's violation of Sections 11.D, Supplement F(1), and all other related sections of the Agreement as well as past practice, for failing to reinstate pilots to the Pilots' Seniority System List and for failing to provide pilots notice of termination prior to terminating employment status of pilots who have been on inactive status, unpaid sick, or disability for more than five years.

In accordance with Section 21.F.3 of the Agreement, I hereby elect to waive the Initial Hearing in this matter so that an Appeal Hearing can be held at the earliest possible date.

In addition, we request that the Company send a copy of all hearing notices and decisions rendered in this case to the undersigned and the Legal Department, Allied Pilots Association, 14600 Trinity Blvd., Suite 500, Fort Worth, TX 76155-2512.

Sincerely,

Captain Rusty McDaniels  
Chairman - DFW

First Officer Russell Moore  
Vice Chairman - DFW

cc: Ms. Reagan Heine, AA Specialist HR Ops Support (via Shelley Handman)  
Captain Tom Kachmar, Grievance Coordinator – DFW  
First Officer Neil Roghair, Negotiating Committee Chairman  
Captain Frank McGill, Contract Compliance Committee Chairman  
APA Legal Department (JBB)



# ALLIED PILOTS ASSOCIATION

Representing the pilots of American Airlines

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February 2, 2018



## Via Electronic Mail

Ms. Michelle Montgomery  
Manager Labor Relations  
American Airlines, Inc.  
P. O. Box 619616 MD5259  
DFW Airport, TX 75261-9616

Re: DFW Domicile Grievance # 12-012 (Reinstatement after 5 Years)

Dear Michelle:

The above referenced grievance is to be scheduled for an Appeal Hearing with Captain Stone. By mutual agreement, it is requested that the time limitations be placed in abeyance for an additional (60) days for this grievance in order that the Appeal Hearing may be arranged.

Thank you for your cooperation in this matter. If you have any questions or need additional information, please call me.

Sincerely,

Kathy Schroeder  
Senior Paralegal

cc: Captain Kimball Stone, AA Vice President - Flight



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February 10, 2017

## Via Electronic Mail

Ms. Michelle Montgomery  
Manager Labor Relations  
American Airlines, Inc.  
P. O. Box 619616 MD5259  
DFW Airport, TX 75261-9616

Re: DFW Domicile Grievance # 12-012 (Reinstatement after 5 Years)

Dear Michelle:

The above referenced grievance is to be scheduled for an Appeal Hearing with Captain Stone. By mutual agreement, it is requested that the time limitations be placed in abeyance for an additional (60) days for this grievance in order that the Appeal Hearing may be arranged.

Thank you for your cooperation in this matter. If you have any questions or need additional information, please call me.

Sincerely,

Kathy Schroeder  
Senior Paralegal

cc: Captain Kimball Stone, AA Vice President - Flight



February 19, 2016

**Via Electronic Mail**

Ms. Michelle Montgomery  
Manager Labor Relations  
American Airlines, Inc.  
P. O. Box 619616 MD5259  
DFW Airport, TX 75261-9616

Re: DFW Domicile Grievance # 12-012 (Reinstatement after 5 Years)

Dear Michelle:

The above referenced grievance is to be scheduled for an Appeal Hearing with Captain Stone. By mutual agreement, it is requested that the time limitations be placed in abeyance for an additional (60) days for this grievance in order that the Appeal Hearing may be arranged.

Thank you for your cooperation in this matter. If you have any questions or need additional information, please call me.

Sincerely,

Kathy Schroeder  
Senior Paralegal

cc: Captain Kimball Stone, AA Vice President - Flight



February 27, 2015

**Via Electronic Mail**

Ms. Michelle Montgomery  
Manager Labor Relations  
American Airlines, Inc.  
P. O. Box 619616 MD5259  
DFW Airport, TX 75261-9616

Re: DFW Domicile Grievance # 12-012 (Reinstatement after 5 Years)

Dear Rhonda:

The above referenced grievance is to be scheduled for an Appeal Hearing with Captain Hale. By mutual agreement, it is requested that the time limitations be placed in abeyance for an additional (60) days for this grievance in order that the Appeal Hearing may be arranged.

Thank you for your cooperation in this matter. If you have any questions or need additional information, please call me.

Sincerely,

Kathy Schroeder  
Senior Paralegal

cc: Captain John Hale, AA Vice President - Flight



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April 3, 2018

## Via Electronic Mail

Ms. Michelle Montgomery  
Manager Labor Relations  
American Airlines, Inc.  
P. O. Box 619616 MD5259  
DFW Airport, TX 75261-9616

Re: DFW Domicile Grievance # 12-012 (Reinstatement after 5 Years)

Dear Michelle:

The above referenced grievance is to be scheduled for an Appeal Hearing with Captain Stone. By mutual agreement, it is requested that the time limitations be placed in abeyance for an additional (60) days for this grievance in order that the Appeal Hearing may be arranged.

