

MARCH, 2016 GEM / LIUNA EXECUTIVE BOARD MINUTES

Location: Library Solarium

Date: March 22, 2016

Time: 12:00 - 1:00 p.m.

GEM Board: Thane Wilson (Chair), Susan Kellermann (Vice-Chair), Megan Beckman (Treasurer), Laura Pratt (Recorder), Paul Rodriguez (Sgt-At-Arms) & Jeff Ray (Past Chair)
LIUNA/UPEC Local 792 Rep: Ryan Heron, Labor Relations Representative
GEM Area Reps: Mike Gentry (Streets), Robert Robe (Parks), Angie Madruga (PD) & Laura Pratt (CSD)

1. Call to Order: 12:04 PM
2. Roll Call: Thane, Jeff, Susan, Laura, Paul, Ryan & Steve via telephone
3. Recognition of New Members and Guest(s): None
4. Approval of Minutes
 - a. 12/2014 & 01/2015: Update from Thane
 - b. 02/2015 Minutes: Approved
5. Negotiations: 2016 Team members: Steve Allen, Thane Wilson, Laura Pratt, Nate Cota, Jeff Ray & Megan Beckman; Topics: CPI v. COLA, Class/Comp Study, Increased HPSF and/or Deferred Comp, City's \$1.6M Surplus, Flexible Schedules, Binding Arbitration, etc.; Meet 'N' Greet w/HR on 03/30/16 @ 9 AM to clarify COLA history data & get update on status of City's Class/Comp study; Will clarify \$3,500 Financial Analysis Study details w/Mr. Reilly & ask UPEC to absorb this cost
6. Reports
 - a. Monthly Membership: 231 Per 02/24/16 Dues Report From Robin Briggs @ Payroll
 - b. GEM Employees Hired/Promoted/Separated Per 03/2016 Edition Of CityTalk:

NEW: Dayna Armstrong (Librarian)
Jerry Carvalho (Waterfront Worker)
Les Jackson (Systems Analyst)
Nicholas Letlow (Police Services Technician)
Fernanda Roveri (Associate Planner)

PROMOTED: Jessica Edwards (promoted to Building Technician)

SEPARATED: None at this time
7. Unfinished Business:
 - a. E&O Insurance: Update from Ryan
 - b. Class/Comp Study Update: Ongoing - waiting for results
 - c. Board Meeting Frequency: Status quo through April 26, 2016 meeting; moved to Library Solarium
 - d. Add RPT Employees To GEM: Per Ryan deadlines were not met; this is now a dead issue
 - e. SCOTUS Case Friedrich's v. CTA: Decision was a tie so it rules in the union's favor
 - f. GEM Website: Ongoing - Laura will continue to work w/Laurie H on updating GoDaddy website
 - g. Converting Files To E-Files: Ryan will check if UPEC office can scan for us
8. New Business:
 - GEM Membership Meeting at 5:15 PM on 03/29/16 @ American Legion Hall: Vote on GEM's 2015/2016 Budget & whether or not to pay for Mr. Reilly's Financial Analysis Report
9. Upcoming Board Meeting: April 26, 2016 / Noon - 1:00 PM / Library Solarium
11. Suggested Items For Next Board Meeting:
12. Closed Session: 1:07 PM
13. Resume Open Session: 1:34 PM
14. Meeting Adjourned: 1:34 PM