



LIVE LEARN EARN INITIATIVE'S HOUSING WORKING GROUP

Home! IZI Reflection



*Presented by
Sammie Ardito Rivera,
Blanca Martinez Gavina
& Marnita Schroedl*

All Photos taken during Home!

Marnita's Table Project Team

Outreach

Donte Curtis
Blanca Martinez Gaviña
& 3 Community Members



Event Management

Sammie Ardito Rivera
Marnita Schroedl
Lauren Williams
Lars Goldstein
Elijah Fortson



Research

Elexis Trinity
Sam Prohaska



Event Demographics



See Page 2 of 360 Report

Total Participants | Approx. 172

People of Color | Approx. 114 (66%)

Youth/Under 24 | Approx. 55 (32%)

*Generational Breakdown**

Silent Generation (73-92) | 2%

Baby Boomer (54-72) | 25%

Generation X (38-53) | 47%

Millennial (22-37) | 36%

Generation Z (0-21) | 38%



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*Percentages based on participation in the Human Survey Activity



Goals & Measurable Indicators of Success

Goal	Achieved
<p>Demographics: At least 51% people of color and/or immigrant community members</p> <p>Project: Expand the role of those who are traditionally “left out” of the conversation as change agents, leaders and innovators by “adding more seats at the Table”</p>	<p>66% of participants Indigenous or people of color</p>
<p>Demographics:</p> <p>At least 25%-33% under 24</p>	<p>32% of participants under the age of 24</p>
<p>Project: Catalyze civic engagement across/within communities</p> <p>MIS: 10-30% want to join a board, program or initiative</p> <p>MIS: 25% agree to be a part of whatever comes from the IZI</p>	<p>95% of participants would invite or bring someone from their personal networks to a future gathering</p> <p>20% of participants were interested in learning more about joining the Working Group</p> <p>100% of participants said they would like to be a part of whatever comes from the IZI / would attend another engagement event</p>



In-Room Measurables

85%

met two new people across race, class & culture

90%

met at least one person with whom they plan to stay in touch

100%

Would come back for a similar event

95%

Would like to invite others (to a similar event)

100%

Felt welcome

See page 2 of 360 Report

Approximate percentages taken from an in-room count



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Goal: Map existing community assets and locate gaps



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Leadership Development

- ✓ Empowering local community outreach leaders who are more inspired to take leadership positions in the community
- ✓ 19 people interested in learning more about joining the Housing Working Group

Community Engagement

- ✓ Building relationships with local immigrant religious institutions as partners in reaching community
- ✓ Uncovering the primacy of belonging and creating spaces of belonging for diverse community members
- ✓ Lack of pre-existing relationships across ethnic and cultural identity

Social Equity

Cross-cultural Competency

- ✓ Uncovering the barriers Muslim community members face in purchasing homes due to Koranic law prohibiting paying or receiving interest on loans
- ✓ Many immigrant and other families of color live in intergenerational households and need affordable housing stock that allows for adult cohabitation.

Participatory Action Research

- ✓ Affordable and appropriate housing in the county is a high priority for many of the low income and working class members of the community. Community members expressed interest in the issue to community outreach liaisons as early as the outreach conducted for the Education Preparation IZI.
- ✓ We had the highest attendance of any event we have hosted in the county and our outreach leads received a significant amount of feedback from the community during one-on-one community outreach which echoed similar themes as were found in the Mindstorm conversations.



Mindstorm Findings

Gaps Identified

Affordable housing needs

- **Affordable housing defined** by respondents as being between \$800 and \$1,000 a month for most who gave specific ranges, though some have higher range budgets (1,000-1,500) and some have lower (\$500-800)
- Respondents report that **some property owners** do not accept **Section 8 housing vouchers**, a barrier for some
- Challenges with rising rents every year, **income not keeping pace with rent** increases
- Older apartments with no updates common
- Need for larger (3-4 bedrooms) affordable units
- **Also need for quality, affordable childcare and early childhood and other educational opportunities**

Mindstorm Findings

Assets Identified:

Scott County considered livable and desirable by many, including some who chose to live elsewhere due to budget constraints.

- Respondents shared that Scott County is **family friendly**,
- Has **good transportation**,
- Considered **safer** and **quieter than Minneapolis** and “city living” in general,
- **Closer to work** for some



Mindstorm Findings

Participants are looking for:

- **Spacious options for larger families (3-4 bedrooms)**
- **Affordable options** (including trailer parks and updated apartments)
- **Yards/ Green space**

See pages 4, 9-10, 13-17, 19-20 of the 360 Report



*Very good information exchange with the rest of the members at the table.
Felt very welcomed since I just moved to Shakopee 6 months ago.
Coworker could not make it tonight but was very interested in hearing
about the information that has been provided tonight*

- Hispanic community member referred from local church

*It's a great avenue for people in the community to connect &
communicate*

- Gen X Caucasian community member who works in IT

*I love having a voice within my community & I <3
hearing the many voices within my community*

- Multiracial Millennial in Customer Service

Quotes directly from Sign In Sheets and reflect people's self identity





Barriers & Opportunities

General need for more housing, but especially within affordable ranges

Older apartments in need of updates and repair

Unfriendly or unwelcoming neighbors, less segregation between communities of affinity desired

Religious difference, discrimination and other challenges (such as Muslim Somalis' inability to pay or receive interest due to religious moral obligations)

Need for better-paying jobs for some respondents to meet their families' needs

Need for culturally competent first time home buyer clinic (expressed to organizers verbally)



Stories of Impact

During the IZI, a Latinx community member connected with necessary tools to begin the process of purchasing a home. She shared that it was the first time she felt she could really begin the process and felt supported to do so.

