

## FEBRUARY, 2016 GEM / LIUNA EXECUTIVE BOARD MEETING MINUTES

Location: Library Community Room

Date: February 23, 2016

Time: 12:00 - 1:00 p.m.

**GEM Board:** Thane Wilson (Chair), Susan Kellermann (Vice-Chair), Megan Beckman (Treasurer), Laura Pratt (Recorder), Paul Rodriguez (Sgt-At-Arms) & Jeff Ray (Past Chair)  
**LIUNA/UPEC Local 792 Rep:** Ryan Heron, Labor Relations Representative  
**GEM Area Reps:** Mike Gentry (Streets), Robert Robe (Parks), Angie Madruga (PD) & Laura Pratt (CSD)

1. Call to Order: 12:05 p.m.
2. Roll Call: Thane Wilson, Susan Kellermann, Megan Beckman, Laura Pratt, Paul Rodriguez, Jeff Ray, Ryan Heron, Steve Allen
3. Recognition of New Members and Guest(s): Todd Bennett
4. Approval of Minutes
  - a. 12/2014 & 01/2015: Update from Thane - Ongoing
  - b. 01/2015 Minutes: Approved
5. Negotiations: Informal kickoff meeting tonight to discuss CPI v. COLA, Class/Comp study, Healthcare options, City's \$1.6M surplus, etc.; Tomorrow UPEC will mail & email postcard nominations for (4) Negotiation Team positions per our by-laws with deadline of 03/04/16 and vote/General Membership meeting on 03/08/16 @ 5:15 p.m. @ Monterey Youth Center
6. Reports
  - a. Monthly Membership: 226 Per 02/15/16 Dues Report From Robin Briggs @ Payroll
  - b. GEM Employees Hired/Promoted/Separated Per 02/2016 Edition Of CityTalk:  
  
**NEW:** Roxyris Nieves (Police Services Technician)  
Nicole Sepagan (MSC Medical Records Assistant)  
  
**PROMOTED:** None at this time  
  
**SEPARATED:** Gail Devine (MSC Administrative Assistant II)
7. Unfinished Business:
  - a. E&O Insurance: Update from Ryan & Redding office
  - b. Class/Comp Study Update: Comparable agency list received last week; Thane will meet with Bill R (MEA) & Kim BB (MEMEA) ASAP on next step(s) for a group bargaining unit response to City Manager
  - c. Board Meeting Frequency: Status quo through April 26, 2016 meeting; Laura will check on availability of Solarium instead of Community Room @ Library
  - d. Add RPT Employees To GEM: Update from Ryan; He'll check w/Francesca on RPTs interest status
  - e. SCOTUS Case Friedrich's v. CTA: Decision due late June, 2016; unclear due to Justice Scalia's death
  - f. GEM Website: Ongoing - Laura will continue to work w/Laurie H. on updating GoDaddy website
8. New Business:
9. Upcoming Board Meeting: March 22, 2016 / Noon - 1:00 PM / Library Community Room
11. Suggested Items For Next Board Meeting: Negotiations, 2016 annual budget, converting files to e-files
12. Closed Session: 1:07 p.m.
13. Resume Open Session: 1:20 p.m.
14. Meeting Adjourned: 1:20 p.m.