

MIL-AERO CONFLICT MINERALS



MIL-AERO.COM



Mil-Aero Electronics Atlantic Inc. (Mil-Aero) is committed to ethical business conduct and the responsible sourcing of minerals through our global supply chain. In 2012, the Securities and Exchange Commission (SEC) issued final rules implementing the Conflict Minerals disclosure provisions of the Dodd-Frank Wall Street Reform and Consumer Protection Act. Under these rules, publicly traded companies must report annually on their use of conflict minerals (tantalum, tin, tungsten and gold) from the Democratic Republic of Congo (“DRC”) or certain adjoining countries.

We are working diligently with our global supply chain partners to ensure compliance with SEC regulations. We are working diligently with our global supply chain partners to ensure compliance with SEC regulations, focusing our compliance efforts in the following areas:

Tracing Conflict Minerals: Mil-Aero will conduct a reasonable country of origin inquiry with our global supply base as part of our due diligence process, using a coordinated, risk-based approach. As part of this process, it is our intention to collect and evaluate supplier responses to an industry-established conflict minerals reporting template.

Validating Conflict-Free Sources: Mil-Aero intends to work with multi-industry consortia to encourage and validate smelter adherence to established responsible mineral sourcing practices. This engagement with a broad coalition of affected industries regarding the complexities of conflict minerals allows us to look at the associated issues more strategically and holistically than as an individual company.

Reporting Results: We will engage, as appropriate, independent auditors to conduct an audit of Mil-Aero’s conflict minerals approach and processes.

If you have specific questions or would like additional information, please email info@mil-aero.com