



West Genesee Teachers' Association
PO Box 417
Camillus, NY 13031

Cabinet Meeting Minutes for August 2015

Call to Order 1:15 pm

I. Roll Call

<u>Executive Officers</u> John Mannion Mary Weaver Jeanine Stables Keith Newvine	<u>East Hill</u> <u>Onondaga Road</u> Kristen Hudson	<u>Split Rock</u> <u>Stonehedge</u> Allyson Winters Courtney Lyons	<u>WGMS</u> Matt Bolha
<u>CMS</u> Dale Keida	<u>High School</u> Craig Dowler		<u>Guest</u>

II. Secretary's Report (Jeanine Stables)

- a. June minutes presented for discussion
- b. Motion to Approve minutes as presented: Courtney Lyons
- c. Seconded : Allyson Winters
- d. Minutes approved

III. Treasurer's Report (presented by John Mannion)

- a. Balance on general fund account for the end of fiscal year (June 30, 2015) includes amount for the last dues payment. The bill for monthly dues was received late and was paid, but after the end of the fiscal year (July1,2014-June 30, 2015)
- b. As of July30, 2015: \$51,123 balance on our general fund - all bills current and paid.
- c. We are presenting budget for the year, but as we have no quorum, vote to approve budget is rescheduled for September 15th cabinet meeting.

Proposed Budget for 2015-2016- Summary of items discussed:

Dues (taken out each paycheck)	777.91 per year
	368.40 goes to NYSUT
	226.36 AFT
	184.55 WGTA (no increase)

Grievances- in case we need to bring in arbitrator

Negotiations- if we need to negotiate after hours

Rent- \$1005 per month one year lease
Office supplies- includes PO Box
Conferences and Conventions- Fall leadership conference, NYSUT RA, Retirement
Stipends- twice per year – Marcia DeMartini will be appointed in Sept. as STB Rep

Total Expenses exceed Total Income, but is acceptable
Budget approval vote postponed until September 15th meeting

- d. Audit committee- Internal audit committee has met over three days this summer to complete the audit for the 14-15 school year. A complete review for the previous year (13-14) was also conducted. Both audits were completed following AFT financial guidelines and results will be presented for review by members in September.

IV. Presidents Report (John Mannion)

- a. APPR Negotiations with the District have occurred over two days, so far. Items being discussed include details for time, duration and content of Teacher observations.
Plan has to be approved by State Ed by Nov 1.
Teachers will need to have a “back-up” SLO, in the event that they don’t have enough data to generate a growth score. Working to establish fair SLO.
Comments: Need to acknowledge that the level of fear and frustration for 4-8 teachers is real and is creating ridiculous scenario of moving staff to other grades to avoid losing their jobs.
- b. John, along with union presidents from North Syracuse, Bville, and other locals, met with education commissioner in July. Conversations about teacher evaluations, future of testing, and quality public education
- c. Contract Negotiations will be starting Sept. 1st.
Looking at raises to bring teachers back to pay scale they would have been at.
- d. Reminder if you volunteered to work the booth at the Fair- please see John

V. Vice President's Report (Mary Weaver)-

- a. Setting dates for SLC and Directing Council

VI. Building Level:

Questions about lunchroom for teachers at ST

Cleaning schedule not kept up, teachers not able to get into their rooms when told they would be able to. Teachers would appreciate better communication if times change due to delays

Meeting Adjourned 2:45