

Executive Board Minutes

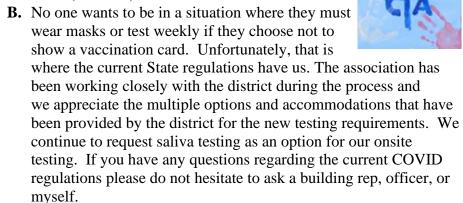
September 27, 2021

The meeting was called to order at 4:09pm by Keith Harvey.

I. President's Report – Keith Harvey

A. Executive Meeting Dates

10/25/21, 11/8/21, 11/22/21, 12/13/21, 1/10/22, 1/24/22, 2/14/22, 3/14/22, 3/28/22, 4/11/22, 5/9/22, 5/23/22, 6/13/22



C. SED Extends COVID 19 Certification Deadline

The Board of Regents voted to extend the application deadline for the COVID 19 Certification. This special certification helps candidates who were unable to complete the required exams because of the pandemic. The certification is good for two years.

II. Committees

A. Grievance Committee – Karen Bloom

- 1. There are no grievances to report at this time.
- **2.** Please contact me if you have any issues that you feel are a violation of our contract.

B. Negotiation Committee - Chief Negotiator's Report - Keith Harvey

The tentative agreement with the Long Beach Board of Education for a contract settlement was presented. I am pleased to announce that it was approved by the Executive Board. The next step is to have a special meeting of the general membership to present and vote this Tuesday, September 28 at 4:00PM. *Subsequently general membership voted and approved the contract agreement at today's special meeting of the general membership. The next step is for the Long Beach Board of Education to vote and approve the MOA.

Keith Harvey
President
Karen Bloom
Executive Vice President
Beth Prostick
Vice President for
Elementary Schools
Amy Leder
Vice President for Secondary Schools
Patricia Van Loon
Recording Secretary
Elleen Parks
Corresponding Secretary
James Fiola
Treasurer

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C. New Member Committee – Jim Fiola and Alison Katulka

- 1. We hope that everyone is off to a great start. Welcome to the teachers brand new to Long Beach. For the returning new member teachers, if you had a mentor, he/she will now become your union buddy as you are guided toward tenure. We have a few new members who need buddies, so please be patient with us in assigning you a Buddy. If you have already worked with someone who you would like to be your buddy, please let Alison or me know. Any questions or concerns please email Jim Fiola at jfiola@lbeach.org or Alison Katulka at akatulka@lbeach.org.
- 2. The Fall New Member/Mentor party will be held on Friday, October 29th. It will be at EGP in Island Park. More details to follow. Save the Date! Don't be afraid to ask questions. There are many people here who will help you.

D. Political Action Committee – Jennifer Garrett

- 1. It is important that PAC has a way to contact members to disseminate information in a timely fashion. Please email LBCTAPAC@gmail.com with an active personal email address so the contact list can be updated. It is important that PAC has a way to contact members to disseminate information in a timely fashion. Please email LBCTAPAC@gmail.com with an active personal email address so the contact list can be updated.
- **2.** PAC is working in conjunction with the New Member Committee to create a newsletter for our members. If you would like to join, our next meeting will be on October 7th. This meeting will be held virtually at 4:15pm. Please email LBCTAPAC@gmail.com with your personal email if you are interested in attending.
- **3.** Even if you cannot join, please feel free to share your ideas for the newsletter or on how LBCTA PAC can better serve our members. You can email your thoughts to LBCTAPAC@gmail.com.

