

FY24 FUTURES Certified Salary Schedule

Salary Step	Years of Service	Step Increase by %	FY24 190 Days (Level 4)	Salary Step	Years of Service	Setp Increase by %	FY24 190 Days (Level 5)	Salary Step	Years of Service	Setp Increase by %	FY24 190 Days (Level 6)	Salary Step	Years of Service	Setp Increase by %	FY24 190 Days (Level 7)
E	0		\$ 49,014.00	E	0		\$ 54,324.00	E	0		\$ 59,617.00	E	0		\$ 64,677.00
E	1	0.00%	\$ 49,014.00	E	1	0.00%	\$ 54,324.00	E	1	0.04%	\$ 59,638.00	E	1	0.04%	\$ 64,702.00
E	2	0.00%	\$ 49,014.00	E	2	0.00%	\$ 54,324.00	E	2	0.04%	\$ 59,662.00	E	2	0.04%	\$ 64,726.00
1	3	0.03%	\$ 49,031.00	1	3	0.04%	\$ 54,344.00	1	3	1.99%	\$ 60,849.00	1	3	2.01%	\$ 66,029.00
2	4	0.04%	\$ 49,049.00	2	4	0.04%	\$ 54,365.00	2	4	2.32%	\$ 62,263.00	2	4	2.37%	\$ 67,597.00
3	5	1.93%	\$ 49,997.00	3	5	1.96%	\$ 55,433.00	3	5	2.36%	\$ 63,730.00	3	5	2.41%	\$ 69,226.00
4	6	2.17%	\$ 51,084.00	4	6	2.25%	\$ 56,683.00	4	6	2.35%	\$ 65,229.00	4	6	2.40%	\$ 70,890.00
5	7	2.21%	\$ 52,214.00	5	7	2.29%	\$ 57,982.00	5	7	3.10%	\$ 67,250.00	5	7	3.17%	\$ 73,134.00
6	8	2.21%	\$ 53,368.00	6	8	2.29%	\$ 59,308.00	6	8	2.39%	\$ 68,856.00	6	8	2.44%	\$ 74,916.00
7	9	2.92%	\$ 54,924.00	7	9	3.02%	\$ 61,098.00	7	9	3.54%	\$ 71,293.00	7	9	3.61%	\$ 77,622.00
7	10	2.25%	\$ 56,160.00	7	10	2.32%	\$ 62,517.00	7	10	2.68%	\$ 73,205.00	7	10	2.71%	\$ 79,724.00
L1	11	3.34%	\$ 58,035.00	L1	11	3.45%	\$ 64,674.00	L1	11	0.00%	\$ 73,205.00	L1	11	0.00%	\$ 79,724.00
L1	12	2.62%	\$ 59,555.00	L1	12	2.65%	\$ 66,390.00	L1	12	2.69%	\$ 75,174.00	L1	12	2.71%	\$ 81,887.00
L2	13	0.00%	\$ 59,555.00	L2	13	2.61%	\$ 68,125.00	L2	13	0.00%	\$ 75,174.00	L2	13	0.00%	\$ 81,887.00
L2	14	2.61%	\$ 61,108.00	L2	14	0.04%	\$ 68,152.00	L2	14	2.70%	\$ 77,203.00	L2	14	2.72%	\$ 84,117.00
L3	15	0.00%	\$ 61,108.00	L3	15	2.38%	\$ 69,772.00	L3	15	0.00%	\$ 77,203.00	L3	15	0.00%	\$ 84,117.00
L3	16	2.63%	\$ 62,715.00	L3	16	0.00%	\$ 69,772.00	L3	16	2.71%	\$ 79,297.00	L3	16	2.74%	\$ 86,418.00
L4	17	0.00%	\$ 62,715.00	L4	17	2.97%	\$ 71,847.00	L4	17	0.00%	\$ 79,297.00	L4	17	0.00%	\$ 86,418.00
L4	18	2.65%	\$ 64,374.00	L4	18	0.00%	\$ 71,847.00	L4	18	2.72%	\$ 81,457.00	L4	18	2.75%	\$ 88,791.00
L5	19	0.00%	\$ 64,374.00	L5	19	2.69%	\$ 73,783.00	L5	19	0.00%	\$ 81,457.00	L5	19	0.00%	\$ 88,791.00
L5	20	2.66%	\$ 66,087.00	L5	20	0.00%	\$ 73,783.00	L5	20	2.69%	\$ 83,650.00	L5	20	2.71%	\$ 91,200.00
L6	21	0.00%	\$ 66,087.00	L6	21	2.66%	\$ 75,749.00	L6	21	0.00%	\$ 83,650.00	L6	21	0.00%	\$ 91,200.00
L6	22	2.63%	\$ 67,826.00	L6	22	2.79%	\$ 77,860.57	L6	22	2.71%	\$ 85,916.00	L6	22	2.73%	\$ 93,691.00
L6	23	0.00%	\$ 67,826.00	L6	23	0.00%	\$ 77,860.57	L6	23	0.00%	\$ 85,916.00	L6	23	0.00%	\$ 93,691.00
L6	24+	2.79%	\$ 69,715.25	L6	24+	2.81%	\$ 80,046.85	L6	24+	2.82%	\$ 88,340.71	L6	24+	2.83%	\$ 96,345.85

