

3100 E. 4th Street, Fort Worth, TX 76111 Office: 682-841-0313

Paid Internship/Apprenticeship Application

Huma-Faith is dedicated to empower and enhance the lives of improvised, unemployed, under-skilled, and/or unemployable persons in need of a paid internship/apprenticeship program that will lead to gainful employment. This Internship/Apprenticeship is purposed to develop work ethics, skill, self-esteem, self-efficacy, and lead to employment. Internship/Apprenticeship shall be a minimum of **three consecutive months and not exceed six consecutive months**. Participants may receive a stipend of \$30 for each work day up to the federal minimum wage or more depending on worksite and work ethics. **DO NOT** fill-out this application unless you're certain that you meet the following criteria:

- You and family you reside with live under the federally defined poverty level, and have
- Proof of receiving government subsidy benefits (e.g. SNAP, SSI, Medicaid, WIC, etc.), or
- Proof of Homelessness (e.g. Homeless Certification, etc.), or
- Proof of barriers to employment (e.g. criminal history, mental health disabilities, physical disabilities, etc.)

PLEASE TYPE OR PRINT. Complete the entire application. You may attach a resume, but you must still complete all questions; or your application will be deemed incomplete and may not be considered. Please fill out each box (don't just indicate "See Resume.") Applications with missing or invalid job numbers will not be considered for any position.

| Position Applying For: | Name (Last, | | Other names under which you have attended school or been employed: | | | | | |
|---|-----------------|-------------|--|---|--|-----------------|--|--|
| | JOB #: | | | | | | | |
| Street Address: | | | City, State & Zip: | | | | | |
| Social Security Number: | | Home Phone: | | | Work Phone: | Other Phone: | | |
| Are you eligible to States? | Yes | No | | | | | | |
| Are you 18 years of | f age or older? | | Yes | No No | If NO, what is your o | ur current age? | | |
| Have you ever been convicted of a felony? | | | Yes | No No | If YES, what were the charges and dates of conviction? | | | |
| Are you able to work in a faith-based environment? | | Yes No | | If YES, will you respect the individual faith preferences of all clients and staff? | | | | |
| Are you related to any current (company employee)? | | Yes [| _ No | If YES, their name & | their relationship to you? | | | |
| If required for position, do you have a valid driver's license? | | Yes [| No | If YES, State of issuance, license #, and expiration date: | | | | |
| How did you learn about this employment opportunity at Huma-Faith? Check all that apply: Ad in <i>newspaper</i> | | | | | | | | |
| ☐ Job Bulletin (Posting) /Walk-in ☐Depteotsiteabor ☐Ad in magazine ☐Ad in magazine | | | | | | | | |



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EDUCATION

| Name of School | City/State | Did you graduate? | If No, # of years left to graduate | If Yes, date of Graduation | Degree received | Major |
|----------------------------|----------------------|-----------------------|--|----------------------------------|--------------------|-----------|
| High School: | | Yes No | 8 | | | |
| GED: | | Yes No | | | | |
| Other School: | | Yes No | | | | |
| College: | | Yes No | | | | |
| College: | | Yes No | | | | |
| College: | | Yes No | | | | |
| Other credentials/ license | es/ professional aff | iliations, etc., whic | ch are relevant to | the job(s) for v | which you are a | applying. |

SKILLS: Please list technical skills, clerical skills, trade skills, etc., relevant to this position. Include relevant computer systems and software packages of which you have a working knowledge, and note your level of proficiency (basic, intermediate, expert)

WORK EXPERIENCE-Please detail your <u>entire</u> work history. Begin with your <u>current</u> or most recent employer. If you held multiple positions with the same organization, detail each position separately. <u>Attach additional sheets if necessary</u>. Omission of prior employment may be considered falsification of information. Please explain any gaps in employment. Include full-time military or volunteer commitments. **PLEASE DO NOT** complete this information with the notation "See Resume."



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PLEASE NOTE: Huma-Faith reserves the right to contact all current and former employers for reference information.

| Dates Employed (most recent | | Title: | | |
|------------------------------|---------------------------------|-----------------------------------|--|--|
| position) | Full time Part-time | | | |
| From: To | | | | |
| | If part-time, # hrs./wk: | | | |
| | | | | |
| Starting Salary: | Organization Name and Address: | | | |
| | | | | |
| Final Salary: | | | | |
| | | | | |
| Supervisor's Name, Title and | Other Reference Name, Title and | Contact my current references: | | |
| Phone #: | Phone #: | \square At any time | | |
| | Those π . | | | |
| | | Only if I am a finalist candidate | | |
| | | | | |
| Primary duties: | Reason for Leaving: | | | |
| | | | | |
| | | | | |
| | | | | |
| Datas Employed (most recent | | Title: | | |
| Dates Employed (most recent | | The. | | |
| position) | Full time Part-time | | | |
| From: To | | | | |
| | If part-time, # hrs./wk: | | | |
| Starting Salary: | Organization Name and Address: | | | |
| | 8 | | | |
| Final Salary: | _ | | | |
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| | | | | |
| Supervisor's Name, Title and | Other Reference Name, Title and | Contact my current references: | | |
| Phone #: | Phone #: | At any time | | |
| | | Only if I am a finalist candidate | | |
| | | | | |
| Primary duties: | | Reason for Leaving: | | |
| Timary duties. | | Reason for Leaving. | | |
| | | | | |
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PLEASE READ CAREFULLY AND SIGN THAT YOU UNDERSTAND AND ACCEPT THIS INFORMATION.

I certify that the information on this application and its supporting documents is accurate and complete. I understand and agree that failure to fully complete the form, or misrepresentation or omission of facts, represents grounds for elimination from consideration for employment, or termination after employment if discovered at a later date. I authorize Huma-Faith to investigate, without liability, all statements contained in this application and supporting materials. I authorize references and former employers, without liability, to make full response to any inquiries in connection with this application for employment. If requested, I agree to submit to a physical exam, criminal and credit background investigation, and/or screening for illegal substances upon conditional offer of employment. I understand that this document is NOT an offer of employment, and that an offer of employment, if tendered, does NOT constitute a contract for continued guaranteed employment. I understand that staff employees of Huma-Faith serve at-will, and the employment relationship may be terminated at any time by either party, or any or no reason, other than a reason prohibited by law. If employed, I will be required to furnish proof of eligibility to work in the United States, to file a State security questionnaire and State loyalty oath, and to comply with company and departmental regulations. I understand that if employed on a temporary basis, I would be required to make mandatory contributions to the Huma-Faith Retirement System or to an optional retirement program, if applicable. I understand that any benefits I receive may be subject to change or discontinuation at any time without prior notice. I understand that the first SIX MONTHS of regular employment represent a provisional period, during which I would not be eligible to apply for transfer or promotion and during which I may be terminated without right of appeal.

Applicant Signature: _____

Date: _____