

Andover Glen Gazette

SUMMER 2012

WWW.ANDOVERLGEN.ORG

For article submission
or items to sell please
contact Derrick at:
cusleuth@comcast.net



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Andover Glen Community Cleansing

We had 2 beautiful days for our Garage sale. Several homeowners took advantage of this to make a few bucks and eliminate some unwanted items. The past few years we have had the Garage Sale in conjunction with the Woodgate Community and this has brought several more

buyers through our neighborhood. We will offer the garage sale again next year.



Our neighborhood also had another successful dumpster days! Offering the dumpster for

our neighborhood helps our community in many ways:

It's for ALL Andover Glen homeowners, it helps all homeowners to keep Andover Glen clean, and it helps all homeowners from having the added expense of having items hauled away.

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Thank You and Best Wishes

Our newsletter editor, Amy Ortiz, has sold her home and followed her husband to North Carolina. This is her last newsletter.

I want to personally thank Amy for the fantastic job of putting the newsletter together every month while trying to pack her home and take care of her young children. We will definitely miss her and wish her the best in her new home.

This means that there is an opening for a creative individual willing to commit to a few hours a month to get the news out to the community. If you are interested, please contact any board member.

-Bob Stracy





Enjoying coffee in February!

On the Social Scene

Do you know there is a monthly coffee just for our neighbors here in Andover Glen?

On the last Friday of most months we gather at a different neighbor's home for coffee and breakfast fare.

Join Andover Glen's Coffee Club on the Last Friday of the month at 10:00 AM. Here is our upcoming schedule:

6/29 Lynn and Penny Lowman 4843 S Crystal
7/27 Debra and Rick Jones 4802 S Carson

We still have some hosting spots available so contact Debra Jones at deb-sew79@msn.com if you are interested!

In addition to the monthly social event we have our annual **Summer Picnic** in the park coming up on 8/25. **Look for details on page 7!**

We also have additional cleaning / clean up days:

Dumpster Days 10/6—7
And
Shredder Day 10/6 from 11 AM to 1:00 PM

Finally, our annual Holiday Party has been scheduled for January of 2013.

For questions or suggestions please contact Debra Jones!

Andover Glen
HOA Board
Meeting
Wednesday,



July 18,
7—9 PM
Shalom Park

All neighborhood
residents
welcome!

Welcome to the Neighborhood

Erin Daugherty is a recent addition to the Andover Glen neighborhood. She shares:

My name is Erin Daugherty and I am new to Andover Glen as of March. I've enjoyed meeting many of you the last few months and look forward to meeting more. I am a hairstylist with 10 years experience and advanced education in custom color and cuts for your lifestyle. If you are looking to maintain, restore or get an entirely new look I'd love to see you soon!

Erin

Find Your Perfect Style

cut * color * highlights * perms
* facial waxing and more!

20% Discount
for Andover Glen
Residents

www.elevationsbyerin.com
303-550-8487

Tennis Court Update

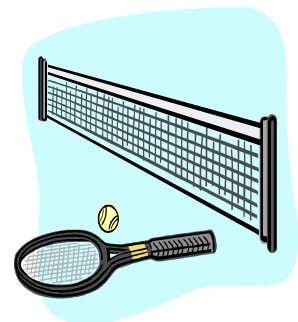
Repair work on the tennis courts has been scheduled for mid July. Work should take approximately one week to complete. This is the first major repair done on the courts in over 10 years.

To date we have provided keys to the tennis courts to only 20% of the

community. With the courts being repaired and becoming playable, we hope that more members of the community will take advantage of this amenity.

If you are on need of keys, please contact Pete O'Meara.

pom1952@comcast.net



Denver Free Fun Days

2012 SCFD Free Days

Denver Art Museum

- July 7
- August 4
- September 1
- September 8 (Friendship Powwow)
- October 6
- November 3
- December 1

Denver Botanic Gardens:

- July 26
- August 28
- October 1
- November 2

Denver Botanic Gardens at Chatfield

- July 6
- August 3

November 2



Denver Center for the Performing Arts

SCFD 10 for \$10
 Each Tuesday at 10am, The Denver Center for the Performing Arts will release a limited number of \$10 tickets. Ten seats for every Denver Center Theatre

Company performance in the coming week will qualify (up to 25 shows per week).
www.denvercenter.org/scfd
 Use code SCFD.