E. Public Relations – Amy Leder and Beth Prostick

- 1. The Walk Please join us on Sunday, October 17, 2021, at Jones Beach, for the Making Strides Against Breast Cancer walk. Please contact Beth Prostick if you plan to attend.
- **2.** Wear Pink Our annual, "Wear Pink Day" will be on Friday, October 8th. Please join us by wearing pink or your new LBCTA shirt. This would be a great day to fundraise together as a school should you choose.
- **3.** TEAM 11561 Shirts If you would like to order a shirt, please fill out the Google form. https://forms.gle/eZhGSab2m24ab5HR6
- **4. Donation Link** We continue to be overwhelmed by everyone's love and support towards reaching our goal. Thank you to everyone who has already donated.

https://secure.acsevents.org/site/STR?fr id=100837&pg=team&team id=2575844

5. Save the date for our annual Bowling Fundraiser! Thursday, February 10, 2022!

F. Social Committee – Elleen Parks

1. I hope to see you at this year's Making Strides Walk at Jones Beach on Sunday, October 17th.

G. Teacher Center – John Marr

1. The Long Beach Teacher Center is currently seeking instructors to run 11 PD classes to begin in November. Based on the needs assessment given last year, teachers are interested in the following topics:

Differentiating Instruction, Creative Problem Solving in the Classroom Google Workspace, Digital Teaching tools, Conflict Resolution skills for students Developing Critical Thinking Skills, Developing student communication skills Mindfulness, Project Based Learning

2. Please contact the director at lbtc@lbeach.org or fill out a proposal sheet on Frontline Professional Growth, formerly My Learning Plan, if you would like to run a class on one of these topics or something else. The center currently offers an \$800 stipend for a 10-hour class.

III. Vice President - Karen Bloom

A. We look forward to working together on all of the district committees again this year. Please remember to join one if you haven't done so already!

B. APPR

- 1. You should be receiving something shortly stating who your evaluators will be for this school year. If you do not, please contact your immediate supervisor and let them know.
- **2.** Please take an active role in the observation process. Keep in mind that the Danielson framework that we use is based on best practice and observable measures. You should not see opinions from your evaluation team. Be sure to address issues in your post observation conferences.
- **3.** Our APPR handbook is on our website. You can find all timelines, conversion charts and percentages here.
- **4.** Feel free to contact me if you have specific concerns regarding APPR.

C. Health & Safety Committee

- 1. LBHS: Pond and Blacktop work has begun. We are hoping that this work can be completed as soon as possible as it has limited the ability to take classes outside. In addition, the overflow parking is not available for after-school and night events.
- **2.** We are still waiting to see the protocol for COVID tracing and or notifications to staff or families. It seems that buildings are not all handling things the same way.
- **3.** The first Health & Safety meeting is October 7th via Zoom. The other 2 meetings are scheduled for January 6th and April 7th. If you have any Health & Safety issues that you are unable to resolve at the building level, please email me at kbloom@lbeach.org.

D. Other

- 1. Making Strides Walk is coming up! Please take a minute to make a donation and join us for the walk!
- 2. Please remember to attend School Board meetings whenever possible.
- **3.** Please consider donating days to our District Sick Bank. The form is on our website at www.lbcta.com.

IV. Elementary Vice President – Beth Prostick

- **A.** Don't forget to wear pink on Oct. 8, 2021 for our Pink Out Day! Please help the cause and use this day to fundraise for Making Strides. 50/50's usually work very well.
- **B.** Please join us for our annual Making Strides Walk on Sunday, October 17, 2021.
- **C.** Our first Elementary Council meeting will be on Monday, October 4, at 4:00. We will meet in room 25 at Lido.
- **D.** You can send me any issues that you were unable to work out at your building.
- **E.** If you have any questions or concerns I can be reached at bprostick@lbeach.org.

V. Secondary Vice President – Amy Leder

- **A.** Please join our Making Strides Team and walk with us on Sunday, October 17th, 2021, at Jones Beach. If you plan on attending, please email Beth Prostick at bprostick@lbeach.org.
- **B.** Please continue to communicate with your building reps about new and old items that are a concern to you. We encourage you to also keep the lines of communication open with administration about any personal issues and/or items you feel comfortable discussing with them.

VI. Treasurer's Report – James Fiola

- **A.** As the month is not over, the September Financial Results will be reported in the minutes of the October 25th Executive Board meeting.
- **B.** Please consider donating a sick day to the Sick Day Bank. I would encourage you to attend a few School Board meetings during the year. Your presence is always noted. Please join us for the Making Strides Walk at Jones Beach on October 17th.

