

Executive Board Minutes December 12, 2022
The meeting was called to order at 4:40pm by Keith Harvey.

I. President's Report—Keith Harvey

A. Executive Board Meeting Dates 1/9/23, 2/13/23, 3/13/23, 3/27/23, 4/24/23, 5/8/23, 5/22/23, 6/13/23



B. Happy Holidays

Everything we do as an Association, is to advance the quality of education in our schools. We achieve this by unifying our members, and securing and strengthening the conditions necessary to support teaching as a profession. Thank you all for your commitment, and for all you do for the children and families of the Long Beach community. May the peace and joy of the holiday season be with you and your family throughout the coming year.

C. LBCTA Toy Drive 2022

Thank you very much for all your contributions to this year's toy drive. This year we were able to donate 100 gift bags to The Little Saint Nick Foundation (LSNF). The LSNF inspires kids in local communities to give back to those kids in need. They do this by providing gift bags to kids as they enter a hospital that are made by other kids. There is a special connection between kids of all ages that you can't duplicate and a simple act of kindness amplifies this connection to a deeper meaning of giving.

D. LBCTA Sick Bank

Since its inception, hundreds of days have been donated. Unfortunately, there are currently more requests than donations, leaving the bank at a negative balance. Please remember that the bank runs on the generosity of the membership. I hope each of you sees fit to donate at least one day to the bank to ensure its continuation. <u>Donation form</u>.

E. New York State Teachers Retirement System (NYSTRS) Seminar The LBCTA will be hosting a NYSTRS Seminar on January 23rd, at 4:15, in the HS auditorium. This seminar is intended to provide NYSUT TRS Members with a broad overview of our defined benefit pension plan. Please see the attached document at the end

Keith Harvey President Karen Bloom Executive Vice President Beth Prostick Vice President for Elementary Schools Amy Leder Vice President for Secondary Schools Patricia Van Loon Recording Secretary Ellen Parks Corresponding Secretary Jonathan Bloom Treasurer

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of the minutes for more information.

F. NYSUT Offers Online Guide for a Successful Retirement

NYSUT has a publication for future retirees. "Your Blueprint for a Successful Retirement: An online planning guide" is posted as a resource for planning the next chapter in your life – retirement! Click here. A login for NYSUT.org is required to access the online publication.



G. First Eligible Retirement Incentive

If you are considering retiring in June, under the terms of our first eligible retirement incentive, you must notify the district of your intention by January 15, 2023. First eligible means that you are able to retire without an age or service reduction. If you are unsure if you are first eligible, or need more information, you can look at your NYSTRS Benefit Profile or contact NYSTRS directly at; NYSTRS website- https://nystrs.org/Retirement-Planning NYSTRS Number - (800) 348-7298.

H. NYSUT Student Debt

NYSUT student debt webinars are led by our partners at Cambridge Credit Counseling and are designed to help NYSUT members better understand the various student loan repayment options with a focus on Teacher Loan Cancellation and Public Student Loan Forgiveness programs. This workshop will also address the recent federal student loan forgiveness program. Click here to register for the January 10th webinar.

I. Sellback of Health Insurance

If you elect to "sell-back" your health insurance you should have received your first half payment as part of your December 9th paycheck. If you did not receive your payment; call the payroll office at 2088 to verify your election. Please keep in mind that even if you "sell-back" your medical insurance you are still entitled to family dental insurance.

J. Study Money Dates - Reminder

There is one more opportunity to participate in the Study Program. Summer – Friday, May 12, 2023. Members with permanent or professional certification may apply for up to \$1,750 in study money per semester. The application is available online at Request for Participation in Study Program — Group A.

K. Coaching Pay Dates

Below are the payroll dates for coaches for 2022-23 school year:

High School Middle School

Winter: First Check: 12/23, Second Check: 2/17 Winter I: Second Check: 1/20

Spring: First Check: 4/14, Second Check: 5/12 Winter II: First Check: 2/17, Second Check: 3/17 Spring: First Check: 4/28, Second Check: 6/9

II. Committees

A. Grievance Committee—Karen Bloom

- 1. There are no grievances to report at this time.
- 2. Please contact me if you have any issues that you feel are a violation of our contract.

