



Goals: Leadership, Learning, Teaching, and Administration

Leadership goals

The leadership ethos that we wish to establish and develop at Qabas Oman School is based on an understanding of two fundamental principles: **respect** for yourself and others, and taking **initiative**. All members of staff are expected to display respect for each other and the students. Concerning *leadership*, we expect teachers and learners to show initiative, to ‘step up’, and take responsibility for their work and what takes place at the school. For example, if there is a piece of rubbish on the floor, then any teacher, administration staff, or student passing by can pick it up and dispose of it. If a student is struggling to understand a concept, then a fellow student can take the initiative and try to explain the concept. If a parent visits the school, then any teacher can greet the parent and show the parent to the administration office, for example. If a person takes the initiative to make a positive contribution to the running of the school, then that person is truly part of the school, not merely a person who just so happens to go to the school each day. Without such people, our leaders, there is no school to speak of.

- Show respect and take the initiative
- Everyone can be a leader, in some capacity, at the school
- Everyone at the school ‘owns’ the school. It is your school. Own it.

Learning goals

The school’s goal with respect to learning is based on an understanding that each child brings his or her own special talents to the classroom and playground, which can be shared and displayed as befitting. It is understood that each young learner may appeal to different learning strategies in different situations. Consequently, the teachers at Qabas Oman School will strive to provide our learners with a variety of different learning experiences and teaching methods which will engage each child, in turn, so that the child will find satisfaction and pleasure in his or her school career. Considered, thoughtful, and pleasurable learning experiences will be provided at the school, so that the child will be inspired to take the initiative to learn outside school, at home, with siblings, and alone. A day in which nothing is learned would be a terrible, empty day. Days in which a multitude of ideas and thoughts are shared and learned are what Qabas Oman School aims to provide to our young learners.

- A variety of talents demands a variety of learning experiences.
- A variety of learning experiences demands a variety of teaching methods.

- Each day must be filled with learning, and the satisfaction that accompanies learning.

Teaching goals

Qabas Oman School appreciates the fact that teaching is an art and a craft. As an art, we admit to the fact that each teacher will be tasked with creating learning experiences which will engage each child, and will encourage the child to be curious and, ultimately, to become an independent learner. As a craft, teaching demands expertise and skill from the teacher. Our teachers have many years of experience of teaching, and they are thoughtful and creative in their deployment of the teaching resources which are at their disposal, including IT resources, for example. Our goal is to provide our teachers with professional development opportunities, so that they will grow in their profession, in step with Qabas Oman School, as it grows as a learning institute that serves the community in Sur.

- Teachers are free to practice their art and to hone their craft as they engage with our young learners.
- Thoughtful professional development that meets the needs of our teachers will be provided by Qabas Oman School.

Administration goals

The administration staff at Qabas Oman School aims to provide quick, efficient, and accurate resolution of all of the administrative tasks that are associated with running a successful school, including their interaction with parents, teachers, and students. Their goal is to establish a warm and caring professional tone at the school, to display professional values and behaviour, and to grow in their administrative duties as leaders within the school, inspiring our students and teachers to do their best at everything that they do.

- The administration staff strives to become experts in their respective areas of responsibility.
- The administration staff will serve as role-models, as compassionate and caring professionals to parents, teachers, and students alike.
- Qabas Oman School will serve as an environment where staff members can learn and grow as professionals, and as leaders in their workplace and their community.