



## 5 MINUTE ASSESSMENTS

# Future Readiness Framework

### **TIMELINE:**

1. Define your personal stages of withdrawal
2. Date to start
3. Date for last stage
4. Date to pick new leader
5. Date for other leadership changes

### **LEADERSHIP:**

1. List top three skills for your replacement
2. Is she in the business now?
3. If yes/maybe, how will you test the three skills?
4. If no, where/how will you look?
5. What other top positions in your business should change?
6. How should your top leadership structure look?

### **ABSENCE TEST:**

1. Have you been gone from the business for a month or more?  
("Gone" means no phone, no email, and no visits)
2. If yes, did the business improve while you were gone?
3. If it improved, have you locked in the changes?
4. Have you scheduled your next "Gone Time"?

### **BUSINESS MODEL UPGRADE:**

1. What is the most powerful upgrade for your business now?
2. If done, how will results change?
3. What keeps you from doing it?
4. What will it take to start it?

### **PULL THE COVERS OFF PERFORMANCE:**

1. Do you have a way to know how the business is doing?
2. Will someone else be able to use your system?
3. If not, when will you create a new system?
4. If yes, are all your top leaders using your system?
5. How would they improve it?