Thank you for your cooperation in this matter. If you have any questions or need additional information, please call me.

Sincerely,

Kathy Schroeder  
Senior Paralegal

cc: Captain Kimball Stone, AA Vice President - Flight



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April 11, 2017

## Via Electronic Mail

Ms. Michelle Montgomery  
Manager Labor Relations  
American Airlines, Inc.  
P. O. Box 619616 MD5259  
DFW Airport, TX 75261-9616

Re: DFW Domicile Grievance # 12-012 (Reinstatement after 5 Years)

Dear Michelle:

The above referenced grievance is to be scheduled for an Appeal Hearing with Captain Stone. By mutual agreement, it is requested that the time limitations be placed in abeyance for an additional (60) days for this grievance in order that the Appeal Hearing may be arranged.

Thank you for your cooperation in this matter. If you have any questions or need additional information, please call me.

Sincerely,

Kathy Schroeder  
Senior Paralegal

cc: Captain Kimball Stone, AA Vice President - Flight



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April 19, 2016

## Via Electronic Mail

Ms. Michelle Montgomery  
Manager Labor Relations  
American Airlines, Inc.  
P. O. Box 619616 MD5259  
DFW Airport, TX 75261-9616

Re: DFW Domicile Grievance # 12-012 (Reinstatement after 5 Years)

Dear Michelle:

The above referenced grievance is to be scheduled for an Appeal Hearing with Captain Stone. By mutual agreement, it is requested that the time limitations be placed in abeyance for an additional (60) days for this grievance in order that the Appeal Hearing may be arranged.

Thank you for your cooperation in this matter. If you have any questions or need additional information, please call me.

Sincerely,

Kathy Schroeder  
Senior Paralegal

cc: Captain Kimball Stone, AA Vice President - Flight





April 29, 2015

**Via Electronic Mail**

Ms. Michelle Montgomery  
Manager Labor Relations  
American Airlines, Inc.  
P. O. Box 619616 MD5259  
DFW Airport, TX 75261-9616

Re: DFW Domicile Grievance # 12-012 (Reinstatement after 5 Years)

Dear Michelle:

The above referenced grievance is to be scheduled for an Appeal Hearing with Captain Hale. By mutual agreement, it is requested that the time limitations be placed in abeyance for an additional (60) days for this grievance in order that the Appeal Hearing may be arranged.

Thank you for your cooperation in this matter. If you have any questions or need additional information, please call me.

Sincerely,

Kathy Schroeder  
Senior Paralegal

cc: Captain John Hale, AA Vice President - Flight



June 1, 2018

**Via Electronic Mail**

Ms. Michelle Montgomery  
Manager Labor Relations  
American Airlines, Inc.  
P. O. Box 619616 MD5259  
DFW Airport, TX 75261-9616

Re: DFW Domicile Grievance # 12-012 (Reinstatement after 5 Years)

Dear Michelle:

The above referenced grievance is to be scheduled for an Appeal Hearing with Captain Stone. By mutual agreement, it is requested that the time limitations be placed in abeyance for an additional (60) days for this grievance in order that the Appeal Hearing may be arranged.

Thank you for your cooperation in this matter. If you have any questions or need additional information, please call me.

Sincerely,

Kathy Schroeder  
Senior Paralegal

cc: Captain Kimball Stone, AA Vice President - Flight



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June 9, 2017

**Via Electronic Mail**

Ms. Michelle Montgomery  
Manager Labor Relations  
American Airlines, Inc.  
P. O. Box 619616 MD5259  
DFW Airport, TX 75261-9616

Re: DFW Domicile Grievance # 12-012 (Reinstatement after 5 Years)

Dear Michelle:

The above referenced grievance is to be scheduled for an Appeal Hearing with Captain Stone. By mutual agreement, it is requested that the time limitations be placed in abeyance for an additional (60) days for this grievance in order that the Appeal Hearing may be arranged.

Thank you for your cooperation in this matter. If you have any questions or need additional information, please call me.

Sincerely,

Kathy Schroeder  
Senior Paralegal

cc: Captain Kimball Stone, AA Vice President - Flight



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June 17, 2016

## Via Electronic Mail

Ms. Michelle Montgomery  
Manager Labor Relations  
American Airlines, Inc.  
P. O. Box 619616 MD5259  
DFW Airport, TX 75261-9616

Re: DFW Domicile Grievance # 12-012 (Reinstatement after 5 Years)

Dear Michelle:

The above referenced grievance is to be scheduled for an Appeal Hearing with Captain Stone. By mutual agreement, it is requested that the time limitations be placed in abeyance for an additional (60) days for this grievance in order that the Appeal Hearing may be arranged.

