

Tempe Supervisors Association

Representatives Meeting Minutes

10:00 a.m., March 10, 2015

City Council Chambers – Garden Level City Hall

1. **Call to Order** - The meeting was called to order at 10:05 a.m. by Keith Burke.

BOARD MEMBERS PRESENT

Keith Burke, President
Wendy Springborn, Vice President
Jerry Judkins, Treasurer
Deborah Bair, Trustee

GUESTS

Kolby Granville, Tempe City Council
Member
Joel Navarro, Tempe City Council
Member

2. **City Council update (Joel Navarro and Kolby Granville)**

- Discussion included: rental tax legislation potential impact; public safety retirement pensions; fire leaving healthcare.
- Members shared stories: staffing levels inadequate to meet job demand in parks and engineering; when councilmembers have issues/questions-all other works stops to address the councilmember's issue/question-example was homeless in the parks are addressed when councilmembers/events are held in that park we address the homeless (at that place/time)-but have no longer solution; engineering has projects in the queue with limited staff to work on the projects; discussion on how we as employees were trimmed down during the bad times – when will we see some relief (pay, staffing, etc); staff is always looking to be efficient with budget but there isn't any payback
 - Joel-loves to hear these stories; would like to hear them more;
 - Kolby-doesn't believe in step increases; pay linked to performance; should be a pay performance gap between high and low employee performance; great employees are not rewarded; discussion on the political cost of voting against the public safety union and there is no political cost of voting against the other unions (TSA/UAEA)

3. **Approval of February Meeting Minutes**

Jerry moved to approve the minutes; Wendy seconded the motion. The motion carried.

4. **New Business**

- TLC Update – Aaron Peterson (postponed)
- Keith asked for input on negotiations

5. **Old Business**

- Recap – TSA Meeting with David Shapira
The board summarized the meeting with Councilmember Shapira discussing the status of TSA as we already begun negotiations and how we typically like to meet with the mayor and council as a year-end review. We continued with the theme of

making sure all union groups were treated fairly and don't sacrifice others to compensate one or two groups. He talked about helping the city get better using his example of the times he has called 311 to report things that needed repair and questioned the communication process, where he would like to suggest some improvements in how departments respond to resident's needs. Meeting was very positive where he looked forward to working with our group.

- Elections – Some of the members asked where the nomination forms were for representative votes and it was explained that it can be found on www.tempetsa.org. Keith extended the deadline until April for nomination forms to get turned in for reps to April 14

6. **Budget Report**

- Jerry Judkins gave a summary of finances and mentioned splitting the cost for an actuarial financial review with UAEA. The cost to TSA is \$2,500.

7. **Committee Reports**

- **Labor Management** – The board spoke and announced that negotiations have started. Some of the members asked about specifics in which the board responded that we are getting as much as we can for the group and it was still in the early stages to report on.
- **Diversity** – No report.
- **Deferred Compensation** – No report.
- **Wellness & Health committee** – the board discussed and announced that it looked like healthcare premiums would not increase next year, but out of pocket maximums would but they would also start adding prescriptions to those calculation totals.

8. **Open Discussion**

- None.

9. **Adjourn**

The meeting adjourned at 11:41 a.m. The next meeting is scheduled for 10 a.m. on April 14 in the City Council Chambers at City Hall.

Minutes submitted by Deborah Bair and Keith Burke

Minutes reviewed by Keith Burke, Deborah Bair, Wendy Springborn and Jerry Judkins