Denver Museum of Nature and Science

- July 2
- August 12
- August 20
- October 14
- November 19
- December 9

Denver Zoo

- November 5
- November 16
- November 28

Urgent! A Must Read for Your Summer List!

When both old and new secrets are uncovered at a burial site the timetable of a madman moves up. Old secrets were buried in the beautiful mountain meadow. It was Jamie Taylor and her dog's job to uncover them. Trouble is, they dug up some new secrets as well. While some families would find closure, others would soon find their lives ripped apart. Assistant Special Agent in Charge Nicholas Grant becomes embroiled in the case while coming to terms with his own demons. A madman watches from the distance while officials expose his clandestine playground—his private playground—much sooner than he planned. But with any luck, not soon enough.



This is the book description for **Red Tide**— a debut serial killer crime novel, written by our very own resident author, Peg Brantley. You may have seen her walking Sagebrush Park mulling over plot details as she created this work over the last few years. Each chapter ends leaving you wanting to move on to the next — it's definitely a page turner. I especially loved all of the Colorado and Denver references, including the Broncos stadium scenes! I also really enjoyed reading about search and rescue dogs — a lot of research obviously went into this portion of her novel. There are numerous subplots which makes me believe this is not the last we will hear of Jamie and her sister Jax — too many storylines we want to know more about!

I can't wait to get my hands on your next book Peg! And I miss having you and George as neighbors! - Amy Ortiz

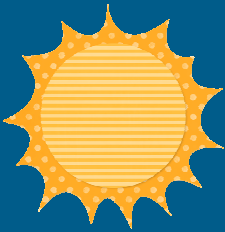
Andover Glen Community Cleanse cont.

We offer the dumpster twice a year, once in the spring and fall. This is a great service for our community and we want to continue to offer the dumpster for our neighborhood. We would like to ask all

neighbors who use the dumpster to please bring a broom with you so you clean up after yourselves. Please don't over fill the dumpster. If it's too full and the trash company cannot cover it, this will cost

us all. Thanks to all of the homeowners who helped with the dumpster. It's appreciated.

Andover Glen HOA



CHILDCARE, PET CARE, AND MISC FOR SALE

BABY SITTING & ODD JOBS: RED CROSS CERTIFIED, 12TH GRADE, NEIGHBORHOOD BABYSITTER. WILL ALSO DO ODD JOBS LIKE HOUSE SITTING, DOG SITTING, WATERING PLANTS. VERY RESPONSIBLE.

SHANNON GUERRA, 303-766-0464.

LAWN MOWING SERVICE: "LAWN MOWING: I AM AN 18-YEAR-OLD STUDENT TRYING TO EARN SOME EXTRA SAVINGS OVER THE SUMMER. I OFFER LAWN MOWING, TRIMMING, AND SIDEWALK/DRIVEWAY CLEANUP FOR ABOUT \$20 PER WEEK, DEPENDING ON THE SIZE OF THE LAWN. PLEASE CALL ZACH VAUGHAN AT [720-432-7126](tel:720-432-7126)!"

THANKS,
ZACH V.

TENNIS COACH/TEACHER

Our Tennis Courts will be all spiffed up by August. We would like to offer Tennis Lessons and/or Clinic's to Andover Glen homeowners (home owner's expense). If you or know of someone who would like to offer this service to our community, please contact any Board member.

Andover Glen Resident Education Corner:

Workers Compensation Insurance: A Cautionary Tale

The board has been deliberating over the need for a workers compensation endorsement for the general liability protection carried on behalf of the Andover Glen HOA. Here are some insights to those discussions and thought you might want to comment as a AG Homeroowner.

Anyone who has attended one of our classes related to insurance obligations for homeowners associations has probably heard us recommend associations carry workers' compensation insurance. The often asked question is, "Why should we carry workers' compensation insurance if we don't have employees?"