B. New Members—Alison Katulka

- 1. We wish everyone a happy and healthy holiday.
- **2.** Please save the date for the 6th Annual Bowling Fundraiser on March 30th at Maples Lanes in RVC. This event is a lot of fun and we encourage new members to take part. You can form a team, join a team, or participate in the many raffles held during the event. It is a fun and worthwhile event!
- **3.** We are currently exploring dates for our Spring New Member gathering. Please check your emails for a "Save the Date". Remember, all new members, buddies, and mentors are welcome to join us.

4. If you know of a new member who is in need of a buddy please email me at akatulka@lbeach.org

C. Political Action Committee—Jennifer Garrett

- 1. Vol. 2, Issue 1 of our newsletter will be coming to mailboxes soon.
- **2.** Best wishes for a happy and healthy holiday season.

D. Public Relations Committee—Amy Leder and Beth Prostick

1. Save the date for our annual Bowling Fundraiser! Thursday, March 30th, 2023! We are looking for new local organizations to donate to. Please send your suggestions to Amy or Beth. Start thinking about your building themed raffle baskets now. They are always a huge hit.



2. Wishing everyone a restful holiday season with your loved ones.

E. Social Committee—Elleen Parks

- 1. First, I would like to wish everyone a very Happy Holiday season! Please enjoy and be safe!
- 2. I would like to report that we now have 54 responses to our social committee survey regarding the end of the year party. I would appreciate it if you can take a few minutes to fill out the Google form if you have not done so. I look forward to reviewing the responses with the committee sometime in January.

F. Long Beach Teacher Center—John Marr

- **1.** The Long Beach Teacher Center wishes everyone good health in the upcoming holiday season and a wonderful New Year.
- **2.** We are currently finalizing the district needs assessment and hope to have this form out to teachers in January. We ask that you please take the time to fill this anonymous survey to help drive the direction of PD within the district. The director has had a number of conversations with Dr. Ostroff to ensure that high quality PD will be available for teachers.
- **3.** We are currently offering a course of student voice and choice and plan to bring in both a 5 graduate class advanced certificate program as well as NYSUT ELT courses that will be available for free when they are posted.
- **4.** Please continue to check your email for announcements from the Teacher Center and please let us know if you are interested in running a PD class for \$800. If you are please contact the director at lbtc@lbeach.org.

III. Executive Vice President's Report—Karen Bloom

A. I would like to thank Dr. Ostroff for meeting to discuss a variety of issues we are faced with district-wide. We discussed the value of having a midterm week, especially with the push to collect data, and the conversation is ongoing. We are hoping to hear more by the end of the week.

B. APPR

- 1. You should have received your form stating who your evaluators are.
- 2. Please take an active role in the observation process. Keep in mind that the Danielson framework that we use is based on best practice and observable measures. You should not see opinions from your evaluation team. Be sure to address issues in your post observation conferences.
- **3.** Our APPR handbook is on our website. You can find all timelines, conversion charts and percentages here.
- **4.** Feel free to contact me if you have specific concerns regarding APPR.

C. Health & Safety

- 1. The technicians have been at the MS all last week to try to resolve the issue with the boilers. They seem to have a clear understanding of the issue and hopefully it will be fixed soon. The district is still waiting on State Approval for the work that was approved to be completed in May. Hopefully that will happen soon.
- 2. One of the new entrance signs was installed at the Lido Complex.
- **3.** The purchase for the new sound and lightning systems for both the MS and HS auditoriums were completed. Now they are just waiting for delivery to be able to install.
- **4.** The next meeting date is January 5, 2023. The last one is April 20th, 2023. If you have any Health & Safety issues that you are unable to resolve at the building level, please email me at kbloom@lbeach.org.

D. Other

- 1. I would like to wish you all a happy and healthy holiday season with family and friends!
- 2. Please remember to attend School Board meetings whenever possible.
- **3.** Please consider donating days to our District Sick Bank. The form is on our website at www.lbcta.com.

IV. Vice President for Elementary Schools' Report—Beth Prostick

- **A.** Thank you to all who donated to the toy drive.
- **B.** Please consider donating a day to our sick bank.
- C. Have a very happy holiday and a joyous new year!

