



## **Standing Committee Meeting Minutes**

**June 17, 2016 3:00 to 3:25pm** Administration Board Room

Present: Ben Ruether, Glen Barker, Cameron Leeson, Ben Ruether, Glen Barker, Angelo Sia, Christian Lebel, Mike McHale, Dan Wilson, Andrew Generous, Brooke Backlund

New items and grievances:

### **1. Seniority lists.**

Unifor – Thanks for sending us the recent lists prior to this meeting.

CPP – Going forward, Leona will be sending you the latest mill and department seniority lists to your Unifor Shaw email account at the end of every month. Please speak to her if you have any questions or concerns. We feel this should be dealt with outside of our Standing Committee meetings.

Unifor – That would be great.

### **2. Retirement seminar planning.**

Unifor – Do you have any update on this?

CPP – The course facilitator is currently out of the country, and we have been told he is back in fall and should be able to do this seminar then. We have inquired about specific dates but they are unable to currently commit to anything while he is away.

### **3. Terry Cameron carry over and light duty.**

Unifor – Terry Cameron had asked for a holiday carry over. I think the company did grant it, and we want to record generally that we did do that. He also has some light duty restrictions, which Brooke sent me. They did seem fairly extensive, but maybe we should have a meeting together to consider if there's anything we can get him to do.

CPP – We can do that outside this meeting. How about next week?

Unifor – That sounds good. We need to be involved.

#### **4. Grievance 16-13, failure to notify (green liq heat exchanger).**

Unifor – This notice was for some repairs to the queen liquor heat exchanger. Less than seven days notice was given.

CPP – We did notify as a courtesy. This is work that is normally not done by our crews.

Unifor – You did notify, but not properly. I know this is kind of technical, but we're very flexible in the rules we have made and I think the Local has to be firm with our line. We don't require 14 days notice like some other places, and our definition of emergency is very generous. You have to just follow the procedure, and here you didn't. I think there are aspects of this work that we can do, depending on the scope. The actual tube repairs we don't do, but opening and preparing the exchanger for the replacement of them it is work that we can do.

CPP – It was rolling tube ends. We don't have the tools.

Unifor – That part, we can't do. Notice is about us getting a chance to look at the job and discuss it.

#### **5. Grievance 16-14, failure to notify (Scheiber).**

Unifor – Less than seven days notice was given for this.

CPP – This was an ongoing job; it was the third time Scheiber worked on it. Six days notice was given instead of seven. Blair intended to give seven days notice so he never contacted anyone after completing the notice and then he made a mistake by accidentally scheduling for Monday instead of Tuesday. He is aware of the mistake and it was not intentional.

Unifor – What I am hearing is that it's because it's an innocent mistake, it should be let go. This is a very strange and hard one.

CPP – It's an ongoing job and he hasn't done this in the past.

Unifor – That does not excuse notice. If things change, there's a responsibility on the Company. Notice affords the Union an opportunity, and I don't think this meets the test of fulfilling Article 25 of the Collective Agreement.

## **6. Light duty form.**

CPP – We intend to revise our light duty form to differentiate between climbing stairs and climbing ladders. Currently, those are indicated with the same check box (“climbing stairs and ladders”), but we feel these are different enough to warrant separation. Please let us know if you have any concerns with this.

Unifor – Do you really “climb” stairs? There might be a different way to word this. We will think on it and get back to you by Monday.

## **7. Don Sankey carry over.**

CPP – We would like the minutes to reflect that Don Sankey had 60 floater hours that we carried over. He had 24 hours of deferred lieu time which have already been carried over a year, so we will not carry those over again. His 80 vacation hours can be carried over. These carried over hours should be taken before any of his new hours, and they expire after six months.

## **8. Stephen Verge accommodation.**

CPP – I want to submit that we are currently able to accommodate Stephen Verge’s permanent restriction and limitations in the position of Field Engineer in the Steam Plant.

Unifor – We agree to this accommodation.

## **9. Time limits in the steam plant on obtaining third class tickets.**

Unifor – How are we currently doing?

CPP – Good. I’ve been checking in with the guys and reminding them, and seeing if they need any help. I want to give them a lot of warning. Everyone is aware of their timelines.

Signature on File

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Ben Ruether  
Union Representative

Signature on File

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Brooke Backlund  
Company Representative