

WINSLOW RESIDENTIAL HALL, INC.

POSITION DESCRIPTION

Title: *Residential Advisor*
Schedule Terms: 10 months
Salary Classification: Non-Exempt

Winslow Residential Hall, Inc., complies with the Navajo Preference in Employment Act (NPEA).

GENERAL STATEMENT OF RESPONSIBILITIES: Under the supervision of the Homeliving Manager monitors students and performs student care related duties in a residential environment, which assures the functioning of a well-balanced homeliving program. Demonstrates a caring and understanding relationship with students, parents, and staff.

QUALIFICATIONS

EDUCATION, TRAINING & EXPERIENCE:

- **32 post-secondary semester credit hours in an applicable academic discipline, including fields related to working with children, such as, child development, education, behavioral sciences and cultural studies;**
- Minimum 2 years work related experience with students in school and residential setting;
- Knowledge of native cultures;
- Must have verbal and written communications skills;
- Ability to perform good housekeeping practices;
- Ability to relate effectively with students and their problems in a tactful, courteous and patient manner;
- Ability to relate effectively with staff;
- Successful completion of all background checks (Federal, State, and Navajo Nation/Local);
- Must be knowledgeable and familiar with the Navajo language and culture, customs and traditions;
- Valid Arizona driver's license.

DUTIES AND RESPONSIBILITIES:

- Understand and fully comply with (1) all WRHI policies, procedures, and regulations, (2) supervisor's directives, guidance, and performance plans, and (3) this position description;
- Maintain good and timely attendance;
- Take ultimate responsibility and exercise accountability for all aspects of the activities and operations;
- Communicate openly, effectively, professionally, and respectfully with co-workers and others;
- Responsible for monitoring students at all times;
- Assist in providing practical, day-to-day guidance to students on an individual and group basis;
- Counsel students with personal problems of a minor nature; recommend to Homeliving Manager or Counselor if more in-depth counseling is needed;
- Responsible for developing ways to relate to students the contents of academic programs and everyday living in the residential situation; modify residential activities to meet the needs and interests of students;
- Ensure good safety practices and that proper rules and regulations are followed in recreational activities;
- Assist in maintaining student participation records and progress reports;
- Supervise and assist students in maintaining the residential halls in a clean, orderly, and safe condition;
- May be required to assist with general school activities;
- Assist in monitoring students during fire drills and any other drills required;
- Assist in mandatory study hall;
- Promote Navajo and other native cultures;
- Have knowledge of the Continuity of Operations (COOP), Standard Operating Procedures (SOP), Hazard Communications, and the Emergency Response Guide;
- Knowledge of P.L. 101-630, **Indian Child Protection and Family Violence Prevention Act;**

- Knowledge of P.L. 101-647, **Crime Control Act of 1990**;
- Other duties as assigned and/or other duties which are necessary or appropriate for the duties and responsibilities of this position.

PHYSICAL REQUIREMENTS: Must submit to a physical examination from a licensed physician for each contract year. Be able to reach, bend, stoop and frequently lift up to 50 pounds.

EVALUATION PROCEDURE: In accordance with provisions specified in personnel policy and procedure.

SUPERVISION RECEIVED: Homeliving Manager.

SUPERVISION GIVEN: Students.

CERTIFICATION

I have read and understand the foregoing position description. I had an opportunity to ask questions with regard to any and all statements contained in the position description. I represent that I meet the qualifications for the position and will diligently perform the duties and responsibilities set forth in the position description. This certification is made with the acknowledgment that this information is to be used for statutory purposes relating to the appointment and payment of public/federal funds, and that any false or misleading statements may constitute violations of such statutes and their implementing regulations or Winslow Residential Hall, Inc., policies, and may result in non-hiring and/or termination.

REVIEWED BY: _____
Residential Advisor

DATE: _____

REVIEWED BY: _____
Homeliving Manager

DATE: _____

REVIEWED BY: _____
Homeliving Supervisor

DATE: _____