Thank you for your cooperation in this matter. If you have any questions or need additional information, please call me.

Sincerely,

Kathy Schroeder  
Senior Paralegal

cc: Captain Kimball Stone, AA Vice President - Flight



June 25, 2015

**Via Electronic Mail**

Ms. Michelle Montgomery  
Manager Labor Relations  
American Airlines, Inc.  
P. O. Box 619616 MD5259  
DFW Airport, TX 75261-9616

Re: DFW Domicile Grievance # 12-012 (Reinstatement after 5 Years)

Dear Michelle:

The above referenced grievance is to be scheduled for an Appeal Hearing with Captain Hale. By mutual agreement, it is requested that the time limitations be placed in abeyance for an additional (60) days for this grievance in order that the Appeal Hearing may be arranged.

Thank you for your cooperation in this matter. If you have any questions or need additional information, please call me.

Sincerely,

Kathy Schroeder  
Senior Paralegal

cc: Captain Kimball Stone, AA Vice President - Flight



June 27, 2014

**Via Electronic Mail**

Ms. Rhonda Theuer  
Specialist HR Ops Support  
American Airlines, Inc.  
P. O. Box 619616 MD5259  
DFW Airport, TX 75261-9616

Re: DFW Domicile Grievance # 12-012 (Reinstatement after 5 Years)

Dear Rhonda:

The above referenced grievance is to be scheduled for an Appeal Hearing with Captain Hale. By mutual agreement, it is requested that the time limitations be placed in abeyance for an additional (60) days for this grievance in order that the Appeal Hearing may be arranged.

Thank you for your cooperation in this matter. If you have any questions or need additional information, please call me.

Sincerely,

Kathy Schroeder  
Senior Paralegal

cc: Captain John Hale, AA Vice President - Flight



July 31, 2018

**Via Electronic Mail**

Ms. Michelle Montgomery  
Manager Labor Relations  
American Airlines, Inc.  
P. O. Box 619616 MD5259  
DFW Airport, TX 75261-9616

Re: DFW Domicile Grievance # 12-012 (Reinstatement after 5 Years)

Dear Michelle:

The above referenced grievance is to be scheduled for an Appeal Hearing with Captain Stone. By mutual agreement, it is requested that the time limitations be placed in abeyance for an additional (60) days for this grievance in order that the Appeal Hearing may be arranged.

Thank you for your cooperation in this matter. If you have any questions or need additional information, please call me.

Sincerely,



Kathy Schroeder  
Senior Paralegal

cc: Captain Kimball Stone, AA Vice President - Flight



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August 8, 2017

## Via Electronic Mail

Ms. Michelle Montgomery  
Manager Labor Relations  
American Airlines, Inc.  
P. O. Box 619616 MD5259  
DFW Airport, TX 75261-9616

Re: DFW Domicile Grievance # 12-012 (Reinstatement after 5 Years)

Dear Michelle:

The above referenced grievance is to be scheduled for an Appeal Hearing with Captain Stone. By mutual agreement, it is requested that the time limitations be placed in abeyance for an additional (60) days for this grievance in order that the Appeal Hearing may be arranged.

Thank you for your cooperation in this matter. If you have any questions or need additional information, please call me.

Sincerely,

Kathy Schroeder  
Senior Paralegal

cc: Captain Kimball Stone, AA Vice President - Flight





August 16, 2016

**Via Electronic Mail**

Ms. Michelle Montgomery  
Manager Labor Relations  
American Airlines, Inc.  
P. O. Box 619616 MD5259  
DFW Airport, TX 75261-9616

Re: DFW Domicile Grievance # 12-012 (Reinstatement after 5 Years)

Dear Michelle:

The above referenced grievance is to be scheduled for an Appeal Hearing with Captain Stone. By mutual agreement, it is requested that the time limitations be placed in abeyance for an additional (60) days for this grievance in order that the Appeal Hearing may be arranged.

Thank you for your cooperation in this matter. If you have any questions or need additional information, please call me.

Sincerely,

Kathy Schroeder  
Senior Paralegal

cc: Captain Kimball Stone, AA Vice President - Flight



August 24, 2015

**Via Electronic Mail**

Ms. Michelle Montgomery  
Manager Labor Relations  
American Airlines, Inc.  
P. O. Box 619616 MD5259  
DFW Airport, TX 75261-9616

Re: DFW Domicile Grievance # 12-012 (Reinstatement after 5 Years)

Dear Michelle:

The above referenced grievance is to be scheduled for an Appeal Hearing with Captain Stone. By mutual agreement, it is requested that the time limitations be placed in abeyance for an additional (60) days for this grievance in order that the Appeal Hearing may be arranged.