If you have any changes to your personal file (address, name, etc.), please email them to me at jfiola@lbeach.org.

C. Union dues for 2021/2022 for full-time members will remain at \$1,017.96. The break-out is \$397 local, \$378 NYSUT, \$234.36 AFT dues and \$8 PTA. \$101.80 will be taken from your first check of the month (except October when it will be taken out of the second check on October 15th). We are determined to keep your dues as low as possible while still meeting our local obligations and making charitable contributions to the Long Beach community.

VII. Building Report

A. West School

- 1. Thank you to our PTA for planning our Welcome Back to School Picnic.
- 2. Check http://www.lbcta.com/ for union updates, forms, member benefits, helpful links, and information regarding our Team LBCTA 11561 Making Strides Against Breast Cancer fundraisers.
- 3. Our annual Pink Out Day will be Friday, October 8th. Please wear pink to show your support.
- **4.** Please join us on the Annual Making Strides Breast Cancer Walk on October 17th.
- **5.** Please consider donating a sick day to the Sick Bank.

B. Lindell School

- 1. Congratulations and best wishes to Lindsey Smith on her marriage.
- **2.** Kudos to the Lindell PTA for hosting a successful Lindell's Family Night providing many fun-filled activities on the bay.
- **3.** Our annual, "Wear Pink Day" will be on Friday, October 8th. Please join us by wearing pink or your new LBCTA shirt.
- **4.** Please consider joining the LBCTA on Sunday, October 17th, 2021, for the Making Strides Against Breast Cancer Walk at Jones Beach.
- **5.** Much gratitude and appreciation goes out to the Lindell PTA for hiring Michelle Dodd to paint the beautiful mural in the school lobby.

C. East School

- 1. Thank you to East School's PTA for planning a fun and successful back to school picnic for our families and teachers.
- 2. Condolences to Debbie Posey on the loss of her brother Chester Posey.
- **3.** Please consider donating or joining the LBCTA 11561 team on October 17, 2021 at the annual Making Strides of Long Island breast cancer walk. Visit lbcta.com for more details.

D. Lido School

- 1. Congrats and best wishes to Kathleen Polchynsky on her retirement! She will be missed!
- **2.** Condolences to Loretta Simonelli on the loss of her mother.
- **3.** Please save the date for our Making Strides Against Breast Cancer Walk at Jones Beach on October 17, 2021.
- **4.** Thank you to members who have donated sick days to the LBCTA District Sick Bank. Please consider donating a day.

E. Pre-K

- 1. Best wishes Megan Lyons on her maternity leave and the upcoming birth of her second child.
- **2.** Thank you to Mr. Kozak for the Math manipulatives for our Pre-K classrooms. We are looking forward to utilizing them in the classroom.
- **3.** We are experiencing transportation difficulties with shared busses. Our AM session dismissal and PM arrival is a challenge because there are not two separate routes for each session.
- **4.** Our annual "Wear Pink Day" is Friday, October 8th! Please join us by wearing pink or a LBCTA Making Strides shirt.
- **5.** Please consider donating to Make Strides against breast cancer.
- **6.** Please join us on Sunday, October 17, 2021, at Jones Beach, for the Making Strides Against Breast Cancer walk. Please contact Beth Prostick if you plan to attend.
- 7. Please consider donating a sick day to our sick bank.