V. Vice President for Secondary Schools' Report—Amy Leder

- **A.** Save the date for our annual Bowling Fundraiser! Thursday, March 30th, 2023! We are looking for new local organizations to donate to. Please send your suggestions to Amy or Beth. Start thinking about your building themed raffle baskets now. They are always a huge hit.
- **B.** Please continue to communicate with your building reps about new and old items that are a concern to you. We encourage you to also keep the lines of communication open with administration about any personal issues and/or items you feel comfortable discussing with them.
- C. Wishing everyone a restful holiday season with your loved ones.

VI. Treasurer's Report—Jonathan Bloom

A. November Financial Results

<u>Revenues</u>		<u>Expenditures</u>	
NYSUT Newsletter	500.00	NYSUT	15,214.73
Retiree Dues	45.00	AFT	9,645.94
Union Dues	41,928.01	Dues Return	204.56
Total	\$42,473.01	Meetings	832.38
		Supplies	30.68
		Taxes and Fees	264.66
		Total	\$29,192.95

- **B.** Save the date for our Bowling fundraiser event on March 30, 2023.
- **C.** Please consider donating a sick day to the Sick Day Bank. I would encourage you to attend a few School Board meetings during the year. Your presence is always noted.
- **D.** Wishing everyone a Happy and Healthy Holiday Season.

VII. Building Reports

A. West School

- 1. Congratulations to Vanessa Krywe, Craig West, Noelle Bach, and the fourth and fifth grade students who participated in a lovely, successful winter concert.
- 2. Thank you to all who donated to the CTA toy drive.
- 3. Save the date for our LBCTA Bowling Fundraiser on Thursday, 3/30/2023.
- **4.** Thank you to members who have donated sick days to the LBCTA District Sick Bank. Please consider donating a day.
- **5.** Wishing everyone a happy, healthy, relaxing holiday season.

B. Lindell School

- 1. Thank you to all faculty and staff who donated to the LBCTA Toy Drive benefiting children in need
- **2.** Kudos to Naomi Marmol, Noelle Bach and the talented 4th and 5th grade members of chorus, band and orchestra for an outstanding winter concert presentation.
- **3.** Please fill out the CTA end of the year google form.
- **4.** Please consider donating a day to the CTA sick bank.
- 5. Best wishes for health and happiness during this holiday season and in the New Year!

C. East School

- 1. Once again the toy drive was a big success. Thank you for your generous donations.
- **2.** Thank you to Michele Bennet, Craig West, and their students for a festive and enjoyable winter concert.
- **3.** Please take a moment to fill out the <u>LBCTA retirement party survey</u>. Thank you!
- **4.** Save the dates: NYSTRS Planning Seminar 1/23 @ 4:15 in the HS Auditorium Annual Bowling Fundraiser at Maple Lanes in RVC on 3/30
- **5.** Our students enjoyed exploring and shopping at the bookfair and holiday boutique. Thank you to the PTA for making it happen.
- **6.** Condolences to retiree Nancy Morton on the loss of her husband. Ronald.
- 7. Please consider donating a day to the LBCTA sick bank.
- **8.** Wishing everyone happiness and peace in the new year.

D. Lido School

- 1. Thank you to all who donated to the LBCTA Toy Drive benefiting our Long Beach students throughout the community. Your donations were greatly appreciated.
- 2. Kudos to 4th Grade students for an amazing performance of their Dancing Classroom Recital.
- 3. Congratulations to Linda Papetti on the birth of her grandson, William Lawrence.
- **4.** It's not too late to give your feedback on the End Of Year LBCTA Celebration. Fill out the LBCTA retirement party survey.
- **5.** Save the date for our LBCTA Bowling Fundraiser on Thursday, 3/30/2023.
- **6.** Thank you to members who have donated sick days to the LBCTA District Sick Bank. Please consider donating a day.
- 7. Wishing everyone a happy, healthy, restful, and safe holiday break! Happy New Year!

E. Pre-K

- 1. Congratulations to Linda Papetti on the birth of her grandson, William Lawrence Papetti.
- 2. Thank you for the generous donations to the LBCTA toy drive!
- **3.** Please take a moment to fill out the <u>LBCTA retirement party survey</u>. Your responses are appreciated!
- **4.** Save the date for the LBCTA bowling event, Thursday, March 30, 2023.

- 5. Please consider donating a <u>sick day</u> to the LBCTA sick bank.
- **6.** Have a joyous and restful holiday season!