Thank you for your cooperation in this matter. If you have any questions or need additional information, please call me.

Sincerely,

Kathy Schroeder  
Senior Paralegal

cc: Captain Kimball Stone, AA Vice President - Flight



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August 26, 2014

## Via Electronic Mail

Ms. Rhonda Theuer  
Specialist HR Ops Support  
American Airlines, Inc.  
P. O. Box 619616 MD5259  
DFW Airport, TX 75261-9616

Re: DFW Domicile Grievance # 12-012 (Reinstatement after 5 Years)

Dear Rhonda:

The above referenced grievance is to be scheduled for an Appeal Hearing with Captain Hale. By mutual agreement, it is requested that the time limitations be placed in abeyance for an additional (60) days for this grievance in order that the Appeal Hearing may be arranged.

Thank you for your cooperation in this matter. If you have any questions or need additional information, please call me.

Sincerely,

Kathy Schroeder  
Senior Paralegal

cc: Captain John Hale, AA Vice President - Flight



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October 6, 2017

**Via Electronic Mail**

Ms. Michelle Montgomery  
Manager Labor Relations  
American Airlines, Inc.  
P. O. Box 619616 MD5259  
DFW Airport, TX 75261-9616

Re: DFW Domicile Grievance # 12-012 (Reinstatement after 5 Years)

Dear Michelle:

The above referenced grievance is to be scheduled for an Appeal Hearing with Captain Stone. By mutual agreement, it is requested that the time limitations be placed in abeyance for an additional (60) days for this grievance in order that the Appeal Hearing may be arranged.

Thank you for your cooperation in this matter. If you have any questions or need additional information, please call me.

Sincerely,

Kathy Schroeder  
Senior Paralegal

cc: Captain Kimball Stone, AA Vice President - Flight



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October 9, 2018

## Via Electronic Mail

Ms. Michelle Montgomery  
Manager Labor Relations  
American Airlines, Inc.  
P. O. Box 619616 MD5259  
DFW Airport, TX 75261-9616

Re: DFW Domicile Grievance # 12-012 (Reinstatement after 5 Years)

Dear Michelle:

The above referenced grievance is to be scheduled for an Appeal Hearing with Captain Stone. By mutual agreement, it is requested that the time limitations be placed in abeyance for an additional (60) days for this grievance in order that the Appeal Hearing may be arranged.

Thank you for your cooperation in this matter. If you have any questions or need additional information, please call me.

Sincerely,

Kathy Schroeder  
Senior Paralegal

cc: Captain Kimball Stone, AA Vice President - Flight



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October 14, 2016

## Via Electronic Mail

Ms. Michelle Montgomery  
Manager Labor Relations  
American Airlines, Inc.  
P. O. Box 619616 MD5259  
DFW Airport, TX 75261-9616

Re: DFW Domicile Grievance # 12-012 (Reinstatement after 5 Years)

Dear Michelle:

The above referenced grievance is to be scheduled for an Appeal Hearing with Captain Stone. By mutual agreement, it is requested that the time limitations be placed in abeyance for an additional (60) days for this grievance in order that the Appeal Hearing may be arranged.

Thank you for your cooperation in this matter. If you have any questions or need additional information, please call me.

Sincerely,

Kathy Schroeder  
Senior Paralegal

cc: Captain Kimball Stone, AA Vice President - Flight



October 23, 2015

**Via Electronic Mail**

Ms. Michelle Montgomery  
Manager Labor Relations  
American Airlines, Inc.  
P. O. Box 619616 MD5259  
DFW Airport, TX 75261-9616

Re: DFW Domicile Grievance # 12-012 (Reinstatement after 5 Years)

Dear Michelle:

The above referenced grievance is to be scheduled for an Appeal Hearing with Captain Stone. By mutual agreement, it is requested that the time limitations be placed in abeyance for an additional (60) days for this grievance in order that the Appeal Hearing may be arranged.

Thank you for your cooperation in this matter. If you have any questions or need additional information, please call me.