FY24 FUTURES Classified Salary Schedule

Years of Experience	P-1 % Increase	FY24 P-1 Annual Salary Schedule (Para w/HS Diploma or Equivalent) (190 Days)	P-2 % Increase	FY24 P-2 Annual Salary Schedule (P-2)- Para w/Associates Degree or Equivalent (190 Days)	P-3 % Increase	FY24 P-3 Annual Salary Schedule (P-3)- Para or Secretary w/Bachelors Degree or Higher or Secretary (190 Days) (Secretary works 200 days and daily rate is calculated using the P-3 salary for 190 days)
0		\$ 23,970.00		\$ 24,720.00		\$ 25,470.00
1	2.50%	\$ 24,569.78	2.52%	\$ 25,342.53	2.54%	\$ 26,117.77
2	2.52%	\$ 25,188.19	2.52%	\$ 25,982.11	2.55%	\$ 26,783.42
3	2.52%	\$ 25,823.55	2.54%	\$ 26,641.62	2.55%	\$ 27,467.44
4	2.54%	\$ 26,478.70	2.55%	\$ 27,321.73	2.56%	\$ 28,170.35
5	2.54%	\$ 27,151.86	2.57%	\$ 28,023.14	2.56%	\$ 28,892.65
6	2.56%	\$ 27,846.05	2.56%	\$ 28,741.38	2.58%	\$ 29,637.57
7	2.14%	\$ 28,443.10	2.16%	\$ 29,361.78	2.16%	\$ 30,278.77
8	2.15%	\$ 29,053.93	2.15%	\$ 29,993.84	2.17%	\$ 30,934.83
9	2.15%	\$ 29,678.88	2.17%	\$ 30,643.29	2.18%	\$ 31,609.02
10	2.16%	\$ 30,321.03	2.18%	\$ 31,310.68	2.18%	\$ 32,298.91
11	2.18%	\$ 30,980.91	2.18%	\$ 31,993.62	2.20%	\$ 33,007.90
12-13	2.17%	\$ 31,653.26	2.18%	\$ 32,692.47	2.19%	\$ 33,730.39
14-15	2.19%	\$ 32,347.15	2.20%	\$ 33,410.68	2.21%	\$ 34,476.05
16-17	2.19%	\$ 33,054.24	2.20%	\$ 34,145.69	2.65%	\$ 35,388.62
18-19	2.20%	\$ 33,780.91	2.20%	\$ 34,897.90	2.66%	\$ 36,330.18
20-22	2.20%	\$ 34,524.58	2.22%	\$ 35,671.00	2.67%	\$ 37,301.73
23+	2.43%	\$ 35,363.72	2.44%	\$ 36,543.08	2.68%	\$ 38,300.77