F. LBMS

- 1. Heat in the building continues to be inconsistent. We are concerned as we head into colder weather.. As temperatures drop, we hope these issues will be resolved in a timely fashion.
- **2.** Congratulations to Amanda Bernstein and the cast and crew of the middle school drama production of *What Happened After Once Upon a Time*. The show was a tremendous success.
- **3.** Kudos to Ali Katulka and Brian Pross as well as the students in the Art and Wood Clubs for creating a beautiful set and props for the middle school drama production of *What Happened After Once Upon a Time*.
- **4.** Congratulations to Christina Farrell, Dave Lobenstein, Justin Marks, Doug Renoud, and all student performers for an amazing winter concert series. Special thanks to Mr. Scheinson for his accompaniment.
- 5. Congratulations to Billy and Jennifer Papetti on the birth of their son, William.
- **6.** Save the date for our 6th Annual Bowling Fundraiser at RVC Maple Lanes on Thursday, March 30, 2023.
- 7. Thank you to all of those who donated to the LBCTA Toy Drive. Your continued generosity is very appreciated.
- 8. Wishing everyone a happy and healthy holiday season and a very happy new year!

G. LBHS

- 1. Congratulations to Elizabeth Levin on her recent marriage to Christopher Mayo.
- 2. Congratulations to Dan Vaeth on the birth of his son, Kieran Lawrence.
- 3. Congratulations to Jennifer Pappetti and the whole Pappetti family on the birth of William.
- **4.** Save the date for the LBCTA Bowling Fundraiser at the RVC lanes on Thursday, March 30th.
- **5.** Thank you to everyone who donated to the LBCTA toy drive.
- **6.** Please consider serving on a district committee.
- 7. Please consider donating a sick day to the LBCTA Sick Day Bank.
- **8.** Wishing Everyone a Happy and Healthy New Year!

At 5:11pm, a motion was made by Alison Katulka to adjourn the meeting. It was seconded by John Marr.

In Attendance:

West: Julie De Bruin

Lindell: Susan Simons, Heather Puckhaber **East:** Jennifer Diamond, Melissa Canner

Lido: Dorothy Lopez, Dana Monti, Lori Parenti

Pre-K: Molly Drake

LBMS: Jennifer Garrett, Alison Katulka, John Marr, Grace Parisi

LBHS: Lisa Casey, Pamela Bankey

Long Beach Teacher Center (LBTC): John Marr

Retiree Representative: Frank Volpe

Executive Officers: Keith Harvey, Karen Bloom, Beth Prostick, Amy Leder, Patricia Van Loon, Elleen Parks, Jonathan Bloom

Minutes respectfully submitted by Patricia Van Loon, Recording Secretary.

Life is complicated. NYSUT Member Benefits can help.



The Peer Support
Line is a new service
available through
NYSUT Member
Benefits that's
offered at no cost to
all NYSUT members
and their families.



The Peer Support Line can help with:

- Finding mental health services or support groups
- Answering questions about Medicare and Medicaid
- Managing work-related stress
- Providing support to new members
- Sourcing elder care or caregiving services
- Assisting with marital, relationship or child rearing concerns
- Reducing feelings of isolation and loneliness

The Peer Support Line is a partnership between NYSUT Member Benefits and Rutgers University Behavioral Health Care.

For more information or assistance, call toll-free 844-444-0152.





The Long Beach Classroom Teachers Association

Presents

New York State Teachers' Retirement System Seminar

Date: 1/23/23 **Time**: 4:14-5:45

Location: LBHS Auditorium

Purpose:

This seminar is intended to provide NYSUT TRS Members with a broad overview of our defined benefit pension plan. Additional topics that will be discussed:

- The System
- Benefit Profile
- Disability Retirement
- Credit for Prior Service
- Pension Calculation
- Resigning & Retiring
- Pension Options
- Getting Paid & Paying Taxes
- COLA & Working in Retirement
- Prepare Now for Retirement

Presenter:

Eric Iberger, NYSTRS Board Trustee & President of Bayport-Blue Point Teachers' Association

What Should You Bring:

You may want to have a copy of your latest NYSTRS Benefit Profile which is mailed to you every November and can also be accessed as a pdf on your MyNYSTRS account, recent paystub and questions.

Please Note:

These programs are only intended for members of the New York State Teachers Retirement such as Teachers, Guidance COunselors, Psychologists, Social Work, Teaching Assistants and Administrators.

