



Summer Youth Internship Frequently Asked Questions (FAQ's)

- **Who may apply for the internship program?**
High School juniors, seniors and college freshman, ages 16 – 20 any student actively involved in a youth program.
- **I'm a senior in high school and will attend college out of state or out of the city, should I apply?**
Yes. If accepted, all workshops must be completed and internship can be tailored to accommodate your college departure date.
- **What is considered a youth program?**
Any community or school program that a youth can join (*ex: ROTC, church youth group, Outward Bound Adventures, etc.*)
- **Where do I turn in my application?**
Applications are only accepted online
- **Can I apply if I am 15 years old?**
Yes. Only if your 16th birthday occurs by June 2018.
- **What if I do not have an email address, can I still apply?**
Yes. However all notifications and communication will be submitted through email. In order not miss important information **a valid email address is mandatory.**
- **How do I schedule my personal interview?**
You will be notified of your interview date and time upon the acceptance of your completed application packet. **A personal interview does not guarantee acceptance into the program.**
- **When will I know if I am accepted?**
All notifications (acceptance and denials) will be announced in April 2018 by email.
- **Do I have to attend the workshops?**
Yes. Completions of all workshops are mandatory prior to internship placement and work based learning opportunities.
- **How are the internships chosen?**
Internships are closely matched to the interest indicated on your application.
- **Can I choose my internship?**
You will receive an internship based your career choice indicated on your application.
- **What are the companies providing internships?**
Host companies will vary. Internship opportunities are available based on the individual companies expressing interest to host a student.
- **Are the internships paid?**
Internships are paid and non-paid dependent on the host company.



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- **What are the work based learning opportunities? Are they paid?**
Work based learning opportunities with Ideal Youth occur during all the Rose Bowl special events (concerts, college/professional sporting), and various events throughout the City of Pasadena. Roles primarily consist of customer service. All Ideal Youth work based learning opportunities are paid.
- **Can I just apply for the work based learning opportunities?**
Unfortunately, all of our paid learning opportunities outside of the internships are only available for Ideal Youth students who have successfully completed the program.
- **Are the internships only in Pasadena?**
Yes. Primary all internships will reside in Pasadena or surrounding cities. However, occasionally intern positions can occur outside of the City of Pasadena.
- **When will I receive my laptop?**
You must successfully complete the workshop training, internship and assignments requested.
- **What is the length of the entire program?**
Training Workshops - May (*Actual days to be provided during orientation*)
Internships: June – August
Work based learning opportunities: May – January
- **What is the application process?**
Submit an application online, attend personal interview, receive acceptance.
- **What if I have a summer school, part time job or sports in the summer, can I still apply?**
Yes. If accepted, your schedule will be coordinated with the host company.
- **What is the role of an intern?**
An intern will perform and participate in a range of different projects and tasks presented by the supervisor of the host company.
- **How many days or hours a week will I work?**
An intern can work 2 – 3 days a week. The number of days per a week, and hours worked per day will be determined by the host company. Work based learning opportunities will vary per event.