FY24 FUTURES Classified Staff

Years of Exp	Nurse % Increase	FY24 Annual Nurse Annual Salary (190 Days)	Admin Assistant % Increase	FY24 Annual Administrative Assistant Annual Salary (230 Days)	Tech Support % Increase	FY24 Annual Technical Support (230 Days)	Coordinator of HR % Increase	FY24 Annual Coordinator of Human Resources, Compliance, & Compensation (230 days)	Support Manager % Increase	FY24 Support Manager Annual Salary (230 Days)
						Annual				
0		\$ 38,813.01		\$ 32,250.00		\$ 33,997.00		\$ 40,600.00		\$ 38,302.00
1	2.19%	\$ 39,663.01	2.64%	\$ 33,100.03	2.65%	\$ 34,899.32	2.71%	\$ 41,700.10	2.69%	\$ 39,332.98
2	2.21%	\$ 40,539.57	2.64%	\$ 33,973.94	2.66%	\$ 35,827.08	2.71%	\$ 42,831.55	2.70%	\$ 40,393.23
3	2.17%	\$ 41,419.28	2.64%	\$ 34,872.40	2.66%	\$ 36,781.00	2.72%	\$ 43,995.25	2.70%	\$ 41,483.60
4	2.16%	\$ 42,313.93	2.65%	\$ 35,796.12	2.68%	\$ 37,765.30	2.73%	\$ 45,196.32	2.71%	\$ 42,608.88
5	2.19%	\$ 43,240.61	2.67%	\$ 36,752.55	2.68%	\$ 38,777.46	2.73%	\$ 46,431.73	2.72%	\$ 43,766.24
6	2.18%	\$ 44,183.25	2.68%	\$ 37,736.05	2.68%	\$ 39,818.26	2.74%	\$ 47,702.48	2.73%	\$ 44,960.75
7	2.20%	\$ 45,155.28	2.68%	\$ 38,747.38	2.71%	\$ 40,896.08	2.75%	\$ 49,014.14	2.73%	\$ 46,189.43
8	2.20%	\$ 46,148.70	2.68%	\$ 39,787.33	2.70%	\$ 42,000.73	2.76%	\$ 50,368.15	2.74%	\$ 47,453.25
9	2.18%	\$ 47,154.74	2.70%	\$ 40,860.49	2.71%	\$ 43,140.75	2.76%	\$ 51,756.31	2.75%	\$ 48,757.75
10	2.20%	\$ 48,192.15	2.71%	\$ 41,968.01	2.73%	\$ 44,317.38	2.77%	\$ 53,189.29	2.75%	\$ 50,099.70
11	2.22%	\$ 49,262.01	2.71%	\$ 43,107.10	2.72%	\$ 45,523.42	2.77%	\$ 54,663.55	2.77%	\$ 51,484.97
12-13	2.18%	\$ 50,335.92	2.72%	\$ 44,278.65	2.74%	\$ 46,772.55	2.78%	\$ 56,185.52	2.77%	\$ 52,910.14
14-15	2.22%	\$ 51,453.38	2.73%	\$ 45,487.82	2.74%	\$ 48,053.04	2.79%	\$ 57,751.48	2.77%	\$ 54,376.35
16-17	2.20%	\$ 52,585.36	2.73%	\$ 46,731.57	2.75%	\$ 49,374.76	2.79%	\$ 59,362.70	2.78%	\$ 55,890.03
18-19	2.19%	\$ 53,736.97	2.75%	\$ 48,015.37	2.76%	\$ 50,739.16	2.80%	\$ 61,026.22	2.78%	\$ 57,442.06
20-22	2.23%	\$ 54,935.31	2.75%	\$ 49,336.01	2.76%	\$ 52,137.97	2.80%	\$ 62,737.98	2.80%	\$ 59,049.88
23+	2.21%	\$ 56,149.38	2.75%	\$ 50,694.55	2.77%	\$ 53,581.94	2.81%	\$ 64,499.38	2.79%	\$ 60,698.62

FY24 FUTURES Supplements

Responsibility Supplement		# Days	Contract
Assistant Site Coordinator	\$ 1,500	210	11 months
Behavior Specialist	\$ 1,500	210	11 months
Counselor	\$ 1,500	190	10 months
Director	\$ 17,000	230	12 months
HR and Program Specialist	\$ 8,000	230	12 months
Instructional Specialist	\$ 1,500	210	11 months
Lead Teacher	\$ 1,500	200	10 months
Site Coordinator	\$ 8,000	220	12 months
Additional Supplements			
BCBA Certification	\$ 1,500		
Intern Coordinator	\$ 1,500		

Admin paid on teacher salary + admin supplement

Additional days are calculated using the daily rate based on base FUTURES salary

FY24 FUTURES Substitute Salary

FUTURES- Subsitute & Stipend		ESS Bill Rate
Substitute (any position)	\$100.00	\$135.00
Certified Long-term Teacher	\$150.00	\$202.50
Non-Certified Stipend	\$100.00	
Certified Stipend	\$150.00	

*Certified Long Term Teacher- Rule:

MUST BE PQ CERTIFIED TEACHER WORKING IN PQ AREA-

Long Term Substitutes defined as a Substitue holding GA Certification and assigned in-field for 10 or more consecturtive days in the same classroom/assignment during a professional educator's absence (teacher) will be paid \$150 per day for all days of service in that classroom/assignment.