First, you may have employees, as defined by the Colorado Workers' Compensation Act, and not even realize it. The statute presumes that any person hired to perform services for pay for another is an employee, unless that person falls into some limited exceptions under the law. The most likely exception applying to associations is independent contractors.

In order to qualify as an independent contractor, and therefore rebut the presumption of the worker being an employee of an association, the worker must be free from the business control and direction of the association in relation to how the work is performed. Also, the worker must be customarily engaged in an independent business related to the work being performed for the association. Some of the factors to take into consideration in this regard are:

- Whether the worker must work exclusively for the association

- Whether the association establishes a quality standard that goes beyond just providing plans and specifications and which involves instructing the worker how to actually perform the work
- Whether the association pays a salary or hourly rate as opposed to paying a fixed or contract rate
- Whether the association provides extensive training
- Whether the association can terminate the worker without a breach
- Whether the association provides tools and benefits to the worker

If you answered yes to any of the questions above, the worker may be an employee of the association under the statute, and therefore entitled to workers' compensation coverage.

A written contract between an association and a worker can help to rebut the presumption that a worker is an employee, but it is not irrefutable and the facts and circumstances of any particular case must still be taken into consideration.

Second, in relation to property owners, the requirement to provide workers' compensation insurance travels up the chain. Many associations assume that because they hire an independent contractor, that the independent contractor is liable for maintaining workers' compensation coverage for its employees. However, if the contractor fails to obtain or maintain the coverage, and one of the contractor's employees is injured on the association's property, the association will be deemed to be the statutory employer of that injured employee. Therefore, it is important to always require any contractor hired by the association provide proof of workers' compensation coverage.

Third, even if an association in good faith considers all of its workers to be independent contractors, misclassifying a worker can have significant ramifications for an association.



Not only may the association be liable for paying income taxes to the government and paying overtime benefits to the employee, the association could be subject to significant penalties and fines from the state for not carrying workers' compensation insurance. The Division of Workers' Compensation can issue a cease and desist order against an association to stop operations until insurance is obtained. Also, the fine for failure to carry required workers' compensation insurance can be up to \$250 for every day that the employer fails or has failed to maintain the required workers' compensation insurance. Depending on how long an employer has failed to carry the required insurance, the amount of the fines could be substantial.

Given the broad definitions of employees and employers subject to workers' compensation insurance, and the potential for large fines if workers are misclassified, it is important for associations to review their practices, contracts, and operations to make sure they are properly insured if necessary. Your association's legal counsel can help to guide you through any questions you may have.

Curfew Guidelines

METRO AREA CURFEW

Information courtesy of Aurora Par Officer Richard Grooms and Denver Police Department

Did you know there are actively enforced curfew laws in two of the largest cities in the metro area? Nanette Almon, former Stapleton area HOA Board member and now active board member and resident of Andover Glen passed along some valuable information in conjunction with the Denver Safe Nite Program sponsored by the Denver Police Department. Here are some highlights of that program:

Denver's Curfew Ordinance prohibits youth from being in a public place or on public property from **11:00 p.m. to 5:00 a.m., Sunday through Thursday, and 12:00 a.m. to 5:00 a.m. Friday and Saturday**, unless:

- The minor is accompanied by a parent or legal guardian (an adult friend does not qualify as a legal guardian)
- The minor is accompanied by an adult (18 or older) AND that adult is in possession of written permission from the parent or legal guardian
- The minor is in a motor vehicle being used in INTER-STATE travel
- The minor is working, traveling to work, or returning from work WITHOUT any detour stop

Youth that break curfew during the active enforcement period of April through September are transported to the Curfew Center housed at the District 1 police station at 1311 W. 46th Avenue.

Their parents are contacted and a citation is issued.

Youth cited for a first time municipal ordinance violation are given the option of participating in a diversion program as an alternative to entering the court system. If the option is accepted by the youth and his/her parent(s), a customized diversion plan is developed based on an individual assessment. Once the plan is successfully completed, the case is dismissed without a court appearance.