Sincerely,

Kathy Schroeder  
Senior Paralegal

cc: Captain Kimball Stone, AA Vice President - Flight



October 24, 2014

**Via Electronic Mail**

Ms. Rhonda Theuer  
Specialist HR Ops Support  
American Airlines, Inc.  
P. O. Box 619616 MD5259  
DFW Airport, TX 75261-9616

Re: DFW Domicile Grievance # 12-012 (Reinstatement after 5 Years)

Dear Rhonda:

The above referenced grievance is to be scheduled for an Appeal Hearing with Captain Hale. By mutual agreement, it is requested that the time limitations be placed in abeyance for an additional (60) days for this grievance in order that the Appeal Hearing may be arranged.

Thank you for your cooperation in this matter. If you have any questions or need additional information, please call me.

Sincerely,

Kathy Schroeder  
Senior Paralegal

cc: Captain John Hale, AA Vice President - Flight





# ALLIED PILOTS ASSOCIATION

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December 5, 2017

## Via Electronic Mail

Ms. Michelle Montgomery  
Manager Labor Relations  
American Airlines, Inc.  
P. O. Box 619616 MD5259  
DFW Airport, TX 75261-9616

Re: DFW Domicile Grievance # 12-012 (Reinstatement after 5 Years)

Dear Michelle:

The above referenced grievance is to be scheduled for an Appeal Hearing with Captain Stone. By mutual agreement, it is requested that the time limitations be placed in abeyance for an additional (60) days for this grievance in order that the Appeal Hearing may be arranged.

Thank you for your cooperation in this matter. If you have any questions or need additional information, please call me.

Sincerely,

Kathy Schroeder  
Senior Paralegal

cc: Captain Kimball Stone, AA Vice President - Flight



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December 13, 2016

## Via Electronic Mail

Ms. Michelle Montgomery  
Manager Labor Relations  
American Airlines, Inc.  
P. O. Box 619616 MD5259  
DFW Airport, TX 75261-9616

Re: DFW Domicile Grievance # 12-012 (Reinstatement after 5 Years)

Dear Michelle:

The above referenced grievance is to be scheduled for an Appeal Hearing with Captain Stone. By mutual agreement, it is requested that the time limitations be placed in abeyance for an additional (60) days for this grievance in order that the Appeal Hearing may be arranged.

Thank you for your cooperation in this matter. If you have any questions or need additional information, please call me.

Sincerely,

Kathy Schroeder  
Senior Paralegal

cc: Captain Kimball Stone, AA Vice President - Flight



December 22, 2015

**Via Electronic Mail**

Ms. Michelle Montgomery  
Manager Labor Relations  
American Airlines, Inc.  
P. O. Box 619616 MD5259  
DFW Airport, TX 75261-9616

Re: DFW Domicile Grievance # 12-012 (Reinstatement after 5 Years)

Dear Michelle:

The above referenced grievance is to be scheduled for an Appeal Hearing with Captain Stone. By mutual agreement, it is requested that the time limitations be placed in abeyance for an additional (60) days for this grievance in order that the Appeal Hearing may be arranged.

Thank you for your cooperation in this matter. If you have any questions or need additional information, please call me.

Sincerely,

Kathy Schroeder  
Senior Paralegal

cc: Captain Kimball Stone, AA Vice President - Flight



December 30, 2014

**Via Electronic Mail**

Ms. Rhonda Theuer  
Specialist HR Ops Support  
American Airlines, Inc.  
P. O. Box 619616 MD5259  
DFW Airport, TX 75261-9616

Re: DFW Domicile Grievance # 12-012 (Reinstatement after 5 Years)

Dear Rhonda:

The above referenced grievance is to be scheduled for an Appeal Hearing with Captain Hale. By mutual agreement, it is requested that the time limitations be placed in abeyance for an additional (60) days for this grievance in order that the Appeal Hearing may be arranged.

Thank you for your cooperation in this matter. If you have any questions or need additional information, please call me.

Sincerely,

Kathy Schroeder  
Senior Paralegal

cc: Captain John Hale, AA Vice President - Flight

December 31, 2013



**Via Facsimile 817-967-2287**

Ms. Rhonda Theuer  
Specialist HR Ops Support  
American Airlines, Inc.  
P. O. Box 619616 MD5259  
DFW Airport, TX 75261-9616

Re: DFW Domicile Grievance # 12-012 (Reinstatement after 5 Years)

Dear Reagan:

The above referenced grievance is to be scheduled for an Appeal Hearing with Captain Hale. By mutual agreement, it is requested that the time limitations be placed in abeyance for an additional (60) days for this grievance in order that the Appeal Hearing may be arranged.

Thank you for your cooperation in this matter. If you have any questions or need additional information, please call me.

Sincerely,

Kathy Schroeder  
Senior Paralegal

cc: Captain John Hale, AA Vice President - Flight

O:\Bennett\Grievances\DFW Domicile 12-012 Notice of Term\Time Protect Letter 110113.wpd