F. Middle School

- 1. Thank you to all involved for your efforts with Back to School Night. There were some concerns regarding safety protocols that we hope will be taken into consideration in the future.
- **2.** Thank you to our Guidance Counselors, Mr. Bajit, Mrs. Darkeh and Mrs. McDonald for successful Guidance presentations.
- **3.** On 9/23, Dr. Romanelli, sent an email asking for volunteers to serve on district committees. Please consider serving on a district committee.
- **4.** Please join us October 29th for our Fall Buddy Party. Details to follow.
- 5. The Making Strides Against Breast Cancer walk will take place on October 17, 2021 at Jones Beach. Please consider joining our team, LBCTA 11561, as we raise money for this very worthy cause. If you cannot attend but would like to make a donation please visit: Making Strides Against Breast Cancer. *Annual Pink Out Day is Friday, October 8th! Remember to wear your PINK or LBCTA 115661 shirt to show your support!*
- **6.** Thank you to members who have donated sick days to the LBCTA District Sick Bank. Please consider donating if you have not done so already.

G. High School

- 1. Condolences to Chris Brown and his family on the loss of his brother, John.
- **2.** According to Mr. Myers, by the end of October, when Lifetouch has completed taking all photos of students, they will be uploaded to SchoolTool and all students should have a picture next to their name.
- **3.** Thank you to Dr. Newman and Mr. Myers for recognizing that the Touch ID system should be fixed for entering the cafeteria and library. Administration and staff are in agreement that the Scholar Chip software should be updated and utilized more efficiently.
- **4.** Staff would like to see the district as a whole require students to wear student ID cards during the school day.
- **5.** Please join the CTA in supporting the Making Strides for Breast Cancer by wearing pink on Friday, October 8th. If you are interested in buying a Making Strides T-Shirt, please see Amy Leder.
- **6.** Please consider donating a sick day to the LBCTA sick day bank.
- 7. Thank you to everyone for all of the efforts to meet the needs of the students this year.

At 6:05 pm, a motion was made by Karen Bloom to adjourn the meeting. It was seconded by Stacey Mason.

In Attendance:

West: Claudine Clark, Julie de Bruin, Anne LaPenna

Lindell: Susan Simons, Cathleen Barone, Heather Puckhaber

East: Jennifer Diamond, Jennifer Maggio

Lido: Dorothy Lopez **Pre-K:** Molly Drake

LBMS: Jennifer Garrett, John Marr, Alison Katulka, Stacey Mason, Lauren Behan - alt

LBHS: Lisa Casey, Anthony Balsamo, Jonathan Bloom, Camila Gamboa, Matthew Hartmann

Long Beach Teacher Center (LBTC): John Marr

Retiree: Frank Volpe

Officers: Keith Harvey, Karen Bloom, Beth Prostick, Amy Leder, Patricia Van Loon, Jim Fiola, Elleen Parks

Minutes respectfully submitted by Patricia Van Loon, Recording Secretary.

Check out what your union membership has to offer!

Member Benefits Discounts & Deals

Below are the most popular vendors that NYSUT members have shopped with using MB Discounts & Deals this past year — with a potential savings of almost \$900,000! Have you been missing out?

EAT

HelloFresh

Burger King

Subway

Domino's

Jersey Mike's Subs

PLAY

Six Flags Theme Parks

Hersheypark

Sky Zone Trampoline Park

Bronx Zoo

LEGOLAND New York

SHOP

Samsung

Apple

Dell

Lenovo

Advanced Auto Parts

TRAVEL

TripBeat

Great Wolf Lodge

Carnival Cruise Lines

Sandals Resorts

Norwegian Cruise Lines

MB Discounts & Deals offers NYSUT members exclusive access to savings of up to 50% on restaurants, groceries and food delivery, theme park tickets, hotels and flights, oil changes and vehicle maintenance -- with more than 21,000 New York State deals and thousands more nationwide.

You can even refer your favorite local business (restaurant, coffee shop, workout facility, etc.) to join the network and provide NYSUT members with a special discount. Don't miss out... register your account today!

Member Benefits is proud to endorse MB Discounts & Deals along with dozens of other programs and services that may be able to benefit you and your family members. Take some time to explore our website to find out how we can help you make every dollar count!



Learn more by scanning the QR code to the left, visiting memberbenefits.nysut.org or calling 800-626-8101.



For information about contractual endorsement arrangements with providers of endorsed programs, please contact NYSUT Member Benefits.

Sept/Oct 20