The Denver SafeNite Program was implemented in 1994 and is a joint effort between the Denver Police Department and the Denver Safe City Office, both of which reside in the Department of Safety.

We have also contacted our Aurora Police Department Officer Richard Grooms to obtain Aurora Police Department's decree direct from City of Aurora legislation:

Sec. 94-341. - Curfew hours.

It shall be unlawful for any person under the age of 18 years to loiter on or about any street, alley, sidewalk, parking lot, park, outdoor recreation or common area, or playground after the hour of 11:00 p.m. or prior to the hour of 5:00 a.m., unless such minor is accompanied by the parent, guardian, or other person at least 21 years of age having permission of the parent or guardian to have the custody and care of such minor; or by any person between the ages of 18 years and 21 years having in his or her possession written permission from the parent or guardian to have the care or custody of such minor; provided that on Friday and Saturday nights, the **curfew** hour for minors under 18 years shall be extended to the hour of 12:00 midnight.

For the purposes of this section loitering is defined as remaining idle in essentially one location, to be dilatory, to tarry, to dawdle and shall include, but

not be limited to, standing around, hanging out, sitting, kneeling, sauntering or prowling.

Sec. 94-342. - Parents', guardian's responsibility for curfew.

It shall be unlawful for any parent, guardian, or other person having care or custody of any person under the age of 18 years to allow or permit any such minor to loiter or remain upon any street, alley, or other public place after the hour of 11:00 p.m. or prior to the hour of 5:00 a.m., unless such minor is accompanied by the parent, guardian or other person of the age of 21 years having permission of the parent or guardian to have the custody and care of such minor or by any person between the ages of 18 years and 21 years having in his or her possession written permission from the parent or guardian to have the care or custody of such minor, provided that on Friday and Saturday nights, the **curfew** hour for minors under the age of 18 years shall be extended to the hour of 12:00 midnight.

With warmer nights already at our door step, it will pay dividends in the form of community safety both for a homeowner and acting on behalf of an unsuspecting teenager who might not realize their potentially disruptive behavior. The Aurora program is simple to enforce, simply contact Aurora PD Distpach at [303-627-3100](tel:303-627-3100) to report loud or otherwise suspicious activity and let your Law Enforcement Team take it from there. Enjoy the rest of your summer!

Important Numbers for the City:

Call [303-627-3100](tel:303-627-3100) to report suspicious activity (APD Dispatch, Access Aurora)

City of Aurora Code Enforcement [303-739-7280](tel:303-739-7280)

ANDOVER GLEN'S ANNUAL PICNIC

You'll definitely want to circle the date of August 25, 2012 for the annual Andover Glen Summer Picnic right in our very own Andover Glen Park. The food, fun and festivities will begin at 1:00 p.m., and end when the last person leaves the park. The Association will be providing a great BBQ along with (non-alcoholic) drinks and paper goods.

We would like the homeowners with **odd house numbers to bring your favorite salad** and the homeowners with **even house numbers to bring your favorite dessert**. We are unable to offer alcoholic beverages, but you are allowed to bring your favorite alcoholic drink. If you have a **favorite drink that you think could win our con-**



test, enter the **“Best Darn Drink Contest.”**

The **“Best Darn Drink Contest”** is usually offered at the Andover Glen Holiday Party, but back by popular demand we are also offering at the picnic. To enter the drink contest, you bring enough of your **“Best Darn Drink”** to share with the three Judges and let the fun begin!

Another reason you will want to come to the picnic is to see and play on our **“new**

Spiffed-up Tennis courts.” Bring your tennis shoes, balls and rackets and try them out. And for those who want to get **“wet”** bring your squirt guns. We will also be offering some lawn games and other fun prizes.

So grab your lawn chairs, umbrellas, sunscreen, and come enjoy a fun filled afternoon for the whole family in your park. If it just happens to “rain” on our picnic, we will have the picnic on Saturday, September 8th, same time – same place.

If you have any questions or concerns, contact Debra Jones at debsew79@msn.com.