

The latest news and announcements from Derbyshire UNISON

Bolsover District Council

Derbyshire UNISON anticipates full consultation with the council.



Dragonfly Development Ltd - what will it mean for staff?

Recent announcements concerning the collapse of Woodhead Construction and the formation of Dragonfly Development Ltd have understandably raised some concerns with members.

Derbyshire UNISON has not yet been involved in any discussions with the council over these developments but we want to reassure members that we are 'on the case'.

Clearly, matters are at a very early stage and few decisions have yet been made about exactly how staff would possibly be affected.

Derbyshire UNISON convenor at the council Jess Clayton said:

"Change and upheaval are always concerning to staff and UNISON understands

such worries. However, members can rest assured we have agreed nothing as yet, nor will we be doing without consulting members involved.

"We anticipate full consultation with the council.

"As soon as we hear of any further developments, we will contact members and, if and when necessary, arrange UNISON meetings to discuss proposals."

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UNISON's primary concern in the consultation will be the exact contractual position of any staff moved into a wholly owned company.

Derbyshire UNISON area organiser Dave Gorton said:

"We appreciate the commitment given in the past to no compulsory redundancies and the fact the council has kept to this. We will, of course, be expecting that commitment to continue.

"But the further concerns we have surround the pay, terms and conditions of any staff who will be transferred from the council to a separate company.

"This is still a change to existing arrangements and, strictly speaking, a move of staff out of the public sector. We would want assurances from the council that the new wholly owned company would continue to honour national (NJC) pay and conditions, including (annual) pay rises."

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